# The Modern Hospital

#### OCTOBER 1956

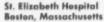
How Not to Plan and Build a Hospital
American Hospital Association Convention (p. 49)
Statewide Hospital Fire Safety Program
Nurses' Time Saved by Delayed-Action Medications
Beginning a New Series of Prototype Studies
Overcoming the Nurse Shortage



NURSES' STATION IN NEW WIND OF BAPTIST MEMORIAL HOSPITAL, MEMPINS, TENN. (Page 81)









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opposite 268



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#### among the authors

If a new method permits one nurse to do the work of three, it's worth a try, it seemed to officials of Pennsylvania Hospital, Philadelphia. E. Grey Gooby, assistant administrator of the hospital, and David Turnbull, a member of the supervisory staff of Day &





Zimmermann Inc., a Philadelphia management consulting firm, studied the effect of sustained release medication on nursing procedures and report the results in an article appearing on page 98. Mr. Gooby, a nominee of the American College of Hospital Administrators, received his master's degree in hospital administration at Columbia University, and served his administrative residency at Grace Hospital, Detroit. He was appointed assistant administrator at Pennsylvania Hospital in 1952. Mr. Turnbull has had 23 years of industrial engineering experience, specializing in problems of organization, work-measurement, wage and salary administration. A staff member at Day & Zimmermann for 14 years, he received his industrial engineering degree from Pennsylvania State College. Mr. Turnbull is a member of the American Institute of Industrial Engineers.

Administrators have opened their eyes in the last few years to the fact that patients are people, but how about the hospital employe? Let's not leave him out of the human relations picture, says Edith M. Lentz, assistant professor and research director of the hospital administration course at the University of Minnesota. She explains this point of view on page 79. Miss Lentz, who received a Ph.D. from Cornell



University in June 1955, is the co-author with Dr. Temple Burling and Robert N. Wilson of "The Give and Take in Hospitals," published last spring. She also served as field director of a research study of human relations aspects of hospital organization, conducted under the auspices of the American Hospital Association and directed by Dr. Burling. Prior to her work with the hospital study, she was associated with the University of Chicago's committee on human relations in industry as research assistant.

The fire emergency and inspection program at the State Tuberculosis Hospital, Paris, Ky., described by Robert W. Walker on page 124, has served as a model for the five other state tuberculosis hospitals in Kentucky. Mr. Walker, business manager of the hospital which he helped open in 1950, set up the program in 1951. It proved so successful that all six state tuberculosis hospitals are now using his ideas. Mr. Walker attended Hampden-Sydney College, Hampden-Sydney, Va.



Other authors in this issue include: John French Allen, science editor of the San Francisco Examiner, whom Modern Hospital readers will remember for his feature and human interest stories. His article on the tragic end of Maimonides Hospital appears on page 57. George Holderness, architect of the firm of Eggers & Higgins, discusses the highlights of the proposed hospital at Brookhaven National Laboratory on page 68. Sister M. Innocentia and Sister M. Aloysius Ann report on the results of a fire school conducted by Lt. Robert Mc-Grath for South Dakota hospitals (p. 61).

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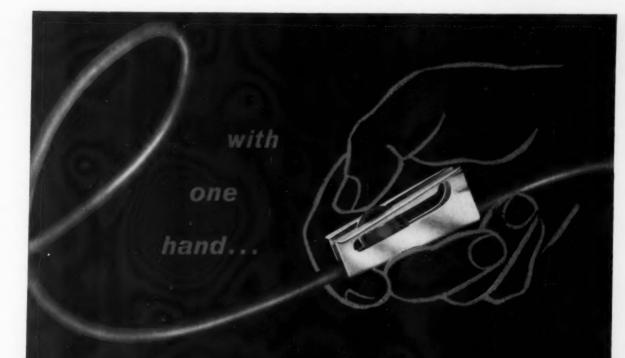
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Vol. 87, No. 4, October 1956

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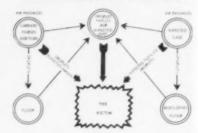
#### ROVING REPORTER

#### An Ounce of Prevention

Seven newborn infants narrowly escaped death because of a nurse who had been newly hired. She came from a hospital where there was an outbreak of staphylococcus infection and was the unconscious agent of an epidemic in the nursery.

From that day on, new nurses coming on the staff of this institution from other hospitals are allocated to medical wards only until the results of their nose and throat swabs are available. There, too, all babies under 1 year of age are nursed by the isolation nursing technic because they run great risk of contracting hospital infections.

The foregoing incident and counsel come from a recent open letter to all Saskatchewan hospitals from Dr. Irial RE: STAPHYLOCOCCAL INFECTIONS



Cover of open letter on infections.

Gogan, director of hospital administration and standards of the provincial department of health.

Dr. Gogan declares that the widespread use of antibiotics for treatment and prophylaxis is resulting in an increased development of resistant strains of organisms, particularly Staphylococci. He warns that hospitals must not use chemoprophylaxis as a substitute for good medical and nursing practice.

So widespread is the problem of staphylococcal infections in newborn infants, maternity patients, postoperative patients, and generally debilitated patients that all hospital administrators may want to follow Dr. Gogan's lead in laying down a fairly strict program of reeducation for doctors, nurses and housekeeping staff.

#### Workmen Get Back to Work

Toronto's rehabilitation center, having proved itself in some old wartime buildings on the edge of Malton Airport, is soon to have a handsome new hospital building that will accommodate 200 bed patients and 300 ambulatory patients.

The Ontario Workmen's Compensation Board established the Malton Rehabilitation Centre in 1947 at the airport in an effort to return injured workmen to employment in the shortest possible time. Students at Toronto University train there in physical therapy and occupational therapy, getting practical experience in the afternoons over a six weeks' period.

The old buildings are now in bad shape. Furthermore, Malton Airport needs to expand and the chances are that the old buildings will be expropriated, according to E. E. Sparrow, chairman of the Workmen's Compensation Board.

"Our pioneering work in this field is catching on across the province," Mr. Sparrow says, "and surgical hospi-



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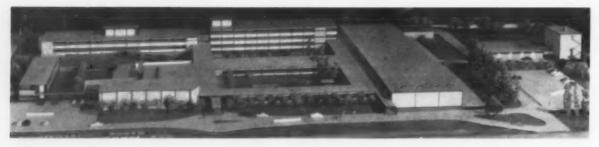
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tals and other people are establishing physical medicine rehabilitation centers from which we can purchase treatment and thus assist our injured workmen closer to their home environment. We shall have at our new center the

Proposed new hospital building to be constructed by Ontario Workmen's Compensation Board for the Malton Rehabilitation Centre. It will take care of 200 bed patients and 300 ambulatory patients, officials report.

more difficult cases and in so doing shall provide the best kind of training service."

The new center will cost \$5,500,000. Architects are Page and Steele of Toronto and T. Wiley of St. Catharines.

#### Modern Fairy Godmothers

A hospital stay can be a frightening experience for a child, surrounded by fearsome equipment and strange faces. But the "fairy godmothers" at West Pennsylvania Hospital, Pittsburgh, have worked for 62 years to brighten the pediatrics section, not by virtue of a magic wand, but through tireless service.

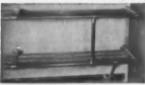
Members of the Cot Club, who have had only one president throughout the group's existence, are now planning the redecoration of the children's section to bring color and gaiety to the atmosphere. This project is one of many headed by Mrs. William H. Normecutt, president of the group. When the hospital added the L-wing in 1927, the Cot Club gave all the necessary equipment and supplies to the 50 bed pediatric department. The group replaces all equipment and supplies, and members make a large amount of the linen used.

Besides its service to the children's department, the club also gave West Penn its very first ambulance with a pair of mules to pull it, harnesses, blankets, driver's uniform, and whip. It raised funds to purchase the hospital's first x-ray machine 40 years ago and has endowed a private room and an adult bed. Almost half a million dollars has been raised by this group and given to the hospital.

The club and its members were recently saluted in the quarterly bulletin published by the hospital.



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 Bacala, J.C.: The Use of the Systemic Hemostat Carbazochrome Salicylate, West. J. Surg. 64:88 (1956).

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#### Which Nurse Is Which

The patient wants to know! And, since the primary concern of every hospital is its patients, hospital administrators are realizing more and more the necessity for distinguishing nursing personnel.

The public as well as the patient has been hopelessly bewildered by the fact that similar white uniforms are worn by registered nurses, practical nurses, technicians, nurse's aides, sitters and day workers.

Missouri has solved the problem with its insignia program, adopted in 1954. It serves a twofold purpose: (1) identifies the nurse according to her nursing status, and (2) verifies current licensure.

The R.N. insignia for the professional nurse and the L.P.N. for the licensed practical nurse quickly tell the story. The registered professional nurse wears either the insignia pin or a cloth emblem on the pocket of her uniform. The licensed practical nurse wears the L.P.N. cloth emblem on her left sleeve.

Both insignia are easily recognized by the public. Currently dated, these insignia also indicate that the wearer has renewed her license according to the requirements of state law. (In Missouri only those professional and practical nurses who have renewed their license for the current year are eligible to purchase the insignia.)

After a two-year testing period in Missouri, the insignia program is now being made available to other states. Last March Colorado followed Missouri's lead, and offered the R.N. insignia pin to its registered nurses. Other states have requested information on the program.

An opinion poll conducted at the insignia display booth at the Mid-West Hospital Association convention last spring showed that 87 per cent of those who registered favor such a program for their state. It was also agreed that a nationwide symbol for each category of nursing would be extremely helpful.

The insignia program was planned and introduced by an executive in the Missouri State Nurses' Association, who was asked to "work out something distinctive to end the confusion regarding nursing personnel." Designs for both the professional nurse and the licensed practical nurse were approved and applications made for patents. Both nursing groups voted adoption of the plan at their annual state conventions in 1954.



The insignia tells patients that this is a registered nurse. Licensed practical nurses wear emblem on left sleeve.

A nonprofit corporation, "The Committee on Public and Patient Education on Professions," was set up under Missouri law. In addition to distribution of insignia, the committee adopted another fundamental purpose: that of informing the public of the status of the nurses who wear the emblems,

Without funds, the committee sought and received the assistance of the press to tell the story. Adoption of the insignia was publicized in scores of rural and metropolitan papers of Missouri and on radio and television programs. Such cooperation from the press, radio and television could only be interpreted as a confirmation of an existing need.

The committee is comprised of two members of the Missouri State Nurses' Association and two members of the Missouri State Association for Licensed Practical Nurses Inc. Plans are now under way to form an advisory committee with qualified representatives from other states. The committee can be reached at P.O. Box 155, Jefferson City, Mo.—HELEN KIMMEL, R.N., St. Francis Hospital, Maryville, Mo.

#### Small Fry Reunion

A year ago last spring we had our first Small Fry Reunion. Memorial Hospital of Union County, Marysville, Ohio, had then been open three years and, as a National Hospital Day feature, we invited all babies born in our hospital the first year it was open to a "birthday party." It was held on the

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The three sets of twins open their "birthday" gifts at the first Small Fry Alumni Reunion held by Memorial Hospital of Union County, Marysville, Ohio. Balloons, ice cream cones and pink lemonade add to the festivities.

wooded lawn of the hospital. This party was such a success we felt it should be an annual affair. Because of the uncertain temperatures of early spring, we decided to have the party in June this year and will continue this practice.

Babies born three years before will be invited each year. They are a nice age to entertain and seem to enjoy playing with one another.

We start work on the invitation list early in January, taking the names and addresses from the birth certificates. This year the invitations were written on a balloon and the balloon was mailed to each child. It read:

"For all our babies born in '53 Here is an invitation to you from me. We're having a Birthday Party for you On June 23rd starting at 2:00."

We mail the invitations around the first of May. The one big problem we have encountered is change of address. However, we are able to contact more than 90 per cent of the children. We have an announcement in all the county newspapers and hope that parents who did not receive an invitation for their child will feel welcome to attend.

The morning of the party approximately 250 balloons are blown up and tied with string. For these we owe our thanks to the women's auxiliary. The women come to our rescue, and the job is completed in about two hours. Balloon trees are made by hanging the many colorful balloons on portable I.V. standards.

The gala affair starts promptly at

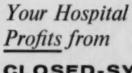
2 p.m. with members of the women's auxiliary and hospital personnel acting as hostesses. It is a picturesque scene around the hospital that afternoon. Mothers and their 3 year olds come across the lawn from every direction. I probably should use the word "parents" because a few fathers attend the party. The parents are asked to sign the register, and each one is given a name card to wear. During this time Junior is probably hanging onto mother's dress, but it isn't long until he has found someone just his size with whom to play.

Each child is given a bright colored balloon when he arrives. This appears to be all the entertainment a 3 year old requires. We have plenty of extra balloons on hand because there are many balloon casualties, and every child must have a balloon to take home. The frilly party clothes, the bright colored balloons, the shade trees of our beautiful lawn make a scene like fairyland.

We recognize a few special 3 year olds each year. The smallest and largest baby, twins, the baby whose birthday is on the day of the party, and the offspring of the oldest and youngest mother present receive a gift.

The party wouldn't be complete without ice cream cones and pink lemonade.

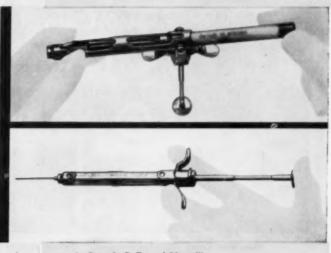
Many times we wonder who enjoys the party the most, our 3 year olds, the mothers, or the hospital personnel.—FRANCES HELMICK, administrator, Memorial Hospital of Union County, Marysville, Ohio.



## CLOSED-SYSTEM INJECTION

- No hidden costs—no sterilization, no needle-sharpening, no syringe breakage, no dose preparation, no unused medication
- Presterilized—asepsis assured
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- Precision medication—accurate dose
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- Reduced risk to personnel of contact sensitization
- Simplified supply handling and accounting control

TUBEX brings the full advantages of the closed-system technique to hospital, office, or home. For demonstration and literature, see your Wyeth representative.



1. Bogash, R.C., and Pisanelli, R.: Hosp. Management 80:82 (Nov.-Dec.) 1955. 2. Hunter, J.A., et al.: Hosp. Management 81:82 (March) 1956. 3. Hunter, J.A., et al.: Hosp. Management 81:80 (Apr.) 1956.

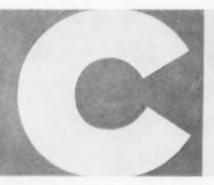


Philadelphia 1, Pa



SAVES TIME, MONEY, WORKLOAD

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# Shouldn't modern plumbing remodeling program?

Whether your budget is big or little—modern plumbing is a must in any hospital remodeling program.

Nothing makes a hospital so modern as up-to-date surgical and medical equipment. And hospital plumbing is medical equipment. That's why it pays to select your fixtures as carefully as you would select X-ray or laboratory equipment.

It pays to specify Crane.

Crane hospital fixtures are more advanced. That's because they have been developed by calling on the personal experience of doctors, technicians and management people.

These fixtures are engineered to last longer. And that assures you of long-term economy.

What's more, Crane researches your medical needs to give you more of tomorrow in every hospital fixture...hence, such developments as "Dial-ese" and "Duraclay". The result is not only longer life... but better appearance, greater usefulness, and lower maintenance cost.

If you're planning to enlarge or remodel, why not call your Crane Branch or Crane Wholesaler? You'll find their advice helpful when you're planning.

CRANE CO. General Offices: 836 So. Michigan Ave., Chicago 5 VALVES - PITTINGS - PIPE - KITCHENS - PLUMBING - HEATING



New from Crane. Duraclay emergency bath developed for hospitals. Shallow depth simplifies moving patient to and from litter. Thermostatically controlled water supply with deviator spout for diverting stream to spray. Duraclay is Crane's exclusive, glazed vitreous eartherware that won't crack or craze under severe temperature changes.



Oxford lavatory with foot pedal controls. You get tempered water at the touch of a toe. No more juggling faucets to temper water. No more faucets left open to waste water. No more soiled water left in the basin, All Crane lavatories and sinks are available with pedaloperated supply valves.



Exclusive Dial-ese controls featured on all Crane lavatories, sinks and baths. Proved longer lasting, less maintenance. All working parts of Crane Dial-ese controls are contained in one low-cost replacement unit. When maintenance is necessary (which is very seldom), it is so easy. Just remove the old unit, screw in the new.

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Scrub-up sinks that stay new looking longer. The Talmadge Memorial Hospital of Augusta, Georgia, selects scrub-up sinks of gleaming Crane Duraclay. Architect: Gregson & Associates, Atlanta; General Contractor: George A. Fuller Co., Washington; Mechanical Contractor: Mechanical Contractors & Engineers, Inc., Atlanta.



## wear new Flexalum, TWI-NIGHTER blinds!

It's nothing but the best for the new Socony Mobil Building, New York's first stainless steel skyscraper. When it came to the venetian blinds, it isn't surprising they picked the Flexalum Twi-Nighter Blind for all 3261 windows. This new venetian blind offers unprecedented light control for all administrative and technical needs. By shutting much tighter than was ever possible before, it will keep out six times more daylight than conventional blinds. It also offers important advantages that make for lower maintenance costs and longer life: spring-tempered snap-back aluminum slats, wipe-clean plastic tapes, non-fray nylon cords and many other features. Yet, Flexalum Twi-Nighter Blinds cost no more.



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Bend them, abuse them. Plezalum slata are spring-tempered to snap back even when bent to a 90° angle. Mar-proof finish won't rust, chip, erack or peel.



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Nurses' Station, Texas Children's Hospital, Milton Foy Martin, Architect

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The full scope of the Texas Medical Center at Houston staggers the imagination. Here are more than a dozen hospitals and clinics of medicine and dentistry, all autonomous institutions, being coordinated by a Council of Administrators.

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Formica in colors and in wood grains represents the best possible combination of beauty, long life and easy maintenance for areas of heavy human traffic.

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in many cases paid for itself in less than a year in saving of labor costs alone!

#### Able, Experienced Consultants

The Mercury experienced staff of hospital consultants is available to you without obligation to look over your operation and discuss any changes you contemplate or which appear advisable. Utilization of present facilities is recommended wherever possible.

Our staff is prepared to make all blueprints and drawings for modifications and to completely supervise all construction and installation work. We actually take each staff member over the system step-by-step, instructing them in their exact duties in operating the equipment. The MERCURY SYSTEM covers the complete flow of food from the time it is delivered through menu-planning, preparation, cooking, delivery to patient and washing of dishes. The Mercury System operates smoothly and efficiently,

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The Mercury HEATED Hospital Tray Cart is the keystone of the MERCURY SYSTEM. The Mercury Cart gives the dietitian complete control over the makeup of patient trays both as to type of diet and portion control; trays are made up in the kitchen . . . can be delivered by any staff member without fear of mistakes. Loads food service for 30 patients (a complete nursing unit) in less than 5 minutes , , , then serves them in less than 5 minutes more. Actually enables 1 person to do the work of 3—5 times as fast! Serves food hot and palatable—hot food and liquid compartment is electri-cally heated , , , connects to wall plugs any place,

#### Light in Weight...Easy to Pull

Weighs only 430 lbs. Rolls easily and quietly on large 8" rubber tire wheels. Fits any standard elevator clears any standard door. Remember-the MERCURY SYSTEM enables you to convert floor pantries to income-producing patient rooms!

. SEE THE MERCURY AT THE CONVENTION . . . or write for full information.

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# Which Bill Gets the ... ?



William Smith



William Smith



A glance at the pliable, durable Ident-A-Band bracelet tells "which Bill gets the pill". This positive system of onthe-wrist identification has proved so taits actory that many bospitals that started using Ident-A-Band for OB or pediatric only, now hand every patient at the time of admission. You'd never guess! And no guessing's necessary where Ident-A-Band® on each patient's wrist establishes identity. Hospital number, patient's name, doctor's name and other vital data are plainly typed or written on a card that goes inside the Ident-A-Band before it is riveted around the patient's wrist. There need be no embarrassing or tragic mixups, even when names are similar or identical. You can readily see why more and more hospitals are adopting the Hollister Ident-A-Band for the protection of *all* patients.



For FREE samples, see next page

# Gdent-A-Band for All Patients



# Prevents Error...

The Ident-A-Band system of on-the-wrist identification for all patients protects against human error as no other method can do. Most important, it provides a simple means of checking identity at any time, regardless of the patient's age, location or condition. In addition, administrators find that adoption of the Ident-A-Band system makes all personnel more alert to the need for confirming patient's identity before pre-operative procedures, before administering medicines or drugs, before lab work and taking specimens. Your hospital, too, will find Ident-A-Band an indispensable safeguard.



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Yes, patients read the papers. They know the risk and the often frightful consequences of misidentification. Patients and their families feel more secure when the hospital provides Ident-A-Band certainty of proper identification. With new mothers, the correlated Ident-A-Band mother-baby identification relieves a common source of anxiety. Parents of pediatric patients appreciate Ident-A-Band protection against error. Medical, nursing and technical staffs, too, welcome the security that comes from knowing the identity of all patients at all times.

Please send Ident-A-Band samples and information. I'm most interested in ( ) All-Patient, ( ) Pediatric, ( ) OB identification.

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One major segment of this complete Ohio service is the dependable delivery of high purity oxygen, exceeding U.S.P. requirements, in containers tailored to suit the specific needs of your hospital. Large, medium, or small — the therapy oxygen requirements of your hospital will best be met by adapting one or more of these custom-designed oxygen delivery units. A nationwide network of over 500 supply depots insures prompt delivery at all times.

Supplementing these excellent oxygen delivery facilities, Ohio Chemical provides assistance in the planning and installation of central oxygen pipeline systems, and with any problems related to therapy oxygen service—and offers safety literature, visual training aids, and lectures.



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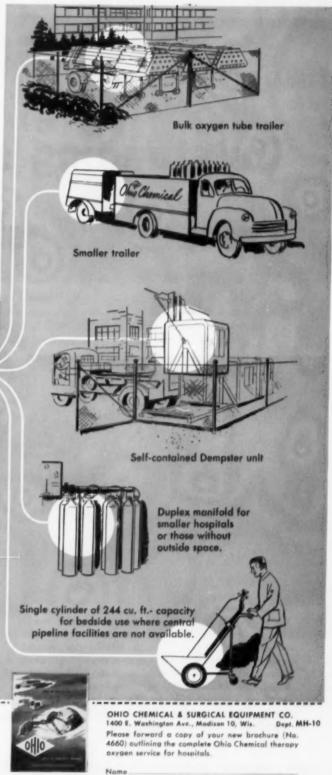
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## Institution Laundries report...

# Outstanding savings with Cascadex Washer-Extractor

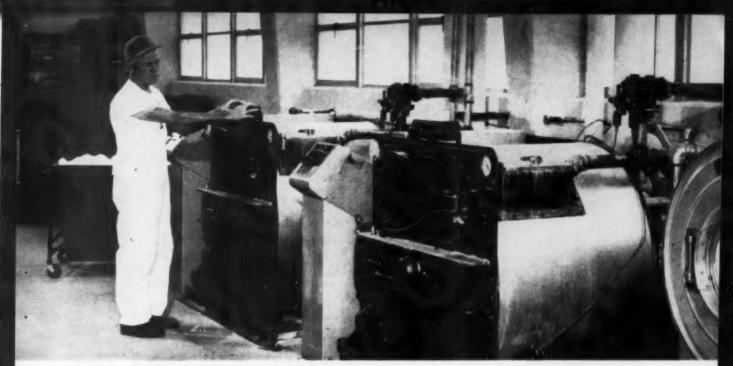


The American Cascadex Washer-Extractor is available in two sizes, 32" x 24" with 50-lb. dry weight capacity, and 40" x 30" with 100-lb. dry weight capacity. Both can be furnished manually operated, or air operated for use with automatic washing control. Choice of horizontal partition 2-pocket cylinder, or three Y-pocket cylinder. Exclusive Intermediate Speed between wash and extract cycles eliminates complicated balancing mechanism.

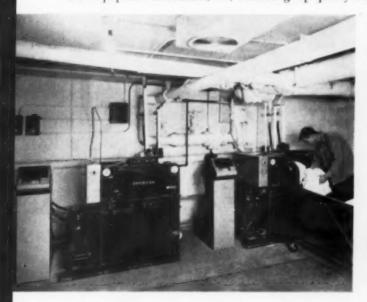
Introduced only a short year ago, the Cascadex has found an important niche in all types of institution laundries. Enthusiastic hospitals and other institutions report major Cascadex benefits - especially its high hourly output in so very little floor space. All agree it's a rugged, professional machine that performs a reliable, professional job. Combining high-quality washing and extracting in one compact machine gives real savings in labor and floor space - increases production. No time is lost transferring work from washer to a separate extractor, and washing cycle is reduced by elimination of one rinse. This means more loads are produced every day. A final hot rinse speeds drying and ironing.

Find out how the Cascadex Washer-Extractor will make outstanding savings for your hospital or institution. Write today for Catalog AB 331-702.

The American Laundry Machinery Company · Cincinnati 12, Ohio



**Smaller inventory** and faster return of linens to central supply. That's the Cascadex story at St. John's Hospital, Longview, Wash. Their laundry department has two 40" x 30" Cascadex Washer-Extractors with Cyclamatic Controls. These machines handle almost 9,000 lbs. of all kinds of work each week! Save equipment investment, too, combining top quality washing and extracting in one operation.



**2 less operators** are needed in this laundry since replacing old equipment with two 32"x24" Cascadexes. Equipped with Selectro Automatic Controls, these machines at Coeur d' Alene Hotel, Spokane, Wash., easily handle all of the various laundry requirements including linens, uniforms, blankets and towels.



"A nickel can be balanced on this 40"x30" Cascadex during extraction," reports Mr. Charles M. Charlton, Sup't. of Schenectady (N.Y.) Children's Home. Bolted directly to basement floor, the Cascadex has increased the laundry's production 30%, with less labor and savings in water and supplies.

You can expect more from







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#### Disposable Unit

Now in individual carton with lubricant

Handy, Economical, Practical . . . That's the FLEET ENEMA Hospital Economy Pack. Contains forty-eight individually packaged, complete units, including lubricant. Each carton provides space at the top for patient's name and room number.

FLEET ENEMA is the only Disposable Unit with a plastic squeeze bottle designed for easy, one-hand administration... with a rectal tube anatomically patterned to minimize injury hazard... with a built-in diaphragm to regulate flow and prevent leakage... saves nearly 28 minutes of attendant's time per enema. That's why it's the Disposable Unit of choice in the top ranking hospitals.

For a quality disposable unit at a budget price, order "FLEET ENEMA, H E P." from your wholesale druggist or hospital supply house.\*

\*When ordering less than 4 dozen, specify "FLEET ENEMA, Standard Unit."

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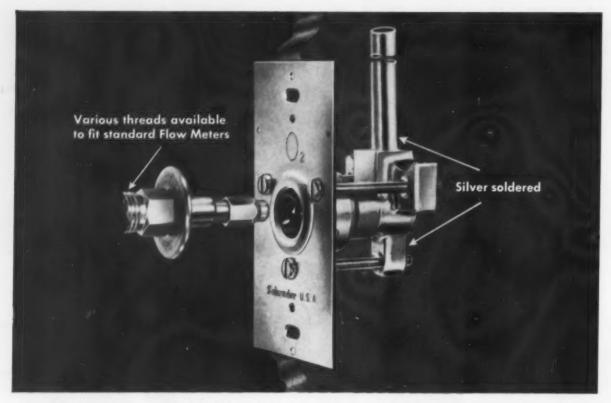
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33 % 4 doz.
32 4 12 doz.
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# NEW Schrader <u>flush mounted</u> plug-in outlets for medical gases have to fit... because they're keyed to connectors

FOR EASY INSTALLATIONS: Outlets mount in standard electric wall outlets, either singly or in multiple escutcheons. Differing thicknesses of plaster are easily compensated for. Twelve inch copper lead-in is silver soldered, ready to connect to main leaders.

FOR EASY OPERATION: Just plug in lines, or disconnect, with one motion. Only one hand is required to connect or disconnect.

FOR RELIABILITY: Units incorporate proven principles and practical rugged design found in all Schrader medical gas products. Medical gas plug-in systems were pioneered by Schrader! Long-lived nylon pawls reduce friction. Integral locking means face plate doesn't hold adapter—unit does it!

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AVAILABLE AT LOW COST: Schrader outlets combine more features of convenience and safety than any other unit . . . and for lower cost. Customer requirements limited to electrical box and face plate. Write for further details.



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MEDICAL GAS CONTROL OUTLETS

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Vogt steam generating units are available in types and sizes to meet individual plant needs for power, processing or heating.

Package units range from 10,000 to 40,000 pounds of steam per hour while custom built units are obtainable in the larger capacities. Available in bent tube types and straight tube, forged steel sectional header types for solid, liquid or gaseous fuels burned singly or in combination.

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# KEWANEE "CRUISING PASSES CRITICAL



■ In a hospital there can't be the slightest margin of error. Nowhere else is equipment required to pass such critical tests. Mr. Howard A. Palestine, Manager of Mid-Island Hospital, Bethpage, Long Island, puts it this way: "Like all hospitals, ours operates 24 hours a day, 7 days a week . . . and we do it with the help of such dependable equipment as Kewanee Boilers. It was the reputation which KEWANEE has built up over the years which prompted us to specify that this type of boiler system be used." Rated on nominal capacity, Kewanee Reserve Plus Rated Boilers with 50% extra built-in power, fill normal requirements in stride. Yet, they can be stepped

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# SPEED" BOILER OPERATION TEST AT MID-ISLAND HOSPITAL



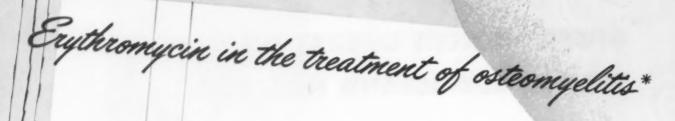
Mid-Island Hospital, Bethpage, Long Island, New York. Designed, engineered and constructed by Will N. Clurman Associates, New York, N.Y. Architects: Gloster & Gloster, Rockville Center, New York.

Here are five Kewanes Boiler-Burner Units which provide 'round the clock dependable service at Mid-Island Hospital.



KEWANEE BOILER DIVISION





8/3/55

#### CASE SUMMARY

On 6/2/55, patient, male, age 28, fell on an old fracture and refractured the middle third of the right femur, superimposed on an old osteomyelitis.

On 7/7/55, the wound was saucerized and a hemolytic S. aureus (coag. +) was isolated from the osteomyelitis. Disc sensitivities were: penicillin, 10 mcg.; tetracycline,

On 7/15, the patient was placed on erythromycin therapy 400 mgm. q. 6. h. Patient afebrile after erythromycin started. X-rays showed evidence of healing with callus formation. No septicemia and clinical evidence indicates control of the infection.

On 8/3, the cast was removed and leg recast. Wound was in good condition with minimal drainage.

Diagnosis: fracture middle third of right femur, complicated by osteomyelitis.

Result: erythromycin aided healing of the old osteomyelitis and kept the infection under control.

\* Communication to Abbott Laboratories

specific against coccic infections

Specific—because you can actually pinpoint the therapy for coccic infections. That's because most bacterial respiratory infections are caused by staph-, strep-and pneumococci. And these are the very organisms most sensitive to ERYTHROCIN—even when in many cases they resist other antibiotics.

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with little risk of serious side effects

Low toxicity—because Erythrocin rarely alters intestinal flora. Thus, your patients seldom get gastroenteral side effects. Or loss of vitamin synthesis in the intestine. Virtually, no allergic reactions, either. Filmtab Erythrocin Stearate (100 and 250 mg.), bottles of 25 and 100.

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Modern Gas-fired equipment in the new kitchen of St. Edward's Hospital

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When St. Edward's Hospital, New Albany, Indiana, recently modernized, they chose modern, stainless steel Gas equipment for their kitchen.

That's because they have used Gas for fifty years and know the top performance, cleanliness and flexibility they always get with Gas. With their new equipment, they have all the advantages they have always enjoyed with Gas—plus the new automatic features

guaranteed to meet the exacting demands of modern hospital cooking.

For additional information on how you can benefit by installing modern Gas equipment in your kitchen, call your Gas Company's commercial specialist. He'll be glad to discuss the economies and outstanding results you get with Gas and modern Gas equipment. American Gas Association, 420 Lexington Avenue, New York 17, N. Y.

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# stainless

compare in cleanliness, durability, cost?

Stainless steel has many unique advantages in the hospital. But let consider the three most important cleanliness, durability and cost.

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dollars larger when you choose stainless lequipment. But you'll write fewer of them. For the slight extra cost of stainless is amortized many times over in terms of service life and greater efficiency.

We'll be glad to furnish more detailed information on the advantages of stainless in the hospital — from kitchen to operating room. Write Crucible Steel. Company of America, The Oliver Building, Mellon Square, Pittsburgh 22, Pa.

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# Estrogen-androgen therapy effectively prevents postpartum breast engorgement

Satisfactory results were obtained in over 96 per cent of cases in a series of 267 patients who received estrogen and androgen as combined in "Premarin" with Methyltestosterone. Therapy was started as soon as possible after delivery. No untoward side effects were noted. In addition, the absence of mental depression in the puerperium was considered of notable importance.\*

\*Fiskio, P. Wa: GP 11:70 (May) 1955.

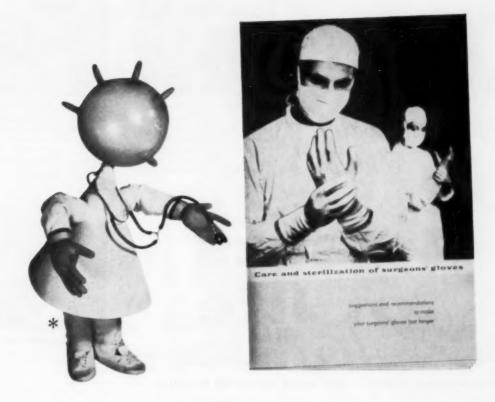
#### "PREMARIN" with METHYLTESTOSTERONE

for combined estrogen-androgen therapy



Ayerst Laboratories . New York, N. Y. . Montreal, Canada

564



Dr. B. D. WILSON PRESENTS...the care and handling story

## WILSON'surgeons'gloves

In the operating room, today's top-quality surgeons' gloves withstand an amazing amount of hard usage. Yet their life span may be abruptly shortened by a single error or oversight in the course of routine care and sterilization. To help you get maximum service from your surgeons' gloves, the Research Department of the Wilson Rubber Company has prepared an up-to-date manual, THE CARE AND STERILIZATION OF SURGEONS' GLOVES. It is available on request.

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"TRADEMARK THE WILSON RUSSER COMPANY

When you choose an infant incubator, consider



1. True Isolation: Only the ISOLETTE® continuously draws in fresh, pathogen-free air from outside the nursery, forces out used air, protects the infant from air-borne or droplet infection. The ISOLETTE completely replaces incubator air every 15 minutes, approximately.



2. Constant Circulation of Fresh, Warm Air: The ISOLETTE alone provides a continuous supply of clean, fresh air, with precise control of warmth, humidity, and extra oxygen (when needed)—features impossible to achieve without controlled, mechanical air circulation.

# 4 facts of life

in incubator care of the small premature infant . . . . . . . . the iii premature infant . . . the infant requiring isolation

The Isolette, only "completely air-conditioned" infant incubator described and illustrated in the new 2nd edition of "Premature Infants," may serve also as "an isolation unit in addition to maintaining optimal environmental conditions, and is particularly useful in caring for the smallest infants."\*

Many infant incubators now look like the ISOLETTE, but sell for less. Therefore, we recently engaged a well-known, independent laboratory to compare control of temperature, humidity, and oxygen in every infant incubator on the market. We'll be glad to mail you the 22-page report of this objective comparison study. Or you can make your own tests of ISOLETTE performance with any other incubators. If you're not satisfied in 30 days, return the ISOLETTE to us, express collect, and discard your invoice.

For value, choose the ISOLETTE. It is designed to perform, built to last. We have never had to replace a worn-out ISOLETTE. Phone us collect (OSborne 5-5200, Hatboro, Pa.) and order an ISOLETTE with our 30-day return privilege. Test it. Pay only if satisfied. But don't let appearance or initial cost mislead you: let *performance* guide your choice.



3. Precise Temperature Control: Within a tolerance of 1°F., plus an automatic alarm should external factors cause overheating, is another unique advantage of the ISOLETTE, which may also be cooled to 85°F. in very hot weather.



4. Accurate Hamidity Regulation: An additional, exclusive distinction of the ISOLETTE, maintains even, optimal humidity levels (85% to 100%) by means of a simple, calibrated valve, and quite independent of temperature.

Isolette Constant-fresh-air-flow infant incubator

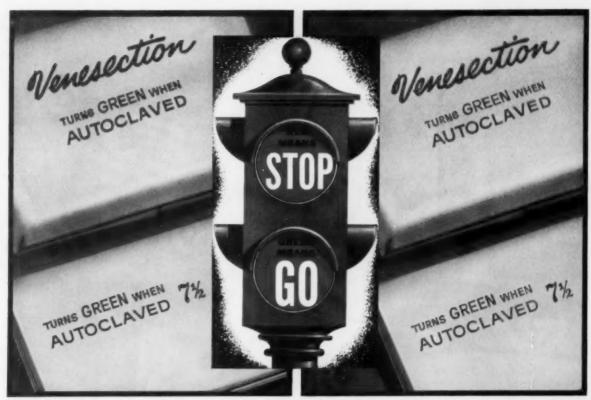
first in its field . . . widely copied . . . never equalled

\*Dunham, E.C.: Premature Infants, 2nd Ed., Hoeber-Harper, New York, 1955

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AIR-SHIELDS, INC.

Hatboro, Pa.



The ink in the handwriting and stamped lettering is RED

The ink has turned GREEN indicating that contents have been autoclaved

### Introducing

## WECK AUTOCLAVE INK

-turns GREEN when autoclaved

Here is a simple and inexpensive method of identifying packs, trays and miscellaneous articles that have been autoclaved\*. When the ink is applied it is RED - when autoclaved it is GREEN!

Everybody knows the colors of traffic lights – no chance of making a mistake under the stop-and-go control of Weck Autoclave Ink.

The ink may be applied in either of two ways: 1 – with Weck Autoclave Pencil containing leads of Weck Autoclave Ink in compressed form; 2 – with stamp and special stamp pad of foam rubber (felt pads can not be used).

Each Weck Autoclave Ink Set, as illustrated, contains a combination rubber stamp with this wording on one side "TURNS GREEN WHEN AUTOCLAVED" and an adjustable unit on the other. The latter provides almost any combination of letters and numbers for identifying contents of packages. Any type of stamp may be made to fit a hospital's special needs. Also available are individual adjustable stamps; as well as individual "TURNS GREEN WHEN AUTO-CLAVED" stamps which are for use with the Weck Autoclave Pencil alone. "Autoclaving is not, per se, proof of steribity.



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Weck Autoclave Pencil		12.50
Weck Autoclave Loads (Pkg. of 5)	6.50	65.00
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1. Eckenhoff, J. E.; and Dripps, R. D. Anesthesiology, 15:681, Nov., 1954.

2. Sokoloff, Louis; King, B. D.; and Wechsler, R. L.: Med. Clin. North America, 38 499. Mar. 1954

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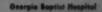
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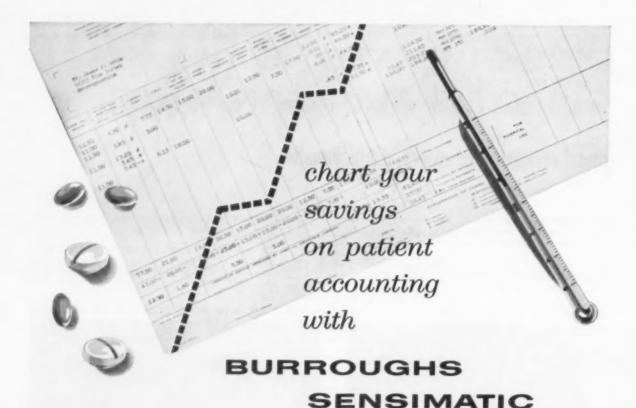
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Vol. 87, No. 4, October 1956



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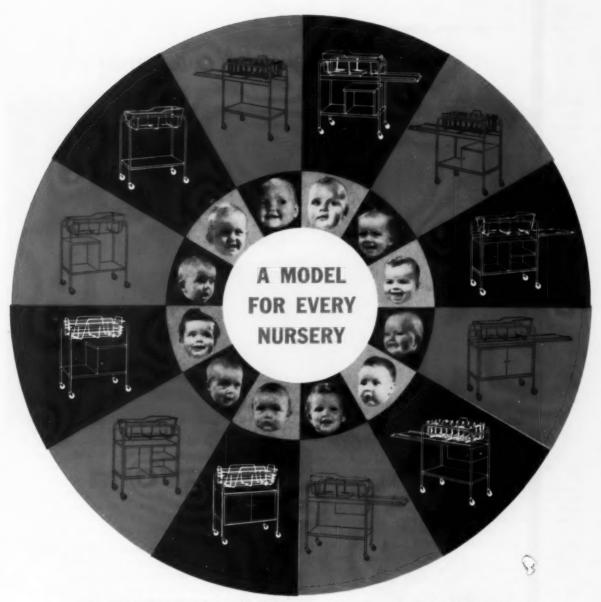
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Vol. 87, No. 4, October 1956

AT THE SINAI HOSPITAL

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## SMALL HOSPITAL QUESTIONS

### When to Use Oxygen

Question: There is disagreement among members of our staff about the extent to which oxygen should be used for premature and newborn infants, in consideration of recently released information about the relationship between exygen and blindness in newborn infants. Are there regulations governing this factor?—C.L.C., III.

ANSWER: The following statement on the use of oxygen in premature and newborn infants has been prepared by the Committee on the Fetus and Newborn Infant of the American Academy of Pediatrics:

"The accumulated evidence definitely incriminates the excessive use of oxygen as a major factor in the cause of retrolental fibroplasia in premature infants. 'Excessive use' implies concentrations of more than 40 per cent or the prolongation of administration after the indication for its use has passed. It is possible that even short periods of administration of higher concentration may be harmful.

"On the other hand, the intelligent use of oxygen can be the means of saving the lives of hypoxic, dyspneic and cyanotic babies. It would be unwise to arbitrarily deny adequate oxygen (and perhaps life) to those babies because of possible injury to the eyes of some.

"Accordingly, the following recommendations are made:

 Oxygen should be prescribed only on medical order the same as any drug or treatment. (Except in emergency.)

 Oxygen should not be administered routinely but only upon specific medical indication.

"3. Oxygen concentration should be kept at the lowest possible level that will relieve the symptoms for which it is given, if possible not over 40 per cent.

"4. Oxygen therapy should be discontinued as soon as the indication for it has passed.

"5. Ordinarily, the indications for supplemental oxygen are general cyanosis (not acrocyanosis) and dyspnea. The urgency of treating these symptoms must rest with the clinical judgment of the attending physician.

"6. Oxygen concentration must be determined by means of an oxygen analyzer as often as necessary to keep it properly stabilized but at least every four hours.

77. A source which does not contain or deliver more than 40 per cent oxygen will insure against exceeding that concentration but may not be adequate in those occasional instances where higher concentration is desired. If such a restricted source of oxygen is employed, additional oxygen should be available for those special instances where it is indicated.

"There are no apparent contraindications to the use of supplemental oxygen in infants weighing more than five pounds."

### How Much for Repairs?

Question: Our hospital building is 35 years old and, of course, fully depreciated. We are spending approximately 5 per cent of our budget in repair and maintenance charges, and this seems excessive. Can you tell us what the average charge for building repairs and building maintenance in hospitals should be?—D.H., lowa.

Answer: Of course, the charge for building maintenance and repair varies widely with the type and age of the

Conducted by Jewell W. Thrasher, R.N., Frazier-Ellis Hospital, Dothan, Ala.; A. A. Aita, San Antonio Community Hospital, Upland, Calif., Pearl Fisher, Thayer Hospital, Waterville, Maine, and others. plant. In one large group of hospitals submitting operating expense figures for analysis, building repairs and maintenance totaled slightly less than 3 per cent of the budget. In the same group of hospitals, the building and equipment depreciation charge was 4 per cent.

### **Vacations Getting Longer**

Question: Our graduate nurses have always had two weeks' vacation a year. Some of them now tell us we are behind the times and nurses in hospitals elsewhere get three or four weeks. Is this true?—J.K.B., Mo.

Answer: Probably the majority of hospitals would still be found in the group giving two weeks' annual vacation with pay for nurses, but there is a definite trend toward development of longer vacations. A substantial number of hospitals now grant three weeks' vacation with pay to professional personnel and some—though the number is small—do give four weeks.

### How to Save the Surface

Question: We are interested in knowing whether there is any preservative or weatherproofing which can be applied to limestone or marble exterior surfaces of old buildings to reduce the rate of deterioration. Does the effectiveness of such weatherproofing justify the costs?—W.J., Pa.

Answer: Recently, in response to an inquiry regarding waterproofing of stone, we were informed that the Bloomington Limestone Company recommends the use of a transparent silicone base waterproofing. The material can be sprayed on and is effective in waterproofing masonry work. The process may have to be repeated in from three to five years. There is a noticeable difference in the absorption of the stone we have treated and adjacent stone which has not been treated.

Since the penetration of water is the basic cause of the deterioration of masonry, waterproofing will assist greatly in its preservation. We found the cost of applying the material was not excessive.—A. F. GALLISTEL, director of physical plant planning, University of Wisconsin.



# New G-E PHOTOROENTGEN unit provides better films faster

In chest survey programs, earlier discovery of pathology is possible with this new General Electric duplex photoroentgen unit with its Fairchild-Odelca super-speed camera. You get three important advantages: films produced with this advanced mirror-optics system reveal much greater detail — 300% better resolution. Patient-motion problems, major cause of blurring, are sharply curtailed — exposures are cut 75% to 80%. As a result, patients receive 75% less radiation per exposure.

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... roll-film or cut-film operation. Film sizes offered: 70mm, 4 x 10, 4 x 5, and 4 x 4. Actually this range of equipment is so broad you are assured of a unit ideally suited to your individual requirements — whatever your patient load ... whatever your preference.

Your local G-E x-ray representative can provide full details . . . help you evaluate these units in relation to work loads . . . assure the most practical investment. And be sure to ask him about renting — your alternate way to obtain the finest x-ray apparatus without initial capital investment through the G-E MAXISERVICE® rental plan. Or write X-Ray Department, General Electric Company, Milwaukee 1, Wisconsin, Room, H-101.

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> says ROBERT D. CADMUS, M.D., Director University of North Carolina Memorial Hospital.



COLOR DYNAMICS helps to promote alertness and efficiency at this nurses' station.

BY PAINTING their institutions according to the principles of Pittsburgh COLOR DYNAMICS\*, many hospital executives have personally experienced the many benefits which result from such purposeful use of color. They have found that COLOR DYNAMICS provides greater comfort and relaxation for patients at the same time that it improves the efficiency of medical and nursing staffs.

Typical of the comments from psychologists and medical men about the satisfactory results achieved by this system of painting is this expression from Dr. Robert R. Cadmus, Director of the Memorial Hospital of the University of North Carolina.

"May I take this opportunity," writes Dr. Cadmus, "to thank Pittsburgh color consultants for helping us to create at Chapel Hill a new and beautiful hospital. This monumental task has required the talents and efforts of many people over a long period of time. But it was the excellent application of the principles of COLOR DYNAMICS which put the finishing

touches to this great medical center.

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No. 24980 Regular Model. Flow is gauged from 0 to 15 liters of oxygen per minute. Open Needle Valve to flood for building up a quick concentration.

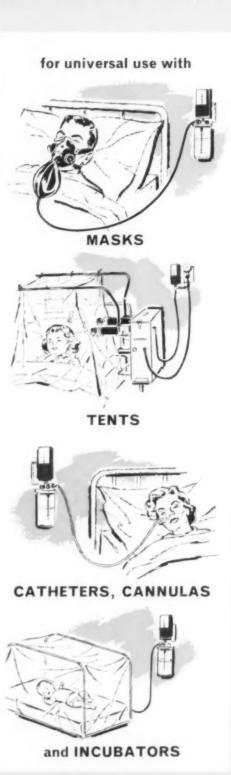
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Body of Flowmeter is made of Du Pont "ZYTEL" nylon resin. Gauge panel is made of Du Pont "LUCITE" acrylic resin.

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## wire from Washington

### MEDICAL DEPENDENTS

Defense Department is pushing ahead with plans to put into operation by December 8 the most important federal medical law enacted in many years—the military dependent medical care program. Estimates are that at the start somewhere between half a million and a million persons will benefit from it, through government-paid hospitalization insurance. Whether it expands will depend on what interpretation military authorities put on one clause in the new law. This is the authorization for the Secretary of Defense to limit or deny private medical care (through insurance) in those areas where in his opinion the military facilities are adequate to handle service families as well as the uniformed men.

For a time it appeared that Defense Department would negotiate with Blue Cross for the entire country, letting Blue Cross work out arrangements through third parties in the areas where it could not supply all the coverage required. Later, the department decided to divide up the business, Blue Cross getting the eastern and western sections of the country and commercial insurance companies handling the central states through indemnity programs. Although at this writing no firm state-by-state map has been approved, the department's decision to divide up the business is about final.

Assuming there is no further complication, the department's special task force will negotiate contracts within the next few weeks. The Blue Cross Commission will negotiate for all the states assigned to it, and insurance pools, yet to be arranged, will sign the contracts for the part of the country to be serviced by indemnity coverage.

While premium charges will be scaled to regional variations, the charge against the dependent will be the same in all parts of the country—the first \$25 in costs of any one illness. Except for this fee, there can be no charge to the dependent for any of the scheduled benefits.

As expected, arranging the medical care phase is proving more complicated. At first Defense Department hoped to handle this through the army areas. This idea had to be abandoned when it became apparent there was not enough time before the December 8 deadline to train teams of officers for negotiating with physicians, Blue Shield or the medical societies.

The plan now is to deal through the separate state medical societies in every state where the society is willing to undertake the responsibility. All except a very few state societies already have indicated that they will carry through.

By now most state societies have chosen their negotiating and fiscal agents (a majority will do their own negotiation), have pledged to agree on a fixed fee schedule, and have promised to set up committees to handle any medical problems developing and to adjust fees from time to time. Defense Department, after final regulations have been issued, expects to call in state society representatives and work out separate contracts with each state, but all based on a model contract that now has about been agreed upon.

### FEDERAL EMPLOYES

Hope has not been entirely abandoned for another massive federal medical care program—health insurance for U.S. civilian workers and their dependents.

Although three times in the last two years efforts to work out this program have failed, Chairman Tom Murray (D.-Tenn.) of the House post office and civil service committee is having another try.

This is the chronology:

In mid-1955 the Eisenhower Administration, thinking it had the support of Labor, offered a complicated system for basic health insurance, with U.S. paying a share of the cost but without payroll deductions.

This was put before Congress, but it was too top-heavy

with bookkeeping and was abandoned.

Later in 1955 the Civil Service Commission worked over the original plan, simplified it and increased the federal contribution. But this, too, failed. One explanation was that Blue Cross and the insurance companies could not get together.

This year the Administration tried another approachstraight catastrophic insurance, with the U.S. paying the

full premium.

When national spokesmen for Labor joined the American Hospital Association, Blue Cross, and Blue Shield in fighting this, it was doomed, although it had the support of most of the federal worker unions, the Administration, the Civil Service Commission and Secretary Folsom. The opponents argued that the first step should be basic coverage, with catastrophic insurance possibly coming later.

But basic insurance, without payroll deductions, already had been shown to be impractical—and the Eisenhower Administration continued to oppose payroll deductions.

Now Chairman Murray is turning on the White House. In effect, he is saying, "Just why is it you can't let U.S. workers authorize payroll deduction the way other workers do?"

Mr. Murray has instructed the General Accounting Office to find out just what the problems would be in federal payroll deductions. To gather the information, the General Accounting Office has sent a questionnaire to all organizations involved, asking them specifically what the obligation would be on the federal government.

Presumably if the General Accounting Office can't justify the White House opposition, Mr. Murray's committee will demand next session that the payroll deduction system be adopted, regardless of the White House position.

### PROPRIETARY HOSPITALS

Hospitals and nursing homes run for profit—generally frozen out of any federal assistance—now have some financial help in sight. Small Business Administration, after several months' delay, has issued its regulations for loans to such proprietary facilities.

Some of the requirements:

To come under the small business category, hospitals and nursing homes must be under 50 beds.

Hospitals must be licensed as such and provide "inpatient medical and surgical care of the sick or injured, including obstetrics."

Money must be used for new construction, expansion or improvement, or for working capital.

Limitations

Loan may not exceed \$250,000, except that bank participation would increase the total by the amount of the bank's loan.

The total loan may not exceed the investment the owner has in the hospital or nursing home.

The applicant must first apply for private financing, and with his application forward a letter from the private lender stating that he is not able to make the loan.

Regional offices of Small Business Administration will help the applicant with his financial problems at no charge.

### UNITED MINE WORKERS

After three years of reduced expenditures, the United Mine Workers Welfare Fund now shows an increase in costs for hospital and medical care, the result of the opening of U.M.W.'s new hospitals.

In the previous fiscal year United Mine Workers spent almost \$43 million on hospital-medical care. This increased to \$47.5 million. The latest yearly total of days of hospitalization was 1.6 million for 95,824 beneficiaries, in contrast to 1.5 million days for 89,513 beneficiaries in the previous year. Physicians' visits increased from 1.4 million to 1.6 million.

The report marks the tenth anniversary of the fund, described by U.M.W. as "the largest nongovernmental welfare fund in the world." It pays pensions and other benefits, in addition to medical.

### **EXPENSE STUDY**

All year Dr. Lowell Coggeshall, Secretary Folsom's top adviser on medical problems, has been pleading with hospitals to develop more efficient and less expensive administrative technics. He has been particularly interested in such practical aspects as "night" hospitals, where patients would spead the days at their homes or jobs; special units where patients could provide more services for themselves; development of the "buddy system," with patients caring for each other; development of central cafeterias for patients able to move to this extent.

Dr. Coggeshall has complained that hospitals are not alert enough in experiments of this type. Now he is doing something himself. At his request Mr. Folsom has appointed a committee, under Dr. Russell Nelson, director of Johns Hopkins Hospital, to study and develop methods of adapting hospital facilities and services more closely to the varying needs of patients.

Serving with Dr. Nelson will be Ray E. Brown, University of Chicago, and retiring president of the American

Hospital Association; Dr. Robert Elman, Washington University School of Medicine, St. Louis; Charles G. Roswell, Montclair, N.J., hospital accountant; Ruth Sleeper, nursing director, Massachusetts General Hospital, and Marion J. Wright, director of Jennings Memorial Hospital, Detroit.

Said Secretary Folsom: "We do not expect, of course, that the work of any one committee or group in any one field will solve the whole complex problem. But we believe this committee can make an important contribution. . . ."

### NOTES

Physicians and hospitals near military bases occasionally find that the federal government refuses to pay for the emergency medical care of a member of the armed forces because he was A.W.O.L. at the time. To hold these experiences to a minimum, the army periodically advises hospitals and doctors to keep this in mind: Attempt to determine as soon as possible the military status of the patient. If he is A.W.O.L. immediately notify the nearest military authorities. The act of notification in itself removes the patient from A.W.O.L. status, and from that time on his medical care costs will be met by the government.

State health officers in a number of states are at work following up a Public Health Service study that showed wide variation in death rates from coronary heart disease in the various states. State officials now are attempting to learn what variations exist within states in an effort to learn what rôle environmental and other factors play in the death rates.

The U.S. Office of Vocational Rehabilitation reports a 14 per cent increase in the number of persons rehabilitated in the last fiscal year. The total was 66,273, still far from the Eisenhower goal of 200,000 rehabilitated annually. It is estimated that the annual earnings of the 66,273 increased from about \$17 million to \$119 million as a result of their

Selective Service is clamping down on physicians in residencies who have neither joined the military reserves or applied for military or P.H.S. approved residencies. State Selective Service directors have been asked to go over their rolls and report all such cases to Washington, with the possibility that some of the men will face an early call to duty.

return to employment or to more productive employment.

If party platforms mean anything, legislation for U.S. aid to medical schools should make progress next session. Both parties come out flatly for aid to the schools, with the Democrats leaving the door open for operating as well as construction grants.

The Washington Office of the American Medical Association lists 15 health bills as enacted out of 23 proposed; only major bills were on the list. Most important was the Hill-Burton expansion act.

Some hospitals again will feel the pinch in December when the Defense Department has called on Selective Service to furnish 550 physicians under the Doctor Draft. The army will get 100, the Air Force 200, and the Navy 250. Most will be from Priorities I and II and from nonveterans who completed internship last spring.

Rep. Frances Bolton (R. Ohio), herself a former nurse, is sparking plans for National Nurse Week October 11-16. Cooperating in Nurse Week are the American Nurses' Association, the National League for Nursing, American Hospital Association, American Medical Association, and federal departments.



First in lengthy line-up for free bus rides from Amphitheatre to Loop hotels. After buses got lost in a first day foul-up, transportation system worked fine.

### Friends at Last

CHICAGO.—The 58th annual convention of the American Hospital Association here last month proved, among other things, that Chicago's International Amphitheatre is a great place for Chicago's International Livestock Exposition. It is also a good place for the technical exhibition of a hospital convention, and a record-breaking 411 exhibitors were delighted with their displays, and their two miles, more or less, of exhibition space, if not always with the size of the crowds in the aisles.

But the International Amphitheatre is no place at all for the educational business of a convention that may have as many as 20 meetings scheduled at the same time. Created out of the vast empty spaces of the Amphitheatre by

#### **OFFICERS**

B. Tol Terrell, administrator of Shannon West Texas Memorial Hospital, San Angelo, Tex., was named president-elect of the American Hospital Association, succeeding Dr. Albert W. Snoke, who became president.

Trustees elected were: Abbie E. Dunks, Bosten; Reid T. Holmes, Winston-Salem, N.C.; Raymond K. Swanson, Minneapolis, and Dr. E. L. Harmon, Valhalla, N.Y., who was elected to fill the unexpired portion of the term vacated by Dr. Madison Brown, who resigned from the board of trustees because he was appointed to the staff.

Elected delegates at large were: Paul Hanson, Portland, Ore.; Carl A. Lamley, Topeka, Kan.; Edwin B. Peel, Atlanta; S. A. Ruskjer, Waverly Hills, Ky., and Clarence Wonnacott, Salt Lake City, Utah, elected to fill the unexpired term of Raymond K. Swanson, who was elevated to the board of trusees.

hanging draperies, the rooms where most of the meetings were held were a shambles, and the weird acoustics of the place made it impossible for some audiences to hear what was going on. There were parts of the room where the nurse anesthetists held most of their meetings, for example, from which little that was said at the speakers' table could be heard; yet every word spoken from the same platform was distinctly audible in a men's room 30 yards away, on the other side of a hamburger stand.

In the men's room and elsewhere, a lot of the words were worth listening to, even against uphill odds, and many of the meetings attracted and held large crowds, some of whom stood for hours at a time, like kids at an old-fashioned circus, peering through gaps

If I were in charge of the A.H.A. headquarters building project-



"I'd not abandon the original plan. fore the building is finished, a way be found to finance its completion."-MILO ANDERSON, adm., Strong Memorial Hosp., Rochester, N.Y. . . . "We need to start with something. We can always expand later. Let's get it started."—CELESTE K. KEMLER, adm., Valley View Hosp., Ade, Okla.

If I were running this convention-



"I'd have more specialized material for a trustee to take back to his local board." -MRS. ST. JOHN WILSON, pres. of board, Mobile Infirmary, Mobile, Ala. . . basic deficiency at the A.H.A. has been in developing trustee interest in our convention. But our convention program is a policy program, and if trustees could spare a week to attend they would have plenty to take back home."-MAURICE J. NORBY, A.H.A.

If I were merging two hospitals-



"Our merger came suddenly, explosively. Our first question was: Is this going to in prove patient care in the community? Next: Are the two boards united in feeling that it is going to improve patient care?"-KARL KLICKA, dir., Presbyterian St. Luke's Hasp., Chicago. . . . "I'd first try to get trustees, donors and others be-hind the hospitals to understand why the merger is important for the health of the community."-OLIVER G. PRATT, adm., Rhode Island Hosp., Providence.

in the drapery walls when they couldn't get in and sit down. Registration on the final day of the meeting was expected to exceed 10,000, or slightly less than the total attendance at

Chicago two years ago.

Meeting in the huge arena at the Amphitheatre, the A.H.A. House of Delegates was as placid as the prize Holsteins that will be on exhibition there during the livestock show next month. Even when it developed that the association is up to here in steel that was bought and fabricated for the new headquarters building and can't be used now that the top 12 stories of the building have been sawed off, the delegates didn't have any questions. It probably wouldn't have mattered if they had. Outside the delegates' meeting, a man asked an association official how much the unused steel was worth, and he didn't know.

In what was generally regarded as the most significant action taken at this convention, the delegates urged member hospitals to accept the Blue Cross reimbursement formula, instead of billings, for care of servicemen's dependents in areas to be served by Blue Cross under the Defense Department's new, bifurcated plan for dependent care.

The Blue Cross resolution met some opposition, because it would cost some hospitals money (see below). Plainly, however, most of the delegates realized it was time for hospitals to put their money where their mouths have been for 25 years. "We've been telling the nation that Blue Cross offers the best means of financing hospital care," said President Ray Brown, explaining the proposition. "This will strengthen the position of Blue Cross as a socialcommunity agency."

That's what the delegates decided to do-or at least to recommend. Chairman Robert T. Evans of the Blue Cross Commission was frankly delighted. "We couldn't have asked for better or stronger support," he commented. "Blue Cross has some friends we didn't know were our friends.'

A real friend, according to Pilpay, the Hindu gymnosophist, "is, as it were, another self, to whom we impart our most secret thoughts, who partakes of our joy and comforts us in our afflictions." If it proved at last, after 25 years, that hospitals are real friends of Blue Cross, the International Amphitheatre convention served a useful purpose for hospitals, and they could give the place back to the cows.

### Charity

FORETASTE of the wit that will 1 be heard in the House of Delegates when President Albert W. Snoke takes the chair next year was provided for a

few reporters at the press table during a recess at this year's opening session. "Why don't you fellows organize an American College of Hospital Journal Editors," Dr.



Snoke asked, pausing for a moment, "and start your own journal?"

It was one of only a few lively moments in the House of Delegates meetings. In preconvention briefing sessions held around the country, delegates had asked all the questions and been given all the answers. Queried about these briefing sessions, A.H.A. spokesmen maintained this is done not to stifle debate but simply to make certain that delegates have full information about all the reports and propositions and time enough to consider them thoroughly before they come to the convention. But critics pointed out that while the delegates certainly can repeat their questions and comments in the House, the fact is that after the briefing sessions, they don't. The result is that Massachusetts doesn't know what California thinks, and debating and voting are widely separated as to time, place and circumstance. As a Southern delegate said glumly, "That's segregation."

Aside from the servicemen's dependents issue, not a single word of debate was heard in three scheduled sessions of the 1956 House of Delegates, and the servicemen's dependents issue came up after the briefing sessions were over, just 10 days before the convention, when the Department of Defense decided to divide the country into separate Blue Cross and insurance areas. As it turned out, however, the debate on this issue, which lasted for half an hour at one session and an hour and a half at the next, resulted finally in the boldest action the House of Delegates has taken since it doubled the dues and went into the building business two years ago-the resolve to stick with Blue Cross, come hell or high water, or low payments.

The proposition was put to the House following a slick presentation by Lt. Col. D. C. Buchanan of the

army, who heads a Department of Defense task force assigned to select a system for administering benefits under Public Law 569, which entitles dependents of uniformed servicemen to full medical and hospital care in civilian facilities. The benefits become effective December 8 this year, Colonel Buchanan reported, a circumstance that didn't give the task force much time to look over the field.

When Colonel Buchanan finished explaining the apartheid plan the department finally approved, most of the delegates felt that the task force could have used the time it did have to a lot better advantage-possibly by going to the movies. Rejecting the proposals made by Blue Cross and A.H.A. negotiators, the department split the nation into Blue Cross and insurance areas (roughly, Blue Cross got the New England, Middle Atlantic, Southeast, West Coast, Northwest, Southwest, and Rocky Mountain regions, and insurance companies got the Midwest, Upper Midwest, Midsouth and Texas). Hospitals will be paid for servicemen's dependents' care through their own Blue Cross plans in the Blue Cross areas, and through one or more insurance companies in the rest of the country, it was explained. According to the official explanation offered by Colonel Buchanan, the "something for everybody" policy was adopted so the department could study the comparative efficiency and economy of both systems and obtain "information on which is best for us." According to unofficial explanations offered by practically everybody else who had anything to do with the negotiations, however, the reasons were purely political. "It was politics all the way," said a Blue Cross official. "The Eisenhower administration insisted that commercial insurance companies had to be given some of the business. This is 1956."

However it happened it was a mess, President Ray Brown said, in effect, following Colonel Buchanan's presentation. "The Department of Defense used bad judgment," he declared, looking squarely down Colonel Buchanan's throat at two paces. Nevertheless, Mr. Brown continued, hospitals were stuck with the decision and had to make up their minds how to handle the situation. In the insurance states, he explained, there was nothing to decide. Dependents would be handled like any other patients, and the participating insurance companies would make payments at regular hospital billings.

In the Blue Cross states, on the other hand, hospitals had to choose whether dependents would be treated as Blue Cross members, with payment for services established in accordance with existing Blue Cross reimbursement formulas, or whether they should ask for regular billings on these patients, to be paid through Blue Cross as the administrative agency in each plan area. The Department of Defense, or "DOD," as it called itself breezily in Colonel Buchanan's fancy colored slides, would pay either way, it was explained.

The board of trustees had considered the matter, Mr. Brown said, and was divided on which course to recommend. Advantages and disadvantages of both methods had been considered, he added. Among the pros and conshe listed:

 Sticking to the established Blue Cross formula would simplify the mechanics and administrative routines of handling dependent care payments.

2. The Blue Cross formula would give Blue Cross and hospitals an opportunity to convince DOD this was the best method and would result in substantial savings to the government on the actual cost of dependents' care (for an estimated 100,000 patients a year).

 It would help Blue Cross sell federal officials on Blue Cross coverage for federal employes and possibly other categories of patients for whom the government may later accept some responsibility.

4. Choice of the Blue Cross formula would strengthen the position of Blue Cross as a social-community agency, primarily interested in patients rather than profits.

Those who favored choice of regular billings also had some powerful arguments on their side, Mr. Brown reported. For example:

1. Use of Blue Cross formulas would mean that different treatment would be given hospitals in different states, something A.H.A. should always oppose.

2. To the extent billings are not fully realized under Blue Cross formulas, hospitals would be subsidizing dependents' care or, in effect, subsidizing the government and the taxpayers, in Blue Cross states.

Under the Blue Cross formula, the comparison with insurance operations might turn out unfavorably and result in further losses instead of competitive gains.

Actually, Mr. Brown was careful to

If I were asked to comment on hospital-doctor relationships—



"I'd say they never were at a higher level. And I credit the present accord entirely to Dr. Crosby."—DR. GEORGE LULL, sec'y and gen, mgr., A.M.A. (at right) . . . "I agree with Dr. Lull—on both points.—ANTHONY J. J. ROURKE, consult., New Rochelle, N.Y. (at left).

If we were to swap rôles-



"If I were a surgeon I'd hope to get my colleagues to understand that the hospital administrator and trustees are just as interested in the care of the patient as I as a doctor. It is difficult for doctors to realize that they are part of a hospital team."—

OR. ALBERT W. SNOKE, pres., A.H.A....
"I'd keep pounding on the idea that the quality of medical care, including surgical, is the heavy responsibility of the hospital administrator. It is he who can ensure the quality of care."—GEN. PAUL R. HAWLEY, dir., A.C.S.

If I were selling liability insurance to hospitals—



"i'd tell hospitals they can't afford to be without it. I'd try to see that both hospital and public were treated fairly in event of a claim."—JACK A. L. HAHN, adm., Methodist Hosp., Indianapolis. . . . "I'd tell hospitals legislatures have changed the trend against nonsuit and that coverage must be adequate. Hospitals must include insurance in their budgets."—CRAYTON MANN, form. adm., Welborn Mem. Baptist Hosp., Evansville, Ind.

explain, the decision would have to be made by hospitals in each state or plan area, and the A.H.A. could only recommend a policy for its member hospitals to follow. What, he asked the House, should that policy be?

Delegate George Hay of Pennsylvania made it clear right away that he wanted no part of any arrangement other than full hospital billings. There were four Blue Cross plans in Pennsylvania, he said, each with a different payment formula, and some hospitals were losing up to 20 per cent on Blue Cross cases. "Why should we subsidize the taxpayers just to be nice fellows?" he demanded. "Why shouldn't the state hospital association determine the method of payment?"

The state associations might attempt to determine their own policies, Mr. Brown replied, but it was possible that in states having more than one Blue Cross plan, both methods would be

Answering another question, he added that DOD was going to approve hospitals for participation in the dependent care program, and that non-member hospitals in the Blue Cross areas might not be approved. If they were, however, they would probably get regular billing payments, even if member hospitals in the area were paid according to the Blue Cross formula.

When the House reconvened following an overnight recess, Wisconsin delegate John Rankin proposed that the A.H.A. should dig in its heels and resist the whole concept of a straddled program. "We oppose this plan because it is not the most economical way for the government to buy care," he said. "The government knows this, The only conclusion is that the decision was made purely for political expediency in an election year. The American Hospital Association should inform the public that a serious error in judgment has been made by the Defense Department. It compromises our total philosophy of voluntary medical care and should not be sanctioned by this House of Delegates."

Nobody else, apparently, wanted to go that far, and for the next hour and a half the debate continued, with delegates lining up on both sides of the Blue Cross vs. billings issue, and several favoring a policy that would leave the method to be selected by the state hospital associations.

Eventually, Trustee Mary Schabinger of Ohio introduced a resolution that had been considered earlier in the day by the board of trustees and obviously reflected the opinion of most association leaders, including former President Frank Bradley of Missouri, who was presiding over the House when the resolution was introduced and discussed but made no pretense of remaining impartial.

Briefly, the resolution called for hospitals in the Blue Cross areas to "accept the Blue Cross reimbursement formula in effect in each state or area at the time such hospital services are provided." The resolution also asked member hospitals to "support Blue Cross plans in aggressively seeking to undertake to administer the health care program for dependents," and it also stipulated that A.H.A. and the Blue Cross Commission should make a comparative study of payments in





John N. Haffield

Stuart Hummel

Blue Cross and insurance states, with member hospitals in both groups cooperating.

As soon as the resolution was introduced, Delegate Hay was on his feet to move an amendment striking out the phrase on accepting the Blue Cross formula, plainly making the resolution meaningless. As discussion continued, it was obvious that the power was on the side of Blue Cross and its friends, and, when a vote on the amendment was finally taken only one or two brave souls could be found to raise their hands along with Delegate Hay after Chairman Bradley had called for the vote by asking for a show of hands from "those in favor of this amendment which emasculates the resolution."

This final session of the House was held in the Banquet Hall of the Saddle and Sirloin Club, a fine, walnut-paneled room in the best tradition of London's guildhalls, its walls completely covered by portraits of leaders in the livestock industry, including Dr. D. E. Salmon, who is credited with eradication of "Texas fever" among cattle. Dr. Salmon's method wouldn't have worked on the delegates, who caught their own Texas fever as the session came to a close and gave popular President-elect Tol Terrell of San Angelo, Tex., a warm welcome.

In its earlier sessions, the House met in the Amphitheatre's arena, where it heard and approved without comment the reports of association officers, committees and councils, pausing from time to time to express appreciation for the energy and efficiency of Dr. Edwin L. Crosby, executive director, and members of his headquarters staff. These expressions of confidence in the staff reached a climax immediately following a detailed explanation by John N. Hatfield of Chicago, association treasurer and chairman of the building committee, of the whole building situation - especially the embarrassing circumstance that has left the A.H.A. in a long position in the steel market. Unexpectedly, Delegate Stuart Hummel of Wisconsin rose to report that his hospital had just voted a \$3000 contribution to the A.H.A. building fund, predicated on the fact that the benefits of membership far exceeded dues. Delegate Hummel then proposed establishment of an organized campaign to raise funds from member hospitals and other sources, to help retire the building debt.

The motion was passed without discussion, and, as Ray Brown explained later, the trustees would have to decide what kind of campaign was to be conducted. At any rate, he added, the House's action was accepted and appreciated as a vote of confidence in the board. Coming when and how it did, it said in effect, "Don't worry about the building debacle, boys and girls. We all have our troubles."

Charity suffereth long and is kind, St. Paul told the Corinthians.

### **General Sessions**

THE American public, and, particularly, that segment of the public sweepingly labeled "business and industry," has its foot firmly planted in the door of every voluntary hospital these days. And the hospital had better not tromp on that foot; it's likely to kick back.

So much was made clear at the general sessions, Monday, Tuesday, Wednesday and Thursday afternoons in the vast arena of the International Amphitheatre. Beginning with Dr. Theodore Klumpp, chairman of the Hoover Commission's Task Force on Medical Services, who stated that "the pattern of medical care will be quite different from what it is today and our hospitals will be different too—different in

function, organization and even architecture," speaker after speaker cited, chapter and verse, the ways in which hospitals are being integrated with all phases of community life. Hospitals that have remained aloof from their communities were warned bluntly by Dr. Klumpp to come down off their lofty perches before it is too late.

Said Dr. Klumpp: "The hospital is still only a repair shop where broken bodies are sent to be mended. Some day it will also be a maintenance



Dr. Theodore Klumpp

shop where the most intricate mechanism in the world will be sent to find out how it can be better cared for to prevent damage. This is, in my opinion, the most significant change in function, or mission if you will, that faces the hospitals of the future. The important thing, however, is for our medical men and hospital administrators to be the leaders in this inevitable trend rather than find ourselves the reluctant objects of social planning by well meaning amateurs who have a good idea but don't know how to make it work."

Dr. Klumpp considers it a paradox that hospitals should be so poor in a country so rich and believes it is unfair to expect them to continue to assume the burden of the costs of medical care without help. He is intrigued with the fact that the public as a whole spends almost as much for funeral expenses annually as it does for medical care. There's a moral in it somewhere.

Dr. Jack R. Ewalt's machine-gun delivery made it a bit difficult for his audience to keep pace with his recital of the program of the Joint Commission on Mental Illness and Health of which he is chairman, but it got the idea that the project and the needs for mental health care are only slightly less than colossal. Among the questions Dr. Ewalt's commission hopes to answer is one that is not often raised and that is "whether the increased discharge rate [of mental patients] is due to better acceptance of imperfectly cured patients into the community or whether it is due to actual better treatment of the patients."

Like business and industry, the government has a great interest in hospitals and their efforts to bring costs and income within whistling distance

of each other. Dr. Lowell T. Coggeshall, special assistant for health and medical affairs to the Secretary of Health, Education and Welfare, suggested a few innovations toward making the patients more self-sufficient when their health permits, thereby cutting down on some of the expensive care that is rendered on the unrealistic assumption that every patient has to be waited on hand and foot all of the time.

"It is my hope," said Dr. Coggeshall, "that many hospitals, large and small, will experiment with possible ways of allowing patients to perform more services for themselves. Patients who are able to be out of bed should be encouraged to go to a dining room or cafeteria for their meals. In some cases, they might do light housekeeping in their rooms, and certain rooms or special wings could be designed or set aside for this. Sometimes, if hospitals were so arranged, patients' relatives and friends could come in and give part of the personal care. This has been successfully demonstrated in children's hospitals and children's

Dr. Coggeshall raised a question that may wound the medical profession to the core: He wondered aloud whether all of the routine diagnostic laboratory tests which doctors blithely order for their patients are actually necessary. "How frequently are we using nonproductive tests? What, really, is the value of each of the tests that are routinely run on virtually every hospital patient? What do they cost?"

While he was in the bombshell-throwing business, Dr. Coggeshall also recommended that hospitals should get away from the idea that "everyone must do something to or for the patient at the same time." He hopes to see further experiments with home care programs, day hospitals, night hospitals, and so-called "half-way" houses for patients who are gradually being rehabilitated to work situations.

#### **UTILIZING RESOURCES**

pital Association. Mr. Stark let it be known early in the proceedings that industry has a large stake in the management of hospitals.

"Business and industry," Mr. Stark pointed out, "have largely replaced the individual benefactors in the matter of finance. Unfortunately, business and industry have too often been used only as a source of funds, a pocketbook, a means to fill the hospital coffers; but seldom has it been chosen as a partner to help plan; to extend to the hospital its resources of organization and management technics.

"Industry has been particularly critical of the patently trumped-up claims of some hospital expansion programs. Coming on the heels of each other, different appeals quote widely divergent figures to demonstrate their shortages, in reality making it very easy to compare and conclude that something is wrong with the figures and the claims are obviously spurious. Industry is deluged with appeals from groups claiming the need for entirely new hospitals based on the old "emergency care" plea, implying that people may die because of distance to other hospitals unless this new institution is built. The fact often is that the hospital, as projected, does not contemplate a 24 hour emergency room service, staffed with doctors, and that the new hospital would be located no more than minutes away from an already established institution."

It is worth a good deal to industry, Mr. Stark stated, to have available to its employes a high quality of hospital care, but it is also of prime importance that there be good planning and action to avoid wasteful duplication of facilities and personnel brought about by haphazard planning. "Intelligent and economically sound planning makes good sense to all of us and particularly to those who through monetary contributions give, give and give."

A striking example of how hospitals can work with the entire community to solve the problem of financing hospital expansion was described by Harrison M. Sayre, president of the Hospital Federation of Columbus, Ohio. Eight Columbus hospitals, Mr. Sayre explained, needed a total of \$25,000,000 to meet obvious hospital bed and nursing school requirements for the conservative population estimates in 1960. This was manifestly impossible of achievement in a city of 600,000 population, so all the com-

If I were going to retire next month—



"I just don't think I'd ever retire from it. You don't get hospitals out of your system."

—BOONE POWELL, adm., Baylor Univ. Hosp., Dallas, Tex. . . . "Haven't given it a thought. If I weren't administering a hospital I'd stay in some phase of the business—as a volunteer if necessary."—ED. WIN PEEL, adm., Georgia Baptist Hosp., Atlanta.

If we were to swap rôles-



"I'd make it clear to young men early that hospital administration is a good profession, that they should start specializing in it, and not vacillate."—DR. VANE HOGE, U.S.P.H.S. . . "I'd still try to convince the Public Health Service that the definition of public health includes hospital and medical building, instead of privy building."—DR. JOHN R. McGIBONY, prof. hosp. adm., Univ. of Pittsburgh.

If I were chairman of a hospital board—



"I'd start a home care program. The acute general hospital sees how seen it can test the patients out the window. The hospital must extend its medical arm into the community."—DR. E. M. BLUESTONE, consult., father of home care program. . . "The family's shock at seeing a mutilated or chronic case come home adds to the patient's despair. Here the visiting nurse must stop in to aid the hospital's continuing medical supervision."—JANET M. GEISTER, R.N., writer, Chicago.

munity resources—public funds, private contributions, the reserves of the hospitals, and loans—were called up. A \$15,000,000 bond issue, overwhelmingly approved by the voters, was the basic step. The remainder will come from a selective public campaign for \$5,600,000; nearly \$3,000,000 from earlier gifts, bequests and reserves, and an estimated two or three million dollars from loans.

On the basis of the experience in Columbus, Mr. Sayre recommended that all hospitals in a given community should work together to provide for their needs instead of trying to go it alone.

"Hospital councils," he stated, "must accept responsibility for initiating hospital planning; otherwise, the community will do so, perhaps to the neglect or embarrassment of existing institutions. . . Any committee for hospital planning should definitely include top community leadership, as well as trustees of the participating hospitals," he concluded.

Thursday was "let's-get-it-off-ourchest day" at the A.H.A. convention, and the stalwarts who held out to this last session of the last day had a rewarding time. Representatives of medicine, nursing, administration, Blue Cross and Blue Shield affably kicked one another in the shins for their lack of "understanding," all the while cordially agreeing that with a little understanding the wrinkles in hospital professional relations could be ironed

A.H.A. President Snoke set the tone of the meeting when he introduced A.M.A. President Dwight H. Murray of Napa, Calif. Said Dr. Snoke: "Regardless of differences of opinion, we are all united for the best possible care of the patient. I have the highest regard for Dr. Murray even though we don't seem to agree on much of anything." At the conclusion of Dr. Murray's speech, Dr. Snoke still didn't agree with him.

Dr. Murray started by probing at a thorn which has been rankling in organized medicine's flesh for some time: "Our opposition to the actual employment and/or exploitation of physicians by hospitals does not rest on a financial or an economic basis," he stated. . . . "I say that this question of the employment of physicians, surgeons, obstetricians, radiologists, pathologists, anesthesiologists or any other specialist by the hospital is not merely a question of who is going to

get remunerated by the patient. It involves the patient and his personalized care by the physician of his choosing who is directly responsible to him, the patient."

The ironing out process referred to should come at the local level, Dr. Murray believes, with complaints being considered in the privacy of hospital staff meetings. He recoils from litigation and legislation, which, he declared, have not been good for either side.

Whenever doctors, nurses and administrators get together, the question of relationships is discussed, but few constructive decisions as guides to action have come out of the discussions, according to Ruth M. Sleeper, R.N., director of the school of nursing and nursing service at Massachusetts General Hospital, Boston. Miss Sleeper, who has done as much as any nurse in the business to develop liaison between hospitals and the nursing profession, took a fairly dim view of the future of nursing which, she said, is badly cluttered with confusion.

"It would be helpful," Miss Sleeper pointed out wistfully, "if those who work with us could understand our situation and know how we feel. To the doctors a nurse is a student and recruitment of nurses is recruitment of students. That very misunderstanding makes nurses look at doctors and wonder why the doctors expect nurses to understand the changes in medicine and make no effort themselves to understand the changes in nursing."

Answering the critics who have charged that nurses are being "over-educated," Miss Sleeper said: "Would that we had had the courage in the past to overeducate more nurses! We might have more teachers of nurses today."

Even Blue Cross and Blue Shield are not in complete agreement on all points, it was made clear by their spokesmen, William S. McNary, executive director of Michigan Hospital Service, Detroit, and Dr. Norman A. Welch, chairman of the Blue Shield Commission, Boston. On one subject, though, they stand firm and united: Neither organization wishes to be drawn into any wrangles between hospitals and doctors over which services are "hospital" and which are "medical." They are willing to pay the patients' bills, that being what they are in business for, but they don't propose to get into any disputes regarding the "how" of payments.

### **Round Tables**

WHEN Dr. Anthony J. J. Rourke uttered a wisecrack at the accreditation round table in Room 11 at the International Amphitheatre Tuesday, the people across the corridor in Room 12 laughed uproariously. The people in Room 11 merely smiled politely on the assumption that Dr. Rourke had said something amusing—because he usually does, not because they heard what it was.

It was just one incident among the dozens that took place during the round table sessions when the horrible acoustics of the velvet-partitioned roomettes used for the sessions defeated speakers and listeners alike. As Dr. Rourke explained sadly when a member of the audience asked him to speak louder—"If I talk loud, they'll complain. They've complained about me twice already." He talked loud. With no microphones to aid them, all of the speakers had to scream.

"They" had already complained vigorously at the sound track of the film "Prescription for Disaster" being shown at the safety round table, so the sound was cut to a hollow whisper while the audience strained to listen to the explanation of what was going on. Fortunately for all concerned, what was going on was both interesting and virtually self-explanatory. The film recorded the fire safety training program put on by Lt. Robert Mc-Grath of the Chicago Fire Department at Presbyterian-St. Luke's Hospital in Chicago. Step by step, the film showed how the lieutenant trained the nurses to remove patients from their beds and also how to fight fires of various types. It was an impressive performance and the script writers had thoughtfully written on the film a brief explanation of each of the various carries used by the nurses, so the inaudible narration didn't matter.

It mattered a great deal, however, during the next part of the safety session when Sister M. Theophane, administrator of St. Joseph's Hospital, Lorain, Ohio, was explaining the safety program at her institution. Sister Theophane had hurried into the session a bit late from having received a special award from the American Hospital Association for her hospital's astonishing safety record of three years without a single lost-time accident: a total of a million man-hours of work without an absence resulting from an accident. The audience

wanted to know how she did it but a large portion of her explanation will remain a mystery to her hearers. The gentle-voiced Sister was no match for the row going an all around her.

Briefly, the safety record at St. Joseph's has been the result of an intensive survey of potential hazards-both physical and mental-in the hospital, followed by an unremitting educational campaign among employes at all levels to make them not only conscious of but enthusiastic about the need for safe practices. The accident report form used at St. Joseph's, Sister Theophane stated, includes space for recommendations on how to correct the cause of each accident. Whenever an accident does happen, these recommendations are included by the person who turns in the report and they are carefully studied.

Another measure that has contributed to the hospital's safety record, Sister Theophane believes, is the employment of a full-time health nurse, who zealously spreads the gospel of safety to all the employes she works with

That the convention-goers were earnestly seeking answers to their several problems was evidenced by the great numbers of them who crowded into or hung around the fringes of the 15 sessions. Judging by the size of the groups, the problems uppermost in the administrative mind these days are: accreditation, the corporate practice of medicine, determining staffing needs, trustees, and accounting. Those who were fortunate, or foresighted, enough to have got seats in the front rows stayed right there (not that they could have left if they'd wanted to) and some lively discussions took place between speakers and such listeners as could hear them. Those in the back of the room either talked to their neighbors or drifted off to try their luck elsewhere-when they could find the particular session they wanted.

That wasn't easy, either. One lost soul wandered up to another and plaintively inquired the way to Room 4: "I've gone around and around this place for 10 minutes and I haven't found it yet." The tremendous size of the amphitheatre plus the unfathomable system of numbering the meeting rooms conspired against the delegates—and many of them just gave up and trotted back to the exhibits, which were easily identifiable and where coffee, kindness and miscellaneous edibles were freely offered.

If I were choosing the convention city for the future—



"I'd pick Chicago because it's central; Atlantic City for the ocean, and San Francisco for the lovely climate."—DR. W. W. KNOWLTON, State Sanatorium, Westfield, Mass. . . . "I'd chaose Chicago because it is central. It isn't too bad getting out to the stockyards."—LT. COM. L. E. MUDGETT, Letterman Gen. Hosp., San Francisco.

### If I were hiring personnel-



"I'd hire walk-ins for unskilled jobs. I average about 60 per cent success with these. But finding skilled workers or specialists, that's really hord. Know where I can find an anesthetist or radiologist?"—C. J. GREEN, supt. Norfolk Community Mospital, Norfolk, Va. . . . "If we could pay more we'd have a better chance. For specialists we go to the medical agencies."—GEORGE C. ALLEN, adm. ass't, Provident Hosp., Chicago.

### If I were a woman thinking of a career in hospital administration—



"I wouldn't urge a girl to go into the field. She would have to get professional people to cooperate, and if she used her feminine charm for the purpose it might be good or bad."—LT. RICHARD A. YARMAIN, registrar, Air Force Hosp., Lowry Air Force Base, Denver. . . "There is a place for a woman with exceptional administrative talents, probably in a small rather than a large hospital."—CHARLES STUMPF, adm. ass't, Beth Israel Hospital, Boston.

### Nursing

All's right with a round table when the standers keep on standing and the sittees rise up to whine and shine.

Staffing the wards, Tuesday's nursing topic, drew that kind of attention, and quite a lot of it was male attention. If anybody had the answer to the staffing question, they were there to learn.

A Milwaukee nurse executive did have an answer, but the audience heard it and merely groaned. Her hospital has a 100 per cent graduate nurse staff and a starting salary of \$325 a month.

The nearest most of the others came to that figure was when they heard that it costs \$300 for each turn-over in the nursing staff. Turnovers they knew everything about except that cost figure.

The group went home determined to do as told in regard to staffing: (1) evaluate the individual hospital situation; (2) set up immediate staffing goals, and (3) strive for long-term goals.

They learned that the "good old nurse," whose return some are longing for, went the way of the "good old doctor." Today it's the team concept and no getting around it.

Also today and tomorrow it's the intensive care unit, for the average private duty nurse isn't able to care for some of these acutely ill patients. Some hospitals add \$5 to the bill for the increased cost of patient care and put the acutely ill patient into a group nursing situation, where all types of equipment are available. This intensive care unit is staffed about like the recovery room with a 2 to 1 ratio of graduate to auxiliary nurses.

Panelists and audience agreed that the nurse must do the charting of treatment and observation procedures but that clerks can do the routine charting. Moreover, something could be done to simplify the nurses' note sheet; part of it could be put in checklist form, for example.

There's a slowly growing national trend toward unlimited visiting hours, it was held. In most places the nurses like this idea because they are not swamped with visitors at certain times and so don't have to plan their work schedules around visiting hours. Visitors at mealtime help feed small patients, and they perform many slight errands that the nursing staff is asked to do. Nurses think there actually are fewer visitors when the public's freedom isn't restricted.



Portrait of late Dr. Arthur C. Bachmeyer, by Edmund Giesbert, unveiled at opening meeting of house of delegates by Past President C. Wilinsky.

### **Outpatients**

It used to be a stepchild; now it's "the wave of the future" or maybe the "mainstream of medical care." Regardless of the metaphor it pops up under, the old, beat-up outpatient department is due for a change—and not a moment too soon, according to the experts on the outpatient round table.

Under the vigorous chairmanship of Dr. Robert R. Cadmus, director of North Carolina Memorial Hospital, Chapel Hill, the trend toward ambulatory care of the patient and the hospital's rôle in that trend got a thorough going-over, despite competition from a highly vocal dishwasher (mechanical) on one side and the lively trustee session on the other.

Sprightliest of the speakers on the panel was L. Russell Jordan, business manager of medical outpatient clinics at Duke Hospital, Durham, N.C. Mr. Jordan had some hard words to say about the reluctance of hospitals to build up their outpatient clinics to meet the growing needs and also about their "sluggishness and sloppy business organization."

As an expert on business administration, Mr. Jordan is scandalized by the archaic attitude of hospitals toward businesslike methods. "You can't separate good business practice, good medical care, good teaching and good administration—because they all go together in one package," he said.

Although he feels encouraged by the improved quality of care rendered by the best outpatient clinics he has visited, Mr. Jordan is appalled by the deficiencies, both qualitative and quantitative, he has found among the administrative staffs of many clinics. "How can we think to support first-class medicine and first-class nursing with third-class administrative employes?" he inquired indignantly. The result of trying to do just that, in many instances, has been nurses and even doctors taking over routine duties that "a good high school graduate could do better for \$150 a month because it's her full-time job," he said.

Another practice to which Mr. Jordan takes exception is the use of women volunteers as "cheap labor" in the outpatient department. It's not fair to the volunteers or the patients, he contends, to put some willing but untrained lady in charge of such a complex business organization. He believes auxiliaries serve best as guides and hostesses performing services for individual patients, and that's where they should be used.

Finally, Mr. Jordan foresees a bright new day when hospital administrators come right out and admit that doctors are important people and not just a necessary evil. "The patients don't come to see us and sit on our hard benches," he concluded. "They come to see the doctor! Smart as we are, it would be difficult for us to run a clinic without doctors. We must learn to communicate with them and get their cooperation. And you'd be surprised at how much pleasanter life can be when you have that cooperation. If you and the doctors aren't broadcasting on the same frequency, for God's sake at least tell 'em which channel you're on."

The dishwasher gurgled approval.

### Reimbursement

A reimbursement contract becomes necessary when a significant amount of a hospital's business (more than 10 per cent) is done with third parties, C. Rufus Rorem of the Hospital Council of Philadelphia told a perplexed and not very articulate group of administrators at a Tuesday round table. Dr. Rorem asserted that in many hospitals in his vicinity from 60 to 75 per cent of the inpatients' bills are paid by a third party.

Carl K. Schmidt Jr., superintendent of Cook County Institutions, Oak Forest, Ill., speaking from a welfare department background, explained that most government agencies simply do not have the money to approach payment of full costs.

From then on the round table panel (Continued on Page 180)

## How Not to Build a Hospital

Generosity and high ideals alone are not enough to ensure success. They must be backed up by sound financing and functional architecture

### JOHN FRENCH ALLEN

"Grant me strength, time and opportunity always to correct what I have acquired, always to extend its domain; for knowledge is immense and the spirit of man can extend infinitely to enrich itself daily with new requirements. Today he can discover his errors of yesterday and tomorrow he may obtain a new light on what he thinks himself sure of today."

THESE words from the Oath and Prayer of Maimonides, the great Twelfth Century Jewish philosopher-physician, are strangely appropriate to a discussion of a San Francisco hospital that bears his name.

Today the members of the city's Jewish community are making financially and philosophically painful discoveries about their errors of yesterday, errors that went into the planning—sociological, fiscal and architectural—of Maimonides Hospital.

They are discovering, in short, how not to plan and build a hospital. It has been a dreadfully expensive lesson. For Maimonides, conceived in generosity and high hope, is about to close the doors on its present program after only five years of operation, burdened beyond saving by financial woes.

It should be said at the outset, however, that the financial failure of Maimonides can in no way detract from the "enriching spirit of men" which conceived it, nor from the riches of partial or total rehabilitation wrought on the 2886 patients discharged during its brief lifetime.

The story of Maimonides is one of ideals without practical ideas, architectural beauty without function, the fulfilling of a need without any assurance that the cost could be met.

The idea for Maimonides grew out of studies by San Francisco's community chest and by the Federation of Jewish Charities, which found a grave lack of facilities for the care and rehabilitation of the city's chronically ill. The federation took upon itself the job of raising funds for what was to be known as the Maimonides Health Center. As is typical of Jewish charitable work, it was planned from the start as a nonsectarian endeavor, and throughout its subsequent career more than half of the center's patients were non-Jewish. The plan—first announced in 1945—was that sufferers from paralysis, arthritis, cancer, heart disease, kidney diseases, diabetes and similar ailments should be given rehabilitative treatment in the hope that many could be returned to a useful life as quickly

Entrance to Maimonides Hospital in San Francisco, designed for the care and rehabilitation of the chronically ill. Across the street (behind bus) is the entrance to the emergency room of Mount Zion Hospital.



Mr. Allen is science editor of the San Francisco Examiner. as possible. There was never any intention that the center should become merely another hopeless home for the chronically ill.

The community chest gave its wholehearted support to the project, and Chest officials certainly implied, according to the memories of many who were active in the original campaign, that annual financial support would be forthcoming. It never was, and, although no one will now be quoted, there remains still a trace of bitterness toward the Chest among those who have seen their dream fade in the light of financial facts.

### THIS WAS FIRST MISTAKE

This, then, was the first mistake, the first lesson in how not to plan a hospital: this failure to obtain solid commitments for future financial support from the Chest and from other sources.

There is a dreamlike quality about the early brochures issued by the federation when a drive for an initial \$400,000 was launched in November 1945. One such brochure estimated that "the cost of care in an institution for the chronic sick is only \$5 to \$6 per day." Certainly, that was a low figure even for 1945. Today the cost at Maimonides, even after every possible economy, is \$20.77 per patient day.

The second major mistake was in the choice of an architect. No one questions the esthetic genius of the late Eric Mendelsohn. But then, neither has anyone ever accused him of having been an expert in hospital design, although it would be difficult to place the blame solely on him, since presumably he had, or should have had, plenty of expert advice.

The building Mr. Mendelsohn designed rises eight handsome, soaring stories from the back of a deep lot on Sutter Street. Directly on the street is a box-like single story which houses offices, while between this and the hospital proper is a connecting passageway and an open garden court. The chief architectural feature of the main building is the tier on tier of jutting balconies, designed to give each room on the top six floors a private bit of outdoors.

Since these balconies have been mentioned, we may as well get onto the subject of architectural misfunction, somewhat out of chronological order. It is typical of the whole tragic story that the balconies have never been used. Before the first patients were

moved into Maimonides more than five years ago the then administrator made routine application for patient liability insurance. He was turned down flat by every company, on the grounds that the balconies constituted too great a threat to patients who might tumble to the ground below. So, from the start it was necessary to seal the doors between rooms and balconies.

Later, when attempts were made to reduce heavy losses by increasing the number of patients per floor, rooms were enlarged by moving their walls out to the outer edges of the balconies.

This brings us to an even more primary architectural fault: the size of planned nursing units. The entire hospital was designed for just 87 beds, an average of under 15 patients for each of the upper six floors. This, of course, meant a separate nursing unit for each floor—for each 15 patients—an extraordinary financial luxury.

Speaking of a later day, when floors had been replanned to accommodate 25 to 27 patients each, Mark Berke, director of Mount Zion Hospital, who has been saddled with the hardly happy job of disposing of the remains of Maimonides, had this to say:

"Certain intrinsic factors at Maimonides contribute to an inefficient program. There are imperfections in the structure that make it difficult to run an economical operation.

"For example, each floor is a single nursing unit of 25 or 27 beds. Patients who are chronically ill, or who are nursing home patients, could readily be handled in a unit of 50 beds, with an obvious saving in personnel."

### SERVED BY MOUNT ZION STAFF

One of the few original plans for Maimonides which made good economic sense was that it should be serviced largely by the medical staff of Mount Zion Hospital, which, aside from the two great university teaching hospitals (Stanford and the University of California) is San Francisco's best hospital and research center. With this thought in mind Maimonides was built across the street from the back entrance to Mount Zion. But even this plan went awry because of the lack of a physical connection between the two buildings. And now the future use of Maimonides is strictly limited, ironically enough by the very plan which was to bring it economic aid. It cannot become a self-contained hospital unit because it lacks surgical and medical units, a laundry and other basic facilities that Mount Zion has provided. The cost of installing such facilities would be prohibitive, studies have shown, particularly because Mr. Mendelsohn built too well and left no possibility of attaching additions to his structure. It has also been determined that, because of the setback location of the main building, a tunnel or bridge connecting it with Mount Zion would not be practical. Mr. Berke sums up the problem thus:

"The inadequacy of hospital facilities and the lack of physical connection between Mount Zion and Maimonides make it impossible to be flexible in the type of patient admitted to Maimonides.

"In addition, they bar Maimonides from obtaining a license to operate as a general hospital, which fact enables insurance companies, including Blue Cross, to refuse to pay for Maimonides patients.

"With patients unable to support themselves for long-range care, and with no city or state program to subsidize the cost of such care, the lack of insurance coverage makes it difficult, although not impossible over a long period of time, to obtain a steady source of full-pay patients."

### OPENED WITH GREAT FANFARE

Maimonides finally opened in May 1950, with great fanfare and with more than \$300,000 of its \$1,100,000 cost remaining in the form of a mortgage. From the start it lost money. Not only was there no subsidy money available for its support from community chest, city, state or federal sources, but the proportion of fullpay or part-pay patients to charity patients was well below expectations. Officially, rates at the start were \$23 a day for nine deluxe rooms, \$14.50 a day for two-bed wards, and \$11.50 for four-bed wards. (One wonders what happened to the \$5 to \$6 rates quoted in the campaign brochures.)

The net result was that early in the game the Jewish community, through its welfare organizations, was called upon to carry a trying financial load. In view of the fact that at least 60 per cent of the patients were of other faiths, the failure of other organizations to help seems strange.

While financial records of the early years of operation are hard to come by, Mark Berke has estimated that something like 40 per cent of the work at Maimonides was performed free. At the most, the funds supplied by generous friends of the hospital could have carried a free load of no more than 25 per cent. Thus, the difference between 25 per cent and 40 per cent became a growing deficit, which not all the economies in the world could quite blot out.

Late in 1952 patient floors at Maimonides were enlarged and remodeled and 31 residents of the old Hebrew Nursing Home were moved in. Not only did this move provide better quarters for the Jewish oldsters, but it was hoped that the steady, if low, income they provided would help diminish the increasing deficit. Actually, however, as it turned out, it cost more to care for these nursing home patients in the new quarters than it had in the old, and consequently the move only added to mounting costs.

Since then, the losses at Maimonides have continued to mount, despite the most valiant efforts of skilled experts. Truth of the matter is the cards were stacked against its success from the

very start.

A year ago Mark Berke acceded to the pleas of the boards of both institutions and became administrator of Maimonides as well as director of Mount Zion, at no additional salary. This move meant both a financial saving and—vastly more important—the proper use of a man who could save Maimonides if anybody could. It soon became apparent that nobody could. So Mr. Berke ended with the sad and thankless task of officiating at the death of a dream.

In July of this year the boards of the two hospitals voted—largely on the strength of a painfully hopeless report from Mr. Berke—to transfer physically what remains of the Maimonides rehabilitation program to Mount Zion Hospital. The actual move will not be completed until next April, by which time the fifth floor of Mount Zion's east wing will have been converted into a rehabilitation center housing 20 inpatients and facilities for an outpatient rehabilitation program.

Meanwhile, the rehabilitation program at Maimonides has been gradually curtailed, until at this writing there are only 45 resident patients (aside from the Hebrew Nursing Home group). Obviously none of these can be turned out into the streets. Twenty of them will be absorbed by the new Mount Zion program in April; others may be well enough for the Mount



One of the architectural errors is shown in this photograph of the handsome building rising eight stories, with tier on tier of jutting balconies designed to give each room on the top six floors a private bit of outdoors. Unfortunately, the balconies gave insurance companies nightmares and they refused to give the hospital liability insurance. Result: It was necessary to seal the doors between rooms and balconies.

Zion outpatient service; still others will have been returned to their homes through successful rehabilitation. Places will be found for the remainder, and, meanwhile, no new patients will be admitted.

And, until a future plan for Maimonides is decided upon, the 54 aged inmates of the Hebrew Nursing Home will continue to occupy two floors of the beautiful but emptying building. Where they will go when Maimonides is finally sold, leased or converted—as it is bound to be—nobody as yet has any idea.

What sort of dire financial contretemps brought about these unhappy decisions? The answer lies in Mark Berke's careful clinical report.

Take as typical the months of May, June and July of this year. Cash required for operating Maimonides during those months (including payroll, accounts payable, amortization and interest on the mortgage) totaled about \$170,000. In addition there were unpaid bills from vendors, some dating back to the previous September, of \$62,500. Owing to Mount Zion for such services as laundry, steam and so on was a total of \$48,400, and to the Federation of Jewish Charities for an advance beyond its regular support, \$20,000. Total owed: \$300,900.

For the same period the income from hospital operations and various regular donations amounted to \$155,-400. In addition, there were available special funds totaling \$33,200. Total income: \$188,600.

Total three-month deficit: \$112,500. To pare the deficit even to this

high figure meant using up all available special funds, and in the months to follow income would be barely enough to meet the payroll and related expenses, leaving little or no money for food or other supplies.

For the first quarter of this year the deficit was a smaller but still disheartening \$26,634. Nor was the matter of deficits anything new. These were the unmet deficits (before depreciation) for the preceding years since Maimonides opened: 1951, \$74,301; 1952, \$44,210; 1953, \$61,300; 1954, \$83,700; 1955, \$68,239. Before 1956 is over this cumulative deficit probably will have reached a half a million dollars.

The average per patient per day cost (excluding depreciation) at Maimonides is presently estimated at \$17.79; the average income before subsidy is \$11.96; the average income after subsidy is \$15.30; the average loss after subsidy is \$2.49.

#### HAS MADE SAVINGS

Since Mr. Berke assumed direction of both institutions he has made a number of savings through such elimination of duplications as placing nursing under a single supervisor for both plants, doing the Maimonides purchasing through Mount Zion, merging the two accounting departments. But these are fingers in the dike.

After reviewing for the two boards the ineptness of Maimonides' planning and design, Mr. Berke went on to say:

The most important single factor, and one that has had a greater effect on Maimonides' deficit than all other factors combined, is in a sense a philosophical one.

'Apparently from the very inception of the institution (the early and even recent financial records are not too clear) a pattern of unfinanced free care was developed. No successful effort was made to finance the cost of the free

Pointing out that free work "is a measure of a community's acceptance of its responsibilities in the health field," Mr. Berke noted that the amount of such work must be governed by the "ability and willingness of the community to finance it-or an undue amount of free work may eventually mean no free work." Which last phrase seems an unfortunately apt epitaph for Maimonides.

'At the same time," Mr. Berke continued, understandably turning for a moment from his drear report of financial failure, "we must view the performance of Maimonides in its proper perspective. As a health facility and as service organization its results in dollars must be equated in terms of human beings.

We may not ignore or gloss over the fact that in the years 1951 through 1955 the institution discharged a total of 2886 patients, and it has been conservatively estimated that 25 per cent of these patients received sufficient benefit from the rehabilitation program to return to a productive economic or social life.

"The financial returns to the community cannot be measured, but we know that for these 2886 patients the institution incurred an unmet deficit of \$331,750, or \$115 per patient.

This, in terms of happy and productive human beings, does not seem

excessive."

With such opinions no one can reasonably disagree. But the fact remains that the \$115 per patient deficit was and remains unmet, in the face of a largely unimpressed public.

Since the middle of February, in an effort to stem somewhat the tide of deficit, no patient has been admitted to the rehabilitation section of Maimonides unless he was able to pay at least \$12 per day. This, of course, was not a final answer, and it was felt that any attempt further to increase the minimum per bed would lead to a drop in patients and result in greater losses. All sorts of other plans have been discussed; personnel has been cut to the absolute minimum; even a plan for feeding Maimonides patients from the Mount Zion kitchen was contemplated.

#### **CLUTCHING AT STRAWS**

But all of this was a last clutching at straws. When it became finally apparent that Maimonides could no longer be supported in its capacity of rehabilitation center and nursing home, Mark Berke's next job was to suggest a future for the building. After all, you cannot simply walk away and leave a million dollar building, particularly when it is weighted down by a heavy mortgage.

One early thought was that Mount Zion, troubled by a shortage of beds, could make use of at least a couple of Maimonides floors. It was suggested that the refusal of insurance companies to pay for care at Maimonides might be overcome if Mount Zion leased the space and thus made it legally part of the latter hospital. However, the plan

was finally abandoned in the face of the lack of physical connection between the two institutions and the prohibitive cost of tunnel or bridge.

It was then suggested that a switch be made between Maimonides and the Mount Zion School of Nursing building, which is physically connected with Mount Zion Hospital. There is still an off chance that this may be done, but it seems unlikely. Mr. Berke estimates that the switch would cost about \$400,-000. On the other hand, he adds, it would mean an estimated saving of \$50,000 a year in costs and an eventual annual income increase of another \$50,000, thus decreasing the Maimonides deficit by about \$100,000 a year. The trouble is that neither Maimonides nor Mount Zion is in a position to finance the double conversion, and no angel is in sight.

#### NO MONEY AVAILABLE

Other ideas for Maimonides, from various interested sources, include: turning it into a swank hotel; making it over into a psychiatric center; converting it to an alcoholic rehabilitation center; turning it into a snob-appeal old people's home, where wealthy people could send their parents on a fullpay basis (perhaps as much as \$1000 a month), thus ridding themselves of a burden and salving their consciences at the same time. But, to date all of these are just dreams, with nothing concrete in sight and no money avail-

All in all, Maimonides has been a sad experience for the city's Jewish community, and beyond that, of course -as Mr. Berke has pointed out-for all persons in the area who are concerned with human hope and dignity.

But-again as Mr. Berke has noted -regrets can well be tempered by the knowledge of those 2886 patients discharged from Maimonides over the years, with 720 of them returned to active, happy lives. One can only think that the men and women who have done all in their power to support and save Maimonides can, even in the face of failure, say with the original Maimonides:

". . . may neither avarice nor miserliness nor the thirst for glory nor for a great reputation engage my mind; for the enemies of truth and philanthropy could easily deceive me and make me forgetful of my lofty aim of doing good for Thy children. . . . O let me e'er behold in the afflicted and suffering only the human being."

# Fire Safety Becomes an Affair of State

22 hospitals in South Dakota, sparked by St. John's Hospital, Huron, sent representatives to the fire safety school conducted by Lt. Robert McGrath. From that school are coming practical fire programs for the hospitals of South Dakota

SISTER M. INNOCENTIA
SISTER M. ALOYSIUS ANN

FOR some five years St. John's Hospital in Huron, S.D., has been looking for a sound and workable fire safety program. We have studied numerous existing programs but each seemed to be unsatisfactory in some respect, and each fire drill we held served only to emphasize the inadequacies of the methods that we are using.

It was not until we read the report in the November 1954 issue of The Modern Hospital of Lt. Robert McGrath's fire training program for nurses that we felt that here, finally, was a practical plan that put the emphasis where it belonged: on the first crucial moments following the discovery of the fire. Accordingly, we invited Lt. McGrath to come to St. John's Hospital to help us organize our own fire program.

We issued an invitation to all hospitals in South Dakota to send four representatives each for training in the "Fire and Evacuation School" to be held at St. John's Hospital the week of August 13 to 18. Members of the fire departments of various towns were also invited and so was personnel from Redfield State Hospital and School for the Feebleminded. At Lt. McGrath's suggestion, we scheduled training classes for the morning, afternoon and evening, Monday through Friday.

It was his idea to train teams of four who would in turn train others in their own institutions until, ultimately, the entire staff of each hospital represented would know how to handle fires and evacuate patients in an emergency or disaster.

On Monday morning, August 13, the classes began. The first day's participants and observers went home



Sister Mary Agatha of the accounting department and Sister Marifilia, R.R.L., demonstrating a swing carry down the stairs, with Lt. McGrath as patient.

acclaiming the program. They told others about it. Each day the attendance increased. Some traveled more than 200 miles morning and night. New teams were trained daily at the outdoor "amphitheater," as it was called by a trainee. The court between the hospital and the nurses' residence was a scene of intensive activity. Some participants remained for the next class. Many returned a second and third time, bringing others with them. Some members of the fire department of the city of Mitchell, located 52 miles south of Huron, were present each day. A Benedictine Sister who had to travel more than 200 miles sat demurely watching through the morning class, but in the afternoon no one could keep her from taking part in all the six basic carries or from learning how to handle the extinguishers and even the fire hose.

Four hundred twenty-two people converged upon Huron during the week. Twenty-two hospitals sent a total of 104 participants who were trained thoroughly by Lt. McGrath. Two hundred seventy-five others came as observers, plus 43 members of fire departments from 10 towns. Among the observers were prominent leaders from the hospital and nursing fields in the state: hospital administrators, assistant administrators, directors of schools of nursing, state fire marshals, fire chiefs and assistant fire chiefs, the chairman of the hospital facilities sec-

(Continued on Page 64)

Sister Innocentia is administrator and Sister Aloysius Ann is director of nursing education at St. John's Hospital, Huron, S.D.



LEFT: Scene taken from the roof of the hospital showing a team evacuating patients from the courtyard between the hospital and the nurses' residence. There were more than 200 observers for the public demonstration.

BELOW: Demonstrating a fourman blanket carry are (front) Sister Mary Innocentia, administrator of St. John's Hospital, and Sister Mary De Chantal, central service department; (rear) Sister Mary Agatha of the accounting department, and Sister Marifilia, record librarian.



ABOVE: "To fight fire-first conquer fear" is the theme of this demonstration of putting out a bed fire. The feat was performed by a gallant soul whom the authors were unable to identify but whom they claim as "a true daughter of South Dakota" for her calm and efficiency.





LEFT: Displaying precision in the use of CO<sub>2</sub> fire extinguishers are, 1. to r.: Sister Mary Margaret, resident in hospital administration, Sacred Heart Hospital, Yankton; Sister Mary Desideria, educational director of Sacred Heart Hospital School of Nursing, Yankton; Kathryn Welch, student from St. John's Hospital, and Lt. McGrath. Sister Mary Desideria holds the distinction of being the first Sister Nurse to be invited to address a Fire Department Instructors' Conference; it was held in Memphis, Tenn.



ABOVE: Using the fire hose with the greatest of ease are Sister Mary Clare, senior student at St. John's, and Sister Mary Emmanuel, obstetrical supervisor, St. Joseph's Hospital, Deadwood.

RIGHT: During demonstration on Saturday afternoon this team of four students from St. John's Hospital School of Nursing went through the following strenuous routine: evacuated three patients put out a bed fire and four wastebasket fires—all in less than a minute. Here they play fire extinguishers and a large fire hose on three other fires. From I. to r. the students are: Donna Hanchett, Marie Johnson, Audrey Thompson, John Bouche.



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ABOVE: Moving a surgical patient with a three-man carry are (left to right): Donna Krumm, Patricia Wilhelm and Majel Likness, all students from the St. Luke's Unit of the Presentation School of Nursing, while Patricia Joynt gets the cart in position to wheel the patient, Barbara Heighmann, to safety.



LEFT: Virginia Baysinger, student from St. Joseph's Unit of the Presentation School of Nursing, demonstrates the prescribed method of removing patient from the bed to the blanket on which he will be removed to a safe area. BELOW: Prominent South Dakota citizens at the public demonstration (l. to r.): Frank Dwyer, chairman of the Beadle County Commissioners and president of the State Association of County Commissioners; L. M. Knigge, administrator, Memorial Hospital, Wessington Springs; Robert D. Lusk, owner and publisher, Huronite and Daily Plainsman; Lt. McGrath; E. F. Karstens, mayor of Huron; Thomas Schultz, director, hospital facilities section, state board of health, Pierre; Sister Mary Innocentia, St. John's administrator.



### COMMENTS ON THE FIRE SAFETY SCHOOL

Joe Foss, Governor of South Dakota.

"You are certainly to be commended for your program of training a group of nurses at each hospital in the technics of emergency patient removal and the handling of fire equipment."

Thomas B. Schulz, administrative officer, Hospital Facilities Section, South Dakota State Department of Health.

"We feel this presentation may be a springboard from which many of our hospitals in this state will be able to develop a more realistic fire evacuation plan."

Dr. R. L. Carefoot, secretary, medical staff, St. John's Hospital, Huron.

"The medical staff was quite impressed with the way Lt. McGrath was able to teach students to handle patients and fire-fighting equipment and we hope we will be able to carry on and form a good safety program."

Zeila C. Messner, secretary, South Dakota Hospital Association.

"The basic technics of patient removal and the use of fire-fighting equipment should contribute in great measure in developing a practical fire emergency program in their hospitals."

Sister Rose Marie, administrator, St. Mary's Hospital, Pierre.

"We are organizing our teams for the hospital now and feel the help received is valuable beyond estimation. The ingenuity and ease in handling fire as demonstrated gives us courage to launch a good fire program. We always wanted something easy and practical."

Sister M. Bonaventure, administrator, McKennan Hospital, Sioux Falls.

"Our 14 employes who attended the fire and evacuation school feel it was very helpful. The teams actually practicing the procedures now know that they can participate in the teaching of it to all the personnel at McKennan Hospital."

Mildred Williamson, R.N., hospital field representative, State Department of Health, Pierre.

"The fire and evacuation school conducted by Lt. McGrath was one of the most helpful workshops it has been my privilege to attend. We are today starting our first classes in cooperation with our local fire chief."

M. P. Knigge, administrator, Memorial Hospital, Wessington Springs.

"Those who attended have been prac-

ticing and demonstrating to others who did not get to attend. We hope to duplicate the school on a local level for all of our hospital personnel."

Dr. John F. Kelly, medical officer in charge, Yankton Indian Hospital, Wagner.

"Proper handling of an emergency may prevent a catastrophe. Lt. McGrath taught this effectively at Huron."

Mother Stephen, administrator, St. Joseph's Hospital, Mitchell.

"The fire workshop conducted by Lt. McGrath was one of the best prepared and most thorough demonstrations which we were privileged to attend, in fact, the best that has ever been given. Because the technics were simple, everyone could learn them and follow readily. The time was well spent by all those who attended. Everyone came home most satisfied and with a good knowledge of what his part is in the fire program of our hospital."

Sister M. Desideria, O.S.B., educational director, Sacred Heart Hospital School of Nursing, Yankton.

The South Dakota nurses and other hospital personnel who had the opportunity to attend the workshop in firefighting and evacuation learned in a very short time the most important facts about duties to be performed during a hospital fire. Lt. McGrath's genuine interest in studying hospital situations during a fire and sharing his findings with nurses who not only can but must be ready to give first aid to the fire departments by detecting, controlling and reporting fires should have great value in South Dakota. It was not only an opportunity but a privilege for me to learn more about evacuation of patients, controlling small fires, and observing the methods of a great teacher, a friend of nurses and patients."

Ernest Forbes, administrator, Methodist Hospital, Mitchell.

"Some of the basic carries taught have been since used in everyday patient care so it has not been necessary to wait for an emergency to put the learning to good use."

A. A. Thompson, superintendent, Redfield State Hospital and School for the Feebleminded, Redfield.

"Since our team returned from Huron they have been after us daily to start the training of the hundred or more attendants employed here and we plan to begin as soon as possible." tion of the state board of health, state hospital field representatives, officers of the South Dakota Hospital Association, plant superintendents, engineers, registered nurses, licensed practical nurses, attendants, nurse's aides, house-keeping personnel and others. Members of the medical profession were also present.

On Saturday, August 18, at 3 o'clock in the afternoon, climaxing the weeklong "Fire and Evacuation School," a public demonstration was held in the outdoor amphitheater on the hospital grounds. More than 200 interested people turned out for the occasion. The mayor of Huron opened the program with an expression of thanks and an invitation to Lt. McGrath to return for an annual school.

Trained teams of registered nurses and students of nursing from St. John's Hospital and St. John's School of Nursing worked calmly and efficiently, handling fires and patients in situations that might have panicked them a week earlier. They demonstrated the six basic carries and the many ways of handling fires.

In slightly more than one minute, each of the five teams trained in their technics by Lt. McGrath evacuated three patients—one from a burning bed; doused three wastebasket fires and the bed fire with a blanket, and put out five other fires with a variety of extinguishers and a larger fire with a base line.

Lt. McGrath narrated the demonstration and stressed that the methods are simple and should be taught to lay persons as well as nurses to enable them to handle small emergencies in their homes and to help in time of disaster.

What was accomplished in the few hours of instruction and intensive drill in each of the sessions is obvious from the many comments and letters received, some of which are shown in the accompanying panel.

With a revitalized spirit the governing board of St. John's Hospital has proceeded to appoint a new hospital safety committee. A fire prevention and evacuation program will be developed, based on the sound and yet simple principles learned through Lt. McGrath's teachings and guidance.

St. John's was happy to share Lt. McGrath and his fire program with so many other hospitals, and to establish the first fire and evacuation school on a statewide level.

# In Connecticut They All Work Together to Find a Solution to Nursing Shortage

HIRAM SIBLEY

THE "great debate" on nursing education has been going on so long that most of us tend to confuse fact with opinion. Headlines such as "Too Much Education for Too Few Nurses?," "Junior Colleges May Provide the Answer," and "Federal Salaries for the Student Nurses" are dramatic indeed, but they also reflect the need to clarify what is fact and what is opinion. That the great debate has reached the stage of confusion is clearly indicated by the opinion of one congresswoman that only a federal commission can put matters straight.

#### SOUGHT PROMISING RESULTS

In Connecticut the great debate has not been ignored but in true Yankee fashion the leaders of nursing, hospitals and medicine have assessed that situation and tackled the programs which offered the most promising results. In doing this they have steered between the innovators who wish to turn nursing education upside down and those who nostalgically cry out for the "good old days" and a return to the nurse who they proclaim really understood the art of nursing.

The first step was taken in the autumn of 1948 when Dr. Thomas Murdock and Dr. Creighton Barker, two farsighted leaders representing the Connecticut State Medical Society, called a meeting in the society's office at which they proposed the formation of the Connecticut Joint Committee for the Improvement of the Care of the

Mr. Sibley is director of program development, New Haven Medical Center. Patient. Representatives of the Connecticut Hospital Association and the Connecticut State Nurses' Association attended the meeting and accepted the proposal with enthusiasm. By-laws were drawn up and Agnes Ohlson, R.N., chief examiner of the Connecticut State Board of Nurse Examiners, was elected its first chairman. Staff work was provided by the executive director of the Connecticut Hospital Association.

Although three members were officially appointed by each of the three state associations — medical, hospital and nursing—it was agreed from the start that the committee had no power to act, only the power to discuss, to investigate and to recommend. This policy was continued by the joint committee when it was enlarged to include official representatives of the Connecticut League for Nursing and the Connecticut Public Health Association.

At first, the members of the committee spent their time looking at all the facets of the nursing shortage. The facts that were identified during the early meetings of the joint committee were often cluttered with opinion but time provided the test which sorted out fact from fancy. Many of these facts have continued to influence the shortage of nurses which it was recognized was most acute in the large city hospitals. As such they bear repeating.

1. A rapidly rising standard of living, the 40 hour week, and acceptance of the minimum wage standards have created shortages in nursing as well as in many other categories of personal services. For example, most people drive cars and own a television set, but can't afford a cook.

2. The antibiotics, advanced surgical technics, rehabilitation procedures, and mental health concepts have greatly changed the rôle of the nurse. Instead of learning how to see a patient through a pneumonia crisis, today's nurse is required to learn many complicated procedures as well as how to start her patient on the road to recovery through early ambulation, self-care and healthy attitudes.

#### **ASSIGNMENTS ARE COMPLEX**

3. Good medical care is based on complex medical knowledge, on complicated diagnostic tests, and on careful medical records. Much of the responsibility for this care has been assigned by doctors to nurses, either in the hospital or in the home. In order to provide such care, today's nurse, like today's doctor, requires a higher type of education than did the nurse of 30 years ago.

4. Nursing, like medicine and other professions, has been required to subdivide into several classifications. There is the nurse who is a college graduate, the nurse who receives her diploma from a hospital school of nursing, and the licensed practical nurse. Educational programs designed for all three groups are sufficiently flexible in Connecticut so that advancement can be made from one group to another.

5. Nursing enrolls mostly women.

As in other businesses which employ women, once marriage takes place a woman often leaves her place of employment. Unlike some other types of employment, many nurses come back at a later stage when the child bearing period is completed. Nurses make excellent wives and are in close proximity on a daily basis with doctors, whom they are quite likely to marry.

6. With the possible exception of the teachers, salary rates for nurses have been generally lower than for other professions which have similar educational requirements. This undoubtedly has kept many women from choosing nursing as a career and has served as a factor in pushing nurses

out of hospital employment.

7. At a time when the low birth rate of the Thirties has been reflected in reduced number of high school graduates, there has been increasing competition for the student who stands in the top half of her class. Were it not for the deep-seated urge in most women to serve humanity, the shortage of nurses would undoubtedly be greater, since other occupations have offered greater financial inducements.

#### EMPLOYMENT OPPORTUNITIES RISE

8. Employment opportunities within the field of nursing have expanded rapidly since World War II. Public health, industry, veteran and state hospitals, the armed forces, and, more recently, home care programs have attracted more and more nurses through the medium of larger and larger salaries. Since none of these groups has as yet undertaken to underwrite the costs of nursing education, general hospitals are being faced with a tightening labor market at the same time costs and standards of nursing education are rising.

lished by sincere people who understand nursing in accordance with state statutes are the basic guideposts for the 21 schools of nursing in Connecticut. The importance of preparing students so that they can be licensed has greatly influenced nursing school curriculums. While these standards have been sufficiently flex-

9. Educational standards estab-

ible to permit new developments, they have also served to discourage ill-

advised experimentation.

10. Nursing shortages have not been limited only to the hospital bedside. More serious in terms of its influence on future nursing shortages has been the shortage of properly trained teachers of nursing arts and clinical nursing.

Members of the Joint Committee for the Improvement of the Care of the Patient were not satisfied to remain a discussion group. As early as 1950, they developed what they termed an action research project in team nursing. However, this project, like subsequent projects, seemed doomed to failure. Despite serious efforts to obtain a grant, no one could be found who was willing to underwrite the staff salaries required for the project.

Paradoxically, the failure of the joint committee to undertake projects successfully has been one of the committee's strengths. For as a program has been identified that either needed to be started or required encouragement, the committee has been forced by lack of finances to turn to one of its parent associations to suggest that it take on the project or to give its backing and support. For example, the Connecticut State Nurses' Association was the obvious group to take on responsibility for the statewide nurse recruitment program. Through the encouragement of the joint committee, the nurses obtained the backing of the Connecticut Hospital Association and the Connecticut State Medical Society which provided ideas, financial support and even staff work. Instead of being left alone to work out its program in a hands-off fashion, it was accepted as the project leader and given loyal support.

If the value of the joint committee were to be measured in terms of better understanding and of mutual respect, rather than in tangible, concrete accomplishments, it would be possible to identify some highly significant results. For example:

1. In the area of nurses' salary scales and working conditions, hospital administration soon came to recognize that nurses were not dominated by the same motives as a few of the more militant labor unions, but were expressing their concern at being underpaid. Once this important conclusion was reached, the understanding and respect that were being generated by the joint committee began to take hold. As a result, it has been possible to publish from time to time joint recommendations of minimum standards for the general duty nurse. With these recommendations as a guide, hospitals in Connecticut have been able to work out locally the policies and practices designed to meet reasonable standards for its nursing staff as well as for its other personnel.

2. In the area of nursing shortage, a full assessment of the problem brought recognition that recruitment efforts needed to be more vigorous and better coordinated. It was recognized that schools of nursing needed to coordinate their programs of recruitment, and that other groups, such as high school principals, vocational guidance teachers, medical and hospital auxiliaries, and board members of hospitals and public health nursing agencies, needed to be enlisted to take an active part in the nurse recruitment program.

#### THREE-PRONGED PROGRAM

As a result, there has been developed in Connecticut a three-pronged program aimed at (a) interesting the junior and senior high school student in entering one of the three programs in nursing education, (b) uncovering married graduate nurses and attracting them back into nursing, and (c) finding women past high school age and interesting them in the licensed practical nurse program.

3. In the area of student financing, it was recognized that many promising candidates failed to enter schools of nursing because of financial pressures. Led by nursing, a program to mobilize voluntary scholarships was introduced into the state general assembly. Both programs have been crowned with success, and increased enrollments have

been the immediate result.

4. In the area of financing schools of nursing, it was recognized that much of the burden of the cost of nursing education has been allowed to fall on the patient at a time when he was least able to afford it. Since the problem is complex, it has been agreed that, before steps are taken to find a solution, facts should be assembled. This task has been assigned to the Connecticut Hospital Association, which has agreed to include the accumulation of facts about nursing education among its regular fact-finding programs.

5. In the area of experimentation, reference has already been made to the action research program in team nursing. While it did not evolve as a statewide program, some of the larger general hospitals have conducted their own studies with the result that team nursing has been adopted widely by Connecticut hospitals. While there have been no experiments in Connecti-

# Schedule A—Combined Report of the 21 Connecticut Schools of Nursing\*

			Number I	iconsed
12 Months	No. of	Enrollment		Without
July I to June 30	Admissions	on June 30	by Examination	Examination
1947-48	793	1,899	871	529
1948-49	910	1,974	755	546
1949-50-x	859	2,078	560	556
1950-51	842	2,182	586	413
1951-52-y	901	2,088	668	475
1952-53	908	2,156	514	554
1953-54	925	2,227	665	627
1954-55	984	2,344	648	592
1955-56-z	998		891	611

- x—In October 1949 "Recommended Minimum Standards for the General Duty Nurse" were published jointly for the first time by the Connecticut State Nurses' Association and the Connecticut Hospital Association. By March 1951 these standards had been adopted by a majority of hospitals.
- y—In July 1951 the state scholarship program was started, causing a reversal in nursing school enrollment. In five years, 1951-56, scholarships have been awarded to 1629 students and have averaged \$212.32.
- z—In June 1955 the Nurse Practice Act was amended to permit during a four-year period the licensure of nurses not citizens of the United States of America.

Schedule B— Combined Report of the Three Programs for Practical Nurses\*

Nu	mber of Adm	issions		Number	Per Cent
Sept.	Jan.	April	Total	Graduated	Graduc ted
12	46	28	86	1.5	71
37	31	58	126	74	84
61	50	61	172	94	75
58	41	48	147	119	69
61	46	41	148	110	75
59	50	36	145	97	66
8.8	58	65	201	103	71
92	62	52	206	145	72
82	69	62	213	143	70
	12 37 61 58 61 59 68 92	Sept. Jan.  12 46 37 31 61 50 58 41 61 46 59 50 88 58 92 62	12 46 28 37 31 58 61 50 61 58 41 48 61 46 41 59 50 36 88 58 65 92 62 52	Sept.         Jan.         April         Total           12         46         28         86           37         31         58         126           61         50         61         172           58         41         48         147           61         46         41         148           59         50         36         145           88         58         65         201           92         62         52         206	Sept.         Jan.         April         Total         Graduated           12         46         28         86         15           37         31         58         126         74           61         50         61         172         94           58         41         48         147         119           61         46         41         148         110           59         50         36         145         97           88         58         65         201         103           92         62         52         206         145

<sup>\*</sup> Figures compiled by the Connecticut State Department of Education

cut in two-year nursing education programs in hospitals or in junior colleges, nursing educational experiments in near-by New York State have been watched with interest. Less dramatic have been the new affiliations worked out by several hospital schools of nursing with the state university and with state teachers colleges.

6. In the area of nursing school accreditation, Connecticut has an enviable record. No other state has such a high percentage of accredited schools. However, accreditation is achieved only through hard work and through a complete understanding of its purposes and methods. Again, a climate of understanding and respect is necessary to cultivate sound standards of nurs-

ing education. Indicative of Connecticut's concern for its standards are the series of recent meetings held by nurses and hospital administrators to find ways and means of assisting provisionally accredited schools of nursing to achieve full accreditation.

7. In the area of graduate education, Connecticut has been in a less fortunate position than other areas. Recognition of the need has encouraged both Yale University and the University of Connecticut to revise their nursing programs so that more opportunities might be offered to nurses who wished to become teachers, administrators or nursing specialists. The financial problem has not been overlooked and serious efforts are now

being made to mobilize and develop voluntary and tax supported scholarships for graduate nurses.

8. In the area of patient care, it has been recognized that a professional point of view must have as its first requirement a deep concern for the patient. The concept of the 40 hour week with its limited concern for high levels of accomplishment has permeated hospitals as well as industry. To counteract this attitude, hospitals and nursing have been experimenting with a number of new technics. Among these are local committees for the improvement of the care of the patient, programs of supervisory training, and the development of public relations programs aimed at employes. An interchange of information about these programs has been promoted by each parent association.

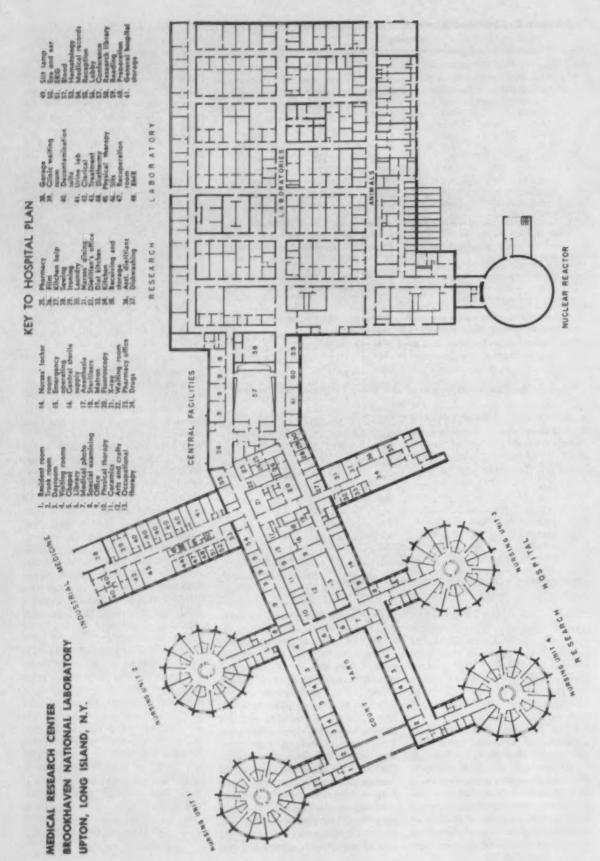
There are other areas in which the nursing shortage has been attacked. Each school, individually, has continued to reevaluate its own program, new dormitories have been built, extracurricular activities have copied those on college campuses, and a determined effort is being made to keep the nursing student once she has been enrolled. Indicative of this has been the large number of married students who have been graduated in recent years in contrast to the stern dictum forbidding marriage which was universal only a decade ago.

Evaluation. A sound administrator knows that to achieve success he must marshal his facts, develop from them a sound plan, then sell the plan to those who help him and, finally, follow through with energy and determination. Yet many sound administrators have been faced with nursing shortages and seen no hope of finding a solution. What has been added in Connecticut that offers a real hope in the face of difficult situations?

First, a regional approach has brought together nursing, hospitals and medicine on a basis of friendship. From their joint examination of the facts, new understanding and respect have grown. With encouragement from the leaders of these three groups, who have rotated on and off the joint committee, hospitals have taken steps, individually and jointly, to tackle every course of action that has promised a solution to this difficult problem. Many Connecticut hospitals have thus succeeded in obtaining all the nurses required to fill their staff. Others have bettered their

(Continued on Page 146)

<sup>\*</sup>Figures compiled by the Connecticut State Board of Licensure in Nursing





Architect's conception of the \$6,000,000 medical center at Brookhaven National Laboratory. The cylindrical building, rear center, will house the first nuclear reactor designed specifically for medical research and treatment.

Patients will be cared for in buildings at the right, with a nursing station in the center of each circular building. Square building at the extreme left in the picture will house research divisions. The driveway leads to employes' clinic.

# Circular Units Serve a Useful Function

The design of this projected 48 bed hospital at the Medical Research Center of Brookhaven National Laboratory was determined by the special needs of patients undergoing complex radiation treatments

#### GEORGE S. HOLDERNESS

TODAY medical and scientific fields are placing growing importance on the part neutrons and isotopes can play in the study and treatment of disease. This recognition has led to the establishment, at Brookhaven National Laboratory, Upton, Long Island, N. Y., of a Medical Research Center designed specifically to explore and utilize these new aids to mankind.

Brookhaven, which is operated by Associated Universities, Inc., under

Mr. Holderness is a partner in the firm

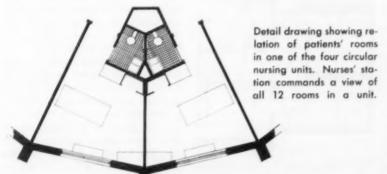
Eggers and Higgins, architects, New

contract to the-Atomic Energy Commission, has been a pioneer in the clinical uses of radiation. Patient treatment and highly controlled laboratory research have been handicapped, however, by a lack of proper facilities. At present, for example, patients receiving radiation at the reactor are housed over a mile away from it and must be transported to and from the treatment in ambulances. In addition, the time which may be devoted to patient treatment is limited owing to pressure of other uses for the reactor.

By January of 1958, it is expected

that a 48 bed hospital, more than 37,000 square feet of laboratories, and a nuclear reactor designed solely for medical research and treatment will be in operation at Brookhaven. Plans for the Medical Research Center began to take shape in April 1954, when Architects Eggers and Higgins were selected to make a thorough investigation of all factors involved in the design and construction of such a center. This included perusal of the preliminary designs that the Brookhaven architectural planning department had developed over a period of years in collaboration with the medical staff. The report, issued two months later, upheld all the preliminary findings. Authorization was given to Eggers and Higgins in August 1955 to proceed with final design and the preparation of working drawings.

The unusual plan for the Medical Research Center is based entirely on functional requirements. For each of the five basic sectors of the plan, a layout was adopted that would best serve that sector. Each was then assigned a position in the building in proper relationship to the other sectors.



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Completely interrelated one to the others, the sectors include (1) a research laboratory with flexible divisions for biochemistry, medical physics, physiology, microbiology and pathology, and animal quarters; (2) a research hospital, with four 12 bed nursing units and facilities for occupational and physical therapy and rehabilitation; (3) a medical reactor building, nearly free-standing in order to assure safety from radiation hazards; (4) industrial medicine, an outpatient department for all Brookhaven personnel, and (5) central facilities, which serve as a point of concentration for traffic from staff, visitors, outpatients and the receiving and shipping of materials.

A single level plan was chosen over a multistory one for several reasons. Since there is little of a repetitive nature, the "stacking" of elements one above the other would not have resulted in an economy, and would have reduced the maximum flexibility required. Too, the great volume of wheeled traffic, such as stretchers, beds, food trucks, and service carts moving heavy shielding and radioactive materials, is greatly facilitated by the onestory plan. The need for flexible occupancy in each sector was also a factor in this solution.

A distinguishing feature of the plan

is the Research Hospital, with its four circular nursing units. A decision to limit the Research Hospital to 48 beds was made by the staff on the consideration that this is the maximum number of collaborating patients that can be integrated into the program by the research scientists. The division of these 48 beds into four nursing units, each composed of 12 single-bed rooms, was made only after long study on the part of the scientific and the nursing staffs. The 12 patient unit, they agreed, permits maximum utilization of nursing services, accurate investigative observations, a desirable degree of informality in patient schedules, and maximum flexibility in the over-all hospital operation,

Because the majority of patients admitted to the Research Hospital are suffering from diseases necessitating complex investigation and therapy, a private room was deemed imperative for each patient. Variation in patients' physical conditions, and the unusual length of their stay (average: 95 days) also influenced the decision, as did the fact that the four-bed units presently in use at Brookhaven have been found too large. They are inefficient and impose limitations that hamper the wideranging type of inquiry desired at the laboratory.

Once the requirement of 12 singlebed rooms was established, it was readily determined that there are only two ways they can be arranged to obtain the direct observation and control from the nurses' station which is necessary in the research work done at Brookhaven (the use of television and indirect methods such as mirrors would have been unsatisfactory). One method is to use glass partitions, as in pediatrics layouts; this was ruled out owing to the lack of privacy it affords patients, and the complete absence of a pleasant environment during the long term of stay. The second method is a radial layout, with the nurses' station at the center. This scheme permits the nurse on duty to have full observation of each patient through large vision panels in the doors. A curtain may be drawn on occasions when privacy is desired. This scheme obviously reduces distances to a very minimum, cutting down the time nurses must spend in unproductive work. Time available for direct patient care and observation is correspondingly increased and the number of special duty nurses is decreased.

The design of the Research Hospital places special importance on facilities for occupational and physical therapy and rehabilitation. The long average stay of patients, and the nature of their illnesses, indicate that these aspects of treatment are particularly important. Without this unit, many of the patients would become bedridden and require prolonged rehabilitation after discharge. The unit is centered on an open courtyard to allow out-of-doors activity during a large part of the year. Noise producing activities are grouped around the courtyard in order to ensure quiet in the bedrooms.

Each of the private rooms will be air-conditioned by means of individual room units. The nature of patient research and treatment at the laboratory demands highly controlled environmental conditions which can be maintained only by air conditioning. Patients' comfort, of course, will also be benefited.

Structural engineers, subcontracting to Eggers and Higgins, are Weiskopf & Pickworth, and mechanical engineers are Syska & Hennessy, Inc. A contract was awarded in June to the Malan Construction Company for construction of the center including the reactor building. The Daystrom Nuclear Division of Daystrom, Inc., will supply and install the heart of the reactor.

## **Treatment Center on Cobalt Unit**

The new cobalt treatment center at Evangelical Deaconess Hospital, Milwaukee, went into use for the first time in July. The center, costing \$100,000, is located within an inner court of the hospital and is adjacent to the x-ray department.

The accompanying floor plan illustrates how the center, to the left, was integrated into the hospital's x-ray department. There are two main work areas: one for use of isotopes in diagnostic work, and the other for treatment with Cobalt 60.

On that side of the cobalt room toward which most exposure is directed is a 3 foot reinforced concrete wall. Special ventilating equipment removes radioactive dust particles from the air. Treatment of malignancies in the cobalt room is regulated by an operator from the control room at the center. A lead-impregnated glass window, 5 inches thick, provides visibility.

The one-story center, measuring 35 by 26 feet, is placed on the ground level with no excavated space underneath and no occupied space above. Magney, Tusler and Setter, Minneapolis, were architects and engineers for the project. They also handled design and planning for the hospital's recently completed \$2,250,000 new wing and remodeling program, a program that is adding 136 beds to the hospital, plus new surgical, delivery, x-ray, laboratory and other technical facilities.



Plan showing how the cobalt center is integrated with x-ray department.

# Don't Preach Work Simplification Unless You Expect to Practice It

STANLEY A. FERGUSON and CHARLES B. WOMER

A WORK simplification program consists of three phases: appreciation, education and application.

In the development of a successful continuing program, all three phases must be carried on continuously and concurrently. It is not enough merely to arouse interest, teach tools and technics, and then sit back to wait for results. Ways have to be found to keep interest high, to sustain the atmosphere of inquiry generated by the learning process, and to maintain a climate conducive to effective participation. Only by doing these will the full benefits of the program be realized. If they are not done, the people involved will quickly revert to their old processes of thought and action.

The two previous articles of this series outlined the benefits we at University Hospitals of Cleveland hoped to derive from a work simplification program. They told how we obtained the support of our department heads for it through "appreciation sessions," and described our "pilot group" program in which administrative staff and department heads were taught tools and technics.

Following this group's enthusiastic evaluation, we began to develop plans, not only for maintaining their enthusiasm and interest, but for extending the program to other levels of supervision. These plans are now in the early stages of implementation.

Already started are the early steps of a continuing program for our administrative staff and department heads. In their comments about the pilot group program, most of them expressed a strong desire for more instruction in subjects such as human relations, conference technics, paperwork simplification, and creative thinking, plus the introduction of new materials that would benefit them in their work.

#### HELD THREE SESSIONS

To fulfill these desires, we decided to develop monthly two-hour instructional sessions for them. Three such sessions were held last spring.

Whiting Williams, noted Cleveland human relations consultant, author and lecturer, spoke at the first one. While serving as a vice president of a steel company, Mr. Williams had become deeply interested in the thinking of the "common man." Using an assumed name, he spent several years working and living the life of a steel mill iaborer, coal miner, and hobo in this country and abroad. His topic, "What My Double Life Has Taught Me About Human Relations," dealt with his experiences and the philosophy of consultative management he acquired through them.

Mr. Williams emphasized the importance of the word "Pride" in understanding human relations. Pride

represents "the satisfaction of the two deepest, strongest, most useful of hankerings," he stated. "Hankering No. 1 is for our own self-respect—the right to believe that we individually represent certain values in the scheme of things-that we are worth while, important, 'somebody,' Hankering No. 2 is the hankering we all have for the confirmation of our right to enjoy our self-respect which comes to us from sources outside ourselves, in the form of recognition, esteem, honor." Mr. Williams pointed out that a person's job should be his chief source of satisfaction of these hankerings.

The other two sessions were devoted to conference technics, a continuation and expansion of the material presented in the pilot group program. At the first of these, the various tools of successful conference leadership were explored. The second consisted of two problem solving conferences in which the participants practiced the technics they had learned.

Subjects tentatively planned for future sessions include the art of supervision, creative thinking, evaluating performance and ideas, employe orientation and training, reading better and faster, and the art of communicating

Faculty members of Western Reserve University and the management development program of Case Institute of Technology were asked for advice in developing these sessions. We found them most interested in our program and eager to assist us in every way possible. Several outstanding men

This is the third and final article in a series on the work simplification program at the University Hospitals of Cleveland. The first two articles in the series appeared in the August and September issues of this magazine.

Mr. Ferguson is director and Mr. Womer is assistant to the director, University Hospitals of Cleveland,

	OLD METHOD	NEW METHOD	RESULTS
MORNING SCHEDULE IN OBSTETRICS	5:30 a.m. Patients awakened 6-7 With babies 8-9 Breakfast 9-10 Nursing care, rooms cleaned 10-11 With babies 11-12 Visiting hour	6 a.m. Patients awakened 6:15-7:15 With babies 7:30-8:30 Breakfast 8:30-10 Nursing care, rooms cleaned Then same schedule as before. Accomplished by having dietary maids start and finish ½ hour earlier.	Increased patient satisfaction owing to being awakened later and having earlied breakfast.     More time for morning nursing care and housekeeping thus relieving time pressure on personnel.
AMBULATORY ELECTRO- ENCEPHALOGRAPH EXAMINATIONS	Physician made appointment with department for patient to have examination. Physician responsible for telling patient where to report, and so forth. Patient billed by hospital for service rendered.	Post card mailed to patient im- mediately after physician makes appointment for him. Card states date and time of appointment, location of the department, and fee for the procedure.	Fewer broken appointment and misunderstandings.     Increased collections and les accounting department worl since most people pay at the time service is rendered.     Study of applicability of new procedure to other ambulatory services.
TYPING OF X-RAY REPORTS	Form was of traditional style and typed in traditional manner.	Continuous form with "floating" carbon eliminates necessity of assembling forms and carbon paper, inserting and aligning assembly in typewriter, and the separation of forms and carbon paper after typing.	25 per cent decrease in time required to type reports, thus minimizing effect of medical stenographic shortage and permitting department to keep current with its stenographic work.
PURCHASING SHOES FOR CHILDREN IN CONVALESCENT UNIT	Hospital ordered shoes for pa- tients via usual hospital purchas- ing channels. Supplier billed hospital. Hospital collected from parents when they visited child or billed the agency responsible for child's care.	Hospital orders shoes as agent of the parents or responsible agency. Supplier bills parents or responsible agency directly.	Eliminates paper work on the part of the hospital.     Relieves convalescent unit personnel of distasteful col- lection responsibility.
WRITING SPECIAL DIETS	Each service dietitian developed and wrote individual special di- ets for each patient concerned, using the over-all master menu as a guide.	Daily menus for each of the three most commonly ordered special diets (restricted sult, restricted carbohydrate and/or calorie, low residue and/or bland) are developed in advance, duplicated, and sent to the service dietitians. When one of these is ordered, the dietitian merely inserts patient's name and checks items he or she is to receive.	1. Time of dietitian saved. 2. Food ordering and cooking simplified. For example, fewer "salt poor" vegetables are ordered for a given meal. 3. Increased patient satisfaction since menus are planned to provide the greatest possible day-to-day variety of food.
PROCESSING ROOMS OF DISCHARGED PATIENTS (One early result of a continuing study by the nursing and housekeeping de- partments.)	No person responsible for notify- ing housekeeper when patient actually left room. Therefore, often a delay in processing room. Admitting office occasion- ally admitted new patient to room before it was ready.	Ward secretary responsible for notifying housekeeping supervisor when room is vacated. After room is cleaned, housekeeping supervisor notifies admitting office that it is ready for a new patient.	Fewer delays in admitting patients to rooms vacated the same day.     No chance of admitting patient to a "dirty" room.     Eliminates "chasing around" by housekeeping supervisor to see when rooms were vacated.

have offered to lead the sessions. We consider this management and supervisory development to be one of the most important facets of the total program, particularly so in a hospital where most supervisory employes are selected primarily on the basis of their technical or professional competence and who generally have little or no background or education in management technics.

To teach our second-line super-

visory personnel work simplification philosophy, principles and technics, a 13 session curriculum has been developed. Six groups of 15 members each will participate between now and next June.

The content of these sessions will be basically the same as those for the pilot groups which were described in the second article of this series. However, since no formal appreciation program is contemplated, two sessions will be devoted to the over-all philosophy and objectives of work simplification. Also, more time will be devoted to conference technics.

Our long-range objective, after all supervisory personnel is trained and participating, is to simplify the educational phase of the program and extend it to our worker levels. How far we extend it will depend upon the results we obtain.

As the program is extended, teach-

ing aids and promotional devices, including mechanisms for recognition, will have to be developed. The old adage that "nothing speaks as loudly as results" is especially applicable to a work simplification program. Therefore, as ours develops we intend to utilize examples of our own experiences, both for training purposes and to stimulate continuing effort.

To date, our only accomplishment in this general area is a monthly work simplification newsletter which is sent to all persons participating. It includes items of interest about the program and descriptions of improvements that have been made.

The extension of the program, as well as the development of teaching aids and promotional material, is the responsibility of the coordinator of the work simplification program. This position, recently added to our administrative staff, is occupied by a former assistant director of nursing who has considerable teaching experience. To prepare her for her new position, we included her in the pilot group and sent her to a work simplification conference conducted by Allan Mogensen last winter. An advisory committee of 12 department heads has been organized to assist her.

#### EVALUATION

Some of the more tangible early results of our program are enumerated on the chart presented on page 72. None of these is "earth shaking," but, then, a work simplification program is not designed to produce spectacular results; it emphasizes the finding of easier and better ways to do ordinary everyday work. Even though it is unspectacular, we consider our progress noteworthy, especially since it has been made during a period when many of our department heads were deeply involved in putting a new hospital building into operation.

We consider our intangible results to be the most important. Administrative staff and department heads appear to be more open-minded and receptive to new ideas. There is an increased desire to do a better job. Mutual recognition of the value of horizontal communications has resulted in better interdepartmental understanding and teamwork.

To date, we have made no attempt to justify our program on the basis of dollar savings accruing from it. Although many industries with work simplification programs have shown a



Staff members hear Whiting Williams discuss human relations problems.

large financial return in relation to cost, we are not certain that we will ever be able to do so.

We naturally consider the economic elements of each proposal and expect eventually to realize monetary savings from our program. However, unless an improvement actually results in reduced expenses or additional income, its evaluation in monetary terms for the purpose of justifying the program would merely constitute a counting of "wooden nickels."

There are two major factors which we believe will prevent us from realizing actual dollar savings from a majority of the improvements gained from our program. First of all, we consider improvement of patient care and comfort to be an objective of equal importance with increased efficiency of operation. Most such improvements are incapable of financial evaluation. We even anticipate the possibility that some improvements will add to costs but will be justifiable solely on the basis of better patient care.

Second, in an organization such as ours, improvements in efficiency will seldom be reflected in a financial statement. With chronic personnel shortages, an ever expanding volume of service, and continual additions of new services, there is always "a load of wood on the wood-pile waiting to be chopped." Thus, for example, the 25 per cent increase in stenographic productivity we realized from the use of a new type of x-ray report form did not result in fewer medical stenographers in that department. It merely

permitted an already undermanned staff to keep current with its ever increasing work load.

There are many ways of organizing and implementing a work simplification program. The method chosen by a particular organization must depend upon its resources, its aims, and its problems.

Of far greater importance to the eventual success of the program than the method used to implement it is management's desire to see it succeed, and its basic belief in the principles upon which the program is based.

A work simplification program puts management "on the spot." It has to be ready to act on ideas as they are submitted or be able to explain why they cannot be acted upon. It has to "practice what it preaches," and be willing to have its actions open to the scrutiny of enlightened subordinates. Any dragging of feet, or doing things one way while paying lip service to the other, will only stifle the initiative and the action the program attempts to produce.

Our program is still in the crawling stages. Much effort has already been expended on it and much more will have to be expended before it can be called a success. Only time will tell whether we have what it takes.

We hope we do, for we look on work simplification as an excellent vehicle—a vehicle based upon sound management principles for exploiting scientific management to its full extent for the benefit of the patient, the employe, the hospital, and the community.

# This Is One Way to Control Food Costs

How one administrator found a way to:

- (a) Get the quality of food service up
- (b) Get the price of food service down
- (c) Keep his dietitian—in a manner of speaking

## R. MARK STANTON

Administrator, McLood Infirmary, Florence, S.C.

THE KIRKWOOD GENERAL HOSPITAL ROBERT O. STALLWORTH

Administrator

April 1, 195X

Date April 4, 195X

Next a brief note to thank you for referring to me the distrimer, and such a protty and the took over the deportment today. I feel confident we can bring our district costs deven and improve out services if the will cooperate with me in working and services of control in the purchase, storage, isouence, etc. of foods.

You are a real friend.

Bols Stellwarth

P. S. The addition of fifty bads in our new wing has not markedly doceans our accepancy. We are new 200 bads. Occupancy surprises me in view of our regulation for miserable meals.

INTER OFFICE MEMORANDUM

Dote April 3, 195X

FROM R. O. Stallworth, Administrator

TO Miss Ada Patricia Jones, Dietitian

In your spare time I would appreciate you providing me with a written autilina of your ideas regarding:

- 1. Methods of food purchase
- 2. Methods of receiving and storing foods
- 3. An estimate of a reasonable budget for raw food and labor

On the matter of Itam No. 3: I have an idea that I would like to talk over with your concerning a really controlled budget.

INTER OFFICE MEMORANDUM

PROM Miss Ada Patricia Jones, Dielitian

TO Mr. R. O. Stellworth, Administrator

Mr. Seillworth. Can you be serious—I just got here. Your department of distalles—and it is yours, not mino—is a travesty on feed management. It is not oven class.

in our sime! Eight medical internists you'king about "my specials," a fitting disorganized kitches, lessons to propers, and papers to grade for the student nurses, and an my third day here you want a textibook written. Maybe I should seek olsowhere for a position

INTER OFFICE MEMORANDUM

Date April 5, 195X

FROM Miss Adm Jones

TO Mr. Rehert Stellworth

Thank you for calling me last evening. I should have realized that your request for ideas came from your concern over the almost impossible situation in the distory department.

tory department.

I do have some definite ideas on revision of organization and methods. One is to be started Annology; see emisched sheets. These are bid sheets for green processor, or green processor of the processor of the started and meets. By Manday I should have my menus planned absend so I may grocerise and meets. By Manday I should have my menus planned absend so I may grocerise and meets. By Manday II be planned 10 days absolu

Re bid sheets: Once the quantities and qualities for food for the week are de-termined, I will give every purveyor a chance to bid. Selesseen can be very helpful, and I intend to continue to see them, but not for purchasing.

netpror, one I seems to continue to see them, but not not percussing.

Quantity and quality are lated in the black naming the item. The verday's price is to be placed in the black under his come and apposite the item. This is hard to explain in writing so I have written in sample items to show how the bid sheet will be used.

- The price for row food seems unworthly high, but perhaps that is due to faculity. Three thoughts before closing this memoral
- 2. I am sorry I wrote yesterday's heaty monocondum. I was working on an sorry I wrote yesterday's heaty monocondum. I was working on source (other heart) when yours arrived. Bachacked the meens to find I had townto soup and red sourced speghent on the same meet. I must have been upon.

5					Pos		12		such sus	5 G	ucer weer		Who bron	cry	G	Phot	ra	
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SL. Peoches			200	10	50	13	00 6	75	135	0 6	50 1	300	625	12	50	69	0/1	300
Gr Peas	Geria Stan	6 tard	4 c3	6	. 00	24	00 6	25	250	6	15 2	460	6 25	25	86	50	2	36
6	Specifications		Quantity	Phop		5)	Rapid None Price	217	86	S+0 Shows 43 Price	56	Pho	a/ Be Cor or 72,8 ice B	3	Pr	ice (	lid	-
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	Specifications	Quantity	Price	Bid.	Price	e Bid	Pric	e Bid	Price	e Bid	-	e Bid
Product	and Nates	Desired	Unit	Lot	Unit	Lat	Unit	Lot	Unit	Lot	Unit	Let
Lattuce	#Z Y	6 CE	(3.50)	2100	3.80	22 80	375	22.50	3 80	22.90	3.75	2250
Celery	# 2'5	1cs	3,00		3.50						(D)	
Carrots	5016 - Laose	2.890.	3.25	7.50	275	550	3 00	600	9.70	640	3.25	650
Onions	Sumbo Western	3 090	3.75	1125	4.00	12 00	4.00	12.06	375	11.25	3.59	10.50
Tomatoes	# - 40# Lug	4	5.50	22.00	5.75	2340	5 50	23.00	6.00	24.00	(525)	2100
								_	-			

INTER OFFICE MEMORANDUM

Date April 12, 195X

FROM Miss Adia Jones, Dietislan

9

11

TO Mr. R. O. Stellworth, Administrator

Thank you for the support. Art. McFarley threatened to go to your office, sold you were did friends. Incidentally, in comparing the week's invoices against prices you have lead in the past, it appears that we are to serve someoney by hid buying. Maybe it is simply a drop in the smarket but I doubt it. Eggs week from 64¢ to 51¢—that is a 20% drapt—and we use them by the million.

I shall plan to drop by your affice at 2 p.m. April 15th, but can you let me know why. If it concerns budget I want to bring some data.

INTER OFFICE MEMORANDUM

Date April 12, 195X

FROM R. O. Stallworth, Administrator

TO Miss Asks Jones, Distition

Mr. McFarley of McFarley's Market cases to my office. He is furious over the bid system you installed. He says he less served our haspital exclusively with his vegetables for the last 10 years, has corried our account when we were behind in payment.

Mr. McFarley was told how grateful we were far his services and patience. But that the buying by fail would continue. He was told that we felt sure his prices would be competitive and that we would continue to enjoy a pleasant lustiness relationship.

May I see you in my effice of 2 p.m., April 15th.

10

8

INTER OFFICE MEMORANDUM

Date April 13, 195x

FROM Mr. R. O. Stellworth, Administrator

TO Miss Adio Jones, Distition

Bring your data.

12

INTER OFFICE MEMORANDUM

Date April 17, 195x

FROM Mr. R. O. Stallworth, Administrator

10 Miss Ada Jones, Dietitian

I realize our 3 hour conference was long even if we didn't get to talk about budget. But I think you will agree that it was most productive. For instance, I had no idea that our dietary stones were packed in so many places.

The prechasing department has agreed to store all of your built studies an maintain a perpetual invantary for you. The maintenance department shoulding you a space for issuance and receiving stores by summary.

There will be no problem, Mr. Gell, our business manager, tells me in giving you the steres withdrawel figure of the end of each mainh. To that can be added the direct purchases to arrive at your total raw load expenses.

INTER OFFICE MEMORANDUM

Date May 1, 195X

FROM Miss Ada Jones

TO Mr. R. O. Stallworth

Mr. Gall's record of invoices will greatly assist me in budgeting for I intend to receive in all panity items, price them, and issue them to authorized personnel with requisitions on cards (attached).

This card is notched and priced so we may determine where the food went on well as what it was. This patented card system lends itself to separation at the end of the month by use of an ice pick affair that retains all on-notched cards.

At the end of the month I shall tall you what and where your load expense ore if you approve this cord.

000 15 Houndar (248/ 0 " But Whenn I'm und 00 00

000000000000000000000

(CONTINUED ON NEXT PAGE)

Vol. 87, No. 4, October 1956

#### INTER OFFICE MEMORANDUM

Date May 4, 195X

FROM R. O. Stellworth

TO Ado Jones

The card is approved. But why wait writi the end of the month for analysis—why not all the end of each day?

I have drawn up a daily analysis for you to try. The one marked (A) shows what you issue and the one marked (B) will accumulate figures as to where feed is being issued. The totals on A and B will be the same. Note the daily overage ordinen. That assume we can know what day we went over the hudget—if any.

These analysis sheets are taken directly from your card and would marely require filling in from day to day to accumulate a total for the month by them and utilization of the various departments and subdepartments. Please try it,

P.5. From now on I shall accordage momerands to you. You think it's bacture I want to tease you about that "brother in town" stary that made you refuse my innecent affects take you to disnar-you're wrong: I'm hartifled at you spelling. What is a PORMELAR BOOM? Please note that my excellent secretary has capital your event.

Month 1	4 Dare				D	ET	AR	Y	MA	LYS	is	(A)			
Product				1	1	1	1	1		-	1	1	1	1	1
Meat								-		+	+	+	+	+	+
Fish			1			1				+	+	+	+	+	-
Poultry					1	1	-		-	+	+	+	+	-	+
Bread				1	1	1			+	+	+	+	+	-	-
Milk		1		1	1				+	+	+	+	+	-	-
Vegatables				1	1			+	+	+	+	-	-	-	
Coffee		1						+	+	+	+	+	-	-	-
lee Cream		T						+	1	+	+	-			
E195							+	+	+	+	-				
Groceries		1					+	+	+	+	-				
Daily Total		T	1			1	+	+	+	+	-				
accumulated to					1	+	+	+	+	+	-		-	1	
Paily Average		1	1		-	+	+	+	+	-	-			-	

Монтн	15 Par	45			DII	ETA	RY	AN.	ALY	SIS	(8	)			16
PEPT.									1				11	1	
Bake Shop						T				+				-	INTER CENTS HELICANIA
Pantry										+	-			+	INTER OFFICE MEMORANDUM
Spec Diet							$\top$		1	+	+				Date May 27, 195x
Range 1 Range 2			-								1			H	FROM
Ville Cafe			1	+	1	1				1					10
Colored Care Other Sporlage Jurses Home			+												Bob, I thought you might want a progress report.  The starceroam is finished and today the printer delivered the requisition cords ("properly imprinted FORMULA"). Beginning June 1 our system will be started.
ntor feeding I la Carte donoristration sining School sease State ountain Komm									-						The paper work flow will be very simple. From the requisition cards to the daily analysis, from the daily analysis to a monthly analysis. All foods to be an these cards! Mr. Gall can supply me with lobor expense, as well as materials after than foods. With this system you should at least think about a raise for me.
rmular Roam 's Quarters Sprind Party Ther	1		+												"and you know quite well that that was a typographical error on the proof!
uly To ful	-	-	-	-	-										

INTER OFFICE MEMORANDUM	18 INTER OFFICE MEMORANDUM	
ROM Date May 28, 195X	Dote	June 1, 195X
ght interesting bit of female logic in your memo of yesterday.  You will begin the system or of June 1st. On May 1st you wrote me that it the and of the month I shall fell you what and where your food expenses it you appreve this cord." Never mind your access that you just got a cords, it is patent that I have hired a pretty but loose tongued employe.  Raise, she says! Not even two months of service! A girl who connot spell simple terms of her treade! And no mention of the gleving improviou all the simple terms of her treade! And no mention of the gleving improviou all engagery of wouling through hat sticky involves at the end of each month, loosely, the accounting will be very simple with the method you have feed. It is a fine improvement and will enable day to day control of expense.	Sin  Districts is a profession, not a trade.  By druggery i pressne you mean drudgery.  Your comment re: "glowing inspiration" is being passed who is a perhalogist in lowe.  Ada	on to my brother

	INTER OFFI	CE MEMOI	RANDUM	
				Date July 1, 195X
FROM				
10				
shall have cun important, the reflected in th	e year to date as	etary costs or and raw foo- well as the r	d expenses	by meal will be ures.
month for raw somewhat. W order to come	faod, \$225 per de e are able to plan under the budget	menus but s fallowing di an onion	ome flexibil	
For instance, Tuesday which	h saved us approxit	nately \$15		

MONTH	21 par	46				DI	ET	ARY	A	NA	LY:	\$15	(A	)			
PRODUCT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
Meat	54.6	63.71	32,9	67.R	42.3	419.91	49.52	550	61.13	29 54	54 82	72.2	4 18	903	23.42	65.8	81834
Fish	7,05	1						810							5.90		2095
Poultry	3.4	.99	54.82	24.1		78:25		3.20		49.44		32.m	91.30		-76	.76	307.87
Bread	6.63	6,9	5.03	9,70	6.49	5.29	7.00	529	5.23	9.16	4.96	7.61	436	5.07	467	3.29	9221
Milk	29.61	28.51	15.99	28.99	27.50	29.25	27.89	29.76	21.90	21.98	3464	2121	2178	27.%	26 28	1488	40860
Vegetables	8.69	15.82	7.03	10 09	17.18	14.18	11.98	9.12	14.79	20.29	11.98	17.19	19.46	13.31	10.91	7.37	203,29
Coffee	11.44	12.32	7.04	14.08	11.44	12.32	11.49	1238	1244	10.54	968	10.56	9.90	7.04	616	7.92	165.56
Ice Cream	523	3.75	7.96	3.15	2.70	2.70	3.02	560	331	8.95	290	3.27	2.90	8.15	276	3.15	44:34
Eggs	20,87	18.87	16.99	1953	2197	4.45	244	<b>\$66</b>	14.45	16.90	17.11	1747	18.60	16.31	24.92	14.45	274.09
Groceries	81.02	91.53	5276	64.47	70.06	69.45	76.11	6472	106.59	53.75	714	92.42	73.44	5847	57.17	4985	1154 34
Daily Total	228	241	200	239	219	_P! 245	191	1/2	259	226	208	276	21.4	221	4219	1875	3511.8
Accume latedy.		91	94	12	9.2	1575	28.	360	521	24	- 58	.53	64	-41	78	3/	
Daily Aver		72	72	44	-	229	22	198	24	92	97	11	35	99	2	41	

MONTH 2					D	16	TAR	ŁY.	AN	ALY	1515	(1	B)				
	Date			1					1			6	6	1			
DEPT.	11	2	3	4	5	6	7	8	9	10	11	/2	13	14	15	16	
Bake Shop	27.65	9.78		21.48	21.09	13.06	14.75	17.95	29.22		13.46	21.95	13.95	11.60	15.69	12.75	244 X
Pentry	13.57	15.33	12 03	14.13	16.99	943	10.13	8.77	12 47	13.19	14.17	3.93	13.75	1.52	14.45	16.77	1914
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Administration							19.45		16.28			2.00					52.78
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«	DIETARY ANALYSIS	- 6	
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125	MILE		
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Will	be by far y	rou at 8 a.n	n., July 4th			
				Bob		

(CONTINUED ON NEXT PAGE)

If you have read this far you can sense that things are progressing nicely at Kirkwood General Hospital-Mr. Stallworth is about to get some order in his chaotic dietary finances and Miss Jones has almost destroyed any semblance of employe-employer relationship.

If you are interested in the final result of this situation we give you a few memoranda of a year later.

Editor

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18.95	3.94	FISH	
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24

#### INTER OFFICE MEMORANDUM

Date July 1, 195X + 1

FROM Miss Ada Patricia Janes

10 Mr. R. O. Stellworth

Attached are figures for the operation of the distory department covering one year. They reflect a reasonable assurance that your department has been economical.

This memorandum will also serve as my resignation as distrition offective  $A_{MR}$  15, 195X+1. As you know, my coming marriage on August 30 is the reason for my termination. Kirkwood is a wanderful place to work.

26

#### INTER OFFICE MEMORANDUM

Date July 2, 195x + 1

FROM R. O. Stallworth

TO Miss Ada P. Janes

Your resignation of Aug. 15, 195X + 1 cames as no surprise, and is accepted with mixed feelings.

This year's operation shows a trem year in spite of a higher accupant dous saving over a similar period last

You shall be missed at the hospital.

27-

#### THE KIRKWOOD GENERAL HOSPITAL ROBERT O. STALLWORTH

Administrator

August 17, 195X + 1

Mr. W. Smith, Administrator The Bavendale Memorial Hospital

Geor Bills

I have distary department problems again. During fest year we managed to get the quality up and the price down, but now I am seeking someone to head up the department. If you know of any distitions wonting a change please let me know.

Sincarely.

**Bob Stellworth** 

P. S. Ada says any future distition at Kirkwaad must be unattractive, if not down right safts.

# The Administrator's Business Is People

His task is to be a coordinator of human beings and his major skills are organization and communication

EDITH M. LENTZ

HOSPITALS need two qualities in their employes above all others -tough minds and warm hearts. The tough minds are necessary if the business of the hospital is to be done efficiently and the employe is to endure the emotional strain of his work. The warm hearts are necessary if the patients are to endure the strain of being hospitalized. Sometimes the necessary toughness of mind can be found in combination with a warm heart, but that isn't too common. Often one must compromise and settle for two people, each with one of the necessary qualities, in order to keep a given department in balance.

#### FOLLOWED THE LEADER

One administrator I observed had a unique approach. He kept patient watch for the unusual person with the all-important combination of competence and warmth and, when he found him, the administrator would place him within the hospital organization as expertly as a jeweler would place a precious gem in a crown. One could diagram that hospital the usual way with the ordinary organization chart, or one could see it as a network of human relations with these warmhearted "toughies" in key positions and around each of them a constellation of followers. The followers took their cues from the leader and did their best to give the same generous, wholehearted and competent

care they saw demonstrated by their leader day after day.

It is easy to say that one needs rational policies for hiring people and for placing them where they can do the most good. The trick seems to be in thinking not so much in terms of individuals but rather in terms of individuals and groups, for it is the building of groups that calls for imagination.

Everybody seems to know that the psychologists have found how urgently we need to feel we belong, to be accepted within a circle of friends. Everybody knows (at least, administrators know) that the major task of the hospital administrator is to weave together a wide variety of people with different points of view. He is first of all a coordinator of human beings and among his major skills are organization and communication.

If one considers the needs of a new employe, the importance of these skills becomes clear. A new employe wants to feel the security that comes from being part of a well knit organization. He wants to find himself in a well governed institution, under intelligent control, and to know that his own place within that organization fits his work appropriately into the work of others. This takes quite a while to discover when a person works within a large institution, or even within a large department. The employe's first orientation comes from the small cluster of people who work closest to him, his face-to-face work group.

Perhaps this is one reason the team system has made so much sense to many nurses. It provides just the kind of small human nucleus the psychologist says is most gratifying. Within it one can find both discipline and fellowship. A person needs to feel part of a disciplined group; he wants to feel there is order rather than chaos. Moreover, he wants to feel a sense of mutual responsibility and the team system gives him that.

Within the small group, one also finds room for self-expression. There are few communication barriers. Even the most timid person can speak his mind among his closest comrades.

#### HARD TO ACHIEVE ALONE

These things are more difficult to achieve in a department where people must work at solitary tasks, and the skillful administrator must provide channels for communication when it doesn't occur easily otherwise. Once I talked with a group of department heads about the importance of group meetings where employes could express their opinions on how the work could best be done. One department head said vigorously, "Oh, that would never work in my hospital. The first thing you know they'd be telling you how to run the place!"

How right she was. The employes almost certainly would be trying their best to participate in the management of their department. It seemed easier to her to keep them in a passive state. What she couldn't see was that the very alertness and willingness to "interfere" was the price that had to be paid if she was ever to get their willing participation in getting the work done. If we feel part of the family we behave differently than if we feel "we just work here." Moreover, the ability to talk things over as a group

Miss Lentz is assistant professor and research director of the course in hospital administration at the University of Minne-

Adapted from a paper presented by the author at the Upper Midwest Hospital Conference, May 1956.

not only influences leader-follower relations but also the relations among the followers. All of us want to sense that the people around us know their business and are motivated to do it well. That realization doesn't have a chance to grow without an exchange of views within the work group. We motivate each other by sharing a sympathetic interest in one another's activities.

The same thing that is true of communication needs within a small group, of course, is true among groups and departments. The hospital's wide variety of occupational groups must be woven together like a tapestry if good patient care is to prevail. Committee systems within departments, meetings between them, and workshops concerning particular problems are all means for uniting individuals and groups and getting them to share a common perspective. It is important to remember, however, that these technics are means and not ends in themselves. The end must continue to be devoted patient care, not just adequate care but generous, sympathetic and wholehearted care. The means to that end is a feeling of personal involvement of everybody in the hospital's job.

I have discussed the need for hiring good people and for organizing them appropriately, but who has not encountered the individual who did good work in his day but has grown stale on the well organized job?

#### THEY NEED TO GROW

Staleness comes from standing still. People need an incentive to keep on growing as individuals and as members of an occupational group. Promotional systems are helpful here and some hospitals can reward growth with the opportunity to be upgraded. When that isn't possible, inservice training or "refresher courses" sometimes help by virtue of the fact that they give the individual a sense of being on his toes professionally. More use could probably be made of refresher courses in human relations. This type of education was neglected for a long time but now, increasingly, one finds institutes and workshops where hospital people can talk over what they do, why they do it that way, and what the alternatives are. It can be exhilarating, somehow, even to discover that other people are having the problems we have and not doing any better than we do. Why we find encouragement from that is hard to say. And when, on occasion, we find new ideas to bring home, how invigorating that can be!

One source of refreshment which the sophisticated administrator sometimes overlooks is the simple kindly word, the recognition given for a job well done, the prominent place on the bulletin board given to the letter from a grateful patient. Sometimes such mundane things seem corny to us, but it is a mistake to ignore them. Hospital work has a way of draining the spiritual energy from its best people, and they require refilling even from such ordinary fountains as these.

It isn't enough to feel individual growth. A person gets tired of being out in front, too. The hospital worker needs to see his superiors striving to grow, most particularly those he respects most as progressive people. Many administrators would be embarrassed if they became fully aware of the extent to which they set the pattern of thought and behavior within their hospitals. People everywhere tend to model their behavior after that of their leaders. A wise and humane administrator who can be seen as humbly searching for knowledge and a better understanding of people can be more important to a hospital's pattern of patient care than he dreams of. Employes need to feel that the hospital as a whole is willing to entertain new ideas, is reaching out for knowledge of better technics, and is responsive to the needs of its patients and its community. Then the growing individual within the institution feels encouraged and strengthened.

It is startling to realize how much we know about the importance of human relations within hospitals and how little we know, truly know, about ways to improve them. Research is needed at every point.

For example, we should know a great deal more about sick people than we do. Why do they get sick in the first place? What is "accident-proneness" and what is "hospitalitis"? We know little indeed about the relationship between stresses and strains of our rapidly changing society and the illnesses that crowd our hospitals. Are we sure that the overcrowded conditions are all due to the new insurance plans and to prosperity? We need to know more, too, about the relationships between home training and patterns of health care. Why do some people come readily to the hospital

while others lag behind until it is almost too late to help them? We don't even know very clearly which disorders should call for hospitalization and which might better be treated at home.

We must learn more about the effect of the hospital environment upon therapy. The mental hospitals have pushed far ahead of us here. We are only beginning to learn about the effects of patients on one another, for example. Still to be fathomed are such matters as which patients needs to be babied and who doesn't; which patients should be placed in private rooms and who should be encouraged to go into the ward because his psychological state would benefit from it.

We have a lot to learn about the effect of hospital organization on the employes, too. When do we leave them alone? They need freedom as well as organization—freedom to adjust to the needs of the individual patient, for not all patients are alike. If they feel too cramped by rules and regulations, they can't respond to the patient as one human being to another. It calls for faith to accord employes freedom, but surely this is another prerequisite to good patient care and we need to learn about it.

#### WHAT ABOUT WELL PEOPLE?

Most of us are well aware of the need for cooperative relations between hospitals and the many other agencies that are also interested in the care of the sick. Sometimes one may wonder whether we know too much about sick people and not enough about well ones. Our job, after all, is to get sick people well again and back into operation in the normal community life. Knowledge is scanty on the subjects of preventive care and successful rehabilitation after long-term illness. Patients and employes alike would benefit by sensing that the hospital is working in harmony with such agencies as the family, the church and the school toward a common goal of bringing about a more abundant life. We must work together with such agencies to figure out healthful patterns of living. In other words, all of us, whether patients or prospective patients or people who work in hospitals, need to feel part of a creative community where reverence for life is held to be a cardinal virtue. Within the hospital, it is the administrator's job to keep this perspective clear.



Above: Air view of the units of Baptist Memorial Hospital in Memphis. Building 1 is the new 13 story Madison-East wing; Building 2 is the main hospital; Building 3 is the school of nursing. The Madison-East wing is construct-

ed in the shape of a Y to provide light and air.

## THE MODERN HOSPITAL OF THE MONTH

Below: Close-up of Madison-East addition connected with the main hospital shown at right. This month's cover photograph shows a nursing station in the new unit.

# New Wing Makes a Good Hospital Better

Its handsome 13 story Madison-East wing brings
Baptist Memorial Hospital in Memphis to a capacity of
800 beds and adds new ideas in construction and
equipment to the unusual services that have made the
hospital famous throughout the area it serves

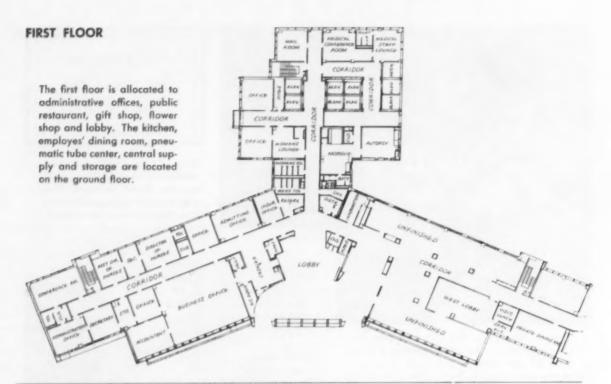
The hospital presented here has been selected as The Modern Hospital of the Month by a committee of editors. Award certificates have been presented to the hospital and the architects. A similar award will be made each month.

THE opening of the 13 story Madison-East wing of Baptist Memorial Hospital, Memphis, Tenn., last December brought the hospital's bed capacity to 800 and climaxed 44 years of progressive planning for the care of patients in the area.

Baptist Memorial has long been noted for providing such unusual facilities as hotel rooms for visitors and outpatients; doctors' offices, and a service garage for the medical staff (see text on pages 82 and 83), to say nothing of public restaurants and a drugstore. Accordingly, hospital officials and the architects—Walk C. Jones of Memphis—designed the new unit in keeping with this progressive tradition.

Many new ideas in hospital construction and equipment have been incorporated into this ultra-modern building, according to Robert F. Scates,

(Text Continued on Page 84)



#### BAPTIST MEMORIAL SPECIALIZES IN EXTRAORDINARY SERVICES

THREE services which Baptist Memorial Hospital in Memphis has been rendering to its patients for some time are perhaps without parallel in the hospital field, certainly on anything like a comparable scale. These are (1) a service garage, (2) doctors' offices, and (3) hotel accommodations.

#### SERVICE GARAGE

A service garage is operated for the convenience of the medical staff and a limited number of hospital employes. The garage contains about 75 parking places and doctors and personnel have found it extremely convenient to have their automobiles serviced with a minimum of effort on their part.

The garage is connected with the hospital building so that its customers can go directly into the hospital without going outdoors in bad weather.

The garage was originally leased to an outside operator. However, the hospital assumed operation on July 1, 1955. Thus far, the hospital has made only a nominal profit from the garage, although the financial status has shown some improvement recently. For the month of January 1956, the percentage of gross income over expenses was approximately 10 per cent.

In fairness to the hospital, officials say, it should be pointed out that the doctors' parking lot is provided free to the medical staff and that the employes who manage the lot are supplied from the service garage personnel.

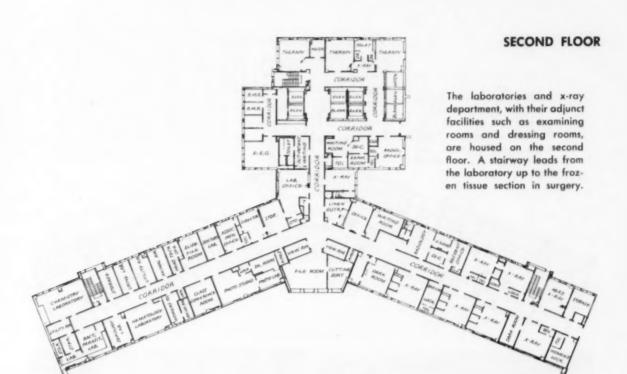
#### DOCTORS' OFFICES

Some 40,000 square feet of space is presently assigned to doctors' offices in the old hospital building. These offices, used by 80 members of the staff, are located above the ground floor and beneath two nursing floors and the hotel floor. They also adjoin patient areas but are separated from them by double

The service garage for doctors can handle 75 cars. Visitor scans the floor directory of doctors' offices.







#### FOR PATIENTS, THEIR FAMILIES, FRIENDS AND PHYSICIANS

doors; the office areas are served by a separate battery of elevators.

In addition to the existing offices, another section of the building is scheduled for remodeling and conversion to office space, which will add another 33,000 square feet and serve 30 more doctors.

The hospital had several purposes in making offices available to the members of its staff: (1) to encourage concentration of practice; (2) to improve the care of patients by making it easier for doctors to see their hospitalized patients; (3) to provide an extra source of income that would make it possible for the hospital to offer charity

service and thus ensure a better intern-resident training program.

The hospital realizes about 10 per cent of its investment each year. Since the doctors' offices have been in existence for 27 years, this means that the hospital has received income approximating three times the original investment. Office rental rates at the hospital compare favorably with those in other office buildings and may even be slightly lower

#### HOTEL ROOMS

Some 20 rooms located on the top floor, north, of the old Baptist Memorial Hospital building are assigned as hotel accommodations.

These rooms are made available to friends and relatives of patients; to board members who come in town for board meetings, and, on occasion, to persons whose doctors have offices in the hospital and who wish to come in for diagnosis or treatment on an outpatient basis.

Inasmuch as approximately 48 per cent of the patients admitted to Baptist Memorial come from outside the city, this arrangement is highly advantageous. As a result, the rooms are full at all times.

The division has been so successful that as space is released in the old building with the opening of the new Madison-East wing an additional 20 rooms will be assigned for this purpose.

Financially, the hotel rooms are a definite success. Owing to low operating costs the hospital is able to rent these rooms at the rate of \$4.50 (single) and \$7 (double) a day, and realize considerable profit—much more than is realized from the identically furnished patients' rooms on the floors directly beneath the hotel rooms. For example, gross income from the hotel rooms for the month of January was \$2,214.79, whereas operating expenses were approximately \$375.







The heart of each floor is the nurses' station. From this desk nurses are kept in constant touch with each patient through the intercommunication system. Nurses' work area is located behind the door shown at rear of picture.

A nurse's aide takes supplies from the dumb-waiter which connects every patient floor with the central supply room on the ground floor. The pneumatic tube system is also connected with nurses' stations on each patient floor.

(Continued From Page 81) assistant administrator, including specially designed reversible windows; nurse-to-patient communication system; pneumatic tube system; adjustable height beds, and the stainless steel "mobile cruisers" on which food is transported from the central kitchen.

Mr. Scates pointed out that Madison-East is not a complete hospital but is integrated with the over-all operation of Baptist Memorial. The pharmacy, obstetrical department, medical records department, social service department, telephone exchange, admitting office, emergency room and physical therapy are still located in the old building, which is connected to the new wing by covered walk-ways on five floors.

The top story of the new unit houses the hospital's radioisotope laboratory. The first three floors and basement contain the business and administrative offices; commercial spaces (including restaurant, gift shop, and flower shop); x-ray department; surgery; laboratories; central supply and storage; kitchen and employes' dining room, and the pneumatic tube center. The nine stories in between are occupied by patients—a total of 429 beds for adults and 34 beds for pediatrics. A mechanical floor was provided between the third and fourth floors to permit vertical mechanical services to serve the patient floors.

Each of the typical patient floors is composed of 50 beds in private or semiprivate rooms (with certain exceptions in the pediatrics section on the fourth floor), and each is identical with the others except for the color schemes. Elevator service to these floors has been planned to keep traffic away from the patients' rooms. The nurses' station on each floor is located in the center of the patient area, and, with a view to keeping noise to a minimum, nurses' work areas have been placed directly behind the floor station and away from patients. The nursing stations are served by dumbwaiters and the pneumatic tube system.

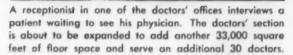
Attractive color schemes, utilizing pastel tints in combination with contrasting figured wallpaper, were worked out by the architects in collaboration with the hospital officials. Ceilings in patients' rooms are acoustical tile and floors are of rubber tile.

To meet the increased requirements of the new unit, Mr. Scates explained, a new power plant was constructed to



The fourth floor is a typical patient floor except for one 34 bed section devoted to pediatrics. This area is decorated with specially appealing colorful wallpaper and is provided with a playroom.







A student nurse tends one of the first patients admitted to Madison-East wing. Note adjustable height bed; piped oxygen outlet (on wall near floor lamp), and nurse-topatient intercommunication switch at right above the bed.

provide service to both the old and new buildings. The new wing is completely air conditioned by means of a high velocity system. Fresh air is preheated or precooled and sent to the various outlets throughout the building where it is then superheated or supercooled in order to serve the immediate area properly. Air is exhausted through restrooms to a mechanical room. A portion of the air is then reused.

High voltage is used to carry electrical service to building transformers, which are located on every third floor of the Madison-East unit. This feature, Mr. Scates stated, results in economy in wire sizes. The hospital is served by two electrical substations in case there is a power failure at one of them. An auxiliary electrical system is provided

by means of a steam plant which will provide electricity for surgery, fire exits, one elevator, and some critical corridor areas.

While the new unit—like the entire hospital—was designed with the needs and comfort of the patients as the primary concern, the needs of the professional staffs have not been overlooked.

A conference room is located on each floor for convenience in conducting the hospital's educational program. These conference rooms are for use in the instruction of student nurses, the intern-resident staff, and students in the schools of medical records and medical technology.

A frozen tissue section of the laboratory is located inside the surgery and is connected by spiral stairway with the laboratory on the floor below. The spiral stairway, said Mr. Scates, was put there for the convenience of the pathologist in case he is summoned to surgery in an emergency.

Anesthetic gases are piped into each of the operating rooms, with outlets on two walls in order to afford the greatest flexibility of operation. Each operating room is also provided with vacuum and compressed air outlets on two walls, and each is connected to the surgical supervisor's office by an intercommunication system.

Symbolic of Baptist Memorial's dedication to the welfare of its patients, above each of the two entrances of the new building is a pair of sculptured hands: One represents the hands of blessing, the other, the hands of healing.

#### **Administrators**

Dr. Howard R. Bierman, director of the City of Hope's Hospital for Tumors and Allied Diseases, Duarte, Calif., since 1953, has been appointed to



Dr. Howard Blerman

the new position of medical and scientific director of the City of Hope Medical Center in Duarte. Dr. Bierman is a diplomate of the American Board of Internal Medicine, a fellow of the American College of Physicians, and a member of the American Society of Clinical Investigators. He received his M.D. degree from Washington University, St. Louis.

Sister M. Gertrudis, assistant administrator of St. Francis Hospital, Evanston, Ill., and director of the school of nursing, has been appointed hospital administrator. She succeeds Sister M. Stephanina, who has been elected assistant to the Mother Provincial by members of the Community of St. Francis. She has been assigned to the Mother house in Mishawauka, Ind. Sister M. Ronalda succeeds Sister Gertrudis as nursing director.

R. Bruce Butters, instructor in the University of Minnesota's course in hospital administration and a member of the James A. Hamilton Associates, hospital consultants, Minneapolis, is the new administrative assistant, White Cross Hospital, Columbus, Ohio. Mr. Butters, who will be primarily responsible for the personnel and public relations programs, received his hospital administration degree from Minnesota.

Col. John H. Voegtly, chief of the department of atomic casualties studies at the Walter Reed Army Institute of Research, Washington, D.C., has



Cal. John H. Yougtly

assumed the duties of executive officer of Walter Reed Army Hospital, Washington, D.C. He succeeds Col. Joseph R. Vivas, who has been named deputy commander of Madigan Army Hospital, Tacoma, Wash.

Helen Broaddus, a member of the nursing staff at Garrard County Memorial Hospital, Lancaster, Ky., has been appointed business administrator and superintendent of nurses there.

Dr. C. M. Schrier, assistant medical superintendent at Kalamazoo State Hospital, Kalamazoo, Mich., has been named administrator of the hospital.

Thomas R. Pettet, a recent graduate of Georgia State College of Business Administration's course in hospital administration, has assumed the duties of administrator of the Rockmart-Aragon Hospital, Rockmart, Ga.

Vencent F. Snider, who recently completed his hospital administration studies at Oklahoma Baptist University, Shawnee, Okla., is the new administrator of Wewoka Memorial Hospital, Wewoka, Okla.

William H. Hoobler, superintendent of Jamestown General Hospital, Jamestown, N.Y., has resigned his position there.

W. Bruce Boggan, a recent graduate of the course in hospital administration given by the Georgia State College of Business Administration, is the new administrative assistant at Macon Hospital, Macon, Ga.

Donald C. Calcaterra, assistant director of Butterworth Hospital, Grand Rapids, Mich., has been appointed administrator of New Castle State Hos-



D. C. Calcaterra

pital, New Castle, Ind. Mr. Calcaterra is a graduate of the University of Chicago's course in hospital administration. The 1000 bed state hospital is being developed as a research center for emotionally disturbed patients.

James Sorenson has been named administrative assistant in charge of professional services at the Dr. W. H. Groves Latter-Day Saints Hospital, Salt Lake City, Utah.

O. C. Estes, assistant administrator of the Hospital Center at Orange, N.J., is the new administrator of McAlester General Hospital, McAlester, Okla.

Mr. Estes received his master's degree in hospital administration from the University of Chicago.

Bernard A. Mitchell, who recently completed the Georgia State College of Business Administration course in hospital administration, has been appointed administrator of LaFollette Community Hospital, LaFollette, Tenn.

Frederick J. Eckfeld, who recently completed an administrative residency at Norton Memorial Infirmary, Louisville, Ky., as part of his work toward a



Frederick Eckfeld

master's degree in hospital administration at the University of Minnesota, has been named administrative assistant in charge of personnel, St. Luke's Hospital, Cleveland.

**Pearl Cunningham**, administrator of Tisdal Hospital, Elk City, Okla., has resigned her position there.

Raymond E. Gray has been appointed assistant administrator of John Peter Smith Hospital, Fort Worth, Tex. He was formerly assistant administrator of Eastern New Mexico Medical Center, Roswell, N.M.

Frances Beckner has assumed the duties of superintendent of Johnson County Memorial Hospital, Buffalo, Wyo., succeeding Geraldine Morris.

Rebecca Christopher is the new administrator of Gaston Hospital, Dallas, Tex., succeeding Irene Weaver Perry.

George B. Little Jr., administrator of Weirton General Hospital, Weirton, W.Va., has assumed the duties of administrator of Anderson Memorial Hospital, Anderson, S.C. He is a graduate of the University of Minnesota's course in hospital administration.

David V. Shaw, assistant director of Southside Hospital, Bay Shore, N.Y., has been appointed administrator of New Milford Hospital, Inc., New Milford, Conn., succeeding Murial M. Russell, R.N., who retired. He is a graduate of the course in hospital administration given by Yale University.

(Continued on Page 170)

# PROTOTYPE STUDY: 25 BED HOSPITAL

Beginning a new series of "prototype studies" of hospital operations and activities, with up-to-date information on principal departments

This expanded prototype study of the 25 bed hospital analyzes operations in greater detail than has ever been done before. The prototype study becomes a useful tool for self-evaluation by hospitals in this size group, and a guide to administrative planning. Subsequent studies will present similar detailed information describing hospitals in the larger size groups

#### LOUIS BLOCK, Dr. P.H.

Chief, Research Grants Branch Division of Hospital and Medical Facilities Public Health Service, Washington, D.C.

MOUNTING appreciation and demand for hospital services in the last 10 years has resulted in increased emphasis on hospital construction in order to meet the growing need for facilities to provide good patient care. Increased deficits and gaps in the provision of facilities occurred during depression and during World War II years.

By 1946, in the aftermath of the war, this need became so pronounced it came to be recognized as one of the most pressing health problems facing the nation. The passage of the Hospital Survey and Construction Act of 1946, and the needs and desires of the people

and communities themselves, stimulated intense interest in the provision of better services as well as facilities.

The result of such developments has been a coordinated teamwork—out of which all groups working together, hospital, medical and civic, tried to produce the best facility in which the best possible care could be given.

This teamwork and consultation of all groups in the development of the present-day hospital program required that three basic areas of information be looked into and studied in order to permit sound planning. These areas were (1) community needs, (2) facility design, construction and equip-

# PROTOTYPE STUDY: 25 BED HOSPITAL

ment, and (3) functional hospital operation and management.

Concerning the first, community needs, an approach has been made through the development of the state hospital plans under the Hospital Survey and Construction Act (Hill-Burton program). Experience in this area, plus the growing field of competent hospital consultation, has shown some progress. Despite this, there is still needed, in order to round out and complete this approach, the development of sound "Elements of Community Measurement." This may well take the form of tested and proved methodology for application to individual community needs. Studies of the many objectives and measurable factors necessary to such a development are in process today-with many groups, official and nonofficial, educational and operational, working together in this area.

In the second area, hospital design, construction and equipment, much has been done. Perhaps the best recognized achievement has been the development of the "Elements of the General Hospital." The provision of such guides for planning has stimulated research, has developed educational mechanisms, and has raised the general level of hospital architecture, design and construction to a point never before reached in this country.

Concerning the third area, hospital operation, certain advances have been made. Much of the advancement has been through increased consultation from competent consultants at state, local and individual levels and through the development of limited guides and informative details. However, in this particular area there have not yet crystallized the basic guides necessary to real hospital measurement and to functional hospital design.

The importance of all the aforementioned developments lies in the fact that they supply general information upon which to plan for specific requirements. They are the target drafts which must be adapted to assure that they fit local conditions and needs.

Quite often the statement is made that no two hospitals are alike. It is recognized, and true, that although basic similarities in function do exist, each hospital is an entity in itself to a certain degree. As such it presents variations from a guide pattern because of local situations and local differences. Despite this, application over the years of existing guides in planning has established their usefulness.

#### NEED WRITTEN PROGRAM

Many times it has been recognized that a written program of hospital operation is necessary properly to develop both the areas of community needs and hospital design, construction and equipment. Without knowledge of hospital operation, little real advancement could be made in either of these areas. Such written programs are based upon measurable facts—and such facts are, especially in the area of hospital operation, largely obtained from statistics.

Hospital statistics may be national, regional, local or individual in scope. As one progresses from the individual to the national picture, the information obtainable moves from the specific to the general and from narrowly defined to much broader areas. Necessity has dictated such generalizations with regard to national data because of the magnitude of the job and the expense involved in obtaining specific information regarding the hospitals of the United States.

We have had to be satisfied with current reporting and data on numbers of institutions, beds, broad utilization information, and gross personnel and financial data. Prior to 1945, the major source of hospital information was the annual hospital number of the journal of the American Hospital Association. Since that time the American Hospital Association has contributed national, regional and state summaries of general information and, as specific one-time studies, certain additional specific information.

Despite the fact that we rely heavily on these two sources of data for planning and programming for hospital services, there does exist a tremendous reservoir of specific and detailed information regarding hospital activities and operations in various individual hospital, local and regional groups.

We have failed to utilize this fount of knowledge for purposes of real planning because, in the language of the statistician, it has lacked representativeness, and situations in one area were unlike situations in other areas. This is true without question. Because of this, little real use is made of available information regarding circumscribed localities which might be applied to hospitals of the United States.

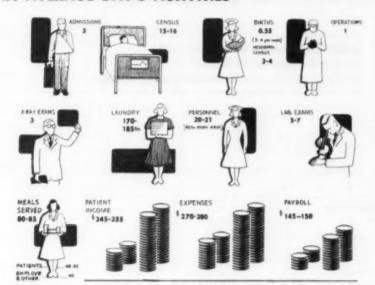
However statistically unsound it might appear, however strong the criticism of the approach may be, this tremendous store of hospital information must be made available for general use. Too often, when a specific question is asked, the answer is "Something was done along that line and information is available for a specific hospital or locality. If this is adapted to your situation it would prove helpful." If this latter is true, then therein lies the possibility of salvage of a vast amount of information for planning and guide purposes.

Emphasizing our original premise, that this kind of information is essential in understanding and approaching an individual problem, it is possible to apply the proportionate variations from the local averages in the area where studies were made to national, regional and state averages and come forth with guides of national, regional and state prototypes of hospital operation. By this means it is possible to disseminate helpful information to those having a direct responsibility in the planning and operation of hospitals and hospital programs. It was this attempt to utilize such information that led to the development of these prototype studies.

This information concerning hospital activities is called "Prototypes of Hospital Operation." A "prototype" is generally defined as a pattern. In this series, it describes "what is" rather than "what should be." This emphasis on the typical or average is obviously beset with many dangers if it is not properly applied. It can be an extremely useful tool for self-evaluation and as a general guide to administrative action when adapted to one's particular needs.

The following prototype is an example of applying these technics and facts to a 25 bed nonprofit, short-term general hospital.

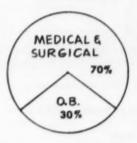
## AN AVERAGE DAY'S ACTIVITIES



In this prototype of hos-pital operation for the 25 bed nonprofit, general hospital, national data were used whenever available. Regional, state or special group information was adjusted to the national basis. This represents the composite or average of existing statistical data. As new or more refined information becomes available, the content may need revision. It does not generally reflect affiliated services with other hospitals and sources; nor does it necessarily indicate the ideal institution.

#### BED DISTRIBUTION

In at least half of these hospitals, medical, surgical and obstetrical patients have beds specifically set aside for their use. For this reason they are considered as major services to such a hospital type and size group. In many instances it is common practice to combine medical and surgical services. In fact, in the 25 bed hospital, the only assignment of beds is for obstetrical patients. The remaining beds are usually classified as unassigned, i.e. to be used for medical, surgical and other patients as needed. The bed distribution shown in chart at right will be affected by assignments to additional services discussed hereafter:



In addition to the basic grouping of patients found in more than half of these hospitals, the 25 bed nonprofit, short-term, general hospital may make specific bed assignments for other patient groups. Because they occur in less than half of

these hospitals they are considered as additional service grouping. The following shows these additional service groupings, the frequency of their occurrence, and the average number of beds assigned them:

#### PEDIATRIC PATIENT BEDS-

- b. Average number of beds assigned.....4

#### ISOLATION OR CONTAGIOUS PATIENT BEDS-

- a. Frequency of occurrence......1 in 13 hospitals
- b. Average number of beds assigned.....

#### CHRONIC (LONG-TERM) PATIENT BEDS-

#### b. Average number of beds assigned......4-5

#### NERVOUS AND MENTAL PATIENT BEDS-

- a. Frequency of occurrence......1 in 100 hospitals
- b. Average number of beds assigned.....

#### TUBERCULOSIS PATIENT BEDS-

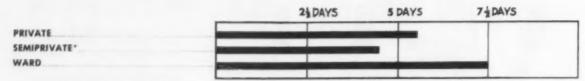
- a. Frequency of occurrence.....less than 1
  in 100 hospitals
- b. Average number of beds assigned.....

#### UTILIZATION -

Annual number of obstetrical days of care 1250

Annual number of medical-surgical days of care
Annual number of newborn infant days of
care1100
Average daily adult census
Average daily newborn census 3-4
Percentage of adult occupancy 60
Percentage of newborn occupancy 40
Average length of patient stay 5.5 days

#### AVERAGE LENGTH OF PATIENT STAY BY ACCOMMODATION:



<sup>\* (</sup>Semiprivate patients usually stay a shorter time than do either private or ward patients. Among the usual explanations for such an occurrence is that the pressure of finances requires the semiprivate patient to get back to gainful employment as soon as possible. Private patients may be in a better position to afford slightly

longer convalescence in the hospital. Ward patients, on the other hand, may have other factors dictating or affecting the length of time they stay. Among these factors are usually those of more advanced cases of illness and home conditions not conducive to convalescence.)

#### AVERAGE LENGTH OF PATIENT STAY BY DIAGNOSIS:



PER	CENT	OF	PATIENTS	DISCHARGED	BY	LENGTH	OF	STAY:

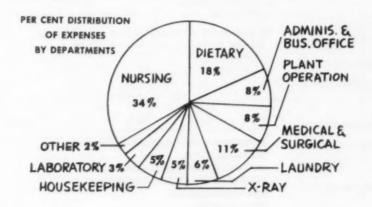
24	24
7	31
	39
13	52
12	64
9	73
	78
4	82
2	84
9	93
3	96
2	98
	100
	13 12 9 5 4 2 9 3

#### **SERVICES**

Services that might be provided but which are generally found to occur in less than 50 per cent of the facilities of this size group are considered as additional. Certain of these services may be provided

through arrangements with other hospitals and sources. Such arrangements are not reflected in the frequencies shown.

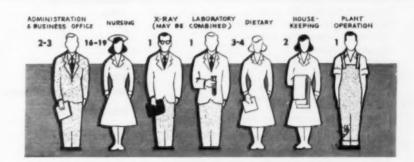
requency of hospitals offering:	0%	25 %	50 %	75%	1009
Blood bank					
Cancer clinic					
Central supply room					
Children's educational program					
Clinical laboratory					
Dental department					
Electrocardiograph					
Electroencephalograph					
Hospital auxiliary					
Library, medical					
Library, patient					
Medical record department					
Mental hygiene clinic					
Metabolism apparatus					
Occupational therapy department					
Outpatient department					- 1
Pharmacy	armiranistratus.				
Physical therapy department					- 1
Postaperative recovery room					
Premature nursery					
Radioactive isotopes					
Rehabilitation department					
Social service department					
X-ray diagnosis					
X-ray routine chest on admission					
X-ray therapy service					
Organized training programs for auxiliary nursing personnel					



Total assets	.\$	175,000
Total assets per bed		
Plant assets		
Plant assets per bed		
% plant assets of total asset		
Total annual expenses	.5	100,000
Total expenses per pat. day.		
Aver. expenses per pat. stay.	.\$	99
Annual payroll	.\$	54,000
Payroll per patient day	.5	9.75
% payroll of total expenses		
Total annual income	\$	100,000
Total income per patient		
day	\$	18.25
Annual patient income	.\$	91,000
Patient income per patient		
day	.\$	16.60
% patient income of total		91

#### PERSONNEL-

DEPARTMENTAL DISTRIBUTION OF PERSONNEL

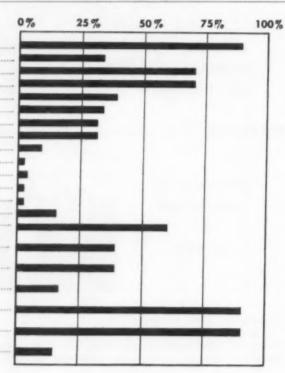


Number of full-time personnel 20	6 Medical technologists:	
Number of full-time personnel per 100 patients 17	a. Registered full-time	0
		0
Number of full-time employes per occupied		1
	1.7 d. Other part-time	0
Hospitals having volunteers other than women's auxiliary	X-ray technicians:  a. Registered full-time b. Registered part-time c. Other full-time d. Other part-time  Pharmacists (of those that have pharmacy dept.):  a. Full-time	
Nursing personnel:  a. Total graduate nursing personnel.  (1) Administrative graduate nursing personnel.  (2) Full-time instructors.  (3) Supervisors and assistants.	Medical record librarians (of those hospitals having medical record dept.):  a. Registered full-time 6 b. Registered part-time 6 c. Other full-time 1 d. Other part-time 6	)
(4) Head nurses and assistants	Other medical record personnel (of those hospitals having medical record dept.):  a. Full-time	
c. Practical nurses	a. Full-time	,
f. Ward maids (in those hospitals that do have them) 1-2	0 1 1/ 1/	
g. Orderlies (in those hospitals that do have them)	a. Registered full-time 0 b. Registered part-time 0	

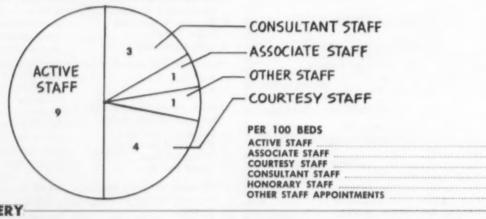
c. Other full-time d. Other part-time		c. Other full-time d. Other part-time	1 0
Physical therapists (of those hospitals having physical therapy dept.):		Medical social workers (of those hospitals having medical social service dept.):	
a. Registered full-time	0	a. Full-time	1
b. Registered part-time	0	b. Part-time	0

#### MEDICAL STAFF

Frequency of hospitals having: CHIEF OF STAFF CHIEFS OF SERVICES WRITTEN STAFF REGULATIONS. REGULAR STAFF MEETINGS. STANDING STAFF COMMITTEES EXECUTIVE STAFF COMMITTEE. MEDICAL RECORD COMMITTEE OF STAFF. CREDENTIALS COMMITTEE OF STAFF. TISSUE COMMITTEE OF STAFF EDUCATION COMMITTEE OF STAFF PHARMACY COMMITTEE OF STAFF. DIETARY COMMITTEE OF STAFF. NURSING COMMITTEE OF STAFF. PSYCHIATRIST ON STAFF. SURGICAL RESTRICTIONS ON STAFF. PERMITTING NONSTAFF MEMBERS TO PRACTICE IN HOSPITAL PROVIDING EXAMINING ROOMS FOR AMBULATORY PATIENTS OF MEDICAL STAFF. PRIVATE PHYSICIANS' OFFICES IN OR ON HOSPITAL GROUNDS X-RAY AVAILABLE TO PRIVATE AMBULATORY PATIENTS OF STAFF. PATIENTS OF STAFF RECEIVED ACCREDITATION BY JOINT COMMISSION OF HOSPITAL ACCREDITATION.



#### 18 STAFF PHYSICIAN APPOINTMENTS



#### NU

URSERY		-		****	
NUMBER OF BASSINETS7-8	0%	25%	50 %	75%	100%
Hospitals having special nurseries for premature infants					
Hospitals using bead bracelets for identification					
Hospitals having infant incubators*					
*Average number per hospital1-2					

36

16

12

#### ADMINISTRATOR

Frequency of hospitals:	0%	25%	50%	75%	100 %
Where chief administrative officer					
Where chief administrative officer is a graduate nurse					
Where chief administrative officer is other than physician or a nurse					
Where chief administrative officer is a graduate of a college course in hosp. admin.	_		All I		
Where chief administrative officer is a male					
Where chief administrative officer is a female					
Having administrative staff member on duty at night					
Delegating administrative responsibility to night supervising nurse					

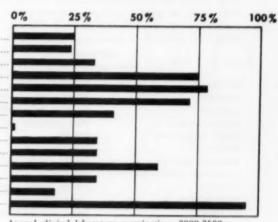
### **OPERATING AND DELIVERY ROOMS**

Number of operating rooms	2	Annual number of operations	375
a. Number of major operating rooms	1	a. Annual number of major operations	150
b. Number of minor operating rooms	1	b. Annual number of minor operations	225
(The minor operating room is most likely used		Number of delivery rooms	1
as an emergency room also, or vice versa)		Annual number of deliveries	200

#### LABORATORY

Frequency of hospitals having:

Physician staff members specializing in pathology.
Physician staff members specializing full time in path.
Physician staff members specializing part time in path.
All tissue removed at surgery routinely examined by path.
Urinalysis on all admissions.
Blood count on all admissions.
Serological exam. for syphilis on all adult admissions.
E.K.G.'s on all admissions over 45 years of age.
Rh grouping on all pregnancy cases.
Preoperative blood grouping on all surgical cases.
Preoperative coagulation on all tonsillectomies.
Postoperative urinalysis on all surgical cases.
No tests without doctors' orders.
Lab. facilities available to priv. amb. patients of physicians.

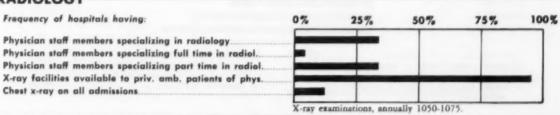


Annual clinical laboratory examinations 2000-2500.

#### BLOOD BANK

Hospitals that have a blood bank	in 3	SOURCE OF BLOOD
In those that have a blood bank:		DONORS -
a. Number of units (500 cc.) issued annually	142	HOSPITAL BANKS 2%
b. Number of units per bed per year	5.3	
c. Average stock in units	5	NON HOSPITAL 2% 69%
d. Bleeding capacity	3	RED CROSS CENTERS

#### RADIOLOGY



#### PHARMACY

Hospitals operating pharmacies 1 Of those hospitals operating pharmacies,	in	6	
hospitals having full-time licensed pharmacist	in	4	
pharmacist, average number of full- time pharmacists		1	

Of those hospitals operating pharmacies,			
hospitals manufacturing parenteral			_
solutions			0
Hospitals having formulary	2	in	5

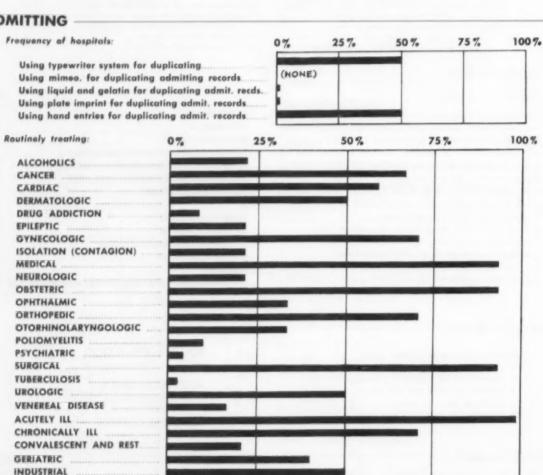
#### **OUTPATIENT DEPARTMENT**

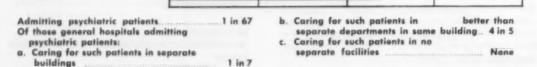
Number of annual clinic visits	3000	Number of annual private outpaties	nt
Number of annual emergency visits	300	visits	1700-1800

#### MEDICAL RECORDS

Hospitals microfilming medical records	1 in 67	Number of annual deaths released to legal authorities	6
Number of annual deaths Per cent deaths of admissions		Per cent such deaths (6) of admissions	0.
Number of annual autopsies  Per cent autopsies of deaths	2-3 5-6	Hospitals using standard nomenclature of diseases and operations	in 3

#### ADMITTING

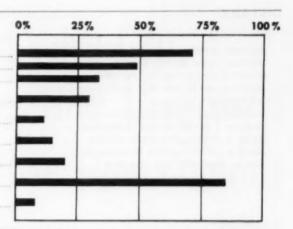




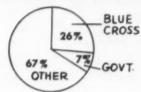
PEDIATRIC

#### ACCOUNTING

Hospitals which calculate depreciation Hospitals which operate under formal budgets Hospitals which use A.H.A. chart of accounts Hospitals which fund depreciation (of those hospitals which calculate depreciation) Hospitals which have inclusive rate for all patients Hospitals which have inclusive rate for obstetrical patients Hospitals which have inclusive rates for tonsillectomy patients
Hospitals which charge for drugs carried in stock on nursing unit..... Per cent of hospital billed income which is considered uncollectible



#### % OF BILL CHARGES PAID



#### STARTING MONTHLY SALARY

General duty nurse	\$247
Untrained women	
Untrained men	166
Practical nurse	

#### AVERAGE ROOM RATES:

One-person room	\$11.30
Two-person room	9.15
Multi-bed room	8.20

#### HOURS OF WORK PER WEEK: General duty nurse Untrained women

AVER. I	DAYS	OF	VACA.	AFTER	1	YR.
General	duty	nurs	0			14
Untraine	d we	men				12

Hospitals paying general duty nurses extra pay for:

a. Evening shift

b. Night shift

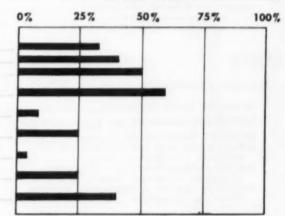
Hospitals paying overtime in cash Hospitals offering automatic salary increases to general duty nurses. Hospitals offering complete maintenance for general duty nurses.

Hospitals offering no maintenance for general duty nurses. Hospitals offering complete maintenance

for untrained women. Hospitals offering no maintenance for

untrained women

Hospitals requiring advance deposits from patients responsible for paying own bills



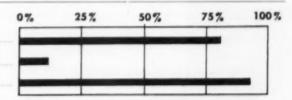
43

44

#### PURCHASING -

Frequency of hospitals with:

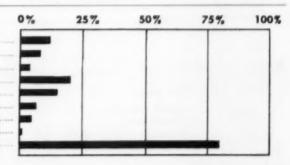
Central purchasing department. Full-time purchasing agent (of those hospitals with central purchasing department) Part-time purchasing agent (of those hospitals with central purchasing department)



#### PUBLIC RELATIONS

Frequency of hospitals using:

BOOKLET FOR EMPLOYES BOOKLET FOR PATIENTS REGULARLY PUBLISHED HOUSE ORGAN. PRINTED ANNUAL REPORT PATIENT OPINION POLL PERSONNEL OPINION POLL MEDICAL STAFF OPINION POLL COMMUNITY OPINION POLL USING NO SUCH POLL (5-8).



#### DIETARY-

Frequency of hospitals with:

FULL-TIME DIETITIANS

CENTRAL FOOD SERVICE LAYOUT...

SELECTIVE MENUS FOR ALL PATIENTS...

SELECTIVE MENUS FOR PRIV. PATS. ONLY...

NO SELECTIVE MENUS...

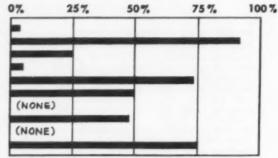
MANUAL & CENTRALIZED DISHWASHING...

MANUAL & DECENTRALIZED DISHWASHING...

MECH. & CENTRALIZED DISHWASHING...

MECH. & DECENTRALIZED DISHWASHING...

GAS AS FUEL USED FOR COOKING



Meals served annually 30,000: (a) Patient meals 15,500 (b) Employe and other meals 14,500.

#### LAUNDRY

a. Number of lbs. processed per wk... 1200-1300
 b. Number of lbs. processed per

c. Number of lbs. processed per yr... 60,000-70,000 d. Number of pieces processed per

 a. Number of lbs. processed per wk. 1000-1100

b. Number of lbs. processed per patient day .....

Number of lbs. processed per wk.
 Number of lbs. processed per patient day ......

Number of laundry personnel per bed for hospitals that do own laundry and process soiled linen...

10

almost 1 in 2 1000-1100

10

1 for each 12-13 beds

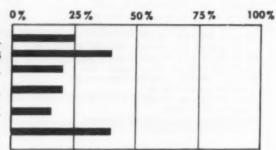
#### SAFETY

Frequency of hospitals with:

ORGANIZED SAFETY COMMITTEE.

WRITTEN FIRE EMERGENCY AND EVACUATION PLANS

WRITTEN MOBILIZATION PLAN INTEGRATED IN MASTER COMMUNITY PLAN.
REPRESENTATION ON A COMMUNITY DISASTER PLANNING COMMITTEE



#### RELIGIOUS

Frequency of hospitals with:

A CHAPEL

A MEDITATION ROOM FOR PRAYER

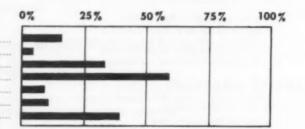
AN ORGANIZED VISITING CLERGY STAFF

CHAPLAIN AVAILABLE

FULL-TIME CHAPLAIN

PART-TIME CHAPLAINS

CHAPLAIN ON CALL ONLY



#### **AMBULANCE**

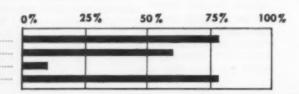
Frequency of hospitals which:

PROVIDE AMBULANCE SERVICE.

OPERATE OWN AMBULANCE.

USING CITY OR PUBLICLY OWNED AMBULANCES.

USING PRIVATE NONHOSPITAL AMBULANCES.





# Tapered Valve Controls Flow (Patent Applied For)



CUTTER LABORATORIES
Berkeley, Colifornia

# Turn-Valve Cap Gives New Enemol\* Positive Flow Control

Just a turn of the valve cap on this
Cutter disposable enema unit allows
critical adjustment from closed to
desired rate of flow. All awkwardness of
control during insertion is eliminated
... a turn for the best in enema
administration. This Cutter exclusive
valve design even permits the clearing of
air from the rectal tube prior to insertion.

#### Clinical Tests Lead to Optimum Rectal Tube

These tests produced a 6 inch rectal tube sufficiently stiff for ease of insertion yet smooth and pliant to the patient. Possible damage to the mucosa is prevented by the soft round tip.

# Control Numbers on Every Unit

Positive indication of safety and uniformity is maintained through rigid controls and tests of Enemol.

#### Enemol Formula -

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 Kehlmann, W. H., Time Study On New Enema Technic. Modern Hospital. May 1955.

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#### MEDICINE AND PHARMACY

Conducted by Robert F. Brown, M.D.

## New Technic of Administering Medications

A time study comparing sustained release with multidose therapy as a means of dispensing several commonly prescribed medications

#### E. GREY GOOBY and DAVID R. TURNBULL

DURING the last three years the use of sustained release capsules has become an increasingly popular way of dispensing several commonly prescribed medications. The sustained release capsule is a preparation which encapsulates hundreds of very small pellets of a drug. Some of the pellets are uncoated so that the first dose of the drug is released immediately; the others are coated with varying thicknesses of a digestible film in order to provide for the gradual, constant release of minute doses of the drug over a period of, usually, from eight to 10 hours.

Various types of drugs (e.g. reserpine, amphetamines, barbiturates, antihistamines) are available in this form and several studies have indicated that the sustained release capsules provide therapeutic and practical advantages not afforded by conventional multidose therapy. To those of us responsible for the administration of Pennsylvania Hospital in Philadelphia, the most interesting practical advantage the new form was said to provide was that of cutting down the time necessary to dispense medications.

It is, of course, obvious that one can save time by substituting a single daily dose of a drug for the three or four previously required. What is not so obvious is that the amount of time saved will be significant, particularly when patients also require additional

tablet medications and must be visited several times a day anyway. If a significant amount of time can be saved by using the sustained release capsules, the advantages of using them might be great.

Accordingly, the following study was conducted at the hospital to determine precisely what amount of saving in nurses' time can be achieved by substituting a sustained release capsule for tablet medication. Cooperating with us in doing this time study was the engineering firm of Day and Zimmerman.

Phenobarbital was chosen for this experiment because it is one of the most commonly used medications. The time study was made, a decimal minute watch being used, of all the work performed by medication nurses during four eight-hour shifts on Wards 1 and 3 of our medical-surgical division. Ward 1 contains 40 beds for male medical patients; Ward 3 contains 40 beds for female medical patients. At the times the study was made the wards contained from 73 to 77 patients (Table 1).

Two eight-hour studies were made

(one in each ward) while patients who required sedation were given phenobarbital tablets (½ gr. t.i.d., or ¼ gr. q.i.d.). Two additional studies were made after the sustained release capsules\* were substituted for tablet medication: the 1 gr. capsule replaced the ¼ gr. tablets q.i.d.; the 1½ gr. capsule replaced the ½ gr. tablets t.i.d. The capsule was prescribed as a one-a-day dose and was

scribed as a one-a-day dose and was given at 8 a.m. Some medications are, of course, much more quickly and easily adminis-

much more quickly and easily administered than others. In order to arrive at a true calculation which would be reasonably free of the errors that occur when times for dissimilar jobs are averaged, separate time increments were determined for each type of medication given. The amount of nurses' time (approximately 20 per cent) spent in pursuits other than dispensing medication (e.g. attending class, eating lunch) were also calculated separately and were not charged into any of the calculations connected with the administration of drugs.

Although the study was done on all work performed, the calculations of the times required to administer medications are those most pertinent to this report. Therefore, only these results are presented in detail.

Table 2 lists the times required to administer all types of medications given. The figures include the time necessary for pouring and giving medication as well as for posting the

\*Eskabarb Spansule capsules, Smith, Kline & French, Philadelphia.

Table 1—Number of Patients Observed

Date	Ward Number	Number of Patients
1/30/55	3	35
2/ 3/56	1	39
2/ 8/56	3	38
2/ 9/56	1	38

Mr. Gooby is assistant administrator, Pennsylvania Hospital, Philadelphia, and Mr. Turnbull is a time engineer, Day and Zimmerman, Inc., Philadelphia.



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AMERICAN CYANAMID COMPANY SURGICAL PRODUCTS DIVISION DAMBURY, CONNECTICUT necessary records. Phenobarbital falls into the category capitalized in the table: All Other Tablets and Capsules. In Pennsylvania, the records kept on hypnotic drugs are very similar to those kept on narcotics. The nursing time consumed when a single dose of phenobarbital was given in either tablet or sustained release capsule form was 4.89 minutes.

Because one sustained release capsule replaced either three or four tablets, the use of the capsule eliminated two medications per day for those patients normally getting 1/2 gr. tablets t.i.d., and eliminated three medications for those normally getting 1/4 gr. tablets q.i.d. Therefore, the substitution of the capsule for those receiving t.i.d. medication resulted in a saving of 9.78 minutes per 24 hour day per patient (2 x 4.89); the substitution of the capsule for q.i.d. medication resulted in a saving of 14.67 minutes per 24 hour day per patient (3 x 4.89).

The number of patients requiring barbiturate medication varied from eight to 12. The opinion of all interested groups was that four days is a rather small sample for the purpose of projecting potential savings. For that reason, the average number of patients requiring t.i.d. or q.i.d. phenoTIME SAVED WHEN CAPSULE IS GIVEN ALONE AND WITH OTHER MEDICATIONS

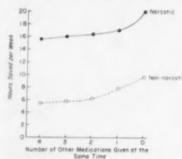


FIGURE 1

barbital was developed on an historic rather than an observation basis.

In accordance with the Pennsylvania state law, the hospital pharmacy maintains complete records of the quantities of phenobarbital issued for each ward and each patient. From these records figures were compiled which give the usage of phenobarbital in Wards 1 and 3 for the last five months of 1955.

These records revealed that from August to December 1955 (153 days) Wards 1 and 3 used a total of 2281 ½ gr. phenobarbital tablets and 4007 ½ gr. tablets. The average number of ½ gr. tablets dispensed each day was 17; the average number of ½ gr. tab-

lets, 28. The approximate daily number of patients on the ½ gr. (q.i.d.) regimen was four; on the ½ gr. (t.i.d.) regimen, nine. The complete counts for each month are given in Table 3.

Projecting the weekly savings in nursing hours to be expected by replacing phenobarbital tablets with the sustained release capsule gives the following results: For patients on the q.i.d. regimen, 411 minutes (4 x 14.67); for patients on the t.i.d. regimen, 616 minutes (9 x 9.78). Therefore, the total savings in nursing time per week would be 1027 minutes, or 17 hours.

The savings of 17 hours per week, as calculated, takes into consideration conditions as they actually existed at the time of the study, when the patients were receiving an average of two oral medications at one time. In deriving a time standard per medication this average was used.

Figure 1 shows the savings per week in nursing time when from one to five medications are given at one time. At the first extreme (one medication given) the savings per week would be 20 hours rather than the 17 hours it actually was; at the other extreme (five medications given at once) the resulting savings would amount to 15.6 hours per week. It is felt, then, that the figure of 17 hours per week is a realistic, conservative estimate of the time it is possible to save by substituting sustained release capsules for conventional therapy. This estimate is based on a comparatively small number of patients. The more patients who receive the sustained release capsule, the greater, of course, should be the amount of time saved. Figures 2, 3, 4 and 5 show the savings that might be expected if the sustained release capsule is given to larger number of patients (see page 102).

Although the study indicated that an impressive amount of time may be saved by replacing multidose medication with the sustained release capsule, we were, naturally, more interested in just what practical advantages might result from the saving in time. There were several, but they were not of the kind that lends itself to an objective, statistical analysis.

One of the most important results obtained by the new regimen was the heightened morale of the nurses. Three or four times a day the ward nurse had to make three separate records for each patient to whom pheno-

Table 2-Times Required to Administer Medications

Route of Administration	Types of Medications Given		nutes Requir innarcotic	ed per Dos Narcotic
ORAL	Digitalis tablets	0	3.320	4004
	ALL OTHER TABLETS & CAPSULES		1.964	4.894
	Drops in water		2.514	
	Liquid or powder		2.194	
RECTAL	Suppositories		3.360	-
PARENTERAL	Hypodermic prefilled from ampule Hypodermic prefilled from dissolved		6.643	9.573
	tablet		8.373	11,303
	Hypodermic filled at bedside		5.523	

\*Time required to administer a single dose of phenobarbital.

Table 3—Phenobarbital Tablets Dispensed From August to December 1955 on Wards 1 and 3

		Number of Tablets Dispensed Ward 1 Ward			
Month	Calendar Days	14 gr.	⅓ gr.	14 gr.	1/2 gr
August	31	100	650	400	300
September	30	200	600	300	300
October	31	292	380	396	200
November	30	93	696	400	200
December	31	100	581	nem .	100
Tetal	153	785	2907	1496	1100

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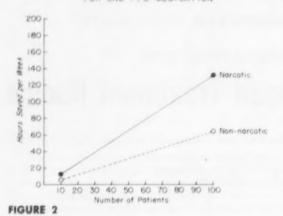
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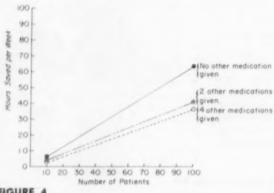




200 Narcotic 180 160 140 190 120 100 O Non-narcotic 80 60 40 20 30 40 50 60 70 80 90 100 Number of Patients FIGURE 3

EXPECTED TIME SAVINGS GAINED BY SUBSTITUTING CAPSULE FOR NON-NARCOTIC TID MEDICATION

EXPECTED TIME SAVINGS GAINED BY SUBSTITUTING CAPSULE FOR NON-NARCOTIC Q.I.D. MEDICATION



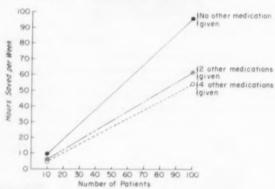


FIGURE 4

FIGURE 5

barbital tablets were given. The nurses were delighted at being freed from much of the burden of record keeping. Although this job is more time consuming in our hospital than in others where phenobarbital is not classified as a narcotic, it is always annoying. Any routine which can lower the rising tide of paper is an administrative blessing.

The hospital's pharmacist was also enthusiastic about the new preparation. When dispensing phenobarbital, the pharmacist must keep a careful record showing where each tablet has gone. The record (the "Narcotics History Sheet") lists the patient's name, the date, the times each dose was distributed, and the names of the nurses distributing the medication. The use of the sustained release capsule cut down the pharmacist's work load and considerably simplified the clerical routine.

The minutes saved here and there during the day are not cumulative, and the nurses did not find themselves with

two to three hours a day of free time. Neither was the time saved reflected in a more leisurely work pace; however, it was reflected in an improvement in nursing care evidenced in rather subtle but nonetheless important ways.

A great many small jobs nurses perform seem trivial when compared to their other, more important, duties. But as seemingly trivial as these jobs are, they contribute a good deal to the patients' comfort. When they are done well, they often make the difference between adequate and excellent nursing care. Understandably, these are the duties that are often either neglected or done in a perfunctory way by hard pressed nurses who simply do not have the time to attend to them. It was felt the use of the sustained release capsules enabled the nurses to perform these tasks more diligently, and that this extra nursing care resulted in the improved morale of both nurses and patients. There was time for the "personal" touch.

To sum up: The 17 hours a week gained using the sustained release medication were evident (1) in the faster performance of nurses in administering medication, (2) in a substantial decrease of paper work, (3) in the improved quality of nursing care, and (4) in the heightened morale of both nurses and patients.

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# The Effects of Adrenocortical Activity Upon Thyroid Function

THE knowledge of the disease syndrome termed "goiter" reaches back to ancient times. It was sufficiently noteworthy in the Roman era to deserve comment by Pliny and Juvenal. The thyroid gland is described, albeit rather vaguely, in Galen's "De Voce." With the collapse of the Roman empire and the ensuing dark ages, knowledge of the organ advanced no further until the Renaissance. It is noted, however, that in 1180 an Italian physician, Roger of Palermo, was using ground sponges and seaweed in treating goiter; one might infer that all empiricism was not, after all, arrant quackery.

#### NAMED BY WHARTON

The thyroid received a much more just and complete description from Vesalius in 1543 and from Eustachius in 1552, and was given its present name by Wharton in 1656. The name refers to its shape; the Greek word from which it is derived means an oblong shield. One also notes that the modern German name is Schilddruse. Haller, in 1776, was first to make it clear that the gland is not ducted (in man). During the latter half of the Eighteenth Century and the first threequarters of the Nineteenth, clinical speculations about the thyroid and goiter were many and diverse; hyperthyroid disease with exophthalmos received the name "Graves' disease" from an Irish physician whose "Clinical Lectures" were published in 1848, but actual experiments were few. In the

last quarter of the Nineteenth Century, investigations went forward at a great rate and culminated in the identification of the active internal secretion, thyroxine, by Kendall in 1915.

The suprarenals were first described by Eustachius in his "Opuscula Anatomica" published in 1564. They were given the name "capsulae renales" by Spigelius in 1627 and renamed, more appropriately, "capsulae suprarenales" by Riolanus in 1628. It remained for Bartholinus to give the first complete description of them in his "Anatomica Reformata," published in 1669. He attributed to them the secretion of black bile.

By the first half of the Nineteenth Century, there was much speculation about their function, no one apparently having given much credence to Dr. Bartholinus' suggestion. The most popular and, perhaps in terms of knowledge of the times, most plausible theory was that these were specialized nerve ganglia. This is not unreasonable in view of the fact that their nerve supply is very rich. On the other hand, their copious vascularity might have given a clue to some other function. The first real inkling as to what this might be came when Addison in 1855 published the observation that lesions of these bodies were invariably found in victims of a deadly and enigmatic disease known as "the bronze sickness" from the peculiar dermal pigmentation which was one of its symptoms. He inferred that the etiology of the disease lay in these lesions

which he specifically attributed to tuberculosis.

#### EXPERIMENTAL DESTRUCTION OF FUNCTION

Addison's discovery led Brown-Sequard in 1856 to become the first to essay experimental removal of these bodies from animals. He reported that extirpation of one gland was possible without danger but that, if both were removed, the animals (dogs) showed markedly reduced vitality, declined rapidly, and very shortly died. He forwarded the theory that the function of these glands was to remove or make innocuous some toxic substance of the blood. He believed that, if both glands were removed, this substance accumulated rapidly in the body of the victim, eventually resulting in death. He also believed that this substance was the pigment seen in Addison's disease in which, because the destruction of the tissues was incomplete, the whole process took place more slowly, but still followed the same course. His findings were almost immediately challenged by Philippeaux who repeated the procedure on rats and found that death did not necessarily follow. He, therefore, concluded that death, when it occurred, was due to surgical trauma, not the loss of an essential organ.

Brown-Sequard therefore repeated his work, introducing controls; he published the results in 1858. He operated on some dogs, traumatized them deliberately without removing the

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glands, and found that they survived. He operated on others, as before, removing one gland only, and found that these also survived. Removal of both glands still resulted uniformly in fatalities. He therefore concluded that his original findings had been correct. The issue remained unsettled, however, and a subject of dispute until 1892 when Abelous and Langlois introduced the idea that survival was dependent upon the presence of accessory tissue. They found that total extirpation quickly led to death in any case, but, in species such as rodents where there is copious accessory tissue, the likelihood is great that the investigator may fail to remove all of this tissue and the animal may survive, utilizing that which remains.

The first intimation that the adrenals and metabolic rate are somehow connected came in 1899 with the investigations of Golyakowski. He partially ligated the blood supply of the adrenals in dogs, thus greatly impairing the glands without destroying them totally, and thereby keeping the animal alive but with its glands in a state of severe hypofunction. He reported that this procedure resulted in markedly increased calorigenesis.

#### STUDY BY GRADINESCU

About a decade later, Gradinescu at the University of Bucharest undertook a very extensive study of the effects of the adrenals upon circulation and metabolism. He removed the entire gland on each side, using a ventral approach which he was careful to describe in detail; he maintained that the dorsal approach in use previously was much too traumatic. His findings were published in 1913.8 He reported that the survival of his animals was very poor: Dogs' survival was about 10 hours: cats were rather hardier, averaging 45 hours, but he mentions that these were more difficult to obtain. He concluded, as so many before him, that the surgical trauma was responsible for the deaths of the animals. While they lived, though, he conducted extensive, carefully documented researches upon them. Among other things, he measured their heat production with a calorimeter. He noted hypothermia with a progressive decline up to death, without exception. He therefore concluded that the rôle of the adrenals was a regulator of intermediate metabolism.

By about 1920, as a result of numerous researches, it was plain that

the adrenal cortex and medulla were functionally separate and that it was the former that appeared to be essential for the maintenance of life. It was then that Marine and Baumann undertook an intensive study of the effects of glands with "internal secretion" upon respiratory exchange; a gland to which they devoted special attention was the adrenal cortex. They used two methods of incapacitating the tissues, one a usual surgical technic, the other that of freezing the cortex with ethyl chloride, thus killing cortical tissue while leaving the medulla intact. In a paper published in 19214 they reported:

 Adrenocortectomy causes a disturbance in metabolism characterized by increased heat production and CO<sub>2</sub> output.

2. The disturbance is proportional to the completeness of removal of cortical function.

3. The symptoms which result resemble, both anatomically and physiologically, in many essential features those of exophthalmic goiter.

They concluded that further research along these lines might throw valuable light upon Graves' disease. And so here we see for the first time an explicit statement of a link between the thyroid and the adrenal cortex.

Marine and Baumann soon followed their original work with correlative studies on the adrenal cortex and the thyroid. In a paper published the next year, 1922, they reported that thyroid-ectomy mitigated or entirely canceled the increased heat production owing to removal of the adrenal cortex. They therefore concluded that the adrenal cortex exercised an inhibitory control over the thyroid and that, when this control was removed, hyperthyroidism resulted.

It should be noted that, in both these series, the experimental animal was the rabbit, a rodent possessing a generous amount of accessory cortical tissue; almost immediately after the publication of the second paper, Scott, an associate of Marine and Baumann, published a paper containing seeds of dissent. He duplicated the procedure using cats as the experimental animals. He found that, if the destruction of the cortical tissues was incomplete, the same results followed as with Marine and Baumann's rabbits. But, if the extirpation was complete, he found a rapid decline in metabolism with ultimate death, as had Brown-Sequard and Gradinescu

#### EXPERIMENTAL SUPPLY OF SECRETORY PRODUCT

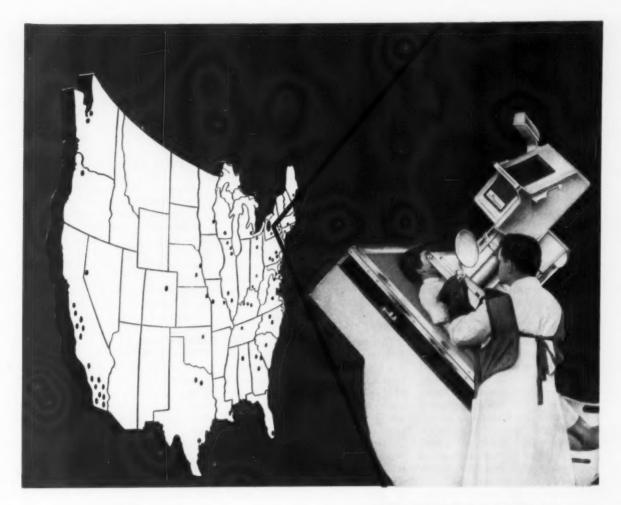
By about 1930, stimulated by the isolation of insulin during the preceding decade, a number of investigators were seeking to isolate an active principle from the adrenal cortex. Among these were Swingle and Pfiffner who in 1931 reported the effect of such an extract upon the respiratory metabolism of adrenalectomized rats. They found that the metabolic rate fell with adrenalectomy but rose again with administration of adrenocortical extract. Probably they were more interested in determining the efficacy of their brew as a replacement than in studying the relationships of the adrenal cortex per se, but one does note that their findings are in further support of those of Brown-Sequard, Gradinescu and Scott.

In 1933, Carr and Connor published a report of a combined histological and endocrinological study of the problem. They observed:

1. Adrenalectomy leads to an increase in size of the thyroid with changes in the staining of the colloid and also increased prominence of the acini. They concluded the net result was hypertrophy of the gland.

 Animals with adrenal insufficiency have a much lower threshold for thyroid and, concomitantly, thyroidectomy greatly extends the postoperative survival period for adrenalectomy.

About this same time, Davis and Hastings1 published a report of a still different and perhaps more significant approach. They noted the evidently contradictory findings of the earlier investigators and proposed to try the then still relatively new tissue-assay technic of Warburg as a possible route to a firm solution to the problem. They also noted from the earlier reports that mice, guinea pigs, rats and rabbits frequently were reported as surviving adrenalectomy and that dogs and cats rarely did so. They thereupon came to the conclusion that specie differences were the determinant and. further, that the incidence of accessory cortical tissues accounted for these differences. Thus, they were echoing the findings of Abelous and Langlois of 41 years earlier. As a result of gauging the metabolic activities of skeletal muscle of animals on which they had performed various experimental procedures in Warburg's apparatus, they found that in the period of the 40th to the 70th day after adrenalectomy, in those animals which had



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survived the operation, the muscle metabolism and calorigenesis rose markedly. Their thinking and procedures leave nothing to be desired and one can feel reasonably confident in them. Their conclusions are couched in the teleological terms then current. They infer that the increased heat production is an "attempt" by the thyroid to compensate for the insufficiency of the adrenal cortex.

In 1940, Brewer published a paper relating plasma potassium ion level to metabolic rate. This was followed in 1942 by a more extensive report from Kinsell et al., who reported that it appeared that the thyroid and the adrenal cortex had antagonistic actions on the potassium ion. They found that:

1. Factors which raise metabolic rate cause K+ to move from intracellular to extracellular spaces. This movement is generally associated with

catabolism.

2. Adrenocortical extract causes a drop in plasma K+, presumably by causing it to be withdrawn into the cell. Their work was based in part on their own findings and in part on the work of Brewer and of Schacter.

By 1946 it was possible, because of a number of developments in technic, to attack the question anew. Tipton and his associates<sup>5</sup> undertook to learn of the effects of thyroid substance and adrenalectomy at the cellular respiratory level. They reported that:

1. Activities of succinic dehydrogenase and cytochrome oxidase increase significantly in the liver tissue of rats fed desiccated thyroid substance. This could be demonstrated after the fourth day of feeding.

2. After adrenalectomy, these systems decreased in activity.

3. The increased enzymatic activity resulting from feeding of desiccated thyroid was not as great if the rats were adrenalectomized during the course of thyroid feeding.

4. Administration of adrenocortical extract blocked the changes produced

by adrenalectomy.

Perhaps the ultimate study in the direction of experimental supply of these substances was published in 1948 by Hoffman and his associates.3 They reported:

1. Adrenalectomy on adult rats decreases their rate of oxygen consumption by an average of 10 per cent.

2. Adrenalectomy on previously thyroidecromized adult rats is followed by an average decline in metabolic rate of more than 20 per cent. Administration of cortical extract raises the metabolic rate of thyroidectomizedadrenalectomized rats.

3. Administration of thyroxine to adrenalectomized rats raises their mortality rate. This is in agreement with Carr and Connor's findings.

4. The effect of thyroxine on metabolic rate is depressed in adrenalectomized rats. The inability to react to thyroxine with an increase in the rate of 02 consumption is especially pronounced in young animals and thyroidectomized adults.

5. Adrenalectomy performed during the height of thyroxine action leads to a decrease in the rate of 02 consumption, despite continued administration of thyroxine.

6. Administration of cortical extract to adrenalectomized rats raises to normal their metabolic response to thyroxine.

#### CLINICAL OBSERVATIONS

This entire subject was initiated by Addison's discovery of the etiology of "the bronze sickness." Subsequently, it became clear that disturbed metabolism was a frequent concomitant of the syndrome. By 1926, this was sufficiently obvious to cause Schmidt to postulate that the disease had a dual character with both the thyroid and the adrenals involved to varying extents. He based this on the regularity with which thyroid changes were noted in cases of "cytotoxic adrenocortical atrophy," i.e. Addison's disease.

In 1931, Rowntree and Snell commented that involvement of the thyroid was often great enough to produce myxedema, although the thyroid symptoms were usually masked by the

adrenal symptoms.

In 1949, Sorkin denied the hypothesis of a bi-glandular disease forwarded by Schmidt, commenting that the thyroid was equally affected by anything deleterious to the adrenal cortex. He reports one case in which myxedema became evident during treatment for Addison's disease, but he adds that Graves' disease is also noted in connection with Addison's and gives references to support this. He supposes that these phenomena may reflect phases of hypophyseal dysfunction.

In 1950, Hill et al. published a report of an extensive study of the effects of ACTH and cortisone on thyroid function. They used these criteria:

1. I181 accumulation gradient to indicate the activity of the gland.

2. Serum protein-bound iodine to indicate the level of circulating hor-

3. BMR to measure tissue response. They found that an increase in circulating adrenal steroids results in increased calorigenesis and concurrent inhibition of all phases of thyroid function. They offer as explanation the idea that this is a result of increased peripheral effect of the hormone and/or direct calorigenic effect of the adrenal steroids. They believed it was not due to increased utilization of the thyroid hormone. They believed that the adrenal hormone causes an inhibition of TSH as well as ACTH, since, in one subject whose thyroid had been slowed with cortisone, they were able to elicit a fresh increase with administration of TSH. They add that high ACTH levels can depress thyroid activity which in turn can depress adrenocortical activity.

#### ADRENAL CORTEX, THYROID, AND GROWTH

The rôle of the thyroid in growth and maturation is widely recognized. If the adrenal cortex affects the thyroid in a general way, one would expect that it also affects growth via this

The published reports in this area are scanty, but they are unanimous in confirming the effect of the adrenal cortex upon growth by its effects upon the thyroid.

Butcher, in 1937, reported:

1. Adrenalectomy in young rats resulted in earlier growth of hair; lack of the cortical portion of the gland was responsible for the effect.

2. Administration of thyroxine to adrenalectomized young rats led to still earlier hair growth. To produce the same effect in unoperated animals, earlier administration of considerably larger doses of the hormone were

3. He concluded therefore that hair growth can be accelerated by thyroxine and by adrenalectomy and that the adrenals normally inhibit the activity

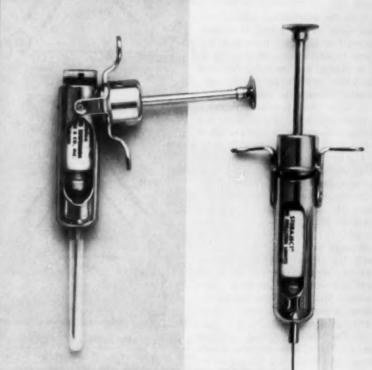
of the thyroid in growth.

In 1939, he reported another study leading to the same conclusion: He found that the mammae of underfed albino rats grew more rapidly following adrenalectomy. In this procedure, he controlled for influence of ovarian activity.

In 1947, Parmer reported that thiouracil injected into baby rats led to retardation of tooth eruption and

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Schraub, C. F.: Bull. Am. Soc. Hosp. Pharm. IB:144 (March-April) 1955.

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opening of eyelids. DCA restored these criteria of development to a normal value, but it did not correct failure to grow larger or affect the histological changes in the gland resulting from the thiouracil.

#### DISCUSSION

From all this mass of works, it is possible to sift a number of pertinent and probably reliable observations. These are:

1. If the functioning adrenal cortical tissue of an animal is entirely removed or destroyed, the animal becomes hypocalorigenic, declines rapidly in vitality, and inevitably dies in a shock-like state, unless specific supportive measures are instituted.

If the tissue is severely damaged but not entirely inactivated, there is a decline followed by a recovery which proceeds into a hypercalorigenic phase.

3. The thyroid gland and its secretion are implicated in these phenomena, because: (a) Thyroidectomy mitigates or entirely cancels these effects; (b) adrenalectomy in any case leads to histological changes in the thyroid; (c) animals with adrenal insufficiency have greatly reduced tolerance for thyroid extracts. Simultaneously, they no longer respond to thyroid extracts with increased calorigenesis. The effect of the thyroid hormone apparently becomes catabolic rather than metabolic.

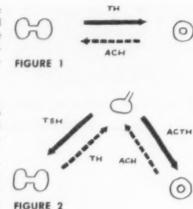
4. The adrenal cortical secretions and the thyroid hormone have in some sense an antagonistic action at the cellular level with respect to potassium ion and oxidative enzymes. They also appear to be incompletely antagonistic as far as growth is concerned.

On the other hand, these substances seem to have a complementary action as far as over-all metabolic rate is concerned.

#### THEORETICAL CONSIDERATIONS

If Marine and Baumann's conclusions had been correct, one could easily visualize a simple inverse relationship between the thyroid and the adrenal cortex. It is said that the thyroid hormone stimulates every cell in the body except those of the hypophysis which produce TSH and those of the thyroid gland itself. If the adrenal cortex were inhibitory to the thyroid, then the relationship might be diagrammed as shown in Figure 1.

This then would fit in nicely with the known relationships with the hypophysis illustrated by Figure 2.



And the net picture would be as shown in Figure 3.

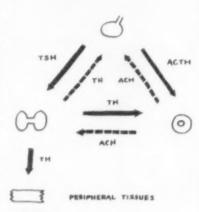


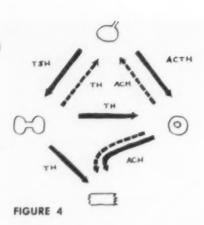
FIGURE 3

The result would be a neat threeloop feedback system which should be highly stable. The thyroid hormone would be the only one directly affecting the general body tissues.

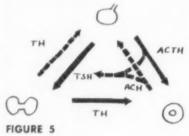
The very simplicity of this might lead one to doubt its validity. The assumption that the adrenal cortex might have a control over another gland is stretching theory a bit and, indeed, the weight of evidence contradicts the idea.

Modifying the diagram to meet the considerations mentioned in the previous discussion, the result is shown in Figure 4 since the adrenal cortex appears to be complementary to the thyroid in some processes but antagonistic in others. An important point to be noted at this stage is that all of the interactions occur at the cellular, not the glandular, level.

Finally, there have been reported recently evidences of interaction be-

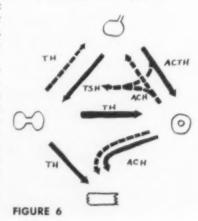


tween TSH and ACTH by Kracht and Späthe of the University of Kiel. It is also reported by Brown-Grant et al. that cortisone and ACTH act to suppress TSH secretion. If these are true, one might say there was after all an indirect effect by the adrenal cortex upon the thyroid via the hypophysis (Fig. 5).

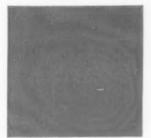


This would, in effect, supply the missing element in the three-loop system implicit in Marine and Baumann's original work, and lend an intrinsic stability to the system which would otherwise be lacking. The final net relationships would then be that shown in Figure 6.

(Continued on Page 112)



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#### (Continued From Page 110) CONCLUSIONS

It seems clear that the interactions between the adrenal cortical and thyroid secretions occur at the cellular level, although there is some regulatory linking at the glandular level of the outputs of these compounds.

It seems likely that one or more of the adrenal cortical steroids is essential at the cellular level for the effective activity of the thyroid hormone and, that in the absence of this agent, the effect of the thyroid hormone becomes destructive.

The phase of hypercalorigenesis so frequently noted might be a result of transient regenerative and/or hypertrophic changes.

Other than these points, one can go no farther than conjecture without further experimentation. Some possible avenues for future investigations readily suggest themselves:

1. None of the papers brings into consideration the rôle of the adrenal cortex in maintaining electrolyte "balance." One or two of the investigators mention rather casually that "0.5 per cent NaCl was provided for drinking"

or something of the sort. But none of them pays any attention to this as possibly an important experimental variable. The observed shifts in potassium ion, however, hint that it might

2. None of the papers mentions the effects of the adrenal cortex on glucose metabolism, vet it is essential that this be properly considered in any investigation of metabolism.

3. The phase of increased calorigenesis deserves intensive investigation; nothing is really known about it. Remembering Carr and Connor's work, it would be interesting to determine whether this phase could be suppressed with thiouracil.

4. In connection with the apparently antagonistic effects of the adrenal cortex and the thyroid upon growth, there is no mention of changes in the activity of the hypophysis. It seems unlikely that its activity is unaffected.

5. Perhaps the most fruitful approach of all would be to take up where Davis and Hastings left off, to utilize the refined adrenocortical compounds available nowadays, and to study cellular metabolic changes directly induced by these compounds in the Warburg apparatus.

#### SUMMARY

It appears that there is doubtless some relationship or concomitant action between the thyroid hormone and one or more adrenal steroids. It also appears likely that this occurs at the cellular level primarily. More extended investigations would be necessary to determine more exactly the nature of this interaction.-C. C. PFEIFFER, M.D.

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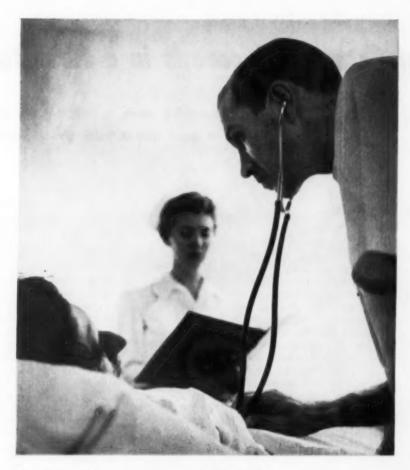
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CURTIS W. MAUNDER

AT THE Baptist Hospital, Winston-Salem, N. C., we like to refer to our patients as guests and try to keep the mercenary thought in mind that these guests are paying our salaries and that we want them to leave this hospital talking to their friends not only about their operation but about their food, how hot it was served, how well it was served, and other little things we did to make their stay

in our hospital a pleasure. The foregoing can be summed up in just one phrase: We try to forget we are a hospital and cater like a hotel.

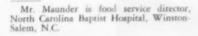
Breathes there a woman or man who does not like hot coffee? At our hospital, after being served a delicious and enjoyable meal, each patient is visited and bot coffee is poured right at the patient's bedside. Those patients who are not permitted to have coffee are visited in the same manner by our dietary aides, and we find out just what their likes and dislikes are.

The toughest diets we have to contend with are those of patients on special diets such as low salt, salt-free, and low calorie. We visit with these patients daily and find out just what we can do to make their food more appetizing under special conditions. The hardest patient to please is the one on a salt-free diet.

Now for the part of our dietary department that we believe unique. Our cafeteria and catering services are available and licensed to sell meals to other than hospital personnel. For instance, on Palm Sunday we had approximately 900 persons other than hospital personnel eating meals in our cafeteria. We had on our menu a salad, a choice of ham, fried chicken. roast prime ribs, two vegetables and a dessert, and all the coffee they could

The main reason for this experiment was to get the public inside the hospital at a time when someone in the family was not ill. According to advertisements by the various insurance companies, one out of every six persons will be a patient in a hospital during the coming year. Another aim is to acquaint the public with the good food in our hospital. After eating with us a number of times, the prospective patient will feel that he will not only have the best medical care and nursing services, but also wholesome and appetizing meals.

To elaborate a little bit on how we go about buying and procuring various food products: First, my entire training has been in the hotel field. One of my teachers was Douglas Boyle





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Two views of the handsomely appointed cafeteria which seats 500 persons. On at least one occasion 900 guests other than hospital personnel were served. All such income is credited against patients' dietary costs.



who was formerly with Statler Hotels, Inc., and who now operates one of the most successful hotels in the South. The years I spent with the Statler organization directly and indirectly form the basis for our food buying. We buy nothing but choice or prime meat, and take bids from various purveyors for the best available quality and price. We weigh all meat items that enter the hospital. We know that mistakes are made because we

make them ourselves. We have picked up shortages of from 3 to 300 pounds and I hate to think of the shortages that existed prior to the installing of our scales. I would say that scales will pay for themselves in less than three months in any hospital.

We have installed or enlarged upon a perpetual inventory system that keeps me informed at all times as to the amount of stock, the price which we paid for it, and the purveyor's name from whom we purchased it. By doing so, we can keep pilferage at a minimum, and by buying in large amounts we are able to obtain the best price available.

We try to train our employes to be courteous, kind and neat. There is no horseplay in and around the dining room. By giving proper training to employes and by having outside guests, we are able to keep our meal cost below 50 cents per meal, which includes raw food, labor and all of the accessories which are necessary to keep the dietary department running. We will cater a party outside the hospital for our doctors and others, which in the long run helps them and also helps us. No party is too big and none is too small for us to take.

We recently contracted with the Washington Redskins professional football team to operate its training table for the week it was in town. The Redskins won the game over the Greenbay Packers 33-31!

Having them here not only increased our revenue, but our townspeople were so interested in seeing the team that outside business jumped 20 per cent for the week.

All of the income from the cafeteria and outside catering services is credited against the patients' dietary costs. This is a help to our sick people. We are trying to build up good public relations throughout the state and nation. We have patients and visitors from all over the world. Our accomplishments at the North Carolina Baptist Hospital could not have been attained had it not been for our philosophy that we must strive for cooperation between all departments and the dietary department. We have assumed the attitude that we are not always right and that we will try to find out and correct, with the cooperation of the departments involved, anything that may be wrong. We hold weekly a departmental meeting for discussing food service problems. In the coming year we are going to try at these various meetings to have some outstanding speakers in our field speak to the employes. We have had our doctors explain certain special diets in order to help the dietary employes feel that they have played an important part in the recovery of patients through proper food service.

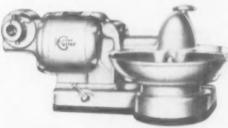
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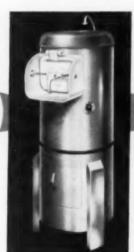
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#### FOOD FOR THOUGHT

#### Freezer Dessert

Orange cream sponge, say food technologists in the U.S. Department of Agriculture, is an excellent means of using oranges when in heavy supply at reasonable prices.

Ingredients for 25 half-cup portions are: 1/4 cup plain gelatin; 1/2 cup cold water; 11/4 cup hot water; 13/4 cup sugar; 1/8 teaspoon salt; 1/2 cup lemon juice; 21/4 cups orange

juice; 1 tablespoon grated orange rind; 21/4 cups chilled evaporated milk.

Soak the gelatin in the cold water for five minutes. Dissolve in the hot water. Add sugar and salt and stir until dissolved. Stir in the fruit juices and rind. Chill until the mixture is slightly thickened. Beat the chilled milk until stiff. Add the gelatin gradually and continue beating until well blended. Chill before serving.

If you are planning to freeze the orange sponge, put half-cup servings in custard cups and add cellophane overwrap. Seal and freeze. Store at 0° F. To prepare for serving, remove cellophane and thaw in refrigerator.

#### Cooking Pork

All pork should be thoroughly cooked, since thorough cooking kills any trichinae that may be in raw pork. Trichinosis, which can be caused by eating raw or underdone pork, is a serious disease.

Food specialists in the U.S. Department of Agriculture answer some questions about the cooking of pork:

Q. How can I tell if fresh pork is roasted all the way through?

A. Insert meat thermometer bulb to the center of the thickest part of the meat, not letting it touch bone or fat. Cook the fresh pork until the temperature is 185° F. If a thermometer is not available, make small trial cuts next to the bone. Adequately cooked fresh pork loses its pink color and turns gravish white.

Q. Is it safe to broil pork?

A. Broiling is safe for cured, smoked cuts, such as bacon, ham and Canadian bacon. Broiling is not advised for fresh pork, with one possible exception: Thin slices of fresh pork can be safely broiled if heated long enough to cook them thoroughly.

Q. Are "ready-to-eat" sausages safe

to eat without cooking?

A. They are, if marked with the round purple U.S. inspection stamp. 'Ready-to-eat" sausages prepared under federal meat inspection are put through processes adequate to kill any trichinae that may be present.

Q. Is the same true for pork rolls, pork loaves, and other processed pork products?

A. Yes, if they bear the U.S. inspection stamp, they may be safely eaten without cooking.

Q. Has fresh, unsmoked sausage been processed for safe eating?

A. No, because it is customary to cook such meat well before eating it.

#### Citrus Ice Cream

A new ice cream-the familiar vanilla marbled with colorful strands or bands of smooth, sweetened, concentrated orange purée-may be on the market in the future as a result of research at the Florida Experiment Station. Scientists there, searching for new outlets for citrus crops, have long



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Reflecting careful planning, compact arrangement of equipment in this installation cuts down steps in the processing of foods. In the kitchen, food flows smoothly in direct lines from receiving to storage and refrigerators, and thence to the preparation areas and cooking section. From these locations, the distances to the storage spaces in the cafeteria line are short and direct. Speedy, step-saving service is further aided by portable bins, under-counter carts and pass-through facilities. These features eliminate waste motion and increase operating efficiency. Stainless steel equipment with rounded corners, rolled edges and crevice-free surfaces make cleaning easy, aid sanitation. When you plan your mass-feeding installation, you, too, can obtain substantial savings in labor and maintenance costs by specifying "Blickman-Built."

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been concerned with the problem of using these fruits in ice cream. Because of their high acid content, citrus fruits have never combined successfully in the usual way with ice cream mixes, as so many other fruits have. But consumers have shown that they like the flavor combination as witnessed by the popularity of bricks or frozen cups combining layers of orange sherbet with vanilla ice cream.

The new type of ice cream, often described as the "built-in sundae," is made by injecting a fruit purée mixture into a semifrozen stream of vanilla ice cream. In such a process the milk proteins of the ice cream mix are protected against curdling by too close contact with the acid of the citrus fruit.

The purée mixture developed by the Florida station includes frozen concentrated orange juice, sugar, water and a small amount of pectin to stabilize the mixture. The orange concentrate is added after the other ingredients have been heated together to prevent changes in the delicate citrus flavor. The station also has tested purées for ice cream using froz-

en lemon, lime and tangerine concentrates. These call for a larger proportion of pectin than the orange purée. All proved satisfactory in the injection-type of ice cream.

#### Safekeeping for Poultry

When you buy any poultry, remember that you have one of the more perishable foods. Store fresh-killed, freshly drawn, or cooked poultry in the refrigerator, loosely covered, preferably at 35° to 38° F. (Remove cellophane or film wrap from unfrozen poultry before placing in the refrigerator.) Use within two or three days.

If you want to hold raw or cooked poultry longer than three days, freeze it, after wrapping properly to prevent

drying out.

When you buy frozen, ready-tocook poultry, store it in a freezer or in the freezer compartment of the refrigerator while it is still frozen hard. Properly packaged, quick-frozen poultry will hold its quality for several months at a temperature of 0° F. or lower.

#### **Hard Cooked Eggs**

For a hot dish, many people like hard cooked eggs, cur in half and served in white sauce, cheese sauce, Spanish sauce or tomato sauce. When cold, hard cooked eggs are favorites for salad or to serve stuffed.

One question often asked is: What causes the dark ring that appears between the yolk and white of a hard cooked egg? When an egg is cooked too long or at too high a temperature, the iron in the yolk combines with the sulfur in the white to form ferrous sulfide which shows up as a dark layer where the white and yolk are in contact. Although this dark ring is unattractive, it does not affect the food value or flavor of the egg.

To prevent it, cookery specialists advise cooking eggs at simmering temperature-never boiling-and not cooking them too long. Cover eggs completely with cold water in the pan. Bring the water to simmering temperature and simmer 25 to 30 minutes. Then serve hot or cold as desired. Running cold water over the egg for just a moment will halt the cooking and thus prevent overcooking, yet still leave enough heat in the egg to serve it hot. If eggs are to be served cold, lift them out of the hot water into cold water to chill them promptly. The white of the egg is tenderer if the egg is simmered rather than boiled.

# FAST FOOD SERVICE REQUIRES

fast toast production



Fast food service is essential to serve on-time breakfast trays — with plenty of crisp delicious hot toast—and a stainless steel Savory gas or electric toaster is essential to fast food service because a single unit easily produces up to 12 slices per minute at lowest operating cost.

A Savory Toaster automatically unloads fresh hot toast, ready for serving, by means of its continuous conveyor system—and a toasting basket is always ready for loading. This reduces work-load and eliminates delay at the toasting station—and the perfect degree of crispness, color and texture of every slice is guarded by automatic time and temperature controls.

Ask your dealer or write for details to:

 Models producing 6 to 12 slices per minutel

 Requires less than 2 square feet of space.

 Gas models cost as little as ¼\$ an hour to operate; electric models require low connected loads.

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# steam-filtered

to assure perfect results...no flavor transfer!



Steam-filtering is a process that sweeps foreign material from Kraft Oil with super-heated steam under vacuum . . . reducing to an absolute minimum impurities that cause flavor transfer and rapid breakdown. This careful processing helps assure you of a truly all purpose oil—a pure, bland, 100% cottonseed oil—that gives perfect results whether you're baking, frying, or making salad dressings.

No wonder Kraft Oil is the fastest climbing oil in national popularity.

Steam-filtering helps make Kraft Oil the perfect oil for:



#### FRYING

Its high smoke point means longer frying life. And easypouring Kraft Oil develops perfect crusts on pan-fried or deepfried foods . . . without flavor transfer!



#### SALADS

Kraft Oil has maximum stability—stays bland and delicate in flavor. It blends easily and instantly into other dressing ingredients to give deliciously smooth results!



#### BAKING

Smooth, fast-blending Kraft Oil is simple to measure . . . accurately. It gives perfect baking results every time in any recipe that calls for liquid shortening.

The Nation's Taste is Your Best Buying Guide **KRAFT** 

Foods Company

Orange Juice Bacon, English Muffin	Grape Jules Poached Egg, Toast	Prune Juice French Toast, Sirup	Sifced Bananas Soft Cooked Egg	Tomato Juice Scrambled Egg, Toast	Orange Juice Canadian Bacon, Toas
Apple Juice Virginia Baked Ham Candled Sweet Potatoes Buttered Green Peas Witted Lettuce Salaid Lemon Sherbet  Cream of Mushroom Soap	Apricet Nectar Baked Halibut & La Creole Oven Browned Potato Spinach, Chopped Egg Colesiaw Buttersoutch Pudding Clam Chowder Weish Rabbit	Blended Juice Braised Ribs of Beef Fresh Vegetables Parsley Cubed Potatoes Buttered Broccoli Pear Delight Salad Baked Bananas and Cranberries	Shrimp Cocktail Roast Turkey, Dressing Cranberry Sauce Mashed Potatoes French Style Green Beans Pineapple Sundae  Chicken Noodle Soup	Cherry Juice Salisbury Steak With Cream Mushroom Grany Hashed Brown Potatoes Stewed Tomato Asparagus-Pimiemto Salad Based Pear in Orange Sauce	Grapefruit Juice Braised Liver, Bacen Baked Potato Celery au Gratin Marinated Green Beal Salad Taploca Pudding Scatch Broth Hot. Turkey on
American Chep Susy, Buttered Rice Imperiel Peach- Cottage Cheese Salad Chocolate Brownles	Asparagus Spears on Toast Points Tropical Fruit Salad, Fruit Cream Dressing Spice Cupcake	Split Pea Soup Spanish Rice, 'Link Sausages Tossed Salad Date Torte	Corn Beef Hash With Chili Sauce Caesar Salad Cherry Cobbler With Whipped Cream	Beef Vegetable Sosp Cheese Ravioli With Spaghetti Sauce Chef's Salad Gingerbread Squares	Biscuit, Gravy Sliced Tomato Salad, French Dresding Pineapple Upside-Dow Cake
7	8	9	10	11	12
Streed Prenes English Muffin, Bacon	Tomato Julce Doughnut, Sausage	Grape Juice Peached Egg, Roll	Orange Sections Scrambled Eggs, Toust	Prune Juice Bacon, Roll	Grapefruit Sections Canadian Bacon, Toasi
Pineapple Juice Roast Leg of Lamb, Pineapple Mint Jelly Julienne Potate Buttered Dicad Beets Pear-Cream Cheese Salad Chocolate Chip Bread Pudding	Pear Nectar Breaded Veal Cutlet With Sauce Lyonnaise Potato Buttered Carrot Wafers Tossed Salad Nectarines in Sirup	Vegetable Julice Cocktail Mock Lobster Newburg on Toast Polints Parsley Cubed Potato Buttered Peas Pickled Beet Salad Cinnamon Baked Apple	Tangerine Juice Vegetable-Beef Pot Pie Mashed Potatoes Buttered Brussels Sprouts Sliced Orange-Prune Salad Butterscotch Squares	Grape Julce Ham Steak, Hawaiian Sweet Potato Puffs Buttered Asparagus Philadelphia Cardinal Salad Ice Cream Sandwich	Pear Nectar Country Style Swiss Ste Oven Browned Potato Buttered Lima Beans Moided Grapefruit- Almond Salad Glorified Rice
Beef Consommé Stuffed Green Peppers Deviled Egg-Watercress Salad emon Tart With Meringue	Cream of Asparagus Soup Hot Waffes With Butter and Maple Strup Cherry Perfection Saind Chocolate Ice Box Cake	Tomato Boullion Macaroni-Cheese Squares With Red Sauce Molded Banana-Apricot Safad Angel Food Copcake	Cream of Celery Soup Broiled Lamb Patty, Minted Pear Sauce Broiled Tomato Potato Chips Banana Cake	Beef Cansommé Sautéed Chicken Livers on Toast Points Fruit Cocktail- Cottage Cheese Salad Macaroons	Cream of Carrot Soup Baked Mushroom Cassers Chef's Salad Blueberry Muffins Peach Cobbler With Whipped Cream
0range Juice Scrambled Eggs, Roll	14 Stewed Prunes Soft Cooked Egy, Toost	Pineapple Juice Wheat Cakes, Sirup	16 Apricot Nector Shirred Eggs	17 Kadota Figs Soft Cooked Egg	18 Grapefruit Sections Poached Egg on Toast
Tomato Juice Roast Leg of Veal With Celery Dressing Baked Stuffed Potato Garden Vegetables Combination Salad Grange Ambrosia	Cranberry Juice Chicken Fricasee Hot Biscuit Parsiey Cubed Potato Mexican Corn Black Cherry Salad Minted Fruit Cup	Apricot Nectar Meat Loaf, Sounish Sauce Maxhed Potatoes Baked Acort Squash Cottage Cheese- Gefatin Salad Pudding, Whipped Cream	Clam Julce Brolled Salmon Steak With Lemon Wedge Potatoes au Gratin Buttered Brussels Sprouts Tomato Aspic Salad Pecas Pudding	Apple Juice  Beef Stew With Dumpling  Buttered Broccoli  Fruited Lime Salad  Floating Island Pudding	Seafood Cocktail Prime Ribs of Beef Mashed Potatoes Buttered Sweet Peas Waldorf Salad Strawberry Sundae
English Beef Broth Mam-Asparagus Roll, Cheese Sauce Orange Waldorf Salad Banana Bread Gelatin Parfait	Mack Turtle Soup Roast Beef Hash, Pouched Egg Lettuce Wedge With 1000 Island Dressing Chocolate Cake, Icing	Chicken Rice Saup Turkey Noodle Casserole Citrus Fruit Salad, Lima Cream Dressing Pineapple Cobbler	Vegetarian Soup Creamed Tuna Fish and Peas in Patty Shell Molded Spiced Peach Salad Coconut-Apricot Strips	Cream of Potato Soup Broiled Canadian Bacon, Mustard Sauce Tossed Salad Corn Muffins Lime Sherbet	French Onion Soup Creole Lima Beans With Brolled Bacon Farmer's Garden Salad Peanut Butter Muffins Rainbow Gefatin Cubes With Whipped Cream
19 Stewed Apricots French Toest, Strup	20 Grange Julce Scrambled Eggs	21 Grapefruit Sections Canadian Bacon, Roll	22 Tangerine Juice French Toast, Bacon	23 Grapefruit Sections Soft Cooked Egg	24 Stewed Apricots Bacon, Toast
Loganberry Julce Vaal Birds, Brown Gravy Baked Potato Crosm Style Corn Nectarine Salad Raisin Rice Pudding	Blended Juice Chicken & la King In Toast Cups Parsiey Buttaved Potato Cut Green Beans Whole Pickled Beet Salad Orange Cream Pudding	Pear Nectar Brolled Cube Steak With Mushrooms Hanhed Brown Potato Harvard Beets Carrot-Pineapple Salad Pineapple Bavarlan Creem	Tomato Juice Cocktall Roast Turkey, Dressing Cramberry Sauce Candied Sweet Potatoes Buttered Sweet Peas Raspberry Sherbet Fumpkin Ple, Wh. Cream	Grapefruit Juice Baked Blue Pike With Tartare Sauce Escalloped Potatoes Stewed Tomatoes Cabbage Salad Fresh Applesauce	Apricot-Orange Cocktal Broiled Ham Silce, Spiced Crabapple Oven Browned Potato Shoestring Carrots Ginger Ale Salad Coconut Cream Pudding
Washington Chewder Shephord's Pie With Whipped Potato Topping Stuffed Celery Salad Lemon Gold Cupcake With Orange Icing	Split Pea Soup Frankfurter Shortcake à la Tomato Sauce Asparager Tipa Chef's Salad Cherry Tart, Wh. Cream	Turkey Rice Soup Creamed Ham and Peas In Toast Cups Tomate Wedge Salad, Russian Dressing Golden Glow Cupcake	Chicken Noodle Soup Beef Patty, Bacon Rings Hot Potato Salad Chocolate Crunch Cookles	Manhattan Clam Chowder Baked Salmon Patty With Cheese Sauce Shredded Lettuce, Roquefort Dressing Gingerbread, Wh. Cream	Cream of Vegetable Sour Spaghett! With Meat Balls, Cheese Caesar Salad Sponge Cake, Blackberry Sauce
25 Orange Sections Scrambled Eggs, Roll	26 Blended Julca Bacon, Sweet Roll	27 Kadota Figs Saft Cooked Egg	28 Prune Juice Poached Egg on Toast	29 Tomato Juice Soft Cooked Egg, Bacon	30 Stewed Prunes Scrambled Egg, Toast
Brolied Half Grapefruit alf Broller, Giblet Gravy Mashed Potatoes ttered Mixed Vegetables Molded Green Gage Plum Salad Bitter Sweet Chocolate Samdae	Tomate Juice Veal Steak De Luxe Potato au Gratin Brussels Sprouts Golden Glow Salad Blanc Mange, Cherry Sauce	Peach Nectar Roast Leg of Lamb Baked Potato Celery as Gratin Kidney Bean Salad Strawberry-Rhubarb Compote	Cranberry Ade Flank Steak Stuffed With Glazed Prunes Parsley Cubed Potato Buttered Asparagus Shredded Lettuce, Olives-Onion Dressing Caramel Custard	Pineapple Juice Fresh Roast Ham Mashed Sweet Potatoes Buttered Green Peas Peach Surprise Salad Lemon Delicious Greem of Chicken Soup	Blended Juice Baked Stuffed White Fish, Tartare Sauce Oven Browned Potato Spinach, Lemon Wedge Janus Slaw Apricot Whip
Bean Soup Chicken Club Sandwich Silced Yomate, Pickle Prune-Apricet Upside- Down Cake	Beef Barley Soup Creamed Asparagus and Hard Cooked Egg on Blocult, Moldred Vegetable Salasi Applesauce Cake	Scotch Broth Meated Plnwheels, Celery Sauce Spiced Carrots Tessed Salaii Marshmalfow Loaf	Egg Drop Soup Chow Mein, Toasted Hoadles Pineaspie-Cottage Chrese Safad Chocolate Cake	Swedish Meat Balls and Gravy Mexican Corn Shredded Carrot- Raisin Salad Raspberry Sherbet	With Custard Sauce  o Cream of Celery Soup Spanish Omelet Chef's Salad Coconut Custard Tart



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Name

Name of Hospital

Address

## How to Make the Fire Program Effective

There are five separate phases to be considered:

(1) equipment, (2) personnel, (3) leadership, (4) instruction,
and (5) a detailed emergency and inspection program

ROBERT W. WALKER

IN ORDER to make a hospital's firefighting program effective, the complete understanding and cooperation of the hospital management must be assured. Management must recognize the importance and the permanence of the program, because equipment must be purchased, time must be allocated for training, and many situations will develop that will require the authority of the administration. By stressing the importance of the program and showing interest, management can do much to make hospital personnel fire safety conscious and willing to work hard for hospital secur-

In setting up such a program, five things must be considered: equipment, personnel, leadership, instruction and a well thought out and detailed emergency and inspection program.

#### EQUIPMENT

It may be assumed that a new hospital is built of fire-resistant materials, such as brick or concrete with concrete and steel elevations and tile or plaster walls and ceilings. Fire doors are probably provided to enclose elevator and stairwell openings. A sprinkler system and fire alarm system may or may not be provided with the original construction.

In a building such as this, besides the sprinkler system and alarm system which are highly desirable, if not essential, probably the only other interior equipment needed are three types of hand fire extinguishers. These are foam, soda acid, and CO<sub>2</sub>. A survey should be made by a competent safety engineer in conjunction with the hospital management to determine the number and types of extinguishers required in the building or buildings. In making this determination the engineer considers that there are three basic types of fires:

Class A—Fires in ordinary combustible materials where the quenching and cooling effects of quantities of water, or solutions containing large amounts of water, are of first importance.

Class B—Fires in flammable liquids, greases and so forth where a blanketing effect is essential.

Class C—Fires in electrical equipment, where the use of a nonconducting extinguishing agent is of first importance.

The foam extinguisher is most effective with a Class B fire and can also be used on a Class A fire. Soda acid is most effective on a Class A fire, while the CO<sub>2</sub> is most effective with a Class C fire. When the right proportions of these three extinguishers are provided, every type of fire that might occur in a small hospital can be covered. These extinguishers should be wall mounted about 4 or 5 feet from the floor.

Hydrants have no doubt been provided in the original construction. The water for these hydrants should be furnished from a line separate from the regular water main and the two should be tied together in a circuit. If adequate pressure and volume are not available from the local water

source, it may be necessary to consider the construction of a water tower on the property in order to assure an adequate supply in case of fire emergency.

A sprinkler system is highly desirable. Statistics show that 96 per cent of fires are controlled by sprinklers in buildings that have them. Of the other 4 per cent most failures are caused by the main valve's being turned off.

The other item of equipment mentioned is the alarm system. This is required in order to set up a fire emergency system and will be discussed later.

#### PERSONNEL

In industrial plants and some large hospitals, brigades are formed with persons especially trained in fire-fighting technics and first aid. In the U. S. Public Health Hospital at Lexington, Ky., six hospital patients are assigned as full-time firemen under a fire marshal employed by the hospital. This operation is for a plant comprising over 1000 acres and 1000 patients. The fire brigade also has two trucks.

In the small hospital such a setup is neither practical nor necessary. Every employe from chief medical or administrative officer to diet maid becomes a member of the fire brigade in case of emergency. With the proper training and supervision they can all become inspectors for potential fire hazards in their daily work.

As has been stated each employe should have a duty in case a fire alarm is turned in. Some must cover all fire extinguishers, some close doors and windows, and some stand by to evacuate

Mr. Walker is business manager, State Tuberculosis Hospital, District Three, Paris, Kv.

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> Finnell's 213P Scrubber-Vac at left, for heavy duty scrubbing of large-area floors, has a 26-inch brush spread. Cleans up to 8,750 sq. ft. per hour (and more in some cases), depending upon condition of the floors, congestion, et cetera. (The machine can be leased or purchased.) Finnell makes a full range of sizes, and self-powered as well as electric models. From this complete line, you can choose the size and model that's exactly right for your job (no need to over-buy or under-buy). It's also good to know that a Finnell Floor Specialist and Engineer is nearby to help train your maintenance operators in the proper use of the machine and to make periodic check-ups.

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BRANCHES IN ALL PRINCIPAL CITIES

patients and records. Certain employes should be assigned to assist the fire marshal in combating the fire, others must cover the switchboard and public address system, and act as runners. Since hospitals are a 24 hour a day operation, this coverage must include all three shifts. In addition, because of high personnel turnover and because each new employe must be instructed in his duties in case of fire, a routine must be established whereby all new employes are given automatic instruction in the operation of the various types of fire-fighting equipment and general fire emergency procedure.

#### LEADERSHIP

A fire emergency and inspection program will only be as good as the person in charge of it. First, he must be completely convinced of the importance and seriousness of his job and, at the same time, realize that he can always learn more of his work and that he is a part of the over-all hospital operation. A cardinal principle to remember is that he should be accountable directly to the administrative head of the hospital and not stuck off somewhere in the table of organization where he cannot have direct contact with the management.

In all probability, everything else being equal, the chief maintenance engineer should be designated as fire marshal. He is most familiar with the physical layout of the plant and grounds and would also be the best qualified to check the mechanical operation of the fire-fighting equipment. Last, in his constant covering of the plant and grounds he would know best where to check for potential fire hazards.

The various other members of the engineering and maintenance department (including boiler men) should be designated as assistant fire marshals to provide coverage and leadership 24 hours a day, seven days a week.

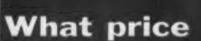
#### INSTRUCTION

To set up the type of program contemplated here, some person or persons must serve as instructor. It is well, if he has the time, for the administrator to take the initiative in providing the instruction for the program.

Three avenues should be pursued by the instructor in his search for information. These are research, consultation with local and state fire prevention officials, and attendance at fire schools and institutes. The National Safety Council, the American Hospital Association, the National Fire Protection Association, and the hospital publications all have issued basic programs which can be adapted to a particular hospital's need. These should all be studied and considered, with good points and procedures pulled from all of them. Letters then should be written to other hospitals of comparable size and type, requesting information on their particular program for possible incorporation in the proposed program.

After the course to be followed has been generally determined, the state fire marshal and fire chief of the local community should be invited to the hospital. Management should take them on a tour of the entire plant and then show them a copy of the proposed fire emergency and inspection procedures for criticism and suggestions. From this session will probably come many valuable ideas which should be incorporated in the hospital's procedures.

The last avenue mentioned was the attendance at fire schools or institutes. The University of Kentucky in conjunction with the state fire marshal's office and the Lexington fire department conducts such a school for three



NEEDLESS STEPS? Needless steps may be costly to you. Eliminate the unnecessary steps your nurses take each day with an

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days each year on the university campus. Although the school is primarily for full-time firemen, the course is so arranged that institutional fire emergency personnel may derive much practical knowledge.

When the draft of the program is ready, it should be presented to the state fire marshal for his study and approval. If he has no further changes to suggest, the program is then ready to be presented to hospital personnel for implementation.

At this point it would be well to answer a question which has probably arisen: Why have the administrator conduct this study, do the research, and attend the school, instead of the person who will be the fire marshal? There are two reasons I feel the administrator should obtain the information and knowledge first and act as instructor. I pointed out at the beginning of this paper that management's cooperation and understanding are essential in this program. This understanding can best be obtained if the foregoing procedure is followed. The other reason is that, in setting up a program as comprehensive and important as this, the administrator would be better qualified to survey and evaluate the need from the standpoint of the hospital as a whole,

weighing the need against available resources and personnel, than would any individual department head. By discussing the development of the program with the chief engineer as it progresses, he can be kept fully informed concerning its development. In succeeding years he and his assistants can attend the fire school and other institutes.

#### THE PROGRAM

The program in effect at District Three, State Tuberculosis Hospital, Paris, Ky., basically, was planned in the manner outlined. Our 100 bed hospital plant consists of the four-story main hospital building and four auxiliary buildings, all of brick fire-resistant construction. The hospital was opened in 1950 and the program was put into effect in 1951. Various changes and modifications have been made as they were indicated. Original construction did not provide a sprinkler system or an alarm system. Stairwells and elevator shafts are enclosed with metal fire doors.

Two types of equipment had to be purchased before the program could be started, i.e. fire extinguishers and a public address system that blankets the entire hospital. Forty fire extinguishers were purchased: 19 soda acid, eight foam, and 13 CO<sub>2</sub>. Later one additional extinguisher of each type was purchased

The P.A. system has two microphone pickups, one in the second floor business offices and the other near the nurses' station on the third floor; 11 speakers cover all administrative and patient areas in the hospital.

#### FIRE EXTINGUISHERS NUMBERED

Let me give some more information about the extinguishers. Each one is numbered and the fire marshal, his assistants, the business manager, and the chief housekeeper carry at all times while on duty a list giving the number of each extinguisher, its type, location and who is responsible for it during a fire drill.

Besides the number, a simple chart is affixed to each extinguisher which indicates its type, the kind of fire on which it is most effective (Class A, B, C), and the type of fire on which it should not be used. This chart is covered with exposed x-ray film to protect it and bordered with luminous tape which shines in the dark if any light at all reflects on it, making it easy to locate the extinguisher.

(Continued on Page 128)





#### DEPENDABILITY

#### WHERE DEPENDABILITY COUNTS

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#### IN CASE OF FIRE

- 1. IF ANY PATIENTS ARE IN IMMEDIATE DANGER, REMOVE THEM FROM THE AREA.
- 2. TURN IN THE ALARM.

The code word for fire is "DRILL." If the fire is discovered between 8 a.m. and 4:30 p.m., notify the switchboard operator. Between 4:30 p.m. and 8 a.m.;

- (1) Call the city fire department, Outside Number 13
- (2) Call the boiler room, Inside Number 47
- (3) Call the business manager, Inside Number 51
- CLOSE ALL WINDOWS AROUND THE AREA AND CLOSE THE FIRE DOORS AT EACH END OF THE CORRIDORS.
- 4. GET THE NEAREST FIRE EXTINGUISHERS AND START FIGHTING THE FIRE.

#### TYPES OF FIRES AND EXTINGUISHERS

Class "A" Fires

Ordinary combustible materials-rags, papers. Use soda-acid type extinguishers

Class "B" Fires

Flammable liquids, greases. Use Foam, or CO., extinguishers

Class "C" Fires

Electrical wiring, appliances, equipment. Use CO2 type extinguishers only

#### DESCRIPTION OF EXTINGUISHERS

All-brass container	Sodo acid
Brass with red top container	Foam
All-red container	CO.,

Our written procedures fall in three categories:

First is the basic procedure to follow in reporting a fire. This form is short, concise and simple to understand. A copy is given to each new employe and in addition is posted on every bulletin board in the hospital and every department head's and supervisor's office.

Second is the detailed emergency fire program for the entire hospital covering all contingencies from a fire drill to total evacuation. It sets up the various positions and delegates the authority and explains the parts the various employes play in the program.

A copy of this document is also given to each new employe who must read and study it before he commences his regular duties.

A third form is a wallet-size instruction card carried by all department heads and supervisory personnel showing what their assigned duties and responsibilities are.

The departmental instructions are, generally, typewritten and posted on the departmental bulletin board; the name of each person in the department and his particular job in case of fire are listed on the instruction sheet.

This is not true in the nursing de-

partment. Here the duties are general and are performed by all nursing personnel under the direction of the director of nursing and her supervisors.

I usually call a fire drill without giving anyone previous warning. Let's say today that I find linens on fire in the fourth floor linen room. I call the switchboard operator and say, "This is a fire drill; linens afire in fourth floor linen room." This is the last time the word "fire" is used in the hospital while the drill is being conducted. We do this for two reasons. First, we do not want to excite the patients and, second, we want no distinction between a fire and a drill. The code word for fire is "drill."

When the operator has a "drill" report she clears the switchboard and plugs in the following six key phones fire marshal, business manager, medical director, third floor nursing station, laundry (in a separate building), and the administrative assistant to the business manager. She then signals continuous, short staccato rings and, each time one of the telephones is answered, she says, "Drill-linen in fourth floor linen room." This indicates that there is a fire or a fire drill, that the combustible material is linen. and the location is the fourth floor linen room.

After completing the six calls, the operator then calls the city fire department and reports that we are having a drill and that it is a drill. The fire department usually makes the run to the hospital with sirens going. Our record time is four minutes from the time the drill was reported until the truck arrived.

The switchboard operator then stands by to take any calls or instructions. As soon as the business manager, medical director, and administrative

(Text Continued on Page 132)

		KEY TO	SYMBOLS
- FIRE STATIONS -		Soda Acid	Foam A CO
1. B Laundry worker		11. • Laundry worker	
2. A First floor janitor		12. Floor housekeeper	Second Floor
3. A First cook		13. Diet maid	11001
4. Blue room girl			
5. A Laundry worker	First	14. A Janitor	
6. A Laundry foreman	Ploor	15. Janitor	Third
7. A Fireman		16. Floor housekeeping	Floor
8. A Kitchen worker		17. Diet maid	
9. A Chef			
O. Kitchen janitor		<ol> <li>18. ● Floor housekeeper</li> <li>19. ● Diet moid</li> </ol>	Floor



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### if there's Du Pont Ludox® in the wax

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into the softer wax . . . absorbing the foot's forward-moving energy. The result: added traction and safety underfoot.

What's more, high-grade waxes, properly formulated with "Ludox," retain all their basic properties: gloss, water resistance and leveling. Have your maintenance man insist on a floor wax containing "Ludox." You'll see that beautiful floors can be safer floors, too.



For safety underfoot, specify floor waxes made with

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Colloidal Silica

### Commonwealth of Kentucky Department of Insurance State Fire and Tornado Insurance Fund

### BI-MONTHLY FIRE INSPECTION REPORT

Sto	ate institution or agency.
La	cotion
Ha	ive all buildings been inspected?
	(Leave blank any item which does not apply)
	FIRST AID FIRE-FIGHTING EQUIPMENT
1.	. Chemical fire extinguishers: In good order?Last date of recharge
2.	Inside standpipe and fire hose: Hose and nozzles in good condition?
	Are connections tight and free from leaks?Any hose missing from standpipe connection?
	HOUSEKEEPING
3.	Wastepaper, trash, rubbish: Callected in metal containers?Removed from premises and burned daily?
	Greasy and ally waste, paint rags, oil maps, etc.: Stored in approved metal cans?
	Is space beneath stairs and bottom of elevator and dumb-waiter shafts free from accumulation or storage of any materials?
6.	Are basements, attics, etc., free from storage of combustible trash?
	Flammable liquids: Stored in separate room or building?Kept in safety cans for daily use?
	HEATING EQUIPMENT
8.	Coal fuel: Are ashes placed in metal containers?Was coal pile examined for evidence of heating?
9.	Oil, natural or L. P. gas fuel: Is remote control valve provided?
	Is copper tubing protected from mechanical injury?
10.	Heating equipment including flues, pipes, steamlines: Properly insulated from all combustible material by a safe distance?
	ELECTRICAL EQUIPMENT
1.	Fuses on lighting or small appliance circuit: 15 ampere or less?
2.	Electric extension cords: Good condition?10 foot lengths or less?
	Give location of temporary wiring, if any
	FIRE PROTECTION EQUIPMENT
3.	Fire doors: All inspected? In good order?
	Gravity tank: Full? Heating system in use? Circulation good?
5.	Fire pumps: Turned over and found in good condition?
6.	Fire hydrants and hose: In good condition?
7.	Automatic sprinklers: Are all valves open?Were sprinkler alarms tested?
	Were alarms operative? Are dry pipe valves on air?
	Air gauge pressure lbs. Water pressure lbs.
	SMOKING
В.	Are "No Smoking" signs posted in hazardous areas?Is smoking prohibited in hospital wards?
	If net, is it supervised by attendants?
	HAZARDOUS AREAS
),	Kitchen: Is grease hood above range clean? Is it vented to outside?
).	Refrigeration system: Are nonflammable refrigerants used?Is room containing machinery vented to out-
	side?Is an approved gas mask for exposure to refrigerants used located outside compressor room?
	(Continued on Page 132)

### Cut costs from flooring up!

Upper Manhattan Medical Group, Health Insurance Plan Clinic New York, N. Y.

Associated Architects: George Nemeny, Abraham W. Geller, Basil Yurchenco

General Contractor: Adson Builders, Inc.

Flooring Contractor: Sidney Fenster, Inc.



Widely acclaimed, New York's Upper Manhattan Medical Group Clinic integrates the highest standards of architecture, function and decor in an ideal union . . . in which MATICO Confetti tile is an essential specified element.

### MATICO Confetti tile flooring



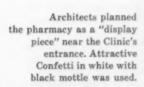
Easily installed and easy to clean, even under heavy traffic conditions in circulation areas, Confetti helps keep costs down.

### Saves on installation and maintenance



In this intimate
waiting room, the decor
is one of colorful
furnishings, restful
lighting and more of
MATICO's bright,
long-lasting Confetti tile.

Gives years of trouble-free wear





Looks brighter, stays cleaner longer

is low-priced...
economical to maintain...
beautiful in appearance!

It's easy to see why more and more hospitals are using MATICO Confetti in asphalt or vinylasbestos tile flooring.

Basically, it's because Confetti satisfies every need, every rigid requirement of the modern hospital. First, it is sanitary, durable and quietly resilient. But more than that, it is low in cost for both installation and maintenance. And, in addition to all these utility values, Confetti's gay dots-of-color styling lends new charm and cheer where past custom dictated hygienic coldness.

Good reasons, all, why Confetti tile flooring is selected for so many modern hospitals across the country.



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Confetti • Aristoflex • Parquetry • Matieork • Asphalt Tile Rubber Tile • Vinyl Tile • Cork Tile • Plastic Wall Tile

KH 546

### FIRE INSPECTION REPORT (Continued From Page 130)

21.	Laundry: Are laundry room and machinery free from combustible lint and dust?
	on electric irons operate?If dry cleaning or spot removing, is it done in a separate well ventilated room?
22.	Hospital operating room: Are oxygen and nitrous oxide cylinders stored separately from containers of cycropropane,
	ether, ethylene, or ethyl chloride? Are storerooms ventilated directly outside? Is all
	electrical equipment of the nonexplosionproof type?Are provisions made for safeguarding against static electricity and other sources of ignition during operations?
23.	Industrial or shop areas: To your best knowledge, is combustible material protected from the following sources of ignition:
	(a) open flames and heaters; (b) friction from moving machinery; (c) electricity; (d) chemical reactions?
	If not, give location
	FIRE EXITS AND DRILLS
24.	Exit doors and fire escapes: Free from obstructions? Kept unlocked or equipped with panic lock?
	If institution with inmates under restraint, are attendants provided with keys to exit doors?
25.	Are fire exit drills held regularly? Give date of last fire drill
26.	Are fire alarms or fire alarm devices operative?
	General comments:
	Inspected by
	Title

(Continued From Page 128) assistant receive the "drill" report, they proceed to the P. A. system and, turning all stations on, repeat in a calm voice, "Drill—linen in fourth floor linen room." One of these three persons stays by the P. A. system to relay instructions while the other two assist in supervision of fire fighting or evacuation.

Generally speaking, laundry, dietary and housekeeping employes are responsible for the extinguishers; administrative personnel, for records, monies and x-ray film; the nursing department, for patients. When the "drill" report is received, the nurses immediately close all doors and windows, and stand by for evacuation instructions, if they are necessary.

Every fire extinguisher has been removed from the hook by the person assigned to it and the safe is opened and file cabinets prepared for record evacuation, if necessary. It is the chief housekeeper's responsibility to see that every employe is at his assigned place with relation to the fire extinguishers, and she immediately starts checking when the "drill" report is received.

When the fire marshal gets the "drill" report, he and his assistants in the maintenance department proceed to the fire. When he reaches the scene of the fire, the marshal determines the size and type of blaze and, then, from the list of extinguishers he carries, he

calls for the ones that he wants. If he wants Nos. 6, 9 and 30, for example, the runner conveys the information to the P. A. system operator who repeats quietly, "Extinguishers No. 6, 9 and 30." When the person who has one of these numbers hears it called, he picks up the extinguisher from the floor and walks as quickly as possible, using the stairs, to the scene of the fire. We usually call up many more extinguishers than would ordinarily be needed, in order to give all our people some experience and action.

After the "drill" is completed, the fire marshal instructs the P. A. system to give the "All Clear."

After giving the "All Clear" the P. A. operator instructs every person responsible for an extinguisher to inspect the nozzle to see that it is unobstructed, and to check the date inspection card to determine that it has been recharged within the last 12 months. Each employe then replaces the extinguisher on the wall hook and returns to his normal duties. This constitutes a normal fire drill at this hospital.

When this program was inaugurated, all employes were given instruction in the use of the three types of extinguishers we have. They had an opportunity to put out actual fires with each extinguisher. The three extra extinguishers mentioned previously in this paper were purchased for instruction

purposes in order that the hospital extinguishers would never be empty in case of emergency.

During the first week of each month all persons employed the previous month are given this fire extinguisher instruction course. Classes are conducted on the cinder pile behind the boiler house. The fire marshal explains the use of each extinguisher and starts a fire of the type for which the extinguisher is the most suitable. The new employe then extinguishes the blaze.

During the month of June each year, all soda acid and foam extinguishers are recharged. CO<sub>2</sub> extinguishers do not require recharging unless they are

On the first and fifteenth of each month, our fire marshal makes a complete fire inspection and report. Since ours is a state institution, we use a report set up by the state fire and tornado agency, but it is applicable to any hospital and is very valuable.

The marshal must be conscientious in this inspection and report any hazards he finds. The department head responsible for the hazard should be notified, and if the correction is not made it becomes the business manager's responsibility to see that it is.

The best fire emergency program is the one that we never have to use. To attain this goal we need to make all our employes fire safety conscious and to seek to eliminate hazards.



### A Good Surface Is a Floor's Best Friend

The creation of a "maintainable surface" is essential to the preservation of all types of flooring, both hard and soft, against the abrasive effects of dirt and constant traffic

A. BAKER

THE essential purpose of floor maintenance is to preserve it against the enormous abrasive wear to which it is subjected and, at the same time, to facilitate removal of soil from its surface. Both of these ends are achieved through the creation of the maintainable surface.

Most structural materials are porous; the pores collect soil that can be "lifted" out only by heavy wet cleaning. They serve as focal points for the initiation of abrasive wear; and, because they break the uniformity of the floor's surface, they impair its appearance.

#### **HOW IT IS PRODUCED**

The "maintainable surface" is produced by superimposing upon regular flooring a smooth, uniform, non-porous coating. Because it fills and seals pores, this coating permits removal of a high percentage of soil by simple sweeping. Because it covers the floor uniformly, it absorbs most of the traffic wear that otherwise would abrade the floor structural material. And, as a by-product, because of its smoothness, the floor coating produces a gloss which enhances the natural beauty of the floor material.

At present, coating materials (waxes, resins and seals) available for building the maintainable surface do not form films which are everlasting. On the contrary, they can be considered "disposable." That is, in the course of protecting the floor from wear, they themselves become worn and, when this takes place, they can, if properly

formulated, be quickly and economically removed and replaced.

Such disposable surface coatings used to build the maintainable surface unfortunately are often associated in the public mind with hazardous slipperiness. This misconception may be carried over from experience with the slippery carnauba wax formulations of 20 years ago. Or it may be a mental association of slipperiness with all glossy surfaces. Whatever its cause, the misconception does great injustice to the modern surface coating formulation.

In brief, the traction of any floor surface cannot be attributed solely to the floor surface coating or even to the flooring itself. Equal weight must be attached to such properties as type and condition of soil upon the floor, type and condition of shoe soles and heels of individual walkers, individual angle of primary contact between heel and floor in normal walking, and weight on heel at the moment of impact. In other words, the slipperiness of any floor in respect to any individual is likely to depend upon the individual himself, his walking habits, the shoes he wears, and their condition of repair and cleanliness.

So far as the coating itself is concerned, it is generally true that most modern products offer considerably more traction than do the surfaces they

Selection of proper materials for preparing and building the maintainable surface is not easy. Wide diversity in type and condition of flooring, traffic density, soil characteristics, and climatic conditions create a host of highly individual problems. The situation is further complicated by the fact that an enormous number of maintenance products are being marketed. They are manufactured from a wide variety of raw materials for a wide variety of purposes. As a result, under any given set of conditions, there may be vast differences in the performance of products presumably intended for the same usage.

The following paragraphs contain a brief discussion of the commoner types of coating materials used in building the maintainable surface. The characteristics imputed to each class are based upon hundreds of field and laboratory tests and upon the observations over a period of years of some 75 highly trained maintenance experts. In general, they are typical of products that are most widely sold and used. But it must be remembered that there are many individual exceptions.

### WATER EMULSION COATINGS

Water emulsion coatings are stable dispersions of very fine wax or resin particles in water. They are noninflammable, self-polishing and harmless to almost every type of surface. They have even been applied successfully to sealed wood surfaces.

Hardness, water resistance, slip resistance, flexibility and high gloss are all important characteristics of the water emulsion products. Unfortunately, no single raw material produces emulsions that are superior in all these

### now proved! **Conductive Floor Cleaner**

REDUCES

## EXPLOSION DANGER

### ANOTHER TRIUMPH FOR HILLYARD RESEARCH

Realizing the great need for a solution to conductive floor maintenance, Hillyard Laboratories set out to find the answer to this puzzling problem. Now, as the result of this extensive study, comes reports of field tests that prove Hillyard Conductive Floor Cleaner can supply a truly simplified and effective system for the care of conductive



### FIELD TESTING PROVES HIGH EFFECTIVENESS

Hillyard Conductive Floor Cleaner is especially formulated for the cleaning of Conductive Floors as specified and described in the booklet, "Safe practices for Hospital Operating Rooms" NFPA No. 56 dated May 1954-Conductive Floors complying with these requirements must have a resistance of 25,000 to 1,000,000 Ohms as measured be-tween two electrodes placed 3 feet apart at any points on the floor. All field tests were made with strict

observance to these requirements. Safe readings were maintained by simple, proper treatment and maintenance procedures using Hillyard Conductive Floor Cleaner exclu-

The panels to the right show the great variance in Ohmeter readings between conductive floors cleaned with ordinary soap type cleaners as contrasted with the same floors cleaned with Hillyard Conductive Floor Cleaner.

#### AN INSULATING FILM ON YOUR FLOOR DESTROYS CONDUCTIVITY

Any cleaning materials that will leave a soap scum or thin insulating film, will by frequent use soon cause complete insulating. With Hillyard Conductive Floor Cleaner there is NO harmful film left from this material to build onto the floor to retard or destroy conductivity.

The panel shows how destructive insulat-ing film can easily be built up to de-stroy conductiv-ity with Ohmeter the accepted stand-ards.



The panel—cleaned with Hillyard Con-ductive Floor Cleaner, free from any insulating film, delivers safe readings well within standards of safe practices.

### MEETS HIGH STANDARDS OF HOSPITAL CLEANING NEEDS

The fact that Hillyard Conductive Floor Cleaner is commonly used in a one to forty dilution, illustrates its amazing cleaning properties. No other cleaner should be used when using Hill-yard Conductive Floor Cleaner, Used basically as a cleaner to fill hospital needs, it works quickly and thoroughly to give you that "hospital clean" atmosphere.

### ALL CONDUCTIVE FLOORS!

The Hillyard Maintaineer® is n Your Staff, Not Your Payroll." Ask him for expert advice on your floor problems.



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Please give me full details of your Conductive Floor Maintenance plan.

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characteristics. Each raw wax or resin is usually superior in some one respect but inferior in others. Thus, a high gloss film may prove to be brittle, slippery and poor in water resistance, whereas a highly slip resistant product may be low in gloss and easily marked or soiled. Modern formulations are usually balanced blends of ingredients which attempt to effect the most favorable compromise between the superior and the inferior points of available raw materials. It must be noted, however, that there is no general agreement on the nature of "the most favorable compromise." The success or failure of one individual wax product on a particular floor is, therefore, no indication that all wax products will similarly succeed or fail.

For many years, the only available water emulsion type of floor coatings were manufactured with raw materials generally classed as "waxes." More recently, there have appeared on the market a number of water emulsion wax-free coatings made entirely with synthetic resins and sometimes with plastic resins.

Though intended for the same purpose, the wax and the nonwax products have slightly different characteristics. Each type has its advantages and the choice between them depends largely upon individual circumstances.

Coatings of the wax type are normally buffed after application. Buffing produces an appearance of great depth and gloss that is frequently higher than that obtainable with the nonwax products. Though they can be made relatively scuff resistant, the wax products will ultimately acquire scuff marks from the traffic but these marks can be largely eradicated by buffing. Wax films, therefore, may be maintained without replacement for as much as six or eight months under moderate traffic conditions.

The nonwax products usually dry more slowly than wax emulsions do and require two or three times as long to attain full water resistance. For this reason, they generally must be used with caution in building entrances or wherever heavy, wet traffic may be expected without warning.

On the other hand, the nonwax products are generally harder, more resistant to smearing or scuffing, and far more resistant to dirt penetration than waxes are. These factors have made them particularly attractive in industrial installations.

In the past, most nonwax products

have been unaffected or sometimes even harmed by buffing. This characteristic has led to a whole new system of maintenance, applicable wherever good but not superlative appearance is required. It is believed by many to offer significant economies in manpower. This system is based upon the fact that initial applications of nonwax usually produce gloss and depth of falm greater than that of an unbuffed wax and will, on an average, resist scuff marking two or three times as long as unbuffed wax.

(It is true, of course, that most waxes will buff to some extent under traffic. This, however, is believed to be offset by the waxes' greater acceptance of dirt penetration requiring wet cleaning and consequent dulling of a wax film under circumstances where the nonwax film may be swept clean.)

Ultimately, of course, scuff and scratch marks do appear in nonwax surfaces. When they do, it has been common practice to heal the film by damp mopping followed by simple application of another coating of material. Under average circumstances, this process usually can be repeated several times before complete stripping is nec-

It has thus been generally true that wax products have made possible superlative appearance with considerable material economy at the expense of man-hours required for buffing. The nonwax products, on the other hand, have for the most part combined good, though not superior, appearance with increased material usage in order to save all man-hours required for buffing.

For the most part, the key to the choice between wax and nonwax may be said to lie in individual preference or requirements and in the economics of buffing. It should be noted, however, that truly buffable nonwax coatings have appeared recently on the market. Some of these products, which combine the hardness, scuff resistance, and dirt resistance of nonwax with the buffability and scratch resistance of wax, tend to bridge the gap between the two products and to be useful under any system of maintenance. Many observers believe that it is not possible to obtain quite as high a gloss with buffable nonwax as with wax. Nevertheless, this type of product is well worth watching.

#### SOLVENT WAXES AND SEALS

Solvent waxes and seals are dispersions of waxes and resins in organic

solvents, such as naphtha. In physical form they may be either paste or liquid. They are much less popular today than the water emulsion products because they are inflammable and, therefore, somewhat hazardous to handle; because they are not self-polishing and, hence, require strenuous buffing, and because they are damaging to most asphalt tile and rubber tile floors. Solvent waxes are, however, generally preferred on wood floors-even sealed wood floors-because of the sensitivity of wood to excessive quantities of water. They are also generally preferred on terrazzo, tile or marble because of their greater ability to penetrate and

#### OLEORESINOUS VARNISHES, SEALS

These products are intended primarily for wood surfaces and are closely related to the spar varnishes with which they are sometimes used interchangeably. It is, in fact, impossible to draw a sharp distinction between the two since they are essentially variations of the same material combinations. In general, the spar varnish is intended to form a heavy surface coating that strongly resists weathering, but it is somewhat too brittle to give good service under traffic abrasion. The floor seals or varnishes, on the other hand, tend to emphasize flexibility which imparts to them excellent wearing properties under traffic; however, weathering resistance is usually somewhat reduced.

The wood floor seals prevent penetration by moisture and soil and, properly formulated, should be resistant to acids, alkalies and oils. They present a smooth, glossy surface that is easily swept clean. Though highly resistant to wear and abrasion, they can be scratched or scarred. Since marred seal can usually be corrected only by sanding and reapplication, seal surfaces are often protected by the more readily disposable wax or nonwax coatings.

### SPECIAL PURPOSE SEALS

Available on the market is a wide range of special purpose seals with limited but, nonetheless, desirable applicability. Such products are useful in restoring worn asphalt tile, linoleum or rubber floors; in protecting terrazzo against wear or chemical attack, and in sealing concrete against special types of wear and staining. Though useful, these products must be selected with great care to ensure that they will not damage the surface on which they are

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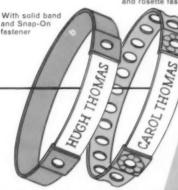
- 1. Write desired information on pre-cut card.
- 2. Slide into transparent holder.

needed.

3. Slight pressure of nurse's thumb and finger snap-locks bracelet onto patient's wrist. It takes only seconds!

### Available in two types...

With adjustable band and rosette fastener





### Presco Baby Kiti

144 complete bracelets (72 pink and 72 blue) 889.75

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Presco offers a complete line of screens specifically designed for hospital service. A wide selection of models in 3 or 4-section styles, including the PRESCO Deluxe Screens (% inch tubular frames) and Regular Screens (% inch tubular frames). Panels available in pastel blue, rose, green, white or circus motif for nurseries.

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Help Reduce Cross-Infection -Ideal for sick babies and healthy babies

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PRESCO Disposable Bassinets are made of strong, rigid, waterresisting Flute-wood stock. Lightweight yet sturdy, one-piece construction . . . decorated in either pink or blue designs.

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In lots of 1	8 to 72	75 per bassinet	\$1.83 per bassinet
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Revents are delighted to purchase this attractive Bassinet -so it more than pays for itself.

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We, as publishers of The Modern Hospital, understand that our magazine can repay you only as it causes you to think better about the job you do today and, possibly, the job you want to do tomorrow. Reading The Modern Hospital is an extension of your business day, already long enough and demanding enough, into your own leisure time. It is important to us to serve you well and so it is also important to us to know how many people like yourself want the magazine.

For that reason we have been, since its founding in 1914 (a year after we started The Modern Hospital) a member of the ABC, which means Audit Bureau of Circulations. Every six months we report, from carefully maintained records, to the Bureau exactly how many subscribers we have, how we obtained them, how many of them had subscribed before and renewed their subscriptions, and how many fell into each occupational group we serve. Once a year the Bureau audits these records.

Now, it is not important to you that we belong to such an auditing organization, any more than it is important to you to know who audits our books. It is important to you that we keep accurate, issue-by-issue records of our subscribers—for it is this continuing record that enables us to know with very substantial accuracy how many people want our magazine and, within very narrow limits, what positions they occupy in the hospital field.

It may also interest you to know that we sell our magazine to everyone at exactly the same price—\$4.00 for one year or \$6.00 for two years, except for higher prices to subscribers outside the U.S., its outlying territories and Canada. Nobody gets a bargain or cut rate or anything free as an inducement to subscribe. That, too, is pretty good evidence that those who do subscribe do so because they want The Modern Hospital.

Just to make a point—14,203 paid subscribers received the August issue of The Modern Hospital.

This message published by
The Modern Hospital
Publishing Co., Inc., in connection
with ABC Month—October 1956



DARNELL CORPORATION, LTD

WHEY (LOS ANGELES COUNTY) CALIFORNIA WALKER STREET, NEW YORK 13, NEW YORK NORTH CLINTON STREET CHICAGO 6 INC. to be used. In general, they should be applied only on the recommendation of a responsible maintenance expert.

Parenthetically, it may be remarked that responsibility is the key in evaluating a "maintenance expert." Any man may so style himself, but he should be regarded with suspicion until he demonstrates ability and willingness to accept responsibility for his special recommendations.

### PREPARING MAINTAINABLE SURFACES

The basic method of preparing floors to receive coating is cleaning. In order to obtain satisfactory bond between coating and structural surface, it is necessary to remove all possible foreign matter so that the coating may be in contact at every possible point with the surface it is intended to cover.

In the case of wood floors, preparation by sanding is, of course, most desirable. Old coatings of seal are sometimes removed by aqueous solutions of strong alkaline cleaners used in conjunction with an electric floor scrubbing machine equipped with a coarse steelwool pad. This practice exposes the raw wood to alkaline solution and is generally decried by wood floor manufacturers and contractors.

Sanding preferably is done by a power-driven band sander equipped with medium coarse sandpaper. No. 36 is generally adequate, though new floors that are uneven may require No. 20 grit. It is also sometimes possible to remove old seal with a No. 50 grit paper. Finished sanding should be done by using slick 80 or 100 grit paper to remove all standing grain or fuzz. A rotary machine rather than a band sander is sometimes used for the finishing operation.

On all floors other than wood, preparation for coating is usually accomplished by means of a detergent solution. Detergent solutions fall into two general categories: soap, and nonsoap or "synthetic" detergent. Soaps and nonsoaps for the most part are used interchangeably although each has its particular points of advantage.

Soap solutions are favored by many operators for cleaning that involves removal of heavy soil deposits. It is their feeling that soap solutions generally have greater emulsifying or soil carrying properties than do most of the nonsoap cleaners.

Soap solutions, of course, when made up with hard water, tend to precipitate "hard water soaps" that may cling to floor surfaces in a tenacious film and that must be removed by careful, thorough rinsing. It is even possible for soaps to react with calcium salts in the cement of terrazzo floors to form a "seal" that is difficult to remove by any means. Some modern soap formulations, however, contain sequestering or chelating agents that suppress precipitation of hard water soaps within certain limits.

Either a chelated soap or a nonsoap cleaner, which generally has no reaction with alkaline salts, will be found preferable to plain soap cleaners for use in hard waters. Nonsoap cleaners are likely to be more effective against extremely oily soils than is any type of soap preparation.

For so-called "rinseless" cleaning, either chelated soap or nonsoap cleaner may be used but, in preparing the floor for coatings, it is always preferable to follow any cleaning operation with a thorough rinse. No matter how carefully done, "rinseless" cleaning cannot fail to leave some trace of both detergent and soil upon the floor surface. The quantity remaining may or may not be sufficient to impair the bonding of the coating material. But, since coating, if properly done, is a rather infrequent operation, it seems best to devote extra time to rinsing rather than risk failure of the coating through poor bonding.

A special type of nonsoap cleaner is the alkaline powdered cleaner composed of inorganic alkaline salts sometimes combined with abrasive materials. The high potential alkalinity of these cleaners that distinguishes them from the usual neutral soap and nonsoap cleaners renders them generally too corrosive for use on asphalt tile, linoleum or rubber tile floors. This alkalinity, however, enables them for the most part to serve as excellent cleansers capable of attacking and removing the most difficult of soil deposits. They are, therefore, frequently used on marble, terrazzo, quarry tile, and other hard floors that will withstand their corrosive action.

One precaution should be particularly observed by those who find the use of alkaline powdered detergents necessary or desirable. Many of the soluble alkaline salts are crystalline in nature and a dissolved crystalline substance again becomes a crystal when the water dries out. Therefore, when a cleaning solution containing dissolved crystalline material remains in cracks or fissures in a terrazzo, concrete or even marble floor, crystals are ulti-



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Bolta-Wall stays new-looking for years . . . resists staining and scuffing . . . won't crack, chip or peel . . . and is fire-retardant to Federal Specs. SS-A-118A.

IN A CHOICE OF SIX COLORFUL PATTERNS... Bamboo, Mahogany, Leathergrain, Georama solid pastels... and two new patterns, Tatami (woven fiber) and Omega (geometric print) in roll goods. Bamboo, Mahogany and Random Cork patterns are also available in new PRE-PASTED Bolta-Wall tile (8" x 8") that requires no pastes or other adhesives.

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For walls



Makers of famous Bolta-Floor Vinyl Tile and Bolta Food Service Equipment

mately reformed. In forming, these crystals expand and exert tremendous pressure which can greatly accelerate the disintegration of hard flooring.

So much for the various materials used in building the maintainable surface. The substrates upon which maintainable surfaces are normally built are given brief consideration in the next section. Again, it should be emphasized that, although the materials and methods suggested are based upon extensive observation and test, there are many variations in floor surface and many exceptions.

#### MARBLE AND QUARRY TILE

These are hard, dense, natural stone materials that do not, as a rule, require sealing of any sort for preservation. They are capable, however, of being ground to a high polish and, when so polished, it is usually desirable to protect them against scratches. Either the water emulsion type or the solvent type of coating is usually recommended. Oleoresinous seals and varnishes are for the most part undesirable because they tend to yellow with age and they can be removed for replacement only by vigorous methods that may cause some damage to the polished surface of the floor.

When such floors are to be maintained by cleaning only, it is desirable to avoid crystalline cleaning powders or acid preparations. Floor oils and sweeping compounds containing oil are likely to penetrate marble or quarry tile surfaces and leave a stain that is extremely difficult to remove.

#### CERAMIC TILE

These floors are manufactured from various combinations of clay, marble, slate, glass and flint. Maintenance methods for them are substantially like those used for marble and quarry tile.

#### TERRATTO

Terrazzo is a hard, durable flooring material prepared by imbedding marble aggregates into cement. The porosity of the cement demands sealing for protection against penetration by water, soil or other agents. For sealing terrazzo floors, the solvent wax, an excellent penetrating agent, is most commonly used.

Terrazzo is sometimes sealed by application of concentrated soap solutions that react with alkaline salts contained in the cement to form insoluble "hard" soaps deep in the pores of the floor. Such sealing is quite effective but tends to create a satiny yellowish cast in the floor. This is largely a matter of individual preference.

Special purpose seals are available for sealing terrazzo against special types of exposure. These products are frequently of great value but should never be used except by an expert since they may cause great damage if improperly applied.

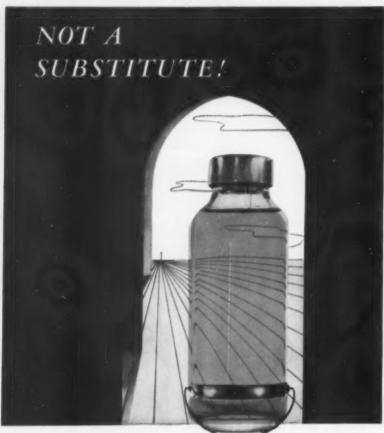
Oleoresinous seals of the penetrating type have in rare instances been used successfully on terrazzo floors. Such applications should be made with great care, however. This type of seal can never be removed except by abrasive methods which may damage the

entire floor beyond repair.

#### SOFT FLOORS

Asphalt tile, linoleum and rubber tile are usually termed "soft" floors, as are their plastic counterparts. It is, perhaps, not generally realized that plastic or vinyl floors are manufactured in many types. Usually each of these types resembles some previously manufactured soft floor and differs from it by substitution of vinyl resin for one or more previously used ingredients.

Thus, semirigid vinyl base tile may



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be termed an evolution of asphalt tile. Flexible vinyl tile resembles rubber tile; calendered vinyl flooring is a modification of inlaid linoleum. Vinyl print yard goods are closely akin to conventional felt base linoleum and rotogravure printed vinyl yard goods are counterparts of the older felt base printed floor covering. Substitution of vinyl resins in the manufacture of soft flooring materials has imparted some individual characteristics to plastic floors but the basic requirements for cleaning and maintaining remain the same for all soft floors.

Neutral cleaners are essential for cleaning soft floors. Leaching of pigment and embrittlement are almost certain results of using highly alkaline cleaners. For coating, water emulsion products are customarily used. Both asphalt tile and rubber tile are damaged by the action of solvents in solvent waxes.

Linoleum and the various plastic products will tolerate solvent waxes and, in the latter case, solvent wax treatment is sometimes indicated as an initial coating. Some plastic tiles are lightly coated with silicones during the

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course of manufacture. Silicones, used among other things for waterproofing building walls, are highly resistant to wetting. Their presence on a floor surface usually prevents proper leveling and spreading of any water based wax or nonwax product. In such cases, the floor should first be treated with a coating of solvent wax, inasmuch as the organic solvents are generally unaffected by the type of silicones used. After this initial application, water based products may be used routinely. The solvent wax will not need reapplication, even after the floor is stripped.

#### WOOD FLOORS

Wood floors, although manufactured of many different types of wood and of many different textures, require positive sealing to protect them against penetration of moisture and other agents. The oleoresinous seals are intended almost specifically for wood floor application. Such seals fall into two general classifications: In one class are the surface seals which form a perceptible film on top of the wood while penetrating it and sealing it. In the other class are the penetrating types which fill the grain in the wood but leave little actual surface. The surface seals are preferred for appearance and usually for traction. The penetrating seal is better for areas of extremely high traffic density since its "satin" finish is less subject to marking than is the surface seal finish. Both types of surface are frequently protected either by water emulsion or solvent coating materials that can be more readily removed and replaced.

### CONDUCTIVE FLOORS

Most hospital operating rooms are equipped with flooring material that actually conducts electricity within certain limits. In a sense, it is the purpose of such flooring to "connect" electrically the various persons and objects in the room so that all will remain at the same potential, thus obviating static discharge.

Despite the many promotional claims which have been made, no great reliance should be placed on special conductive cleaners or conductive coatings. In their present state, they are extremely difficult to distinguish from standard maintenance products, and their use in no way reduces the necessity for control by frequent, routine conductivity testing.

Cleaners for conductive floors should be of the "free" rinsing type that have





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A point of particular interest to hospitals is that SelecTemp room units are completely non-electric; therefore safe in operating rooms and laboratories.

Economically Installed and Operated. SelecTemp is engineered for economical installation in either old or

new construction, as can be readily understood by checking the "Selec-Temp Highlights" column at right. Experience has shown that SelecTemp costs no more than many systems having no zone control of temperature.

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no tendency to leave either chemical residue of their own or redeposited soil on the floor. Coating materials may be of any kind so long as coatings are thin. With the exception of a few black carbon-containing emulsion waxes, all available floor coating materials are nonconductors and will impair the conductivity of a floor to some extent.

Regardless of the type of maintenance or products used on conductive flooring, it is essential that it be controlled by frequent conductivity tests made in accordance with the recommendations of the National Fire Protective Association, outlined in N.F.P.A. Pamphlet No. 56.

### OPERATING ROOM STAINS

Removal of floor stains resulting from operating room spillage is rendered extremely difficult by the fact that most operating room stains and dyes are contained in organic solvent solutions that penetrate quickly and deeply into almost any type of porous flooring. Removal of such stains from terrazzo, which is most frequently used in operating rooms, is at best a tedious operation. The "poultice" method must generally be resorted to. With this method some inert material, such as calcium carbonate, is worked to a paste with a specific solvent, then applied to the floor and allowed to remain while it "draws" the stain from the floor. The process is slow. It frequently requires many trials to determine the proper solvents. And when proper solvents have been established, many reapplications may be necessary.

For operating room terrazzo, the best defense against stains lies in the solvent seals that will, as a rule, prevent penetration of dyes and stains for a reasonable length of time until they can be mopped up and the coating material repaired. Similarly, water emulsion waxes offer a temporary resistance to solvent solutions and may prevent damaging penetration. Wax-free emulsion coatings are often quite soluble in organic solvents and should not be relied upon without specific test.

Whatever its characteristics and however it is employed, flooring is required to withstand abrasive wear and soiling to an extent required of no other surface. To reduce the frequency of costly floor replacement and to facilitate soil removal, coating materials have been developed for each type of floor. Such coatings form the basis of all floor maintenance.



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## In Connecticut They All Work Together to Find a Solution to Nursing Shortage

(Continued From Page 67) situation although a real solution must wait until the supply is increased when the crop of war babies, who are about to enter schools of nursing, find their way onto hospital floors.

Second, the general public, from which hospital patients come, has learned more about the problem. Patients are more tolerant when their needs are not served promptly or when they are pressed into service to care for their fellow patients.

Third, nursing is attaining a new stature in the eyes of doctors, hospital administrators and board members. Nurses are learning how to lead, how to inspire confidence, and how to find the strength and wisdom to meet the challenges that confront them.

On the negative side, nursing shortages continue to exist, especially in the larger hospitals located in the population centers. As a result some beds are still closed and, in some hospitals, elective surgery must be postponed as long as two months before a bed is available. But the nursing shortage is no longer universal and larger admissions to hospital schools of nursing offer hope that the shortage of nurses will be reduced further in the future.

#### CONCLUSION

It is Connecticut's belief, of course, that there is no panacea which will at one stroke solve the problem of nursing shortage. The facts seem to indicate that progress can best be made at the regional level when the problem is realistically appraised and when a plan of attack for each facet of the problem is carefully worked out. In many of the hospitals in Connecticut where the problem has not been as acute as in the larger hospitals in population centers, it has been demonstrated that such an approach has solved the nursing shortage. Whether the problem is reimbursement, recruitment, accreditation, experimentation, or standards for licensure or employment, there are many advantages to a regional approach. However, to be effective, a regional approach requires leadership not only from nursing, but also from hospital administration, from hospital trustees, and from practicing physicians.

Staff work has been important in the maintenance of continuity and for a clear appraisal of the problem. Since the Connecticut League for Nursing has lacked the funds to finance a fulltime executive director, the executive director of the Connecticut Hospital Association has continued to provide the necessary staff work. Finally, each facet of the problem has been evaluated regularly. The findings and recommendations of each state association -medical, hospital and nursing-as well as of the Joint Committee for the Improvement of the Care of the Patient, have been communicated not only to nurses, physicians, hospital administrators and trustees, but also to the general public from whose ranks come the patients for whose care we are all so vitally concerned. In such an approach, Connecticut earnestly believes that a national commission has no place.



Public response indicates a high regard for the united appeal idea in hospital fund-raising. One campaign for a group of hospitals takes into account the greatest good of the greatest number . . . an impressive commonwealth of protection and truly a practical manner of broadening the scope and geographic range of medical care.

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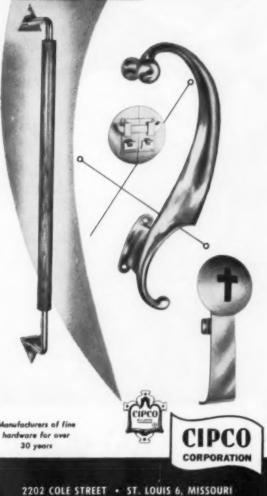
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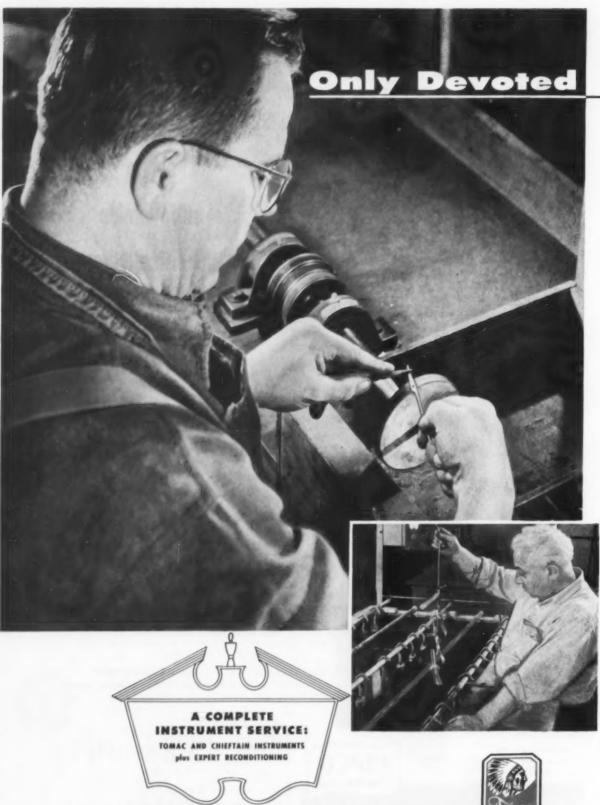
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### NEWS DIGEST

Ontario Court Rules Hospital Can Regulate Medical Staff . . . Education Is Primary Function for Approval of Internships, A.M.A. Council States . . . Doctors, Nurses, Therapists Offered Polio Scholarships . . . Hospital Liable in Blood Type Mixup

### Ontario Court Rules Hospital Has Right to Select and Regulate Medical Staff

LONDON, ONT. — Trustees of the Victoria Hospital here were within their legal rights when they established hospital by-laws requiring medical staff members to submit their books of account for audit as assurance they are not splitting fees, the Supreme Court of Ontario ruled here last month.

The court found for the hospital in a lawsuit brought by three members of the medical staff who claimed the by-laws constituted an invasion of their rights.

In a letter introduced in evidence during the suit, the executive secretary of the Ontario Medical Association also objected to the hospital bylaw dealing with division of fees.

"The executive feels it is highly undesirable to place disciplinary power pertaining to the ethics of a professional group in the hands of a lay board," the letter stated.

The court acknowledged that the plaintiff physicians do not favor fee splitting. "In fact," the court said, "no one was heard by me to say a kind word in favor of the practice. [Plaintiffs'] real objections, their counsel say, are to the terms of the 'Columbus Plan by-law' which gives the board's auditor the right to inspect a medical practitioner's books and the board itself the right 'to deny the privileges of attending patients in and the use of facilities of Victoria Hospital."

The Joint Commission on Accreditation of Hospitals requires that membership on the medical staff of an accredited hospital be restricted to physicians and surgeons who are "worthy in character and in matters of professional ethics," and commission standards also prohibit the division of fees, the court pointed out.

"It is, of course, vital to any hospital that it retain its accreditation and this is especially true where the hospital is engaged, in association with one of our foremost universities, in

educating young men and women for membership in the great medical profession," the court said in its opinion.

The board's power to appoint medical staff members according to stated qualifications was upheld by the court. "The proposition that a hospital owned and operated by a hospital board must permit any and every duly qualified medical practitioner to practice in its hospital and admit his patients . . .

(Continued on Page 164)

### Chemical Advances Cause Poison Problems, N.J. Hospital Says

LONG BRANCH, N.J.—Advances in chemical technology have brought about in part the increasing number and variety of toxological problems facing the hospital laboratory, a representative of Monmouth Memorial Hospital's poison control center here said last month.

The hospital advocated an integrated preventive program, including a wide-spread program of public education, close liaison between the hospital emergency room, and a well equipped and competently staffed hospital laboratory, to reduce "the increasingly appalling death rate" from accidental poisoning of children.

The hospital said that important steps in emergency room procedure were: specimen collecting and the necessity of obtaining the first gastric wash (because it contains the highest concentration of toxic substance); blood specimen taken as early as possible (because "a specimen drawn after prolonged oxygen therapy may give misleading results"); and vomitus because it may contain the toxic substance in relatively concentrated form.

The poison control center is headed by Martin L. Rush, director of laboratories, and works in cooperation with the U.S. Public Health Service.

### Oregon Court Rules Jury Can Determine Hospitals' Standing

SALEM, ORE. — The Oregon Supreme Court recently reversed its opinion of last year and ruled that the acts and deeds of a charitable, nonprofit hospital should be examined by a jury to determine whether or not the hospital is in fact charitable.

Last October, the court decided, in the case of Ackerman vs. Physicians & Surgeons Hospital, that the jury in trial court proceedings did not have a basis to find that the hospital was not charitable. They upheld the lower court's action in setting aside the verdict of the jury.

At a recent rehearing, the supreme court said that the question of a hospital's charitable standing may be decided by a jury to determine whether the hospital is immune from judgments for damages because of employes' neglect.

James G. Swindells, attorney for the Oregon Association of Hospitals, stated, "This decision does not mean that the immunity rule to charities in Oregon does not still stand, but it is an important decision in that it points out that, if a hospital states that it is charitable and if the plaintiff denies that it is, then the hospital has the burden of proof in asserting such a defense. In effect, the court holds that the mere fact that a hospital is organized under Oregon statutes that are intended to create charitable, nonprofit corporations is not necessarily controlling, and that the acts and deeds and activities of the corporation will be examined to determine whether in truth and in fact it is charitable."

### **Heads North Carolinians**

GREENVILLE, N.C. — C. D. Ward, administrator of Pitt County Memorial Hospital here, has been elected president of the North Carolina Hospital Association. He is also president, Carolinas-Virginias Hospital Conference.



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### Polio Foundation Offers Fellowships to Doctors, Nurses and Therapists

NEW YORK.—The National Foundation for Infantile Paralysis has announced it is offering fellowships to doctors, nurses, and physical and occupational therapists who attend short courses on the care of the polio patient. The courses will be of one week to three months' duration, and applicants are expected to attend the course nearest their place of residence if the course is under three months in duration. Maintenance, transportation and tui-

tion, if required, will be paid, the foundation said.

The foundation also stated that it is awarding scholarships in physical therapy and medical social work:

1. Physical therapy—Applicants with a bachelor's degree and required prerequisite courses are eligible for scholarships for both tuition and maintenance to complete their basic physical therapy education at the graduate level or in a certificate course. Applicants who are candidates for a bachelor's degree are eligible for tuition scholarships in the junior year and tuition plus maintenance in the senior year.

2. Medical social workers—Candidate must have bachelor's degree and preferably one academic year of graduate social work education. A few two-year scholarships are awarded to students entering their first year of graduate study but only when the candidate gives evidence of exceptional aptitude for social work, the foundation added.

Physical therapy travelships are also being offered by the foundation to permit physical therapists "to observe and study outstanding examples of administrative, teaching or clinical service" either in the United States or abroad.

Candidates must be graduates of a school offering an approved curriculum in physical therapy and have at least three years of experience as a physical therapist in a clinical, administrative or teaching position. The travelship, which may not exceed \$2500 for any individual and which includes maintenance and transportation, is for a minimum of one month in the United States or six weeks abroad exclusive of time required for travel.

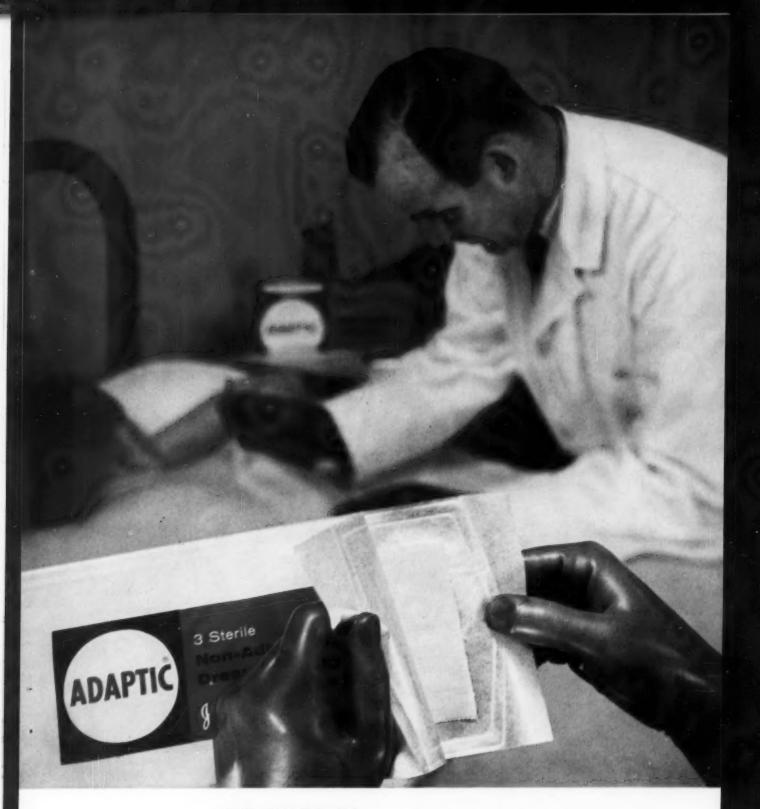
### Sees Fast Postoperative Recovery With New Anesthesia Technics

CHICAGO.—Recent advances in anesthesia procedures may allow patients to walk into the hospital, undergo an operation by means of a general anesthetic, and walk out after the drug's effect wears off, Dr. John S. Lundy told the 10th biennial congress of the International College of Surgeons here last month.

Dr. Lundy, professor of anesthesiology at the Mayo Foundation Graduate School of the University of Minnesota, told the 3500 surgeons that the nursing shortage could be eased by this quick postoperative recovery. He anticipated the possible use of general anesthesia in office practice.

Discussing the advancements in anesthesia, he explained, "The advent of the tranquilizing drugs has made it possible to ensure the patient a restful sleep during the night before the operation. He needs such a sleep to be better prepared to tolerate the stress of anesthesia and operation. The control of postoperative pain is better now than ever before."





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# All-Monel Wilmot Castle units speed sterilizing at St. Margaret's

Double-wall, all-welded construction permits fast operation

You can't hurry actual sterilizing. But you can speed up before and after.

Look, for example, at these two Wilmot Castle Company units. St. Margaret's Hospital in Montgomery, Alabama, put them in when adding a new surgical wing.

#### Speed work three ways

These units are three ways faster to operate.

First, double-wall, all-welded Monel\* nickel-copper alloy construction permits fast, even heating and rapid cooling.

Second, locking bars of Castle Dualback Safety Doors are geared for fast locking and unlocking behind the lip of the Monel end ring. Third, filing-type Monel trays (washer-sterilizer at right) are quick and easy to load, change and clean.

Monel construction throughout goes a long way in assuring the trouble-free operation of these Castle units. This is because Monel alloy resists every type of hospital corrosive including cleaning solutions. Heat and pressure don't faze it. It can be expected to give years of reliable service.

When you modernize look into the Wilmot Castle line of all-Monel, all-welded sterilizers. And call on Castle's Hospital Planning Department for recommended sterilizing lay-outs.

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Central Supply equipped for speed, too. Here's the efficient set-up in Central Supply . . . a dressing sterilizer (right), a 24x36x48-inch bulk sterilizer (center), a hot-air unit (left). On patients' floors, the same high-speed pressure models used in "surgery" were installed.



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### New York Court Holds Hospital Liable for Blood Type Mixup

New YORK.—The New York State Court of Appeals, reversing a ruling of the Appellate Division, First Department, and reinstating a decision of the supreme court where the case was tried, held a hospital liable for the negligence of a laboratory technician who mistakenly reported a patient's blood type prior to transfusion.

The court, which ruled on the case of Berg vs. New York Society for the Relief of the Ruptured and Crippled, concluded that a hospital is liable for the errors of a technician irrespective of whether the act is medical or administrative because of the lack of professional status of the technician.

The supreme court had ruled that the negligence of the technician was an "administrative" rather than a "medical" act within the meaning that those terms have acquired in the context of fixing liability for injuries to hospital patients.

The woman patient was awarded a judgment of \$17,702.25 and her husband, \$2500.

### Medical Educators Deplore Influx of Foreign Physicians

NEW YORK.—Because of the present inadequate supply of U.S. physicians needed to staff our hospitals, some large hospitals are sending their administrators to Europe each year to recruit interns for the next year, Dr. Howard A. Rusk reported in a New York Times feature recently. Other hospitals advertise in European medical journals regularly, mostly in Great Britain, Germany, the Netherlands and the Scandinavian countries.

Dr. Rusk also said that 26.2 per cent of the 22,120 "house staff" physicians in approved hospitals last year were graduates of medical schools not in the United States. During the current year, he said, the percentage is even higher,

Dr. Willard C. Rappleye, dean of the faculty of medicine, Columbia University, last month called this foreign recruitment "reminiscent of the diploma-mill era of 50 years ago." He continued, "At a time when the American medical schools are struggling to maintain high standards, the country is welcoming doctors from every part of the world. Many are excellent individuals with good personal and intellectual qualifications but most of them have had no opportunity in their native lands to acquire a professional education that could be regarded as satisfactory."

In New York, Ohio, and Illinois, aliens make up 30 per cent of all house staff physicians, Dr. Rusk stated.

He cited two reasons for the current

"Prior to World War II, large numbers of physicians from all over the world, including the United States, went to the great medical centers of Europe, such as Berlin and Vienna, for their graduate training. The Hitler regime in Germany and Austria and World War II, combined with the tremendous advances in medical education and research in the United States, have reversed this trend. The United States is now the leading nation medically."

The second reason, he said, was that "in some instances numbers of physicians from a particular country have resulted from the special interest of our own government and voluntary organizations in providing technical assistance to that nation."

(Continued on Page 158)



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Dean Rappleye's report, pointing out that most of the foreigners will be graduates of unapproved medical schools, said, "In many sections of the country there are now two classes of citizens as far as medical services are concerned: those who are to be cared for by physicians who have had a satisfactory preparation for medical practice, and those whose medical care will be provided for by physicians who are graduates of substandard schools. The situation today is reminiscent of the diploma-mill era of 50 years ago."

He said he believed that "the real hope of the situation in the long run is the production of sufficient numbers of scientists whose qualifications and support ensure the maintenance of American superiority and leadership in the advancement of knowledge and the safety of the nation . . . which can be accomplished, however, through the effective maintenance of educational institutions and professions. . . ."

### Labor Relations Act Excludes Hospitals, State Court Rules

HARRISBURG, PA. — An appeal by the Pennsylvania Nurses Association and a nurse was turned down recently by the Pennsylvania Supreme Court, which held that a hospital association running a nonprofit, charitable hospital cannot be considered an employer under the Pennsylvania Labor Relations Act, and thus had the right to fire a nurse participating in activities to achieve collective bargaining in the association.

The court, in affirming the action of the board which dismissed the charge, stated, "The Labor Relations Board heard testimony from which it found that the Mid-Valley Hospital Association conducts a nonprofit charitable hospital supported in large part by private donations and an annual appropriation by the Commonwealth. Accordingly, it was held that the association was not an employer nor Mrs. Colley {the nurse} an employe within the meaning of the Pennsylvania Labor Relations Act and that the controversy regarding the discharge of Mrs. Colley was not a labor dispute within the meaning of the Act.'

The court cited other cases, such as Western Pennsylvania Hospital v. Lichliter, holding that "the Pennsylvania Labor Relations Act does not confer upon the Pennsylvania Labor Relations Board any jurisdiction over



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a labor dispute between a charitable nonprofit hospital and its employes . . . as such hospitals, being nonprofit corporations not engaged in industry, commerce, trade, business or production, are not within the intendment of the purpose and scope of the Pennsylvania Labor Relations Act."

In the Salvation Army case, also cited, it had been held that "the Act related exclusively to industrial disputes and not to nonprofit, charitable organizations."

### Consulting Firm Set Up to Serve Institutions

GARDEN CITY. N.Y .- John G. Steinle, former principal in the New York management consulting firm of Cresap, McCormick and Paget, has an-



nounced the establishment of a consulting firm here to serve the institutional field. The firm, John G. Steinle and Associates, will specialize in giving comprehensive counsel on management problems to new and existing hospitals, as well as universities and nonprofit associations and agencies. A Chicago office also will be established. Mr. Steinle served as hospital program director for the U.S. Public Health Service before joining Cresap, McCormick and Paget.

### **Administrator Refuses** to Pay Back Overcharges, Fired by Hospital Board

PHILADELPHIA, MISS.—The administrator of Neshoba County Hospital here, Lamar Salter, was dismissed by the board of trustees of the hospital recently after he refused to issue a check to the state of Mississippi to pay for alleged overcharges to charity patients.

Boyd Golding, state auditor, is attempting to recover approximately \$16,000 which he claims was misspent. The board agreed to pay the state \$9414.78 which it said represents the amount owed to the State Hospital Commission for the overcharges.

Mr. Salter, refusing to issue the check, was dismissed by a 4 to 1 vote. The suit, brought by the state against the trustees and administrator, was due to come up in the court term that began last month.



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For further details on these multi-purpose beds write for Procedure Manual No. 2, written by Alice Price, R.N., M.A., Nurse Consultant for Hill-Rom Co. and author of "The Art, Science and Spirit of Nursing."

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by Alice L. Price, R. N., M. A. author of "The Art, Science and Spirit of Nursing"

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Vol. 87, No. 4, October 1956

### Educational Purpose Necessary for Approval of Internships, Medical Education Council Says

CHICAGO. — Hospitals are in danger of losing their internship approval if education of the intern is not the primary function of the internship program, the Council on Medical Education and Hospitals of the American Medical Association declared in the annual report on medical education in the United States and Canada, published here last month.

The council also reaffirmed its belief that the best basic education is provided by a well organized and properly conducted rotating internship, as against the straight internship in one clinical department.

In an explanation of the "one-fourth rule" for internships, the council said the number of interns on duty in hospitals on Sept. 1, 1956, will be used as the basis for computing the percentage of the intern quota that has been filled.

Application of the "one-fourth rule"

will begin in January 1958, the council explained. Any approved hospital that does not fill one-fourth of its intern quota for the two successive years 1956-1957 and 1957-1958 may have its internship approval withdrawn at that time, the report said.

The following interpretation of the "one-fourth rule" was included in the council's report:

 All interns may be considered in the computation of quota percentage filled. This includes graduates of foreign medical schools as well as American graduates.

2. The quota published in the 1955 Internship and Residency Number of the A.M.A. Journal and the number of interns on duty on Sept. 1, 1956, will furnish the basis for computing the percentage of quota filled for the first year. Similar statistics will furnish the basis for computation in succeeding years,

3. If an approved hospital fails to meet the requirements of the "one-fourth rule," a warning will be issued to the hospital the first year. If it does not fill the required percentage for two successive years, approval may be withdrawn.

 Intern quotas may be revised on approval following written request to the council.

"In the revised 'Essentials of an Approved Internship' as adopted by the House of Delegates at the clinical session in November 1955, it is specifically pointed out that if the education of the intern is not the primary function of the internship, the hospital is in danger of having its approval removed," the report said.

The report referred to resolutions introduced in the A.M.A. House of Delegates this year demanding that all straight internships be abolished in favor of rotating internships.

"The majority of the programs offering straight services for interns occur in hospitals affiliated with medical schools," the report said.

The report then cited resolutions approved by the House of Delegates affirming the policy that "the best general, basic education is provided by a well organized and properly conducted rotating internship."

The problem of the straight internship is not one that can be solved easily, the report concluded. "It requires careful study and analysis over a period of time by medical educators, the professional staffs of hospitals, and hospital administrators."



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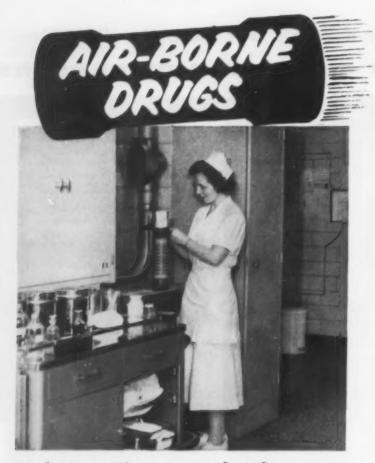


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### Court Rules in Hospital's Favor on Staff Dispute

(Continued From Page 150)

into the hospital for treatments there by him is not founded on any sound principle that I have been able to discover," said the court.

"It would endanger the control and management of the hospital by the board and . . . it is for the well-being of the patients and not for the benefit of doctors that the hospital is maintained. Full control of the hospital . . . must surely include control over who may practice medicine and surgery in the hospital."

### WITHIN BOARD'S POWERS

The Columbus Plan by-law is thus within the board's powers, the court concluded.

"The board has not prohibited anyone from practicing his profession in
Victoria Hospital so far as I am
aware," the opinion said. "When it
does, if ever, the legality of that action
can be tested then. What it has done
by the Columbus Plan by-law is say
in effect to all members and prospective members of its medical staff;

"You will be entitled to the privilege of using the hospital but the privilege is subject to conditions: First, you must not split or divide fees, and, second, you must permit our auditor to inspect your books so that we may make reasonably sure that you do not. Unless you agree to be bound by these conditions, you cannot be a member of our medical staff and you must forego such privileges and uses of the hospital as membership in that staff entails."

That is a positive action on the part of the board, certainly, but it is regulatory, not prohibitive. Unless the board can speak in that manner to the members of its medical staff, it cannot govern, manage and control the hospital entrusted to its care, in my opinion. Nothing was to be gained by simply enacting a by-law declaring that the board considered the practice of fee-splitting in any guise unethical. It must have felt that the new by-law needed to have teeth in it. The members of the medical staff had to be disciplined where necessary, or the evil could not be combated. After all, and this fact must be emphasized, no one was, or is, required to seek appointment to the medical staff of Victoria Hospital."

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### Mental Commission **Announces Survey** of Nation's Problems

CAMBRIDGE, MASS. - Several thousand Americans will be asked to "tell their troubles" to the Joint Commission on Mental Illness and Health as part of the commission's three-year study of America's mental health needs and resources.

The nationwide survey was announced here by Dr. Jack Ewalt, director of the commission. The survey research center of the University of Michigan will make the survey.

Dr. Morris S. Schwartz, social science consultant at St. Elizabeth Hospital, Washington, D.C., has been appointed head of a work group studying what happens to the mentally ill in hospitals-general, private and pub-

Another group studying research efforts in mental health has as its head Dr. William F. Soskin, now on leave from the University of Chicago, where he is assistant professor of psychology.

Dr. Ewalt said, "How many persons feel troubled or in trouble, what they conceive to be their troubles, and how they cope with them should be answerable questions. These questions need answering if we are to know fully the extent of the nation's mental health problem and the informal and unofficial as well as the formal and official resources of the community."

### Two Hospitals Close Doors in Mississippi

MORTON, MISS,-Two Mississippi proprietary hospitals closed last month, owners reported. Scott County Hospital here, which had operated for 19 years, was closed because of increased operating expenses, scarcity of help, and other factors, Mrs. O. J. Burnham, the owner, said. Brandon Hospital, Brandon, had been owned and operated by Dr. H. N. Holyfield, who died recently. The hospital, up for sale during the last year, had been in operation for 26 years.

### Court Upholds Employe Meal Charge in Hospitals

NEW YORK .- The New York Supreme Court has upheld the Board of Estimate's right to charge 33,000 employes of 28 municipal hospitals here for their meals. Seven hospital employes had brought suit into the court,



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declaring that the charges were "arbitrary and capricious." Justice Harold A. Stevens ruled last month that hospital meals "seem to have been more of an accommodation, so there can be no vested right in their continuance." The city hopes to save \$2 million by calling a halt to the free meals.

### N.Y. Council Reports Rise in General Beds; TB, Acute Beds Drop

NEW YORK.—Total bed capacity of 166 voluntary, municipal and proprie-

tary hospitals here has declined 375 beds since 1955, the Hospital Council of Greater New York reported last month. Hospitals now have a total of 50,880 beds. Although general care beds have increased by 630, beds for tuberculosis and acute communicable diseases have been reduced substantially.

The last independent hospital for acute communicable diseases in New York City closed in 1955 as improvements in sanitary measures made general hospital care for these patients possible. A net loss of 1840 TB beds

has been reported in the last two years, the council said.

### Foundation Disclaims Responsibility to Hospital After Court Ruling

WEST POINT, MISS.—Ivy Memorial Foundation, because of a recent court ruling that denied the board of trustees of Ivy Memorial Hospital the right to forbid staff privileges to a doctor, has disclaimed any responsibility for the hospital's operation. Foundation officials said they could not operate the hospital if the foundation's authority was to be usurped by the state.

All operating expenses of the hospital were covered by the foundation. In addition, it gave \$130,000 toward construction costs, part of which were supplied by the federal government.

No announcement has been made as to future disposition of the hospital, Jesse Bartlett is the administrator.

### Nursing Education Is Topic at Regional Education Conference

ATLANTA, GA.—Graduate education for southern nurses was discussed here last month at a 14 state conference conducted by the Southern Regional Education Board.

The conference, which was designed to point up the need for training courses for supervisors and teachers of nursing, and the availability of such courses at southern colleges and universities, was attended by representatives of 20 colleges and universities in the South and six graduate institutions offering curriculums for nurses in southern nursing schools.

Principal speaker was Lulu Wolf Hassenplug, dean of the school of nursing, University of California.

### N.Y. Hospital Officials Hope for End of Nursing Shortage

NEW YORK.—Hospital officials here are hopeful that the current nurse shortage threatening the city's new hospital facilities may be on the decline. There are still doubts raised by the fact that:

Thirty-three per cent more general duty nurses and 28 per cent more in budgeted professional jobs are needed throughout the state.

Fifty per cent more professional



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rooms to delight the hearts of your young patients.

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DISPLAY ROOMS:

Chicago • New York • San Francisco Atlanta • Dallas • Columbus • Los Angeles nurses are in demand in budgeted city department of hospitals jobs.

Only 55,542 of the 100,365 New York State nurses registered to practice last year.

However, officials are giving some reasons for their hopeful attitude:

Federal and state scholarship for nursing education are being provided.

There is renewed emphasis on building of hospital and nursing school facilities, better working conditions and improved salaries.

The utilization of auxiliary personnel (practical nurses, nurse's aides) and the expansion of the graduate nurses' supervisory duties have helped meet the situation.

### Iowa Hospital Receives Grant for Nursing Study

IOWA CITY, IOWA.—The effects of various nursing procedures on the welfare of hospital patients will be studied in a research program at the University Hospitals here, it was announced recently.

The university has received a grant of \$100,000 from the U.S. Public

Health Service to conduct the study. Research workers representing the university's department of engineering, psychology and sociology, as well as medicine, nursing and hospital administration, will seek to determine how the observable acts of a nurse affect the patient's welfare, whether a nurse devotes more time to these acts when additional nurses are provided in a given situation, and whether a patient's welfare is improved when more time is devoted to these acts, a university announcement said.

The study will be directed by Myrtle K. Aydelotte, dean of the college of nursing, and Marie Tener, director of nursing service at University

Hospitals.

### National Health Council Releases Film on Careers

NEW YORK.—The National Health Council has announced release of a documentary film entitled "Health Careers," presenting career information in the health fields for showing to school and community groups, and on television.

The picture is described by the council as a "question raiser," designed to stimulate discussion and avoiding "the pitfall of telling teen-agers more than they want to know."

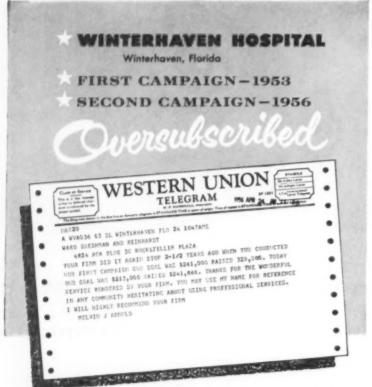
The film covers career opportunities in hospitals, health departments, schools, industry, private practice and community agencies, the announcement said.

Loan copies of the film are available on inquiry to the National Health Council offices here, it was explained; in addition, extra prints may be obtained by hospitals interested in having their own copies.

Distribution of loan copies is made possible through support by the Equitable Life Assurance Society, the council said.

### Connecticut Prepares for Hurricane Season

HARTFORD, CONN.—Ten 200 bed emergency hospitals were set up throughout Connecticut in preparation for the hurricane season. Leo J. Mulcahy, state civil defense director, announced that the hospitals, plus 94 stockpiles of emergency first-aid equipment, are located at Greenwich, Danbury, New Milford, Stratford, Shelton, New Haven, Essex, Manchester, Pomfret and Willimantic.



The Winterhaven Hospital campaign, just completed, is but one more example of the consistently successful record this firm has had in raising funds for hospital construction, modernization or expansion. Since it was founded over 50 years ago, almost 4 out of 5 of the hospital campaigns conducted by this firm were repeats for those wholly satisfied with services on previous appeals.

Administrators and hospital boards are cordially invited to discuss their fund-raising problems at no cost or obligation.

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### ABOUT PEOPLE

(Continued From Page 86)

Howard F. Cook, secretary of the American Hospital Association Council on Association Services, has resigned to become administrator of Evanston Community Hospital, Evanston, Ill. A graduate of the hospital administration course at Northwestern University, Mr. Cook took his administrative residency at the University of Iowa Hospitals, Iowa City, and served as administra-

tive assistant there before joining the A.H.A. headquarters staff. He succeeds William R. Howes, whose appointment as administrator of St. Christopher's Hospital for Children, Philadelphia, was announced last month.

Frank L. Dulaney is the new superintendent of Renville-Bottineau Memorial Hospital, Mohall, N.D. Mr. Dulaney, a graduate of New York University's course in hospital administration, has been doing private nursing in New York City.

Ida Mae Herbert has been appointed superintendent of Beaumont Municipal

Hospital, Beaumont, Tex., succeeding Mrs. L. Holt Davis, who resigned.

Talmage D. Smith Jr., assistant administrator of Clovis Memorial Hospital, Clovis, N.M., has been named administrator of Roosevelt General Hospital, Portales, N.M., succeeding Thomas J. Hartford Jr. Mr. Smith is a graduate of the course in hospital administration at Northwestern University.

John Randolph Burke has been appointed managing director of Bryn Mawr Hospital, Bryn Mawr, Pa., succeeding Thomas C. Barton.

Robert A. Hanson, representing the Stewards Foundation of Chicago, is the new administrator of Auburn General Hospital, Auburn, Wash. He succeeds R. Zella Deeny and Gertrude R. Deeny.

Harry Benjamin has been named administrator of the two osteopathic hospitals associated with the Philadelphia College of Osteopathy, Philadelphia.

Robert M. Kinney, who recently completed the course in hospital administration at Columbia University, has been appointed to the newly created position of second assistant administrator at York Hospital, York, Pa.

Charles F. Mehler, assistant director and controller of Hamot Hospital, Erie, Pa., has resigned his duties there.

Robert S. Forhman, administrator of Maimonides Hospital, Liberty, N.Y., has been named administrator of Cross County Medical Center, Yonkers, N.Y. Mr. Forhman is a nominee of the American College of Hospital Administrators.

George Vivian Leech, former assistant administrator of Martinez Community Hospital, Martinez, Calif., is the new administrator of the Civic Center Hospital Foundation, Oakland, Calif.

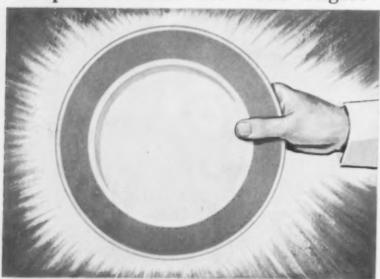
Warren Croston, administrator of Harrison Memorial Hospital, Bremerton, Wash., has been named assistant administrator and business manager at Kadlec Methodist Hospital, Richland, Wash.

Ed Nemitz has been named administrator of Kingfisher Community Hospital, Enid, Okla., succeeding Florene Langley, who has resigned. Prior to his appointment, Mr. Nemitz was Blue Cross-Blue Shield representative for the Enid area.

Bruce E, Bredeson has accepted the position of administrator of Russell City Hospital, Russell, Kan.

Dr. Robert F. Ingram has assumed the duties of administrative assistant at

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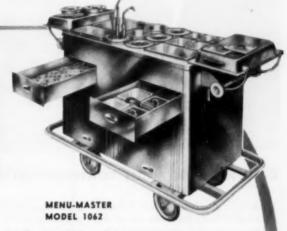


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Royal Victoria Hospital, Montreal, Que. He received a degree in hospital administration from the University of Toronto.

Vernon L. Harris has been appointed administrator of Salt Lake County General Hospital, Salt Lake City, Utah. Previously, he was assistant administrator of Magic Valley Memorial Hospital, Twin Falls, Idaho.

Mary Sullivan has resigned her duties as administrator of Crystal Falls Municipal Hospital, Crystal Falls, Mich.

Sister M. Michael, director of nursing service at Mercy Hospital, Chicago, has been named administrator there, succeeding Sister Loretto Marie, who will become hospital consultant for the Sisters of Mercy.

John D. Rollins has assumed the duties of administrator of Ontonagon Memorial Hospital, Ontonagon, Mich.

Sister Mary Ursula has been appointed administrator of St. Vincent Charity Hospital, Cleveland, succeeding Sister Mary Francetta, who has been named assistant administrator of St. Thomas Hospital, Akron, Ohio.

Wilbur G. Baker, city clerk of York, Pa., has accepted the position of administrator of West Side Osteopathic Hospital, York. He succeeds Carroll E. Clary, who resigned.

Sister Mary Rosaria, administrator of St. Mary's Hospital, Clarksburg, W.Va., is the new administrator of Wheeling Hospital, Wheeling, W.Va., succeeding Sister Mary Thomasina, who is the new director of the school of nursing at St. Francis Hospital, Charleston, W.Va.

Andrew L. Fierro has been named superintendent of Hazleton State Hospital, Hazleton, Pa. He had been serving as acting superintendent at the hospital.

Mrs. Warren Hagge, administrator of Lakefield Municipal Hospital, Lakefield, Minn., has resigned her duties there.

Robert Jensen is the new superintendent of Thayer County Memorial Hospital, Hebron, Neb., succeeding Mrs. William H. Cholcher.

Milton D. Rasmussen is the new administrator of Lockwood Hospital, Petoskey, Mich., succeeding Madeline Smith, R.N., who has resigned.

Dr. M. M. Vitols, clinical director of State Hospital at Goldsboro, N.C., has assumed the duties of acting superintendent there, succeeding Dr. N. B. Kyles.

Jay M. Akin, administrator of Tulare County General Hospital, Tulare,

CITY\_

About the Care of Chronic Illness

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THE HOSPITAL COUNCIL OF GREATER NEW YORK here reports in full upon a study of organized plans existing in New York City for extending comprehensive medical care to the long-term patient in his home. This study is believed to be the most extensive investigation of home medical care programs thus far published and the only one that examines such programs not only from the standpoint of those rendering services to the patient, but also from that of the social, economic, emotional, and domestic—as well as physical—needs of the patient and his family. Its analysis and evaluation of the existing New York City programs and its suggested standards for establishing and operating new programs are more detailed and concrete than any previously published.

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THE COMMISSION ON CHRONIC ILLNESS here presents the first publication in a four-volume series on Chronic I.lness in the United States. This book provides a fundamental study of the care of the long-term patient in both home and institution. Who is the long-term patient, where is he, what kinds of care—physical and mental—does he need, and how and where should these services be provided? What about rehabilitation—at home and in the institution? What institutions take care of long-term patients, and how well do they do so? What kinds of personnel are needed and how should they be trained? How about problems of coordination and integráfion of services, of research, of finance? This book provides a comprehensive, authoritative discussion of all these basic questions about the care of the chronically ill.

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By RAY E. TRUSSELL. A readable and informative account of how a rural community established a true medical and health center designed to serve its own particular needs. Dr. Trussell, director of the Hunterdon Medical Center during its five early, crucial years, describes its history and how it operates. The Center represents a new formula for rural medical care: the hospital serves as the medium by which "patients remain under the care of their family physicians, who in turn have the complete cooperation of a fulltime specialist staff. . . . The fulltime staff supplements the family physician but does not supplant or compete with him. The environment is that of a university-type medical center."-C. E. de la Chapelle, M.D., in his Introduction. 260 pages, 8 pages of illustrations.

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Calif., has been appointed administrator of Merced County Hospital, Merced, Calif.

G. Paul Hanson is the new administrator of Memorial Hospital, Glendale, Calif., succeeding Corinne Roos, R.N. Mr. Hanson has been assistant administrator of Cedars of Lebanon Hospital, Los Angeles.

Dr. E. L. McAmis, superintendent of Natchez Charity Hospital, Natchez, Miss., has resigned his duties there to resume the private practice of medicine.

O. L. Freeman is the new administrator of Lumberton Citizens' Hospital, Lumberton, Miss., succeeding William Knox.

### **Department Heads**

Alta M. La Belle has resigned her position as executive housekeeper of Providence Memorial Hospital, El Paso, Tex., to accept a similar post at City of



Alta M. La Belle

Hope Medical Center, Duarte, Calif., effective October 1. Before going to El

Paso, Mrs. La Belle had been director of housekeeping at Michael Reese Hospital, Chicago, for 14 years and, later, served as housekeeping consultant to the Veterans Administration. She is a member of the editorial board of The Modern Hospital and senior author of "Administrative Housekeeping," published by G. P. Putnam's Sons, New York. Mrs. La Belle's successor at Providence Memorial is Pearl Passeger, formerly executive housekeeper at Methodist Hospital, Lubbock, Tex.

Dr. Merle S. Bacastow is the new director of medical education at Methodist Hospital, Indianapolis. Prior to his appointment, Dr. Bacastow was in private practice in Worcester, Mass. He is a graduate of the University of Pennsylvania's medical school.

Edith D. Payne, director of the school of nursing and nursing service at St. Luke's Hospital, Chicago, has been appointed director of the nursing de-



Edith Payne

partment at Presbyterian-St. Luke's Hospital, Chicago. Miss Payne is a graduate of Methodist-Episcopal Hospital's school of nursing, Philadelphia. She received a master's degree from Teachers College, Columbia University.

Rachel Suggs, director of nurses at Knoxville General Hospital, Knoxville, Tenn., has been named director of nursing education at St. Mary's Hospital, Knoxville.

Charlotte E. Voss is the new director of education of the school of nursing, City Hospital, Cleveland. She is also assistant clinical professor of nursing at Western Reserve University, Cleveland.

Dr. Bernard Kalfayan, attending pathologist and director of laboratories at Beekman Downtown Hospital, New York City, has assumed the



Dr. B. Kalfayan

duties of director of laboratories and attending pathologist at Roosevelt Hospital, New York City. Dr. Kalfayan is a graduate of the American University of Beirut, Lebanon.

Mary E. Gehring, assistant chief dietitian, Methodist Hospital, Indianapolis, is the new chief dietitian at the hospital, succeeding Hazel Wessel, who (Continued on Page 178)

Zwiksort

(8)

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You know what a savings pre-packed maternity pads give you. Savings in both time and money. Because there's no folding, no wrapping, no labeling, no tying.

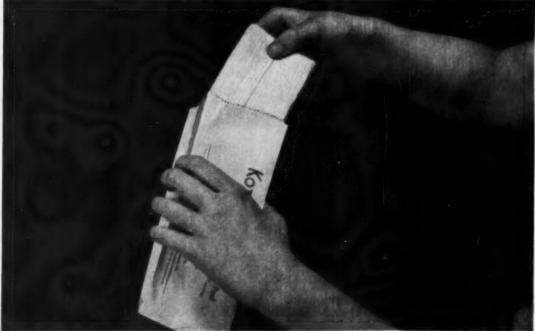
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KOTEX MATERNITY PADS

(BAUER & BLACK)

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resigned to work for a master's degree at the University of Washington, Seattle.

### Miscellaneous

Dr. Madison B. Brown, executive vice president and medical director of Hahnemann Medical College and Hospital, Philadelphia, has been appointed director



Dr. M. B. Brown

of administrative services for the Ameri-

can Hospital Association. In his new position, Dr. Brown will be in charge of coordinating association activities in such areas as hospital organization and business practices, Blue Cross and hospital reimbursement, hospital planning and plant operation, and other related areas. He is a fellow of the American College of Hospital Administrators and the American Medical Association. He has been a member of the board of directors of the Hospital Council of Greater New York and the board of governors of the Greater New York Hospital Association.

Brig Gen. M. S. White, air surgeon of tactical air command, Langley Air Force Base, Hampton, Va., is the new director of medical staffing and education for



Brig. Gen. White

the Air Force Medical Service, stationed in the office of the surgeon general of the U.S. Air Force, Washington, D.C. General White received his M.D. from New York University, and is a graduate of the school of aviation medicine, Randolph Field, Tex.

Ann S. Friend, secretary of the Council on Administrative Practice of the American Hospital Association, has resigned because of ill health. A member of the A.H.A. staff for the last eight years, Mrs. Friend was formerly staff personnel specialist.

Dr. Theodore J. Bauer, chief of the Bureau of State Service's communicable disease center, Atlanta, Ga., has been appointed deputy chief of the service, with headquarters in Washington, D.C.

Olin E. Oeschger, administrative associate and personnel director of the Methodist Board of Hospitals and Homes, Chicago, has been elected general secretary of the board.

John E. Sullivan, office manager of the American Hospital Association, Chicago, has been named to the newly created position of controller of the A.H.A. Mr. Sullivan is a certified public accountant.

Dr. G. Lee Sandritter, former superintendent of Eastern State Hospital, Medical Lake, Wash., is the new acting director of state institutions in Washington, succeeding Dr. Thomas A. Harris, who has resigned.

### Deaths

Margaret C. Biddle, director of the Inter-Plan Benefit Bank of the Blue Cross Commission, died late last month in Chicago. Mrs. Biddle had directed the benefit bank since its organization in 1949. Prior to her appointment to that position, she served as the head of the hospital department of the Chicago Blue Cross since it was organized in 1936. Previously, she had worked in the office at Passavant Hospital, Chicago.

Lucien B. Dana, 42, administrator of Knickerbocker Hospital, New York City, died last month. He had been administrator there for the last seven years.

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Convention Digest

(Continued From Page 56) and audience launched into a discussion of what "full cost" means. Charles G. Roswell of the New York accounting firm, MacNicol, Roswell & Company, declared that accounting alone can never provide the answer to what "full cost" is. Where accounting stops, the economist must move in.

One likely solution to this problem, which has been discussed for 10 years and still remains unanswered, seems to be the setting up of a state authority, such as exists in Massachusetts and

Connecticut, it was agreed. This state commission gets together with third parties, and a mutually acceptable uniform reimbursable cost for the year is worked out. Consideration is then given to new additions to service, such as an isotope laboratory.

### **Trustee Relations**

Much to the satisfaction of the audience, Wednesday morning's meeting on professional practice, titled "Trustee, Administrator, Medical Staff Relations," turned into a "problem clinic."

The audience was obviously inter-

ested in the subject and gave rapt attention to each panel member and followed their prosentations with a lively give-and-take between themselves and the panel. Its members were Dr. Edward L. Turner, secretary, Council on Medical Education and Hospitals, A.M.A.; Dr. W. Douglas Piercey, executive director of the Canadian Hospital Association, Toronto, Ont., and George Wren, director, Aultman Hospital, Canton, Ohio. Chairman of the round table was Raymond P. Sloan, president of the Modern Hospital Publishing Company.

Administrators and trustees, totaling well over 100, and one doctor jammed into the meeting and quickly made it clear that they were all in agreement on one point—the Joint Commission's recommendation of a joint conference committee was the soundest and safest way to proceed through all problems with regard to relationships of the "trustee - administrator - medical staff triumvirate," as two of the panel members liked to refer to these three

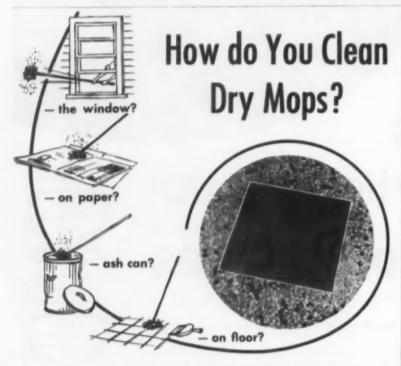
groups.

For instance, there was the man who suggested, hypothetically, that the bylaws of his staff needed revision. How to go about it?

Mr. Wren took on that question, for he was the panel member who had described an actual workable relationship between administration and staff. "Go to the joint conference committee and discuss the matter there. If you don't have one, approach a few members of the medical staff whom you know well."

Then, following a show of hands to determine how the audience was divided, it was discovered that a Chicago doctor was present and wanted to get in on the discussion. By all means, he suggested, work with the committee and be patient. Administrators, he said, want immediate results when they decide something must be done. But he warned against trying to push the staff too hard, and offered the advice that diplomacy and action with the joint conference committee would certainly be the smoothest and most beneficial way to proceed.

While he had the floor, the doctor wanted to say, too, that in his opinion "the most important cog in the professional relations wheel is the administrator, who must be the liaison man and must not set himself up as a representative of the board. Rather, he must set up mutual relationships between the staff and board." The



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audience approved these views, and applauded the doctor.

Addressing his question to the panel, someone in the audience asked, "What is the feeling about having active members of medical staffs on boards of trustees?"

"It should not be so much a question of doctors serving on boards," Dr. Turner said, "as a question of arbitrarily excluding doctors because they are doctors."

Dr. Piercey, although saying he was against it personally, admitted that in his experience he had found it helpful to have medical men on boards of trustees.

Mr. Wren, on the other hand, was not against it, and said, "It is silly to discriminate against one of the groups that is most interested and has knowledge to contribute."

At various times throughout the discussion there were questions from people who wanted to know how many administrators present sat in on medical staff meetings (about a half dozen). How many hospitals represented by the group had joint conference committees (almost all). How

many hospitals from those represented have doctors on the boards (about five). How many members of the audience favored having medical staff members on the board (about five). How many hospitals having doctors on the board of trustees are against it (only one).

By these questions, they each seemed to measure progress of their hospital against that represented by the answers given.

### **Hospital Planning**

Hospital planners who have eagerly embraced the nursing home field and envision a new world of air conditioned nursing homes with recreation rooms, pleasant dining halls, and every modern convenience are out of their element, if not out of their minds, a practical nursing home operator told the meeting of state Hill-Burton agency representatives.

The old people who inhabit nursing homes know what they want, and it doesn't bear any resemblance at all to what most planners and social agency thinkers say they need, Bert Cohn, operator of nursing homes at Benton and Okawville, Ill., warned the state agency group.

For example, Mr. Cohn said, the modern nursing home plan invariably includes a large dining room, and the planners talk animatedly about how much good it does the patients to get together at mealtimes, making these social as well as nourishing occasions.

"The fact is, most of the old people prefer to eat in their own rooms, either alone or with a couple of cronies," Mr. Cohn said.

Moreover, he added, dietary authorities who insist that nursing home patients need lots of specially prepared vegetables, soups and salads don't know what they're talking about. The practical thing to do is to cater as far as possible to their individual likes and dislikes, he declared.

"Why try to change the eating habits of anyone 80 years old?" he challenged.

Mr. Cohn then threw the recreation room out along with the vegetables. "Elaborate recreation facilities are a waste of money and space," he said. "Our patients just aren't interested in playing shuffleboard or quoits. They like to talk, play cards and do simple things like needlework. Best of all, they like to just sit."

Another thing that Mr. Cohn's old folks abhor is air conditioning. "In

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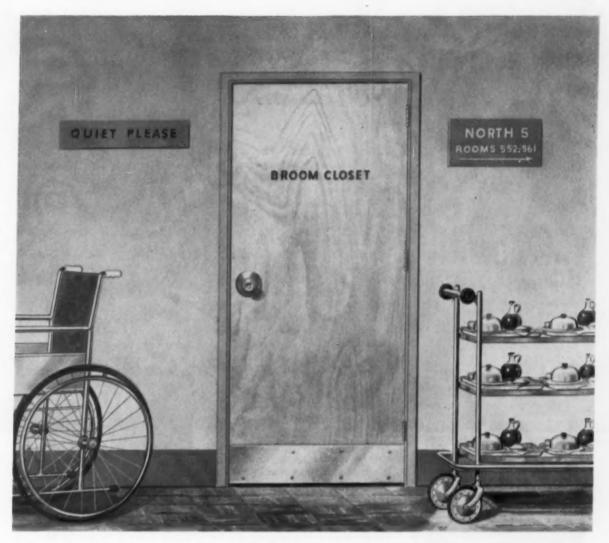
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my experience, nine out of 10 patients will turn off the air conditioning and ask for a fan instead, no matter how hot it is," he said. "They'd rather sit out on the porch in the heat than stay in their rooms where it's cool."

Herbert D. Moe, director of the state planning agency for Colorado, was named president of the state agency association, succeeding Dr. R. C. Williams of Georgia. Other officers elected were: first vice president, Dr. Edward Mooney, New Jersey; second vice president, Dr. Helen Knudsen, Minnesota; secretary, Dr. Martha O'Malley, Indiana, and treasurer, F. W. Pickworth, Iowa.

At a meeting of the American Association of Hospital Consultants held in conjunction with the convention, planning consultants turned their attention to the development of group medical practice in connection with hospitals. Most of them saw doctors' office buildings as necessary adjuncts to the hospitals of the future. Dr. Dean Clark described the new building for doctors at Massachusetts General Hospital, Boston, where 70-odd staff members have formed a clinic partnership to provide care for private patients.

The group agreed that the growth of group practice clinics in connection with hospitals would continue, and may be speeded by the demands of insurance companies, employers and other consumer groups.

Architects, consultants and administrators attending the convention joined forces on several occasions during the week to sing hosannas for the Hill-Burton program, which was celebrating its 10th anniversary.

At the opening general session, President Ray Brown presented citations to Sen. Lister Hill of Alabama and Associate Justice Harold H. Burton of the U.S. Supreme Court; Marion B. Folsom, Secretary of Health, Education and Welfare; Dr. Leroy E. Burney, surgeon general of the Public Health Service, and George Bugbee, former executive director of the American Hospital Association.

The citations spoke elegantly of how Hill-Burton has "enabled so many communities to meet their hospital needs the voluntary way," and of how its authors' vision and leadership have "led to the improvement of patient care in all areas of the United States."

At one of the planning sessions, Ray Brown used more specific language in adding up the benefits of Hill-Burton. The United States now has the best balanced hospital system in the world, he declared, the best functionally designed hospitals, the best use of building materials, and the best research in building design and economy.

### The College

FOR 23 years ivy has been creeping up the crannied walls of the American College of Hospital Administrators. By last month the College was almost as sedate and peaceful as a cloister.

There was action reported and action taken at the Chicago convention—more enrollees (in excess of 3000), the birth cry of a quarterly academic journal, the adoption of a multiple test examination of scholars, and the Bachmeyer lecture in a new time spot.

Even so, from the procession that opened the convocation until the new president, A. J. Swanson of Toronto, almost simultaneously took up the gavel and rang down the curtain Monday noon, the excitement engendered was more in the nature of a cricket match than a World Series.



Frank S. Groner

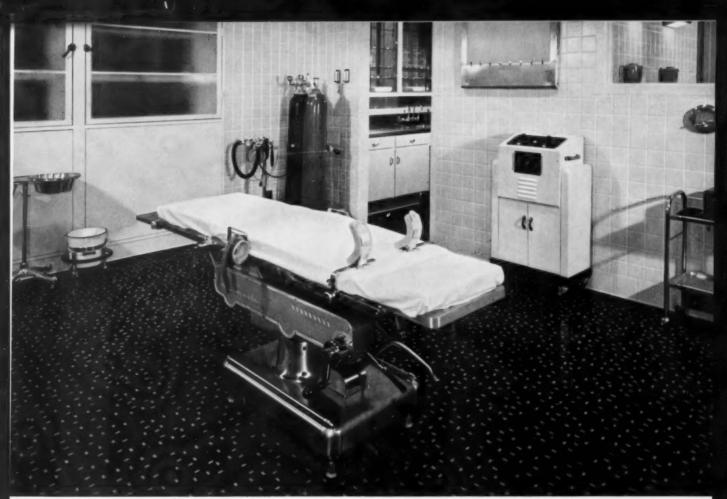
Once, it is true, the spokesman for defeated Jersey politicos campaigning for Anthony W. Eckert for presidentelect, grabbed a floor microphone

to pat on the back the successful candidate, Frank S. Groner of Memphis, while managing to keep both arms entwined about Mr. Eckert, but this didn't shatter the solemnity of this business session.

Rumor had it that opposition would rear its uncomely head when the matter of publishing "an educational journal" came up in the by-laws' revision. But the journal was presented as fait accompli, and its cover bearing the title "Hospital Administration" was waved from the podium with the tidings that before month's end the first issue would be in the mails.

Melvin Sutley of Philadelphia did rise "as a matter of principle" and asked why mention of the publication belonged in the by-laws. All the same, he vowed, he was partial to the idea of an educational journal.

Only one other Collegian—James A. Hamilton—rose to his feet at the session, he to champion the right of Alaska not to be forcibly annexed by



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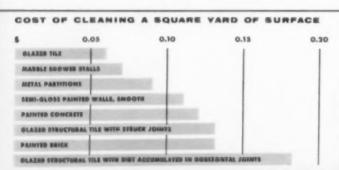
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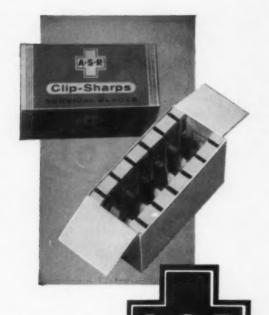
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Canadian provinces, for representational purposes, as was proposed in a by-law change. Alaska, as championed by Mr. Hamilton, won. The totem pole territory will remain for at least another year as at present-without representation or regional status.

Officer and committee reports took up the entire morning on Mondayonce reserved for the brilliant Bachmeyer lecture and reports.

George Buis, reporting for the educational policies committee, urged the College and other professional organizations to curb their desires to control university programs of hospital administration. "The universities won't accept such control," he maintained.

For its first experience with the modern movement in written examinations, the examination development committee took a satisfied bow. It was told by a test expert that "the A.C.H.A. is the first membership agency in the country to use objective examinations to determine membership advancement." This year's candidates took a multiple choice type of exam, which was scored by machine. President Dewey Lutes would like the same ex-

amination technic used for admission to fellowship ranks, he said.

Last year's dues increase, Secretary Dean Conley told members, has enabled the College to clamber out of the red ink. Furthermore, the sum of \$25,000 has been allocated to the educational fund; part of this is finaning the new quarterly journal.

At Sunday's convocation in Orchestra Hall, the academic procession included 83 new fellows, 202 additional members, and 243 nominees.

This convention saw the wedding of Banquet and Bachmeyer Lecture. By next September this unholy union should be dissolved on the grounds of incompatibility. There is a postbanquetesque somnolence appropriate to the digestion of food but not to the digestion of ideas.

Quips and anecdotes may keep all eyes open after a heavy meal, but Prof. Marshall E. Dimock, the Bachmeyer lecturer of 1956, was paid to feed the audience solid food for thought. This he did, although he was not bound by contract to serve it salt-free. Then he read the speech, and at that hour of the evening it seemed altogether too academic.

On Monday morning Dr. Dimock might well have met the general alertness needed for a talk on "management by objectives." The administrator at the highest leadership level, he said, has four sets of abilities:

1. A philosophical cast of mind accustomed to generalizing, a high intelligence, a free ranging imagination, a willingness and an ability to entertain new ideas, and a certain adventuresomeness.

2. In the area of negotiation, a facility in communication and an ability to deal with men.

3. An ability to relate the total program to particular jobs, a receptivity to executive direction combined with a willingness to assume responsibility, an understanding of the uses and limits of organization, and a facility for inspiring teamwork.

4. Underlying the foregoing skills, an appreciation of social, economic and political relationships and a concern for bringing into administration the democratic spirit.

Frank Groner will be Mr. Swanson's successor next year. Anthony W. Eckert of Perth Amboy, N.J., is first vice president, and Elmina L. Snow of Emerson Hospital, Concord, Mass., second vice president.

New regents elected are: J. Russell



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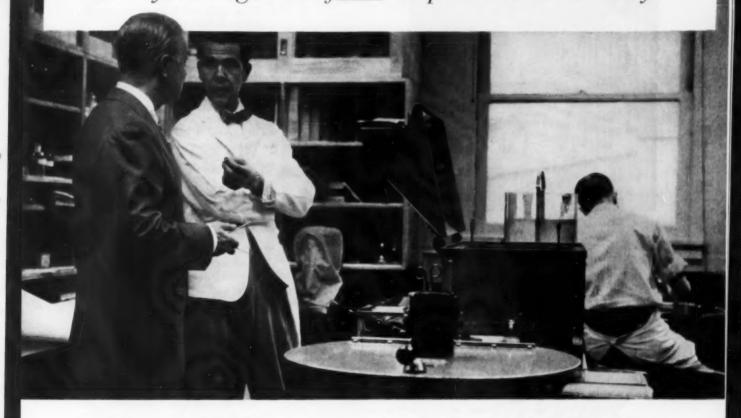


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\*A paper delivered by John L. Mayer, Jr., at an A.A.H.A. conference, Orlando, Florida



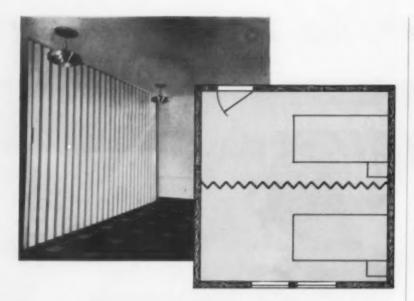
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### **Auxiliaries**

IF AUXILIARIES are important enough to muster out more than 1000 members to attend the convention, they're important enough to get a little inside dope on what hospitals are struggling with, Dr. Albert W. Snoke figured.

Digging into the red-hot question of hospital-doctor-trustee relationships, Dr. Snoke explained what was needed to clear up the situation:

- 1. Get issues clearly in focus.
- Try to get this clarification back to the hospitals.
- 3. Form a hospital-physician liaison group on the state level.
- Clarify hospital organization and authority.

Dr. Daniel Blain, medical director of the American Psychiatric Association, outlined the new concept of the mental hospital—not hospitalization alone, but therapy. He called the rôle of the psychiatric hospital "the development of sound patterns of treatment" and noted the increasing acceptance of psychiatric beds in the general hospital.

Mrs. H. Shelton Smith of the committee on hospital auxiliaries emphasized the need to instill into the auxiliary the firm conviction that it is doing a service and always to keep a challenge before members by way of stimulating their enthusiasm. She warned administrators that the auxiliary needs a lot of appreciation from their level, too.

The project parade was a colorful feature of the conference.

The Raymond Blank Hospital Guild of the Iowa Methodist Hospital, Des Moines, Iowa, won a citation for the best entry in the category of 101 to 300 bed hospitals. Its project provided a heart station in the hospital clinic, equipment and training for personnel to perform heart surgery, and funds for research.

Pioneers Memorial Hospital auxiliary, Imperial Valley, Brawley, Calif., won the competition for hospitals with 100 beds or less. Its project report told of its members' rôle as volunteer workers in the civil defense and disaster plans of the hospital and of a mock disaster drill.

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#### COMING EVENTS

AMERICAN COLLEGE OF OSTEOPATHIC HOS-PITAL ADMINISTRATORS, Detroit, Oct. 28.

AMERICAN COLLEGE OF SURGEONS, CLIN-ICAL CONGRESS, Fairmont Hotel, San Fran-cisco, Oct. 8-12.

AMERICAN DIETETIC ASSOCIATION, Hotel Schroeder, Milweukee, Oct. 9-12.

Schroeder, Milwaukee, Oct. 9-12.

AMERICAN MOSPITAL ASSOCIATION INSTITUTES: Evening and Might Mursing Service, Adolphus Hotel, Dallas, Tex., Oct. 1-4; Medical Record Library Personnel, Hotel Jeferson, Richmond, 4s., Oct. 1-6; Herranderson, Richmond, 4s., Oct. 1-6; Herranderson, Caretarles, Edgewaler Back Hotel, Chicago, Oct. 22-25; Operating Problems for Small Hospitals, Vermont Hotel, Burlington, VI., Oct. 28, 25; Xex Texhiclans, Chicago, Oct. 28-Nov. 1; Hospitals Auxiliary Leadership, Cleveland, Nov. 1, 2; Nursing Service Administration, Cincinnelt, Nov. 5-9; Operating Problems for Small Hospitals, Winnipeg, Nov. 1, 2; Physical Therapy, San Francisco, Nov. 5-9; Workshop on Disaster Experience, Lake Shore Club, Chicago, Nov. 8-10; Operating Room Administration, Motel Fresno, Fresno, Calif., Nov. 11-15; Dietary Department Administration, Denver, Nov. 12-16; Operating Problems for Small Hospitals, Wastward Hotel, Phoenix, Aris., Nov. 14, 15; Supervisory Training Workshop, Montreal, Nov. 26-30; Mesholia Systems, Mershey, Pa., Nov. 28-30; Maintaining Standards of Patient Care in Hospital Systems, Mershey, Pa., Nov. 28-30; Obstetrical Nursing Service Administration, Torconto, Dec. 3-6; Methods Improvement, Highland Park, III. Dec. 2-7.

AMERICAN OSTEOPATHIC HOSPITAL ASSOCIA-TION, Detroit, Oct. 28-30.

AMERICAN PUBLIC HEALTH ASSOCIATION, Convention Hall, Atlantic City, N.J., Nov. 12-14.

AMERICAN SOCIETY OF ANESTHESIOLOGISTS, Municipal Auditorium, Kansas City, Mo., Oct. 0-12.

ARIZONA HOSPITAL ASSOCIATION, Westward He Hotel, Phoenia, Nov. 15-17.

ASSOCIATED HOSPITALS OF ALBERTA, MacDon-ald Hotel, Edmonton, Oct. 14-18.

ASSOCIATED HOSPITALS OF MANITOBA, Royal Alexandria Hotel, Winnipeg, Oct. 29-Nov. 1.

CALIFORNIA HOSPITAL ASSOCIATION, Sen. Jose, Oct. 24-26.

COLORADO HOSPITAL ASSOCIATION, Broad-moor Hotel, Colorado Springs, Nov. 6, 7.

CONNECTICUT HOSPITAL ASSOCIATION, South New England Telephone Company Auditorium, New Haven, Nev. 18.

FLORIDA CHAPTER OF THE AMERICAN ASSO-CIATION OF HOSPITAL ACCOUNTANTS, Insti-tute and Wortshop, Daytona Plaza Hotel, Daytona Beach, Oct. 17-19.

FLORIDA HOSPITAL ASSOCIATION, Jacksonville, Nov. 29, 30.

IDAHO HOSPITAL ASSOCIATION, Hotel Boise, Boise, Oct. 22, 23.

ILLINOIS HOSPITAL ASSOCIATION, Hotel Abraham Lincoln, Springfield, Dec. 4, 7,

INDIANA HOSPITAL ASSOCIATION, Student Union Building, University of Indiana Medical Center, Indianapolis, Oct. 24, 28.

INTERNATIONAL CONGRESS ON MEDICAL RECORDS, Shoreham Hotel, Washington, D.C., Oct. 1-5.

KANSAS HOSPITAL ASSOCIATION, Baker Hotel, Hutchinson, Nov. 15, 14.

MARYLAND-DISTRICT OF COLUMBIA-DELAWARE HOSPITAL ASSOCIATION, Hotel Shoreham, Washington, D.C., Oct. 31-Nev. 2.

MINNESOTA HOSPITAL ASSOCIATION, Hotel St. Paul, St. Paul, Nov. 9.

MISSISSIPPI HOSPITAL ASSOCIATION, Hotel Edwards, Jackson, Oct. 18, 19.

MISSOURI HOSPITAL ASSOCIATION, Hotel Jef-

MONTANA HOSPITAL ASSOCIATION, Florence Hotel, Missoule, Oct. 10-12.

NATIONAL SOCIETY FOR CRIPPLED CHILDREN AND ADULTS, Hotel Statler, Washington, D.C. Oct. 28-31.

NEBRASKA HOSPITAL ASSOCIATION, Hotel Fon-tenelle, Omehe, Oct. 25, 26.

OKLAHOMA HOSPITAL ASSOCIATION, Skirvin Hotel, Oklahoma City, Nov. 8, 9.

ONTARIO HOSPITAL ASSOCIATION, Royal York Hotel, Toronto, Oct. 22-24.

OREGON ASSOCIATION OF HOSPITALS, Hotel Senator, Salem, Oct. 8, 9.

SASKATCHEWAN HOSPITAL ASSOCIATION, Bess-borough Hotel, Saskatoon, Oct. 24-26.

SOUTH DAKOTA HOSPITAL ASSOCIATION, Sheraton-Johnson Hotel, Rapid City, Oct. 8, 9.

VERMONT HOSPITAL ASSOCIATION, Long Trail Lodge, Pico Peak, Rutland, Oct. 17, 18.

VIRGINIA HOSPITAL ASSOCIATION, Hotel Roanoke, Roanoke, Nov. 16, 17.

WASHINGTON HOSPITAL ASSOCIATION, Chinook Hotel, Yakima, Oct. 10, 11,

WEST VIRGINIA HOSPITAL ASSOCIATION, Hotel Chancellor, Parkersburg, Oct. 11-13.

#### 1957

ALABAMA HOSPITAL ASSOCIATION, Whitley Hotel, Montgomery, Jan. 24, 25.

AMERICAN HOSPITAL ASSOCIATION, Midyear Conference for Presidents and Secretaries of State Hospital Associations, Palmer House, Chi-cage, Feb. 4, 5.

AMERICAN PROTESTANT HOSPITAL ASSOCIA-TION, Palmer House, Chicago, Feb. 27-Mar. 1.

ASSOCIATION OF WESTERN HOSPITALS, Statler Hotel, Los Angeles, May 6-9.

CAROLINAS-VIRGINIAS HOSPITAL CONFER-ENCE, Hotel Roanoke, Roanoke, Va., April 4, 5.

CATHOLIC HOSPITAL ASSOCIATION, Statler Hotel, Cleveland, May 27-30.

HOSPITAL ASSOCIATION OF PENNSYLVANIA, Convention Hall, Atlantic City, N.J., May 22-24.

KENTUCKY HOSPITAL ASSOCIATION, Phoenix Hotel, Lexington, Mar. 26-28.

MIDDLE ATLANTIC HOSPITAL ASSEMBLY, Convention Hall, Atlantic City, N.J., May 22-24.

MID-WEST HOSPITAL ASSOCIATION, Hotel President, Kenses City, Mo., April 18-12.

NATIONAL ASSOCIATION FOR PRACTICAL NURSE EDUCATION, Ambassador Hotel, Atlantic City, N.J., April 29-May 3.

NEW ENGLAND HOSPITAL ASSEMBLY, Statler Hotel, Boston, Mar. 28-27.

NEW MEXICO HOSPITAL ASSOCIATION, Hilton Hotel, Albuquerque, Mar. 11-13. SOUTH CAROLINA HOSPITAL ASSOCIATION, Wade Hampton Hotel, Columbia, Jan. 18.

SOUTHEASTERN HOSPITAL CONFERENCE, At-lanta Biltmore Hotel, Atlanta, Ga., April 24-26.

TENNESSEE HOSPITAL ASSOCIATION, Mountain View Hotel, Gatlinburg, May 30-June I.

TRI-STATE HOSPITAL ASSEMBLY, Palmer House, Chicago, April 29-May 2.

UPPER MIDWEST HOSPITAL CONFERENCE, Auditorium, Minneapolis, May 18-17.



### QUIET:

### A Positive Aid to Quicker Recovery

What can be done to help provide patients with proper atmosphere for speedier recuperation? Many hospitals, like Elyria Memorial, have found the practical answer in Acousti-Celotex Sound Conditioning. Irritating noises are arrested in corridors, kitchens, utility rooms, lobbies... before they filter into wards, nurseries, operating and delivery rooms. Recovery of patients, and efficiency of personnel, are considerably aided by the resulting quiet comfort.

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Corridor in Elyria Memorial Hospital, Elyria, Ohio, showing ceiling installation of Acousti-Celotex Tile (Standard Perforated Pattern). Architect: Schmidt, Garden & Erikson, Chicago, Illinois. Acousti-Celotex Contractor: George P. Little Co., Inc., Cleveland, Ohio.





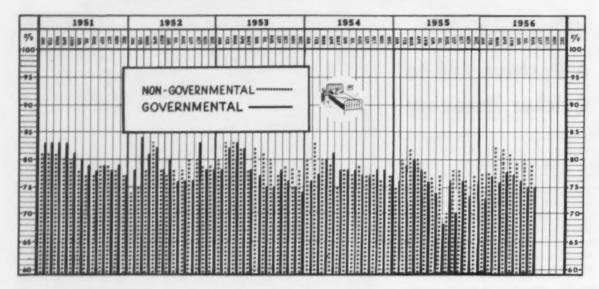
Products for Every Sound Conditioning Problem—The Colotex Corporation, 120 S. LaSalle Street, Chicago 3, Illinois • In Canada: Dominion Sound Equipments, Ltd., Montreal, Quebec

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Without cost or obligation, please send me the Acousti-Celotex Sound Conditioning Survey Chart, and your booklet, "The Quiet Hospital."

Name Title
Hospital
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City Zene State

#### Current Building Totals \$694,271,101



In their reports to the Occupancy Chart for the month of August, voluntary hospitals have shown occupancies at 78.7 per cent of capacity; governmental hospitals reported 74.6 per cent. For the same month last year, percentages reported were 76.4 and 70.9, respectively.

Construction for the period August 8 through September 3 totaled \$162,-175,750, bringing this year's total to date to \$694,271,101. For the similar

period of 1955, the building total amounted to \$56,824,330, and brought last year's construction total to \$549,041,189. Of the current 164 projects, 44 are hospitals, 99 are additions and 14 are alteration projects.



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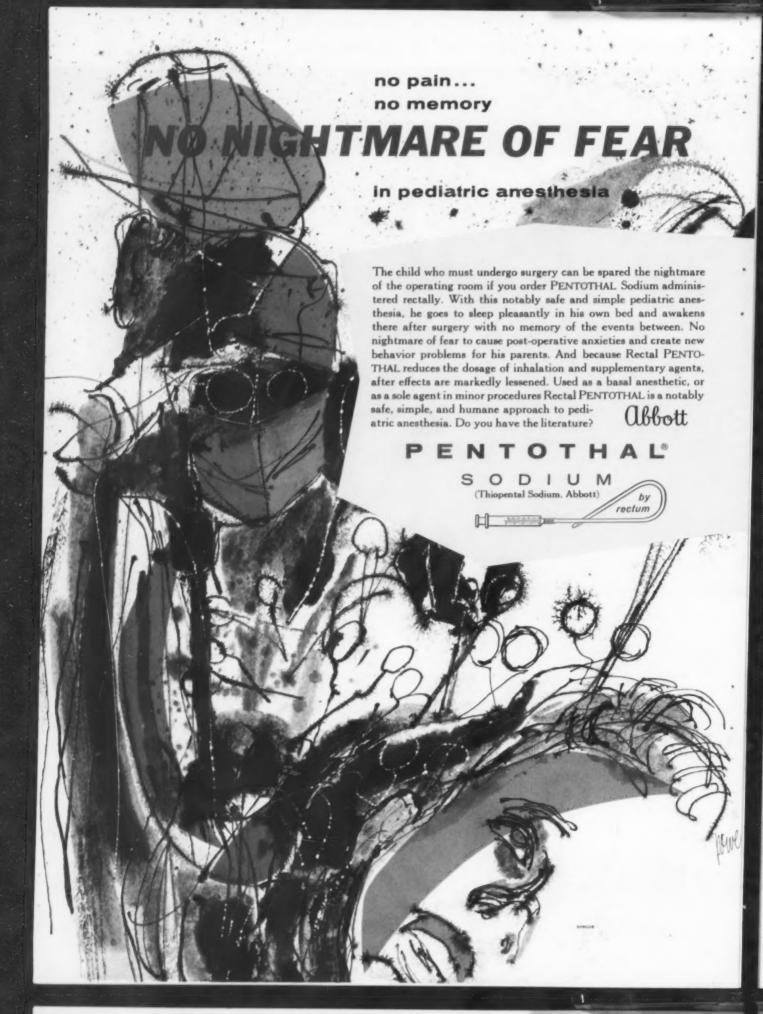
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...and today's Tile-Tex
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Asphalt Tile
is even better!

You're looking at some of the very first asphalt tile floors installed anywhere. You can imagine the hard wear they have received in a school, a Y.M.C.A., and a church during all these years. The above floors are still in use and are giving satisfactory service. These photographs were taken late in 1955.

Tile-Tex, in addition to being the pioneer manufacturer of asphalt tile, was the first to make vinyl tile commercially. There are many Flexachrome vinyl-asbestos tile floors throughout the country which are still in use after over 15 years of service.

For detailed information on the complete Tile-Tex line, call your local Tile-Tex Contractor . . . he's listed in your classified telephone book. See our listing in Hospital Purchasing File. Or write:

THE TILE-TEX DIVISION, THE FLINTKOTE COMPANY
1234 McKinley Avanue, Chicago Heights, Illinois

In the 11 Western states: Pioneer Division, The Flintkote Company, P.O. Box 2218, Terminal Annex, Los Angeles 54, California. In Canada: The Flintkote Company of Canada, Ltd., 30th Street, Long Branch, Toronto.



Over 30 years ago in 1925, the Tile-Tex Asphalt Tile floor pictured above was installed in the Jesse G. Spaulding School for Crippled Children, Chicago, Ill. Photograph used by permission of Board of Education, City of Chicago, John C. Christensen, Architect.



First Congregational Church of Chicago. Picture shows Tile-Tex Asphalt Tile floor installed in 1932 in one of the nursery rooms.



In 1930, this Tile-Tex Asphalt Tile floor was installed in this Y.M.C.A. on Bowery Street in Akron, Ohio.



### TILE-TEX...Floors of Lasting Beauty

Manufacturers of Flexachrome \*... Tile-Tex \*... Tuff-Tex \*... Vitachrome \*... Holiday \*... Mura-Tex \*... Korkolor †
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Bassick makes dependable casters for almost every kind of hospital equipment. Here are representative types. THE BASSICK COMPANY. Bridgeport 2, Conn. In Canada: Belleville, Ont.





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ice trucks, etc. "Diamond-Arrow" casters provide easiest action.



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### How Hospitals Create "Extra" Rooms... Use Airkem to Lift Odor Veil

Bed availability increases when hospitals lift the invisible, but obvious, odor veil created by patients with malodorous conditions. Odors can keep beds adjacent to these patients empty, depriving the hospital of urgently needed space. Now, beds can be quickly freed, creating "extra" rooms, through the use of Airkem odor control techniques.

Airkem odor counteractants for terminal CA, colostomy, incontinency and other cases requiring continuous odor control are distributed by "Osmefans"-economical, portab! circulators. Airkem wick-bottle units are used for less intense odors, or for restricted area treatment.

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ucts neutralize odors without leaving an odor of their own. Airkem techniques are used successfully by over 1,000 hospitals to treat all types of odor conditions in every area of the hospital.

Wound malodors are treated by Airkem Top-O-Chlor, a professionally approved topical dressing. Top-O-Chlor absorbs odors without interfering with normal medication.

Send coupon now for free odor-control survey or additional information.

#### AIRKEM, Inc., 241 East 44th Street, New York 17, N. Y.

- Please have Airkem Field Engineer call.
- Please send literature on Airkem Odor Control.

MH-10



## LIGHTSTEEL system helps save \$250,000 for Riverside Hospital

A problem in hospital design is high cost . . . of patient comfort factors and fireproof construction. That problem becomes more acute under the confines of a limited budget—as was the case with Riverside Hospital, Boonton, N. J.

When the hospital was planned, comparative cost analyses were made of 32 different designs. Conclusion: Penmetal LIGHTSTEEL framing was just what the doctor ordered—important savings could be effected by using this system. It afforded all the advantages of conventional steel framing, but without the waste and high costs of overdesign.

The building has a total of 450,064 cu. ft. Cost including kitchen equipment, emergency generator, X-ray equipment, plus an allowance for contingencies came to \$675,000. Thus the cost per cu. ft. is \$1.50. That's 50 cents per cu. ft. under the national average for this type of hospital!

The architect accomplished savings through judicious use of the 3½" punched channel stud spaced 2 feet on center, because it was estimated that there would be no penalty for tying ¾" Penmetal Masterib to this stud.

Economical to buy, lightstell also cut actual erection costs. Because they are light in weight, complete wall units could be shop-assembled ... then trucked to the job site for immediate placement. Other savings were obtained by precisely engi-

neered openings in the sections which simplified through-frame installation of wiring and plumbing. Send for details of economical Penmetal LIGHTSTEEL.

#### PENN METAL COMPANY, INC.

General Sales Office: 40 Central St., Boston 9, Mass.

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BH 100

PM-10

HILLCREST MEMORIAL HOSPITAL, Wace, Texas Architect: Walter Cocke, Jr., & Co. Acoustical Contractor: United Tile Co., Inc. Acoustical Material: Armstrong Arrestone



### "O.R." maintenance made easy by this noise-muffling ceiling

Sanitary standards of the modern operating room call for construction materials that are easy to keep spotlessly clean. Ceilings of Armstrong Arrestone meet these strict sanitary standards and fulfill another important function—absorbing distracting noise. The architectonsidered this dual advantage of Arrestone when he selected this ceiling material for all operating rooms in the new wing of the Hillcrest Memorial Hospital.

Arrestone's metal surface, finished with white, baked-on enamel, can be kept bright and clean by simple washing or by repainting whenever desirable. And Arrestone is highly efficient. It soaks up as much as 90% of the noise that strikes it, providing surgeons and other operating room personnel with the quiet atmosphere that aids efficiency and comfort.

Incombustible . . . Completely fire safe, Arrestone meets the strictest building codes. It will not ignite or aid the spread of flame in any way. Moisture resistant . . . Scrubbing will not harm Arrestone's enamelled surface, nor will it reduce acoustical efficiency, if normal care is taken to prevent water from soaking the backing pad.

Attractive . . . Arrestone comes in two patterns — regular Arrestone with the familiar diagonal rows of perforations or Full Random\* Arrestone in a modern pattern of scattered perforations. Either one is available with a smooth, white enamel surface or in satin finished aluminum.

Free, new booklet, "Quiet at Work," shows how Armstrong sound conditioning can work for you by increasing comfort and efficiency. For your copy, see your Armstrong Acoustical Contractor or write Armstrong Cork Company, 4210 Union Street, Lancaster, Penna.





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## MODERN, FIRE-RESISTIVE HOSPITAL CHOOSES GRINNELL SPRINKLERS



Rhode Island Hospital, Providence, R. I.

Architects: Shepley Bulfinch Richardson & Abbott
General Contractors: Gilbane Building Company



# Vital this The new, 12-se





## Vital work areas get <u>this</u> actra measure of safety

The new, 12-story Rhode Island Hospital in Providence is exemplary of the latest and best in hospital design. Its facilities include 452 beds, 14 operating rooms, an administrative center, service rooms, cafeteria, kitchen, and office areas.

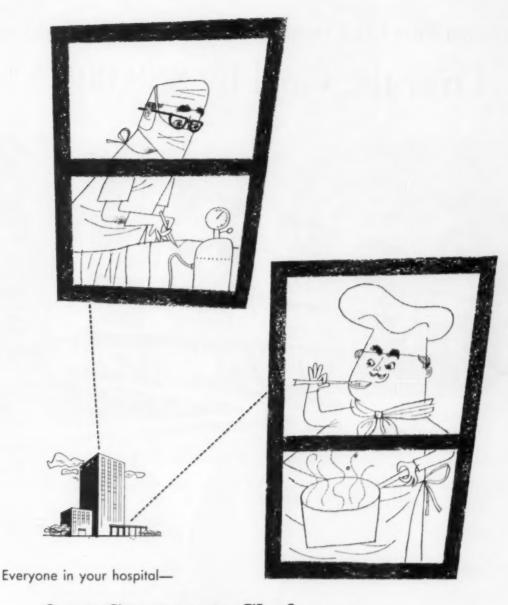
Despite use of fire-resistive materials in construction, nothing was left to chance. For fire records are filled with cases of "fire-resistive buildings" destroyed by fire. So Grinnell Sprinklers were installed in potential fire areas throughout the building.

Grinnell Sprinklers stand ready, day and night, year after year, to stop fire when it starts. The cost of such protection, moreover, is small compared to losses from fire, and especially since a Grinnell Sprinkler System reduces insurance premiums.

The best time to consider fire protection is at the planning stage. However, a Grinnell System can be installed in existing buildings with a minimum of inconvenience, and without disrupting normal hospital routine. Write Grinnell Company, Inc., 255 West Exchange Street, Providence, R. I.



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## Enthusiasm Puts Elk County General Hospital Campaign Over the Goal by \$88,000



Architect's rendering of the 4-story hospital to be built in Ridgway, Pa. Architect: Thomas K. Hendryx, A.I.A., Bradford, Pa.

Four days ahead of schedule, hundreds of volunteers led by enthusiastic community leaders reported pledges of \$740,000 in a hospital service area of only 14,000 population. Individual gifts far exceeded expectations. Employees of the 17 companies in the area pledged an average of \$56.

Pledged: \$740,000

To produce the spirit that results in this kind of giving requires more than a knowledge of campaign techniques. Volunteers and professionals alike must be truly interested in the needs of the community and must be able to transmit their interest to others in terms of enthusiasm.

Quentin Graham, President of the Elk County General Board of Trustees, says of the Ketchum staff: "They worked tirelessly, and what is more important, they inspired all of the committees and workers, imparting to them much of their own enthusiasm. Those of us close to the campaign are sure it wouldn't have been possible without the inspired leadership furnished by the Ketchum representatives."

We cordially invite your inquiries, at no obligation

#### KETCHUM, INC.

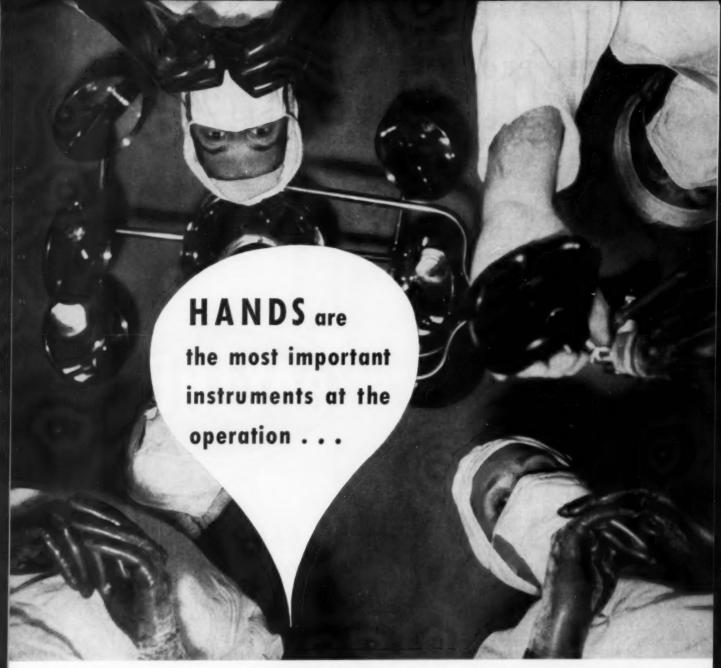
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ADMINISTRATOR—45; presently employed, 50-bed institution; desires change; 30-bed hospital or larger; over 20 years extensive hospital experience and organization which included x-ray and elinical laboratories and anesthesis; past four years directed to completion 50-bed building program during which time hospital reached new levels of achievement as well as financial stability; location not a factor; references. Apply MW 106, The Modern Hospital, 919 N. Michigan, Chicago 11, Illinois.

ANESTHETIST—Male; member of A.A.N.A.; prefer position on free lance or percentage basis; any location desirable. Apply MW 123, The Modern Hospital, 919 N. Michigan Avenue, Chicago 11, Ill.

ANESTHETIST—M.D.; trained and experienced all phases anesthesia; available immediately; salary or fees; wife R.N., charge of nurses. Apply MW 125, The Modern Hospital. 919 N. Michigan Avenue, Chicago 11, Ill.

SUPERINTENDENT OF BUILDINGS, GROUND—Qualified to supervise technical engineering staff; mechanics of all crafts; thirty years experience in both general and psychiatric hospitals of 200-2000 bods; experience in all phases of maintenance, power, beating plant, air conditioning and refrigerating system; possess special talent in safety engineering; very successful in handling of men with normal function of activity; charter member of AHA department of hospital engineers; State and Federal Ilcense. Apply MW 124, The Modern Hospital, 919 N. Michigan Avenue, Chicago 11, Ill.



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900 NORTH MICHIGAN AVENUE CHICAGO

ADMINISTRATOR—Medical; four years, assistant director, 800-bed university hospital; eight years, administrator, 400-bed teaching hospital; F.A.C.H.A.

ADMINISTRATOR—Master's, Business Administration; five years, associate director, university hospital, 800-beds; seven years, director, 400-bed hospital; F.A.C.H.A.

ADMINISTRATOR—M.H.A. Hospital Administration; four years, associate director, teaching hospital, assisting in building program increasing capacity from 200 to 400 beds; five years, director, 225-bed hospital.

ADMINISTRATOR--Professional nurse; B.S. in Nursing; M.P.H., Hospital Administration: three years, assistant administrator, 400-bed general hospital.

ADMINISTRATOR—M.P.H., Hospital Administration Yale; four years, assistant administrator, 400-bed hospital.

ANESTHESIOLOGIST—Diplomate: eight years private practice and director department, 200bed hospital.

#### MEDICAL BUREAU-Continued

COMPTROLLER—Eight years, chief accountant and business office manager, university hospital, 800-beds; will consider assistant administratorship.

PATHOLOGIST—M.S., Pathology; Diplomate, Pathologic Anatomy: Clinical Pathology; eight years, director, pathology, 250-bed hospital: recently completed military service.

PERSONNEL DIRECTOR—Professional nurse; A.B., Sociology; received M.P.S. in June.

PURCHASING DIRECTOR — B.S. Degree; eleven years, purchasing director, large teaching hospital.

RADIOLOGIST—Three-year fellowship university center; several years' successful private practice; Diplomate, Diagnostic and Therapeutic X-ray and Radium Therapy.



ADMINISTRATOR—B.A., M.H.A., 3 years, assistant administrator, 800-bed university hospital; 4 years, director, 150-bed hospital; outstanding references; Member ACHA.

ADMINISTRATOR—Medical; 6 years, teaching medicine; 4 years, director, very large university hospital; FACHA.

ADMINISTRATOR, Assistant registered norse: 10 years director, several hospitals; consider assistantship large hospital only in midwest;

PURCHASING AGENT—10 years, director, purchases, 700-bed university hospital; excellent references; eminently qualified.

PATHOLOGIST—Trained university hospital; 2 years, assistant pathologist, 1000-bed hospital and consultant, dermatopathology; well qualified clinical hematology, experienced, gastrointestinal pathology, isotopes; Diplomate, pathologic anatomy, clinical pathology; early 30's. RADIOLOGIST—Trained university center; well qualified, isotopes, high voltage therapy; middle thirties; Diplomate.

#### INTERSTATE MEDICAL PERSONNEL BUREAU

Miss Elsie Dey, Director 332 Bulkley Building Cleveland, Ohio

ASSISTANT ADMINISTRATOR—Degree, Business Administration; M.S.H.A. Degree, eastern university; 2 years office manager—accountant, small Ohio hospital; 2 years administrative resident-assistant, 300-bed hospital.

COMPTROLLER—Degree, University of Pennsylvania, Business Management; 8 years accountant, budget officer, eastern hospital; 8 years office manager, 200-bed hospital.

ADMINISTRATOR—F.A.C.H.A. Degree; midwestern university; 4 years experience assistant director, large teaching hospital, south, past 10 years administrator, 216-bed hospital, \* any location considered.

(Continued on page 204)

#### INTERSTATE-Continued

BUSINESS MANAGER—LL.B. Degree; Degree in Accounting. 10 years experience, 250-bed hospital.

DIRECTOR, NURSING SERVICE—B.S. Degree; special study in counseling and guidance; 18 years experience.

EXECUTIVE HOUSEKEEPER—Normal school graduate: course, institutional management; a years hotel housekeeper, Florida; 6 years executive housekeeper, 200-bed mid-western hospital; good manager; assisted with purchasing.

EXECUTIVE HOUSEKEEPER—7 years housekeeper, 160-bed hospital, New York State; 6 years, 460-bed hospital,

#### POSITIONS OPEN

ADMINISTRATOR—Assistant or Business Manager; 40-bed general hospital, salary open; experience necessary. Apply Mr. King, Capitol Hospital, 1971 W. Capitol Drive, Milwaukee 6, Wisconsin.

ANESTHESIOLOGISTS—Two required on a full time basis by a 250-bed hospital in Massachusetts; three medical schools in area; salary basis. Apply MO 155, The Modern Hospital, 919 N. Michigan Avenue, Chicago 11, Illinois.

ANESTHETIST—Nurse, registered; 185-bed approved hospital; \$450 starting salary, 40 hour week, 3 weeks vacation, sick leave benefits and merit increases. Write Personnel Office, Blessing Hospital, Quincy, Illinois.

ANESTHETIST—Nurse; for obstetrics or surgery, salary open, three weeks vacation the first year, 12 days sick leave per year, accumulative. Apply to Personnel Director, Methodist Hospital, 1600 West 6th Avenue, Gary, Indiana.

ANESTHETIST—Nurse; excellent working condition; \$400.00 per month with annual increases of \$25.00 per month to maximum of \$500.00. Two weeks vacation, after one year, three weeks after five years, minimum of two weeks ack leave; usual employee benefits; Lexington is located in "The Heart of the Bluegrass" famous for horse racing and tobacco industries, bome of University of Kentucky and Transylvania College. Apply, Assistant Administrator, Good Samaritan Hospital, South Limestone Street, Lexington, Kentucky.

ANESTHETIST—Position open in 200-bed hospital in Minot, North Dakota; salary according to qualifications; not less than \$400,00 per month plus maintenance; 6 weeks vacation, 40 hour week. For further information write to Trinity Hospital, Minot, North Dakota.

ANESTHETISTS—Nurse; modern 400-bed hospital; staff of 5 nurse anesthetists and 1 anesthesiologist; salary up to \$400 and other benefits; for particulars contact Vincent A. Kehm, M.D., Chief Anesthesia, York Hospital, York, Pennsylvania.

DIETITIAN—Chief; Minnesota; 250-bed hospital; 50 employees in department. Apply MO 150, The Modern Hospital, 919 N. Michigan Avenue, Chicago 11, Illinois.

#### POSITIONS WANTED

DIETITIAN—Assistant; 170-bed hospital, fully accredited, affiliated with collegiate school of nursing, new, model kitchen; in charge of special diets, teaching, some administration; salary open. Apply D. D. Kramer, Elkhart General Hospital, Elkhart, Indiana.

DIETITIAN—Registered chief; 110-bed general hospital; duties involve therapeutic diet planning, patient contact, general supervising; salary open, Contact M. I. Clement, Saratoga General Hospital, 15000 Gratiot Avenue, Detroit 5, Michigan.

DIETITIAN—Registered; qualified to be head of department, supervising menus, special diete, personnel management and has had some institutional experience; position is in a 200-bed hospital amid pleasant surroundings located in a mid-western Michigan city; attractive living quarters provided if preferred, 40 hour week, 8 weeks vacation, social security, sick leave and holidays with pay; salary open, commensurate with ability and experience. Address applications in writing only to Sunshina Hospital, 700 Fuller Avenue, N.E., Grand Rapida, Michigan.

DIETITIAN—2nd in command; residential city suburban Cleveland; general hospital of 120beds expanding to 200-beds; residence available; A.D.A., experience desirable; Apply Lake County Memorial Hospital, Painesville, Ohio. DIETITIANS—Therapeutic dietitians; Barnes Hospital, large teaching hospital; 6 units affiliated with Washington University School of Medicine; beginning salary \$325 per month; social security. Apply, Director of Dietetics. Barnes Hospital, 600 South Kingshighway, St. Louis 10, Missouri.

DIRECTOR OF NURSING — For a 2700-bed state psychiatric hospital, beautiful location; director is responsible for the affiliate school and for nursing service; Degree in nursing education plus administrative and teaching experience required; retirement plan, 40-hour week. For further information write Superintendent. Danville State Hospital, Danville, Pennsylvania.

DIRECTOR OF NURSING OR DIRECTOR OF NURSING SERVICE—For 165-bed general hospital to be expanded to 216-beds in near future; diploma school of nursing; desire person with M.S. degree; but will consider a B.S. degree; salary 80000 to \$7000 plus full maintenance; applicant should have a good personality, demonstrated administrative ability, and a good background in nursing service; will consider a person to be in charge of nursing service only; salary open for this position; paid vacations, 6 holidays, accumulative sick leave, social security, 40 hour week. Contact Administrator, W. A. Foote Memorial Hospital, Jackson, Michigan.

(Continued on page 206)

DIRECTOR OF NURSES—Very modern bospital, popular resort area, excellent opportunity, full responsibility; supervisory experience required; salary dependent oa qualifications, about \$5,000; full interview expense by arrangement. Contact Administrator, Schooleraft Memorial Hospital, Manistique, Michigan.

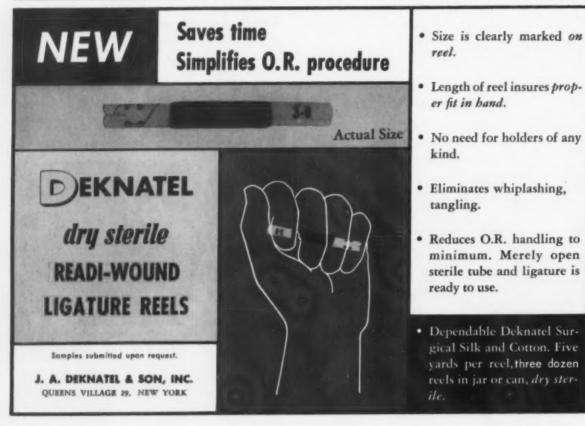
DIRECTOR OF NURSES—Also Nursing Arts Instructor; 120-bed general hospital, city of 17,000, southern Minnesota; adequate academic preparation and successful experience required. Contact Administrator, Naeve Hospital, Albert Les, Minnesota.

DIRECTOR OF NURSING—129-bed JCAH approved general, voluntary hospital; salary open commensurate with experience and background; attractive residence nearby; minimum B.A. degree; liberal vacation, sick leave, other allowances. Apply Director, North Adams Hospital, North Adams, Mass.

INSTRUCTOR—Clinical; medical and surgical nursing, fully accredited school attached to 400-bed, general hospital, 25 minutes from Times Square, staff or head nurse experience, B.S. preferred; liberal personnel policies. Apply Personnel Director, The Brooklyn Hospital, 121 DeKalb Avenue, Brooklyn 1, New York.

INSTRUCTOR FOR NURSES' AIDES—General hospital treating men, women and chidren; 128 adult and pediatric beds plus 24 bassinets; 40 hour week; sslary open. Apply Director. Woman's Hospital, 1946 East 101st Street, Cleveland 6, Ohio.

INSTRUCTOR—Nursing; \$4128 per year to start, yearly raises to \$5160, 40 hour week; must have completed and approved school of nursing course, supplemented by completion of a standard colleeg course in nursing education and 1 year experience in a mental hospital. Please send a complete resume to Personnel Office, P.O. 271, Petersburg, Virginia.



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LIBRARIANS—Medical records; basic knowledge modern medical records, methods and techniques; must be registered; new hospitals in Kentucky, Virginia, and West Virginia; good personnel policies, including forty hour work week, four week paid vacation, non-contributory retirement plan. Please send applications to Mr. Philip J. Olin, Minera Memorial Hospital Association, 1427 "I" Street, N.W., Washington 5, D.C.

LIBRARIAN—Medical record; registered or experienced; 40 hour week, 8 hour day, salary open; general hospital 200-beds. Phone Woodward 2-8551 or write Box 840, Battle Creek, Michigan.

LIBRARIAN—Record: chief, 345-bed and 50 bassinet hospital; organizational and administrative ability required; salary open pending qualifications and experience; five day work week. Apply Administrator, Kentucky Baptist Hospital, 810 Barret Avenue, Louisville 4, Kentucky.

LIBRARIAN—Medical record, registered; to head department in approved hospital, 165beds and 30 bassinets; organizational and administrative ability required; salary open. Apply Administrator, W. A. Foote Memorial Hospital, Jackson, Michigan.

LIBRARIAN—Medical record; registered; to assume charge of record room; 135-bed general hospital; 46 hours; salary open. Contact Miss G. A. Cooper, Woman's Hospital, Cleveland 6, Ohio.

LIBRARIAN—Superior opportunity for RRL to head medical records department in modern 650-bed general hospital; outstanding medical staff cooperation; excellent salary commensurate with experience; progressive personnel policies including social security and hospital pension plan. Contact Director, Miami Valley Hospital, Dayton 9, Ohio.

MISCELLANEOUS—Martinsville General Hospital, Martinsville, Virginia. Wanted two I1-7 Supervisors; Operating room nurse; General duty nurses for all shifts; salaries open according to qualifications. Apply Director of Nurses.

MISCELLANEOUS—Personnel Director, 2-11 House Supervisor, Operating Room and General Duty Nurses—Modern 278-bed general hospital in the beautiful and enchanting northwest; has nursing school diploma program; liberal personnel policies, 40 hour week, salary open. Apply Director of Nurses, Deaconness Hospital, Spokane, Washington.

(Continued on page 208)

NURSES—Interested in dynamic tuberculosis program in suburbs of Nation's capital; all civil service benefits; opportunities for academic and professional growth arranged. Write Director of Nursing, Glenn Dale Hospital, Glenn Dale, Maryland.

NURSES—General duty: for 165-bed general hospital, southern Michigan community of about 60,000; starting salary \$310 per month for 5½ day week; \$282 per month for 5 day week; bonus for evening and night work, free laundering of uniforms, five regular increases during first five years, two longevity increases thereafter; 2 weeks vacation, 6 holidays, accumulative sick leave, social security. Contact Director of Nursing, W. A. Foote Memorial Hospital, Jackson, Michigan.

NURSES—General duty: 56-bed general hospital, 26-beds to be added this summer; 46-box week, starting salary \$275, additional for 7 to 11 and 11 to 7; liberal personnel policies; hospital located in southern California; joins Los Angeles on the west and Pasadena on the north. Apply Director of Nurses, Mrs. Noren. Alhambra Community Hospital, Alhambra, Cal.

NURSES—Graduate professional; openings on all services, 690-bed teaching and research hospital; opportunities for continued study; exceptional personnel policies; beginning asiary \$260.91 per month with annual increments. For further information write Associate Director Nursing Service, University Hospital, Baltimore 1, Maryland.

NURSES—Operating room; male and female; immediate appointments for staff and head nurses in medical center; all types of special surgery; 30 days vacation, 8 paid holidays; staff nurses—\$320 to \$335 per month; head nurses \$335 to \$375; evening duty differential \$40; night duty \$30. Write to Associate Director, Nursing Service, Michael Reese Hospital Medical Center, Chicago 16, Illinois.





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NURSES—Graduate; general duty and operating room, hospital located on university campus: salary \$506.00 per month plus departmental and shift premiums. Apply Director of Nursing, Palo Alto Hospital, Palo Alto, Calif.

NURSES—Operating room: 300-bed hospital, 40 hour week; all cash salary-bonus for on call; special consideration for experience and advanced preparation; social security and retirement plan. Apply Director of Nursing, Mercer Hospital, Trenton S, New Jersey.

NURSE-Operating room; for modern air-conditioned, two room suite, in 52-bed general hospital; 12 days eick leave, 2 weeks vacation annually, paid holidays, annual bonus, 46-hour week; salary open. Apply Director of Nurses, Parkview Hospital, 1920 Parkwood Avenus, Tolado 2, Ohio.

NURSES—Psychiatric: for supervising psychiatric buildings and attendants: mature, experienced; \$8,000 per year, board, room and laundry available at \$480 per year; social security and pension. Send full information to Director of Murses, Brattleboro, Retreat, Brattleboro, Vermont.

NURSE—Registered; interested in teaching practical nursing; opportunities to develop own program; school not approved at present; desire individual capable of developing program which will meet State approval; small town located in south east Pennsylvania. Apply MO 144, The Modern Hospital, 919 N. Michigan Avenue, Chicago 11, Illinois.

NURSES—Registered; eligible for California registration needed; 10 openings; general duty start \$332 range to \$415; shift differential \$15 to \$25; special categories with salaries in accordance; quarters provided; vacations, 46 hour week, paid holidays, cumulative sick leave and health plan. Apply Director of Nursing, Humboldt County Community Hospital, 2200 Harrison Street, Eureka, California. Phone: Hillaide 2-8432.

NURSES—Registered; for modern psychiatric hospital in Greens Farms, Connecticut; 1 hour from New York; Hall-Brooke nurses have 8-hour duty, optional 5 or 6 day week, nicely furnished private rooms; excellent salary, 7 paid holidays annually, or equivalent; sick leave; vacation, minimum 2 weeks, maximum 4 weeks dependent on length of service; profit-sharing plan; psychiatric experience not necessary; registered or eligible in State of Connecticut. Apply Mary R. Walsh, R.N., Directress of Nursing, Hall-Brooke, Box 31, Greens Farms, Connecticut. Tel. Westport—Capital 7-5105.

(Continued on page 210)

NURSES—Registered; Massachusetts General Hospital, Boston, Massachusetts; excellent clinical facilities, opportunity for advancement and attendance at local colleges; liberal personnel policies. Apply Personnel Department A-10 for further details.

NURSES—Registered; for new 10-bed hospital; starting salary \$275, increases to \$300 a month; rotating shifts, sick leave, 2 weeks paid vacation, overtime pay, free meal when on duty, 6 holidays. Please write McCone County Hospital, Circle, Montana.

NURSES—Registered operating room; staff positions in 400-bed, teaching hospital, 25 minutes from Times Square; salary \$270-\$290 per month: 5 days, 46 hour week; 4 weeks vacation; 21 sick days, 7 holidays. Apply Personnel Officer, The Brooklyn Hospital, 121 DeKaib Avenue, Brooklyn 1, New 1.ork.

NURSES—Registered; there are positions open for staff and assistant head nurses in the new 277-bed University of Oregon Medical School Hospital in Portland, Oregon; arrangements may be made for attending classes on campus which lead to baccalaureate or masters degrees in nursing. For full information write to Director of Nursing Service.

NURSES—Registered: 382-bed general hospital; starting salary without experience \$13.20 per day, bonus afternoon and night duty \$1.50, paid holidays, sick leave, vacation, social security; openings on various services. Contact Director Nursing Service, St. Thomas Hospital, Akron, Ohio.

NURSES—Supervisor; general duty operating room, 85-bed fully approved non-denominational hospital, salaries open, 40 hour week; personnel policies comparable to others in area; large private room in nurses home, if desired, Write Director of Nurses, Mercy Hospital, 1450 South High Street, Columbus 7, Ohio.

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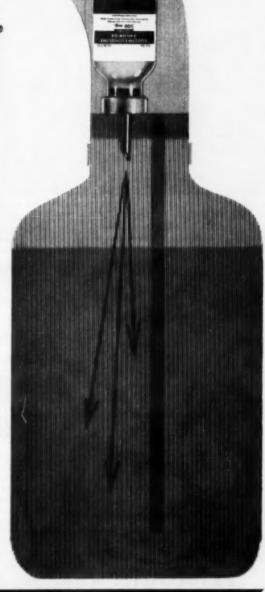
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NURSES Registered; for 25-bed hospital; 40 hour week; starting salary \$340. Apply Head Nurse, Valley Presbyterian Hospital, Palmer, Alaska.

NURSES—Surgery; 2, for small hospital close to Chicago; 40 hour week; aslary open; can furnish maintenance. Apply Highwood Mospital, 50 Pleasant Avenue, Highwood, Illinois.

SUPERINTENDENT OF NURSES—156-bed general hospital; fully approved by Joint Commission on Acreditation; metropolitan area, northeast Ohio; suitable experience required, no training school; salary open. Apply MO 133, The Modern Hospital, 919 N. Michigan Avenue, Chicago 11, Illinois.

SUPERVISOR—Obstetrics; post graduate work in obstetrics and supervisory experience required; immediate opening; modern and up-todate department; social security and excellent personnel benefits. Apply Director of Personnel, White Cross Hospital, 700 North Park Street, Columbus 8, Ohio. SUPERVISOR—Operating room; modern 400bed hospital; well qualified person needed; salary commensurate with experience; liberal personnel policies. Apply Superintendent of Nurses, York Hospital, York, Pennsylvania.

TECHNICIAN—General laboratory; male or female, Apply MO 135, The Modern Hospital, 919 N. Michigan Avenue, Chicago 11, Ill.

TECHNICIAN—Laboratory: 125-bed hospital; excellent positions open for two clinical laboratory technicians who will qualify for the California Board; salary open; one month's vacation with pay, transportation expenses reimbursed if satisfactory. Communicate San Antonio Community Hospital, Upland, California.

TECHNICIAN—Laboratory; eligible for California license, for 75-bed hospital; very desirable location on Monterey Bay; generous personnel policies; salary open. Contact Laboratory Director, Watsonville Community Hospital, Watsonville, California.

TECHNICIAN—General laboratory; male or female; two positions open, ultra-modern lab and hospital; delightful college town near Denver and Estes Park; salary \$300 and extra for call; full time pathologist and school for lab, technicians; this is an unusual opportunity. Apply H. H. Hill, Administrator, Weld County General Hospital, Greeley, Colorado.

(Continued on page 212)

TECHNICIAN—Laboratory: needed for general all around work; excellent working conditions; good pay with complete maintenance; vacations, holiday time and sick leave with pay. Write for full details Mt. Desert Island Hospital. Bar Harbor, Maine.

TECHNICIAN—Laboratory; experienced with background in chemiatry; promotion to head if qualified; also wanted Blood Bank Technician, 225-bed hospital, 40 hour week, full maintenance. Apply Physicians Hospital, Plattaburgh, New York.

TECHNOLOGISTS — Medical; opportunities now in well equipped general laboratory of 367-bed hospital; liberal personnel policies including three weeks vacation, two weeks paid sick leave, eight paid holidays and no night or week-end work; technologists are supervised by two certified pathologists; salary commensurate with training and experience. Apply Director of Laboratories, Waterbury Hospital, 64 Robbins Street, Waterbury, Connecticut.



ADMINISTRATORS—(a) Non-medical; 140-bed hospital for mental deficient; expanding to 200-beds; psychiatric experience not required; \$12,000, full maintenance, plus 7 room beautifully furnished home not on hospital grounds; near large university city; high, dry, warm climate; southwest. (b) Medical; Neuropaychistrist or psychiatrist; fairly large institution for adult and children; \$12,000, large furnished home and complete maintenance; west. (c) Administrative director of Study Commission

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#### POSITIONS

#### WOODWARD-Continued

on mentally handicapped; report to executive 7 hospital organisati travel. (d) General voluntary hospital relatively new, 300-beds; south. (e) General county hospital 100-beds; California. (f) General vol-untary hospital 100 beds now in planning stage; Eastern seaboard. (g) Assistant; with M.H.A.; will consider 3 years experience from B.A. course as equivalent; Public A or accounting may be substituted for 1 year on above; university affiliated hospital 900-beds; 87500 to \$8500. (h) Associate administrator; general voluntary hospital increasing to 200-beds; \$8000 to \$10,000. (i) Voluntary general hospital, 225 to \$19,000. (i) Voluntary general hospital, 225 beds; \$8000; midwest. (j) Assistant; general voluntary hospital, fairly large; vicinity Detroit, (k) Assistant; 140 bed general voluntary hospital; capable assuming responsibility in absence of administrator; requires M.H.A. or experience; east. (l) Assistant; report to medical derictor; 300-bed general county hospital; \$8000. Collograph. pital; \$8000; California.

ADMINISTRATORS—Women: (a) R.N. or non-medical; general, 100-bed hospital, to be constructed; lovely Eastern residential area. (b) R.N. or non-medical; 80-bed general hospitals. pital, expanding in next 2 years; progressive trade center, Pacific Northwest. (c) Lay or non-medical; voluntary general hospiati 50-beds; town 5,000; near lovely college commu-nity; midwest.

#### WOODWARD-Continued

ANESTHETISTS—(a) By 3-man clinic group, recently occupied new, modern clinic building; 4500; lovely college, resort community, southwest. (b) Highly regarded, long established 12-man clinic group; operate 65-bed general hospital; 8500: university city; midwest. (c) Fully approved, general hospital 200-beds; to 8500; lovely new England residential commu-

DIETITIANS-(a) Full charge of busy, well DIETITIANS—(a) Full charge of busy, well staffed department; new equipment through-out; voluntary general hospital 65-beds; ap-proved JCAH; scenic resort area, New Eng-land. (b) Chief and assistant; expanding de-partment, 200-bed general hospital; \$400 for chief; Los Angeles suburban ares. (c) Chief; full responsibility for department, 300-bed general hospital; to \$4800; lovely Southern college city

DIRECTOR OF NURSES-(a) Nursing service only; exceptional opportunity for R.N. with leadership ability, interested in challenging appointment, progressive, very large university hospital; southeast. (b) Nursing service only; 40-bed general hosptal, 25 bed wing to be added shortly; to \$450; lovely California ocean location. (c) Nursing service only, with school and service recently separated; 200-bod general hospital; to \$6500; cosmopolitan city, \$25,000; midwest.

(Continued on page 214)

#### WOODWARD-Continued

EDUCATIONAL DIRECTORS-(a) For affiliated program in pediatrics, 100-bed children's hospital; program to be offered to local college and training schools; \$6000; city 100,000; midwest. (b) Assistant; 200-250 students in approved school, 500-bed general hospital; to \$5400; Pacific Northwest. (c) Three-year diploma course, collegiate affiliated program, 25-30 students now enrolled; 100-bed voluntary general hospital; lovely Southern community 10,000.

EXECUTIVE HOUSEKEEPER-(a) Voluntary general hospital 150-beds, expanding to nearly 300 in near future; residential suburb of Chicago. (b) Staff of 50 in busy department, 500-bed university affiliated general hospital; east. (c) Fully approved 300-bed general facility; progressive city; Pacific Northwest,

EXECUTIVE PERONNEL-(a) Comptroller, Purchasing Director & Director, Personnel & Public Relations; 3 posts; general 250-bed hospital increasing to 450; town 100,000, near university center; midwest. (b) Training coordinator: hospital background not required; does require advanced academic preparation in adult education; formulate, supervise, coordinate program in 10 new hospitals; \$7000, increases annually for 5 years, 4 weeks vacation, excellent retirement program; south. (c) Personnel coordinator; evaluate levels of various positions including salaries; requires broad hospital experience; 10 new hospitals, units of large industrial organisation; salary, benefits as above described position b.

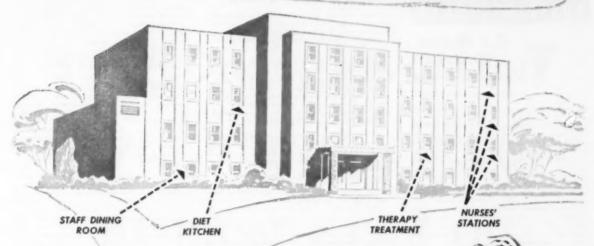
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#### MEDICAL BUREAU—Continued

hospital; degree, accounting background required; Texas. (k) Woman; 20-bed modern hospital; complete management; two bedroom apartment available; Great North West mountains, MH10-1

ANESTHETISTS—(a) Outside U.S.A., Alaska, Hawaii, Tahiti; to \$7500. (b) Male nurse anesthetist; group of four M.D.'s; 25-hour week; \$6000; Southern California. (c) Progressive new, busy clinic; wealthy mining, ranch area;  $80^{\circ}$  mean temperature; southwest; \$6000. (d) Two; 120-bed hospital, exclusive Chicago suburb on Lake Michigan; \$6000. MH10-2

DIETITIANS—(a) Dietary consultant to four hospitule within 200 mile radius; ideal yearround climate; southwest; good salary, car furnished, travel expenses. (b) Dietitian for luxury hotel, Florida; December-April; also Maine resort May-October. MH10-3

DIRECTORS OF NURSING—(a) Leading 400-bed hospital, university affiliated, exceptional rating; no school; excellent future opportunity; paid university tuition; key city east; \$7500, (b) Director of nurses; 350-bed well established hospital; remodeling, adding 100-beds; 150 students; reorganization ability desirable; college town of 150,000; midwest; top salary. (c) Director of nurses; 200-bed general hospital; small school; near large industrial city; Pennsylvania; 86400-88200. (d) Director nursing service; new hospital; orthopedics, rehabilitation experience; excellent southern location; \$6500. MHII0-4.

(Continued on page 216)

#### MEDICAL BUREAU—Continued

EXECUTIVE HOUSEKEEPER—400-bed hospital; well organised department; modern equipment; good personnel relations; \$5000; midwest. MH10-5

FACULTY POSTS—(a) Director nursing education; plan, organize affiliation pediatric hospital and college school; unlimited opportunity; 86000; adjacent campus leading men's university. (b) University pre-nursing advisor; recruit students throughout beautiful northwest state; teach on campus; faculty status; \$5000, travel. (c) Science instructor; 450-bed medical college hospital; teach anatomy, physiology, pharmaceutics; Greater Manhattan; top salary. (d) Psychology instructor, newly organized college school; lake campus; metropolitan area; progressive midwest city; \$5600. MH10-6

MEDICAL RECORD LIBRARIANS—(a) Chief, large general bospital; reorganization program; cooperative administration; Florida; \$5000. (b) Male or female chief; attractive salary to right person; 425-bed non-profit, voluntary unit, outstanding institution; northeast central. (c) Chief; reorganize department, 15; busy outpatient; plans to expand to 750; top salary; near New York City. MH10-7

SUPERVISORS—(a) Night supervisor, 35-bed hospital; excellent opportunity, utilize administrative ability; near large city; good working conditions, salary; northwest. (b) Pediatric supervisor, 300-bed hospital; best personnel policies; new, modern facilities; \$5000; Ohio. (c) Obstetrics, 250-bed hospital near Lake Michigan; good educational possibilities; metropolitan srea; university center; \$5000; midwest. (d) Supervisor, home for 80 retired business-women; beautiful grounds, wealthy suburb; attractive living accommodations; act as assistant administrator. (e) Orthopedic supervisor and assistant; brand new air-conditioned orthopedic suite; latest equipment, conveniences; near Washington, D.C. MH10-8

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## B. F. Goodrich develops surgeons' glove that proves highly effective in most cases of contact dermatitis

"Eudermic" special purpose glove solves problem for many surgeons allergic to ordinary rubber

FOR years, surgeons who were allergic to ordinary rubber gloves had constant trouble, sometimes had to stop operating.

Glove manufacturers tried to do something about it. Synthetic material was tried. It helped as far as the dermatitis was concerned. But it couldn't be as thin as rubber. It didn't have the sensitivity and comfort.

After experiments with many types and grades of rubber and different manufacturing techniques, B. F. Goodrich found the answer. They continued to make the gloves out of pure rubber latex, but developed a process that removes those irritating ingredients that cause contact dermatitis or further aggravate conditions resulting from other allergies.

The result is a special purpose glove that B. F. Goodrich calls "Eudermic", While immunity from dermatitis can't be guaranteed in every case, thousands

of doctors are now using these gloves successfully.

Of great importance is the fact that not one of the fine features of B. F. Goodrich gloves was sacrificed in developing these gloves. The "Eudermic" glove is just as thin, just as strong, and just as comfortable as other B. F. Goodrich surgeons' gloves.

Because of their uniform strength, B. F. Goodrich surgeons' gloves --regular type as well as "Eudermic"withstand frequent autoclavings and continue to give perfect service, operation after operation. They retain their elasticity and can be stored for months with no fear of deterioration. To save time in sorting, B. F. Goodrich stamps the size on surgeons' gloves in big, easy-to-see, colored numerals.

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"Miller" brand surgeons' gloves-Long wrists. Sizes 6 to 10. Three colors: hospital green, white, brown. Two finishes smooth or cutinized

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"Eudermic" special purpose gloves Sizes 61/2 to 91/2. White only Cost is only pennies more per pair.

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Surgeons' Gloves

#### POSITIONS OPEN

#### MEDICAL BUREAU-Continued

EXECUTIVE PERSONNEL — (a) Business manager; accounting background required; 100-bed general hospital; northwest. (b) Director of patient relations qualified to inaugurate educational program; mature person preferred; physician eligible; 400-bed teaching hospital; midwest. (e) Executive director; regional association, national health group; New England. (d) Personnel director; 450-bed general hospital affiliated university college of medicine; 600 on payroll of two million; east. (e) Comprisonel and public relations, general 250-bed hospital increasing to 450; town 100,000, near university center, midwest. MH10-0

#### INTERSTATE MEDICAL PERSONNEL BUREAU

Miss Elsie Dey, Director 332 Bulkley Building Cleveland, Ohio

BUSINESS MANAGER.—(a) 200-bed hospital, Pennsylvania. (b) 150-bed hospital, western New York. (c) 150-bed eastern hospital; 5 years experience desired. (d) Credit manager; 550-bed hospital, Michigan.

#### INTERSTATE—Continued

ASSISTANT ADMINISTRATOR—(a) 200-bed specialized hospital; 3 years experience; M.H.A. degree. (b) 450-bed Ohio hospital, (c) 325-bed hospital, large mid-western industrial city. (d) 150-bed eastern hospital. (e) 228-bed hospital, central state.

PURCHASING AGENT—(a) Experience; 400-bed modern hospital, Ohio. (b) 215-bed hospital, mid-west.

ADMINISTRATOR—(a) 85-bed hospital, suburb New York. (b) 70-bed hospital, Virginia. (d) 115-bed hospital, Colorado. (\*) 50-bed Ohio hospital.

DIRECTORS OF NURSING SERVICE—(a) To \$7000. (b) Directors, school of nursing. (c) Anethetist; \$450. maintenance. (d) Assistant superintendent, R.N., 176-bed eastern hospital.

RECORD LIBRARIANS—(a) East, mid-west, south, \$400-\$450. (b) Laboratory technicians; to \$500. (b) X-ray technicians. (c) Pharmacists, Indiana, Ohio, Michigan, West Virginia.

EXECUTIVE HOUSEKEEPERS—(a) 250-bed modern new building; college town, mid-west; 4400. (b) 350-bed Sisters' Hospitals, east, mid-west. (c) 150-bed eastern hospital. (d) 275-bed hospital, New York. (e) 225-bed hospital, south. (f) Assistant housekeepers; east, mid-west.

PERSONNEL DIRECTORS-Experienced; to \$5000.

SHAY MEDICAL AGENCY Blanche L. Shay, Director 55 East Washington Street Chicago 2, Illinois

DIETITIANS—(a) Chief: California; 250-bed hospital; 50 employees in department; \$6000. (b) Assistant; California; 200-bed hospital; \$365. (e) East; therapeutic; 400-bed hospital; \$365. (e) East; therapeutic; 400-bed hospital; duties: control of special diets, patient contact, supervision of student nurses assigned to diet kitchen; \$350-8375. (d) Food service director; small college in town of about 15,000; \$450-\$600. (e) Chief; middle west; 150-bed hospital in progressive community close to several colleges; 5500, up. (f) Therapeutic; middle west; complete charge of therapeutic diet kitchen in 225-bed hospital; \$400. (g) South; 200-bed hospital in beautiful southern city of 35,000; 35 employees in department; \$400. (h) Southwest; chief; 200-bed hospital; dietary department; well staffed; all new equipment; \$6000. (i) Pacific Northwest; 150-bed hospital; kitchen is entirely new; Meal Pack service; \$400.

MEDICAL RECORD LIBRARIANS—(a) California; modern 100-bed hospital; \$4800. (b) Near Washington, D.C.; 75-bed hospital; new, modern. (c) Southeast; full charge department, remployees: 260-bed hospital; \$4800. (d) Chief; south; 100-bed hospital; two assistants in record room; \$350 plus complete maintenance. (c) Chief; middle west; new hospital in city of 200,000: 4 full time and 2 part time employees. (f) Chief; middle west; 250-bed hospital; to 86000. (g) Chief; middle west; 350-bed hospital; 6 employees in record room; \$350-\$400. (h) Chief; east; 300-bed hospital; 14 employees in record room all well trained and dependable; 55000. (i) Chief; east; 325-bed hospital in university city; to \$5000. (j) Chief; middle east; large hospital; thorough knowledge of standard nomenclature; department consists of chief and staff of five; to \$5300. (k) Chief; 300-bed teaching hospital; department well staffed; part of large medical center; to \$5400.

(Continued on page 218)

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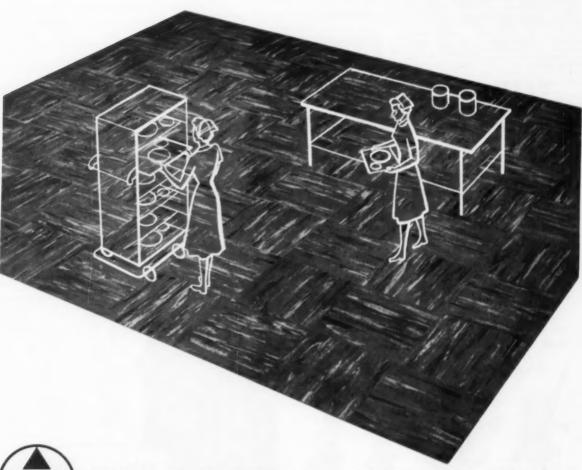
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#### SHAY-Continued

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MEDICAL TECHNOLOGISTS - (a) Chief; middle west; prefer training or experience in blochemistry or chemistry; \$6000 up. (b) Cali-fornia; 100-bed hospital; 7 in laboratory; \$400. (a) Middle west; 60-bed hospital in large city; \$375 minimum plus room and board. (4) Middle west; \$00-bed teaching hospital; new laboratory; \$450. (c) East; 200-bed hospital; entirely new laboratory; will have complete charge of tissue laboratory. (f) East; 100-bed hospital in city of \$0,000; to \$500.

PHARMACISTS-(a) California; large pital, fully approved; \$450. (b) 100-bed hospital in college town of about 35,000. (c) South: 126-bed hospital; complete supervision of pharmacy. (d) Middle west; 100-bed hospital in college town of about 15,000; some adminin coinge town or about 15,000, some amini-latrative work—purchasing optional; \$6400, (e) South; 250-bed hospital affiliated with uni-versity; \$5000. (f) Chief; \$50-bed hospital in city of 250,000; \$5760. (g) South; large teaching hospital; to \$5640.

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(Continued on page 220)

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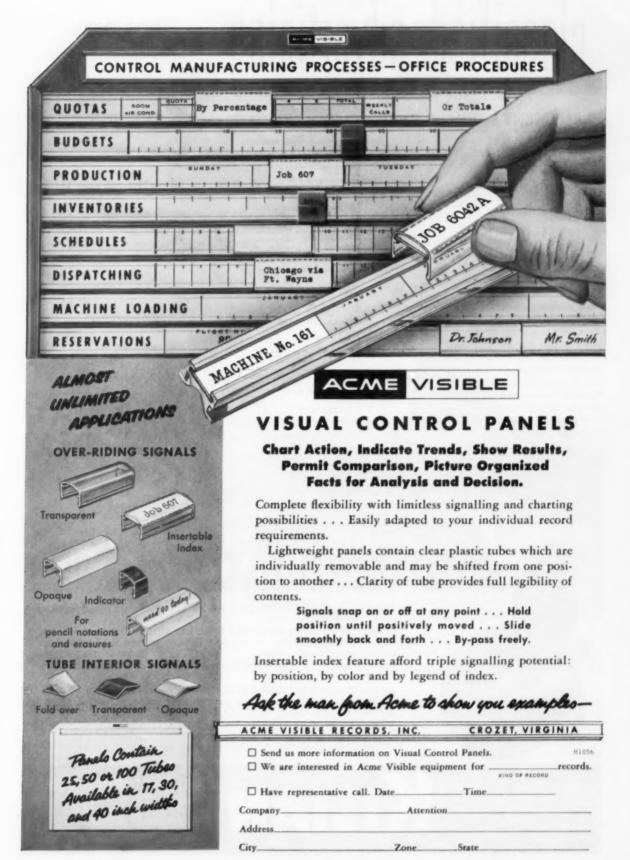
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(Continued on page 222)

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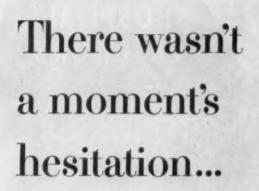
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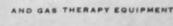
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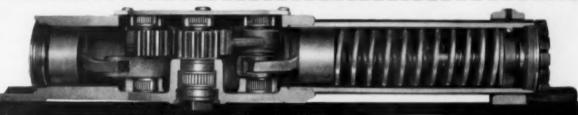
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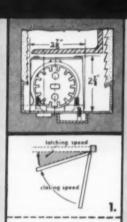
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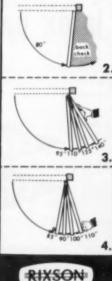


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The most compact of all concealed overhead door closers. Ideal for installations where modern shallow head jambs are specified.

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Any number of rooms can be put on an *ii-TV* circuit and nurses can operate the entire system. Maintenance is simple. Initial cost is low.

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trainees, watching on an ii-TV monitor, get a far better view of treatments, an operation or a teaching demonstration than they can when watching through a porthole, or in a classroom or operating theatre. Tie a GPL TV projection set into the ii-TV circuit—as a Midwest mental clinic has done recently—and a whole auditorium can watch larger-than-life pictures on a wall-size screen.

GPL *ii-TV* is also invaluable in keeping an eye on entrances, corridors, storerooms. The GPL camera will keep unceasing watch at key points and report to a central monitor.

Behind ii-TV are the skill and experience which have made GPL one of the country's leading manufacturers of broadcast, theatre, military and industrial TV equipment. The same design skill, high quality material and precision manufacture go into the GPL ii-TV System.

For more information as to how your hospital can use GPL *ii-TV* to improve both patient care and operating efficiency, write:

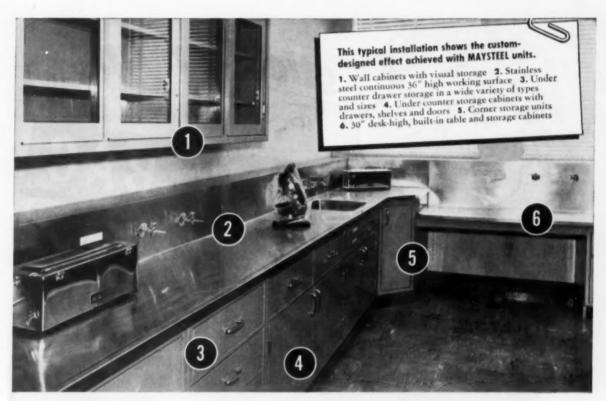


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Pleasantville, New York

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Vol. 87, No. 4, October 1956



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The Ipco "STIK-BAG" is surprisingly economical in addition to its neatness, cleanliness and convenience. Usage has proven that it pays for itself many times over in savings on linens alone. "STIK-BAG" tabs on wherever you want it: to bed, cabinet, wall, bassinette stand, in the nursery, etc.

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Suppositories 100 mg.	Boxes of 6	1.53 box
Syrup 10 mg./5 cc.	4 fl. oz. bottles	1.53 each
Tablets 10 mg.	Bottles of 50 Bottles of 500 Bottles of 5000†	2.13 each 20.24 each 170.00 each
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†Available only to non-profit (tax exempt) institutions for use within the institution.

Smith, Kline & French Laboratories, Philadelphia

\*T.M. Reg. U.S. Pat. Off. for chlorpromazine, S.K.F.



# Have you ever read the back of a 7-UP bottle? (You should!)

There, an important story is told about this sparkling, crystal-clear drink A story of quality—told by a list of ingredients.

With good reason, 7-Up is famous as the *All-Family* Drink—so pure, so good, so wholesome for people of all ages.

The source of the 7-Up flavor is a fragrant, natural oil in the peel of lemons and limes. From every batch of this flavor source, Seven-Up selects less than 5%, the very essence, as being delicate and pure enough to be used in the "fresh up" drink! Seven-Up is crystal-clear. No artificial flavor is used.

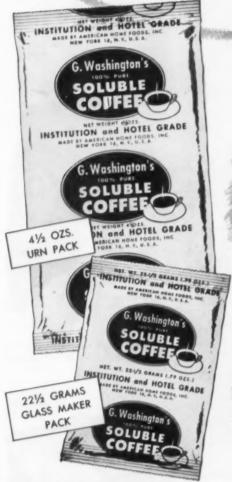
If you want a real thirst-quencher...

If you hanker for a cool, clean taste . . .

If you want a quick, refreshing lift . . .

Nothing does it like Seven-Up!

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You get superior cup quality and flavor at a lower cost with G.Washington's new 100% pure soluble coffee institution H. & R. grade



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FULL-TIME COFFEE SERVICE with G.Washington's provides all these advantages:

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- G.Washington's Soluble Coffee is made in and served from your regular coffeemaking equipment.

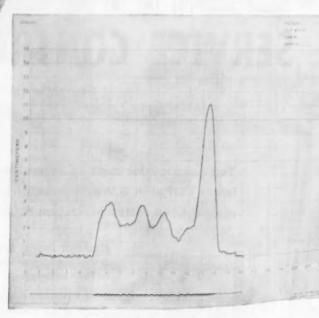
FREE sample and full information on the G.Washington's 100% Pure Soluble Coffee Plan are yours upon request. Just mail this coupon.

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G.Washingto	Iome Foods, Dept. MH-10 on's Division, Institution Products, t., New York 16, N. Y.
Check type of	equipment used URN GLASS MAKER
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Analytically, the Spinco Analytrol is the heart of the Model R Paper Electrophoresis System, offering many additional advantages as a general laboratory tool.

In a matter of seconds it plots the distribution curve of material concentration derived from light transmission. At the same time, it produces an integral, saw-tooth curve from which relative concentrations can be read directly.

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Spinco division

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BELMONT 2, CALIFORNIA

TO HELP YOU get more information quickly on the new products described in this section, we have provided the convenient Readers Service Form opposite page 268. Check the numbers on the card which correspond with the numbers at the close of each descriptive item in which you are interested. The MODERN HOSPITAL will send your requests to the manufacturers. If you wish other product information, just write us and we shall make every effort to supply it.

Sera-Vac Blood Bottle Offers Improved Design

The Sera-Vac, with sterile, vacuum pilot tube inside the blood bottle, provides four primary advantages in blood



bottle design, according to the manufacturer. The new design prevents errors because the internal pilot tube cannot be mislabeled, interchanged, lost or broken; the time of technicians is saved since it is unnecessary to label and tape a pilot tube to the blood bottle; the Sera-Vac is easy to store and rotate for daily inspection, and clot retraction is improved since the internal pilot tube, warmed by the blood around it, cools slowly. Baxter Laboratories, Inc., Morton Grove, Ill.

For more details circle #1 on mailing card

Fenlite Window Finishing Eliminates Need for Painting

A new finishing process for steel windows is introduced by Fenestra, Known as Fenlite, the process is the result of years of research and produces a finish which does not need painting. It is designed to maintain a bright finished appearance while withstanding the rigors of all weather conditions, according to the manufacturer.

At the electronically-controlled Fenestra plant the Fenlite eight-step process carries the steel windows through vapor degreasing; pickling; rinsing; liquid fluxing; oven drying; zinc alloying; passivating and chemical polishing, and final product assembly. The resulting windows are described as being protected with an alloy-bonded, high-luster, zinc surface, providing a bright and highly corrosion resistant finish. Fenestra, Inc., 2250 E. Grand Blvd., Detroit 11, Mich.

Disposable Underpad Available in Giant Size

The Surgine Linen Saver disposable underpad is now offered in a 23 by 24 inch size. The giant size is the result of studies of incontinent patients who were found to need extra coverage area and capacity. The company states the underpad offers 30 percent more protection and absorption.

The underpad is faced with a soft, non-woven fabric, and the filler consists of multi-ply absorbent cellulose. The non-absorbent plastic coated backing paper is positive protection for bed linens. Johnson & Johnson, Hospital Division, New Repression N. I.

New Brunswick, N.J.
For more details circle #3 on mailing card

Bedpan Washer-Steamer Has Automatic Operation

The new Wilmot Castle Automatic Bedpan Washer-Steamer operates automatically, yet is equipped with emergency manual control in case of power failure. The new unit has push-button



control operation, eliminating the need for nurse or aid to wait at the unit, time the sequences or return to operate the valves. The cleansing cycle is electromatically timed and cannot be interrupted, thus ensuring thorough washing and steam decontamination for the full necessary period in cleaning bedpans and urinals. Steam and water are saved by the electromatic valve operation and the emergency manual control ensures continuous service, even in case of emergency. Wilmot Castle Co., Box 629. Rochester 2, N.Y.

For more details circle #4 on mailing card

more details circle #4 on mailing care
(Continued on page 238)

Disposable Enema Tube Has Flow-Rate Control

A "turn-valve cap" in the new Enemol disposable enema tube permits critical



adjustment from closed to desired rate of flow. Contents are sealed off until the patient is made ready. The Enemol valve permits clearing air from the rectal tube prior to insertion. Time and cost studies made by the manufacturer indicate savings effected by routine use of the disposable type enema. Enemol is packed in cases of 24 four and one-half ounce units. Cutter Laboratories, Berkeley 10, Calif.

For more details circle #5 on mailing card

Restyled Color Line in Kalistron Wall Covering

The durable vinyl wall covering material, Kalistron, is now offered in a completely restyled color line. Made by fusing colored lacquer to the underside of a clear vinyl sheet, Kalistron has a suede-like back for easy installation. It is especially effective for walls in areas of heavy traffic as the color resists abrasive wear,

Twenty entirely new colors are offered in the new line which offers warm, striking colors especially suited to modern decorative plans. Also added is Shadowlines, one of the first figured Kalistron patterns. It combines warm, light color with a random tracing of fine lines and is offered in cloud white, sea green, champagne, Dutch blue, desert mauve and lime. All Kalistron colors and patterns are available in two embossed textures: Textured Weave and Spanish Crush Grain. United States Plywood Corp., 55 W. 44th St., New York 36.

For more details circle #6 on mailing card



# but for ALL hospital personnel

Control of many pathogenic bacteria is achieved by soaps or detergents containing...

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patients. And remember, products containing G-11 are of utmost importance for the

care of new-born infants in the hospital

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G-11 is accepted by surgeons throughout the country as the antiseptic ingredient that effectively de-germs the skin without a prolonged scrub-up.

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#### TORRINGTON

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# SURGEONS NEEDLES





Multi-Hite Bed Operates Automatically



The new Hard No. 1495-PG Electro-Matic Multi-Hite Bed is activated by a ¼ h.p. electric motor. The entire bed spring is raised or lowered in a steady, quiet motion by the touch of a switch. The automatic operation leaves the nurse free to perform other patient room duties while the bed adjusts to the desired height. A special patient control switch permits the patient to lower the bed himself upon entering or leaving it. Bed-rest patients are thus relieved of a sense of dependence on the nurse for bed adjustments. Safety Slida-Side fittings are standard equipment on the bed. Hard Mfg. Co., 117 Tonawanda St., Buffalo 7, N.Y.

For more details circle #7 on mailing card

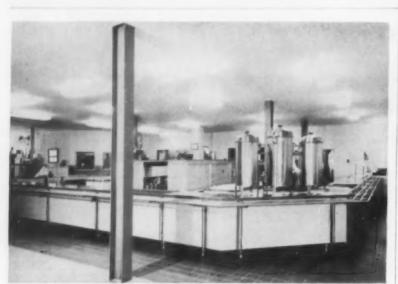
Additional Cleansing With Neo-Health Toilet

A built-in spray at the back of the toilet bowl is a feature of the new Neo-Health bathroom fixture. The result of years of research and planning, it incorporates design advances suggested by medical and public health authorities. The concept of the Neo-Health toilet is to provide water in an easy, efficient manner as a cleansing agent, permitting



patients to attain greater personal cleansing unaided. The design of the built-in spray makes the cleansing operation fast and easy. A separate handle located at the rear of the toilet bowl releases water from a special compartment in the tank. The resulting spray action assists in giving a gentle, yet thorough cleansing. The hygienically shaped saddle seat provides a natural position for using the cleansing stream of water. American Radiator & Standard Sanitary Corp., 40 W. 40th St., New York 18.

For more details circle #8 on mailing card



The above Thurmaduke Triple Cafeteria Counter installation is located at the National Music Camp, interlochen, Mich. This world famous educational institution for talented young people occupies more than 300 buildings located on a woodland campus of over 700 acres, bordering on two beautiful lakes. Approximately 1900 students are enrolled each year.

# "Everyone is pleased with our delicious food, speedy service"

Mr. J. Wendell Turner, Director of Food Service at the famous National Music Camp, writes he has received many compliments on his new Thurmaduke counters. He says, "Service is now so rapid, virtually all waiting in line has been eliminated. For example, we have served as many as 1,565 persons at one meal in considerably less than our regular serving hour.

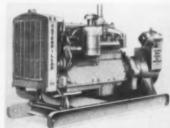
Work is done with less effort and everyone is pleased with the delicious food and speedy service. It has also been a great

source of personal satisfaction to me to have this modern installation rated by the local health authorities as among the finest in the area, from the standpoint of functional beauty and sanitation."

You can improve the efficiency of your operation as Mr. Turner and thousands of other progressive operators are doing. If you plan to replace or add equipment, just drop us a line for complete specifications and some interesting facts on Thurmaduke exclusive advantages.

Self-Regulated Diesel Power Generating Equipment

The Cat D342 Electric Set is a new 100 KW self-regulated diesel electric set



employing a highly compact Caterpillar self-regulated generator. The advantages of previous self-regulated and externally-regulated generators are combined in one package in the new 100 KW set. The compact size and ease of connection facilitate installation as no elaborate switch-boards or external controls are required.

Designed and built specifically to match the Cat D342 Diesel Engine which powers it, the new generator features extremely close voltage regulation. Caterpillar Tractor Co., Peoria, Ill.

For more details circle #9 on mailing card
(Continued on page 242)

# THURMADUKE

DEPENDABLE FOOD SERVICE EQUIPMENT

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Write Dept. MH-10

# **Quaker Oats**

... an all 'round <u>Ingredient</u>, too







#### Yeast and Quick Breads

Rolls, coffee cakes, muffins, quick breads—all with a rich nutty flavor. Stay extra fresh and moist.

#### Desserts

Tender pie crusts, crunchy topping for fruit "crisps". Perfect for tasty tortes and cobblers. Drop cookies, bar cookies, refrigerator cookies all as tempting as the old favorite Oatmeal cookies.

#### Meat Loaves and Hamburgers

Quaker Oats as a meat base holds the juices—cuts shrinkage—keeps the rich meaty flavor.

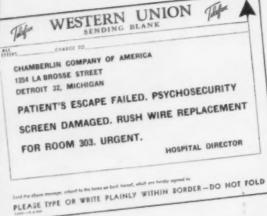
As an ingredient, Quaker Oats makes so many foods so good, you'll find a place for them on menus around the clock. It's smart business too, because Quaker Oats are low in cost, quick and easy to use.

Try Quaker Oats as an ingredient soon. For special quantity recipes, write for "Oats Ingredient Recipes", The Quaker Oats Company, Institutional Food Sales Department, Merchandise Mart. Chicago 54, Illinois.



THE QUAKER OATS COMPANY, CHICAGO 54, ILLINOIS





IN ONLY A MATTER OF HOURS CHAMBERLIN ASSURES EXPRESS SHIPMENT OF NEW PSYCHOSECURITY SCREEN PANEL ASSEMBLY. LESS THAN ONE HOUR WITH A SCREW DRIVER COMPLETES SCREEN PANEL REPLACEMENT.

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PSYCHOSECURITY SCREENS CHAMBERLIN COMPANY OF AMERICA

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From shop drawings and production schedules a Chamberlin engineer determines size of screen panel replacement.



Replacement screen panel with all hardware applied in proper position is shipped by express.



When replacement arrives a hospital maintenance man simply removes hinge pins and lays swing section of unit on the floor.



Using only a screw driver, damaged screen panel is removed and replaced with a new panel, complete with factory-applied springs and clevises.



# Why don't <u>you</u> talk to the men at Cumerford about raising the money?

Wherever you look these days, beautiful new hospitals are going up.

How about you—are you going to get that new wing —nurses home—children's building?

Why don't you talk to the men at Cumerford about raising the money?

Cumerford campaign directors, right now are raising money for hospitals throughout the country. A recent campaign in the capitol city of Missouri, Jefferson City, produced an astonishing over-subscription of \$260,000 — the goal of \$350,000 was surpassed early in the campaign and total gifts of over \$610,000 came in!

Call or write Cumerford and a representative will meet with you and help you crystallize your problem at no cost or obligation. Cumerford, Incorporated, America's growing fund-raising consultants, 912 Baltimore Avenue, Kansas City 5, Missouri. Telephone BAltimore 1-4686.

#### Adjustable Bed for Cardiac Patients

The new Shampaine Cardiac Bed has a three-section spring and is designed to



meet all requirements for cardiac therapy, The spring adjusts from flat horizontal to full chair position within the spring frame, permitting the patient to assume full sitting position without leaving his bed. Each section is independently adjustable by means of folding hand cranks located at the head end of the bed. The leg section adjusts from 15 degrees above to full 90 degrees below the horizontal plane. The center section can be elevated or lowered to any point from horizontal to full chair. The patient can be placed in reclining chair position, semi-sitting, upright or sitting position with knees flexed or with knees and legs raised in the new Cardiac Bed. Shampaine Co., 1920 S. Jefferson Ave., St. Louis 4, Mo. For more details circle \$10 on mailing card

Fresh-Cooked Vegetables for Every Tray

Hospitals can serve freshly cooked vegetables to each patient with the new Flex-Seal System Speed Cooker. Approximately 200 servings per hour of freshly cooked vegetables can be prepared in each unit cooker. The new cookers, available with from one to five individual cooking units, feature the exclusive "Short Time Cycle." Operation is automatic, temperatures reaching 15 pounds per square inch at 250 degrees F. in about one minute. A standard 30 ounce institutional pack of frozen vegetables is



cooked, without defrosting, and ready to serve in four to five minutes. The quick cooking preserves flavor, texture, color and vitamin and mineral content in vegetables and other foods.

When cooking is completed, steam shuts off automatically and the cooker vents into the drain, not into the room, allowing the pressure to drop off entirely in about 30 seconds. The patented flexible steel self-sealing door is designed to eliminate any steam hazards and to open only when the speedy Vischer Flex-Seal System cycle is complete and pressure is down. The new Flex-Seal Cooker is easily installed by plugging into any three-phase 220-volt outlet and hooking it up to a water line and a drain. The entire cooker is of stainless steel. Each unit is supplied with one solid and one perforated three-quart size stainless steel pan. Vischer Products Co., 2815 W. Roscoe St., Chicago 18.

For more details circle #11 on mailing card

Birtcher Devices for Operating Room Emergencies

Two new instruments designed to lessen surgical deaths are introduced by Birtcher. The Cardiac Heart Pacer sends electric surges into the heart through externally placed electrodes to



establish and maintain a properly paced ventricular rhythm until the natural intracardiac pacemaker can resume control. The Cardiac Defibrillator, illustrated, is designed to stop ventricular fibrillation through the application of a strength-controlled, timed electric shock directly to the ventricles of the heart where ventricular fibrillation accompanies cardiac arrest. The two new devices are designed especially for use in operating room emergencies. The Birtcher Corporation, 4371 Valley Blvd., Los Angeles 32, Calif.

For more details circle #12 on mailing card

#### Smaller Size in Stainless Steel Urinal

A new smaller size is available in the Vollrath stainless steel urinal. The 24 ounce container is large enough for general use yet light in weight and easy to handle. It is made of heavy gauge seamless stainless steel for general hospital use. The Vollrath Co., Sheboygan, Wis.

or more details circle #13 on mailing care
(Continued on page 246)

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BOLCOWAX spreads swiftly on large floor areas where in addition to appearance, safety and durability are major considerations. Premium quality DOLCOWAX is a money saver because it gives non-scuff protection longer, DOLCOWAX second-coats beautifully without crawling. Easy to apply on linoleum, cork, asphalt tile, mastic, rubber, vinyl or sealed wood flooring.

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# NATCO CERAMIC GLAZE VITRITILE

The strong load-bearing wall material that meets all hospital requirements.

- Completely sanitary and germ proof
   Structurally strong and fireproof
  - Permanently beautiful Easy soap and water maintenance



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RW series Vitritile 7%" x 15%" face size. Also available: 6T series Vitritile—5½s" x 11¾" face size, and 4D series—5½s" x 7¾" face size.

bearing wall plus an attractive interior finish in one operation. And the sparkling permanent interior glaze finish is color engineered.

Year in and year out, Natco ceramic glaze Vitritile stays beautiful and unmarred. No painting, no repairing ever . . . just soap and water washing is all the maintenance needed.

Made in modular dimensions in three different face size series, including various shapes and fittings, Natco ceramic glaze Vitritile is adaptable to any modern layout . requires but little cutting on the job. This promotes fast erection at lower costs.

If there is a new hospital building or an addition in the planning stage, it will pay you to investigate this proved material. We will be glad to furnish a list of Natco ceramic glaze Vitritile hospital installations on request. Write for Vitritile Bulletins 8W-455, 6T-1155, 4D-254.



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5. NON-MARKIT grey rub her cord. Many Other Features! YOU ARE INTERESTED IN FLOOR PROTECTI EFFICIENT FLOOR MAINTENANCE MAIL THIS COUPON Have Distributor call on us. Send complete information, literature and prices. STATE

Plastic Floor Tile in Marble Pattern



Fine marble patterns are simulated in the new Nairon Custom Venetian Plastic Tile developed in Gold Seal. Colors are locked in to prevent smearing and the the marble in famous European buildings. The design mixes well with brass, copper and stainless steel strips. Colors include Charcoal and Pink, Gray, Taupe, Green and Beige.

A second new pattern in plastic tile is known as Nairon Custom Marble and is offered in seven colors: mocha, cocoa, wood rose, almond green, black and white, platinum and charcoal. The new tile is described as the result of a new formulation that gives exceptionally high resistance to soiling and indentation.

A third new pattern, Nairon Custom Sequin, gives a "sequin" effect and is

designs are replicas of those found in offered in 19 colors. 'The plastic tiles have built-in dimensional stability, exceptional recovery from heavy loads, high resistance to abrasion, and are chemical resistant. Gold Seal Division, Congoleum-Nairn Inc., 195 Belgrove Drive, Kearny, N.J.

For more details circle #14 on mailing card

Detectable Insert for Radiopaque Sponge

An x-ray detectable insert is now available on each Curity Rondic radiopaque sponge. The insert offers positive assurance against loss of the round, cottonfilled Rondic sponge used in deep surgery. The definite pattern of the insert cannot be mistaken. Bauer & Black, 309 W. Jackson Blvd., Chicago 6.

#### Redesigned Gift Wagon in Four Colors

Four standard colors are available in the redesigned Cres-Cor Gift and Utility Wagon. Other colors are available on



special order. The all-aluminum cart, manufactured in two sizes, is lightweight and easy to handle. The junior model has two shelves with four removable trays. The senior size has three shelves and six trays. When the top shelf partition is lifted out, a deep top compart-ment is available. Both are offered in Aqua Green, Cherry Red, Candy Pink and Aluminum Satin.

All units carry a cash box which is now made with a clip for easy removal in carrying cash to the safe. Special heavy duty center wheels are used for improved maneuverability and the steering caster wheels are close to the outer edges for even weight distribution when the cart is filled. The cart can be used as a gift wagon to carry books, candies, magazines, beverages and other items. When the trays are removed the cart serves as a utility wagon for maintenance or housekeeping items or for carrying foods. Crescent Metal Products, Inc., 18901 St. Clair Ave., Cleveland 10, Ohio.

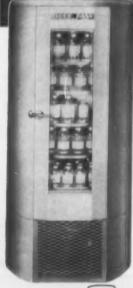
ore details circle #16 on mailing card (Continued on page 248)

#### EVERY BOTTLE IN EASY REACH

in the . . .



JEWETT Cylindrical Blood Bank with ADJUSTABLE, REVOLVING shelves



The revolving shelves in the Jewett Cylindrical Blood Bank put every bottle in front ... in sight ... in easy reach! Any bottle can be removed immediately without disturbing the separation of blood cells from the plasma in any other bottle. Every label can be read easily insuring the use of the oldest blood first. All these features are yours in less than half the space needed for ordinary refrigerators of equal capacities. Two models available, Model #1 for hospitals maintaining large blood banking facilities; Model #2 (illustrated) for smaller hospitals.

#### RECORDING THERMOMETER

Available as an added feature; gives you a continuous accurate, permanent record of stored blood temperature.



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MANUFACTURERS OF REFRIGERATORS OF EVERY TYPE FOR INSTITUTIONS Since 1849







delight your patients - trim your budget

# with POLAR WARE'S new

Insulated Beverage Server









SERVE CHILLED JUICES

# At last, a superior server at a common-sense price

The hospital market has long been waiting for an individual insulated server made to specifications like these:

Balanced, easy-to-lift handle with thumb-lift lid; foolproof, no-drip pouring lip; inset and outer shell each durable stainless steel, styled in modern lines - and priced to make it available for every patient's tray.

And because it's Polar Ware, you know this new server is right made of heavy gauge stainless steel, electro-polished on the inside and highly polished on the outside - the finest, longest-lasting finish there is! You'll be glad to know, too, that this new beverage server rides through a dish washer on its side, and it's made to exceed all U.S. Government standards for holding the temperature of hot or cold liquids.

The supply house men who call on you will be glad to give you the happy facts. You'll find the best of them carry Polar Ware . . . or, if you prefer, call or write today for full information.



FOR THE PATIENT . HOT OR COLD AS PRESCRIBED

HOLDS TEN OUNCES



Room 1455

\*123 S. Santa Fe Ave. \*415 Lexington Ave. Offices in Other Principal Cities Los Angeles 12, California New York 17. New York \*Designates office and warehouse Offices in Other Principal Cities

Safety Sides Fold Out of the Way

The new Tomac Three-Quarter Safety Sides fold up out of the way when not



needed. They may be left on the bed ready for use, or stored away. One nurse can easily and quickly attach the sides without tools. The three-quarter length sides give full protection to the postoperative or restless patient, yet permit egress from the foot end of the bed. When folded out of the way the new

Tomac Sides do not interfere with foot room, containers or other objects under the bed. They are made of chromeplated steel and will slide easily and smoothly without possibility of injuring fingers when closing. American Hospital Supply Corp., Evanston, Ill.

Agatine Floor Tile Provides Quiet Comfort

A new type of resilient floor tile, featuring a multicolored effect derived from the gem stone agate, is now being manufactured by the B. F. Goodrich Company's flooring division. Named "Agatine," the new floor covering provides the quiet and comfort of rubber. The super-dense surface eliminates dirtcatching surface pores, which makes for easier cleaning. Symmetrical patterns make marks and flecks barely visible.

No laminates or surface finishes are used to achieve the distinctive color effect. A special process makes Agatine a homogeneous material with the many colored, banded, agate-like structure extending throughout the full thickness, The tile resists the scuffing and scraping of the heaviest foot traffic encountered on institutional and other floors. Agatine is manufactured in a variety of colors in standard 9 by 9 tiles. It comes in inch thickness for heavy traffic areas and in 80 gauge for lighter traffic areas. B. F. Goodrich Co., Flooring Division, Watertown, Mass.
For more details circle #16 on mailing card

the new Magic Voice System of radio paging. Not a selective system, the paging is heard by those carrying or wearing the three-ounce transistor induction receiver which is powered by a 350-500hour life battery. Paging is not heard by patients or visitors. The system can be used only for professional personnel or for administrative and maintenance personnel as well.

Building installation of the necessary antenna is easily accomplished. The main microphone station is set up at the telephone switchboard or in the office, as desired. Additional stations can also be installed in other locations. The Magic Voice System saves time in reaching professional or other persons in the

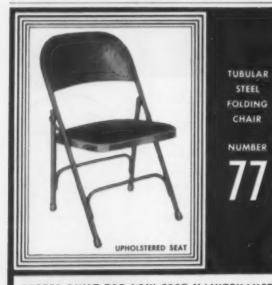


hospital, is easily installed, inexpensive and efficient in operation. Master Video Systems, Inc., 37 W. 53rd St., New York 10.

For more details circle #19 on mailing card

Magic Voice System for Instant, Quiet Paging

Doctors, nurses and service personnel can be paged quietly and quickly with (Continued on page 252)



#### RETTER BUILT FOR LOW COST MAINTENANCE

Sky high in style, down to earth in price, Hamp-den is the answer to public seating that requires amsr., modern appearance at an economical cost. Handsome styling, strong, rugged construction, comfortable seating should make Hampden your first choice

Write Department 6J for Illustrated brocku of complete Ill Hampden speciality products, inc.



Gennett's improved Model 250 holds 250 libs, cubed, cracked or flaked ice. Cabinet . . . 38"x24"x36\/2" high . . . all stainless inside and out . . with flip-flop stainless steel insulated lid. 6" semi-pneumatic tired wheels . . . swivel rear . . front stationary . . . ball bearings . . . easily maneuverable. Rubber bumpers. Rubber covered handles. Hand operated drain. Overall 48" lang x 40\/2" high.

Hospitals large and small will find one or more of Gennett's Mobile Ice Carts will satisfy their needs. Those with heavy ice service requirements like the improved Model 250 with its big capacity . . . wonderful mobility. Simplify the job of conveying ice to the patient . . . quickly . . . efficiently . . . thriftily . . . no matter where it is made. Insulated to keep melting to a minimum even on a 90° day. Designed so nonprofessional help provide efficient service. Let Gennett counsel with you on your ice storage and service problems. Write for catalog today to GENNETT AND SONS, INC., One Main Street, Richmond, Indiana.

**GENNETT** Ice Cart

#### REGISTERED NURSES

# PROVINCIAL MENTAL HEALTH SERVICES OF BRITISH COLUMBIA

Applications invited for staff and administrative positions for Psychiatric and Tuberculosis units in the Essondale area, which is on the outskirts of Greater Vancouver. These positions have been created through reorganization and expansion of the Department of Nursing.

#### Positions open:

#### Supervisors:

for 225 bed Psychiatric and Tuberculosis unit.

Post graduate course in supervision or administration and post graduate course in Psychiatric and Tuberculosis nursing or equivalent experience.

Salary: \$260.-\$315. per month.

#### Supervisors:

for Psychiatric units. Post graduate course in supervision and psychiatric nursing or equivalent experience.

Salary: \$260.—\$315. per month.

#### **Head Nurses:**

for Medical Surgical infirmary wards and Tuberculosis wards. Post graduate course in psychiatric nursing or equivalent experience.

Salary: \$255 .- \$287. per month.

#### **Head Nurses:**

for Mental Health Centre. Post graduate course in Psychiatric Nursing or equivalent experience.

Salary: \$255.—\$287. per month.

#### Staff Nurses:

for Medical Surgical wards and Tuberculosis wards.

Salary: \$239.—\$271. per month.

40 hour week, statutory holidays, 4 weeks vacation with pay annually. Residence accommodation in modern residence \$5. per month, cafeteria meal service, 30c per meal. Recreational facilities. Applicants must be British Subjects and eligible for registration with Registered Nurses' Association of British Columbia. Apply to:

THE PERSONNEL OFFICER, Civil Service Commission, Essondale, B.C.



#### ANCHOR All-Nylon SURGEON'S BRUSH

Tough . . . Guaranteed to withstand more than 400 autoclavings

Gentle...Tufts are soft but firm...specially tapered for better scrub-up efficacy with more comfort

Anchor Brushes weigh only 11/2 oz. . . . grooved handles for firmer gripping . . . crimped bristles for better soap retention . . . designed for efficient use in Anchor's modern brush dispensers.

Anchor Brushes save money for you because of their unusual durability and outstanding performance. They are the most economical on the market today.

Order by the dozen or gross from your hospital supply firm . . . today!

Other outstanding Anchor Products the new All-Nylon Emesis Basins All-Nylon Drinking Tumblers Stainless Steel Surgeon's Brush Dispensers

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# NEW DIAPER LIKE B-29

Dexter Diaper Factory, Dept. MH, Houston 8, Texas.

#### AT LAST!

A HOSPITAL DIAPER Put the baby on the bullseye - wing section goes in back, tail section in front and bomb-bay snugs up in crotch to absorb like a sponge. The most economical diaper ever devised for hospital use-saves half the changing time in the nursery and half the washing expense in the laundry. IM-MEDIATE SHIPMENT DIRECT FROM FAC-TORY.





ASK FOR

EXTER DIAPER

This name is sewn in every genuine diaper for your protection.

#### keep instruments sterile, rust-free

#### Pheneen<sup>®</sup>

Surgical instruments, once autoclaved, are kept germ-free, ready to use for weeks at a time with PHENEEN. Powerful wetting properties assure penetration into tiny crevices and joint surfaces. A strong germicide with specific sporacidal action, PHENEEN also contains long-lasting, "built-in" rust inhibitors. Corrosion and rust are prevented; solution change is infrequent.

Truly, PHENEEN supplies vital low-cost protection for expensive surgical instruments. Write for literature and your trial supply.

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The MODERN HOSPITAL

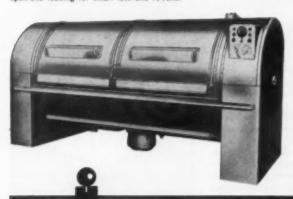
### for your hospital ... **COMPLETE LAUNDRY EQUIPMENT SERVICE**

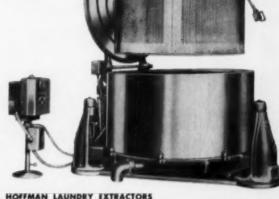
HOFFMA

Hoffman provides an all-inclusive service to simplify every step in the planning, equipping and operation of your new or modernized laundry. Whatever the size or special requirement of your laundry needs, consult your Hoffman Laundry Engineer for his authoritative recommendations assuring lowest operating costs, maximum production, greatest savings.



Save extra time and work with a Hoffman Unloading Washer (above) which transfers work directly, automatically, into trucks or basket halves from an unloading extractor. Standard model (below) has open-pocket or horizontal partition and reinforced, all-welded stainless steel construction throughout. Hoffman also offers a range of washers with side-loading or open-end loading for small lots and re-runs.





#### HOFFMAN LAUNDRY EXTRACTORS

Model shown is an Unloading Laundry Extractor which avoids manual handling of work, speeds production and saves manhours. Also, Hoffman Open-top Laundry Extractors in 40 and 48-inch basket diameters. Smaller Hoffman Extractors are the 17, 26, and 30-inch Steel Curb models. All three types assure you high-speed acceleration, powerful braking for quick stops and maximum extraction . . . truly unparalleled efficiency in their size and type ranges.



The "Baianced-Suction" Tumbler is available in two types: re-circulating or once-through, both of which have separate motors for cylinder and fan. For quick and easy loading and unloading Hoffman also makes an Open-end Tumbler with high-velocity fan and improved down-draft method of directing air through load combine to give fastest low-temperature drying.

0

For additional information and literature, please call your nearby Holfman representative, or write:

COMPLETE LINE OF EQUIPMENT . A COMPLETE LAUNDRY SERVICE

U.S. HOFFMAN MACHINERY CORPORATION 105 FOURTH AVENUE, NEW YORK 3, N.Y.

A
Merry Christmas
For Your Patients
with colorful Christmas
napkins and tray covers

Christmas tray service takes on a new gaiety with Aatell & Jones' cheerful, colorful Christmas tray appointments.

Paper napkins and tray covers, in new designs for the Yule Season, put zest in the meal . . . add a festive note which means so much to patients.

Bright, cheerful surroundings do much in speeding a patient's recovery. Aatell & Jones holiday and Sunday paper tray appointments, through their lively and colorful designs, lift patients' morale. They mean more sanitary service, too, with a clean new tray cover for each serving.

Order now for immediate delivery.



Hatell Jones, Inc.

3340 FRANKFORD AVE. PHILADELPHIA 34, PA.



Prone Position Pad Facilitates Breathing

The new Orthopedic Prone Position Pad has been developed to give comfort-



able support to shoulders and hips during back operations, while allowing free respiration and minimal abdominal compression. A center opening well in the three-inch thick sponge rubber pad gives the patient breathing area. The pad has a conductive, Koroseal cover for easy cleaning. The side aprons tuck under the table to hold the pad in position. A smaller version of the Prone Position Pad is available as a rest for comfortable positioning of the head during administration of anesthetics. Orthopedic Frame Co., 420 Alcott St., Kalamazoo, Mich.

For more details circle #20 on mailing card

Adjustable Lights Hold Their Positions

The new Swivelier Hospital-Lites are adjustable to any need, yet do not drop down despite frequent adjustment. They have the Swivelier spring-tension sockets



and swivels which permit adjustment to any angle.

There are 14 different models in the new line, most of which feature the Swivelier Coolite Shade. This metal shade remains cool and comfortable to the touch, even after long hours of use with up to 100 watt lamps, and prevents burns to patients, physicians or nurses. Units for wall mounting are supplied with the Swivelier Shur-Mount plate for secure mounting and quick, simple installation. The Plug-Rack feature in the lamps permits connection and disconnection of the units without disturbance to the electrical feed connections. Included in the line are nine wall models, two floor models, two laboratory models and one model for attaching to the hospital bed. Swivelier Company, Inc., 43

34th St., Brooklyn 32, N.Y.
For more details circle #21 on mailing ca
(Continued on page 254)

\* Stainless steel springs held standard bed pan snugly under seat. \* Stafety lock on front wheels makes it stationary. \* Landaude the standard bed pan snugly under seat. \* Safety lock on front wheels makes it stationary. \* Light weight (only 12 lbs.) \* Folds completely fav carrying or storage. \* Requires little space. \* Is staut and sturdy. \* Requireslittle space. \* Constructed of heavy gauge durable aluminum. \* Guaranteed and economically arised.

Authoritative determination of

#### hospital worth

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Literature.

VALLEY VILLAGE

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Marshall and Stevens Hospital Property Record Appraisal

- Property Record Appraisal

  ★ Determines actual value for
- full insurance coverage

  \* Controls equipment and
  departments through complete
  property accounting records
- \* Substantiates non-profit
- \* Provides higher hospitalization insurance payment base





# DAVOL'S EXCLUSIVE CONDUCTIVE RUBBER SAFETY SNAP-ON HEELS\*

- Equip all personnel easily, efficiently, economically.
  - · Easy to assemble. Easy to snap on.
  - Special conductive innersole fits comfortably inside shoe.
    - · Colorfast, will not stain or leave scuff marks.
  - · Abrasive heel surface offers non-skid feature.
    - Available for men's and women's shoes.
      - 4 sizes in each of 3 styles. Moderately priced.
        - \*Patent pending

Available at your hospital supply dealer.



PROVIDENCE 2. R. I.

# EXTRA SAFETY FOR PATIENTS Conductive All-Rubber Restraint Strap\* • Greater tensile strength, flexible, easy to clean. • Practically indestructible in normal use. • Serves for both restraint and discharge pathway for

electrostatic charges. 67" long, 2%" wide.

Disposable Set for Blood Collection



A new disposable donor set for vac-

ELIMINATE ODORS

by FIXATION!\*

EDISON

**Hospital Type** 

Deodorant

Odorless in use!

Non-toxic

Non-staining

Safe!

Economical!

**EDISON DEODORANT** 

is supplied in a concentrate

to be diluted 1 part to 9 parts

of water for use. For average

hospital needs it costs only

71/2¢ per pint of the

**USE-SOLUTION!** 

Non-allergic

An entirely new concept in hospital deodorizing

able in the HemoTrol. The Sterilon Rolla-Valve Flow Regulator gives a precise and instantaneous control of blood flow rate between donor and bottle, reducing hemolysis and vein collapse. The Rolla-Valve is located in the grip of the bottle puncture needle and adjusts with a simple thumb movement to change flow to accommodate the variations in the suction in the vacuum bottle. The valve can be shut off completely without special clamps.

The HemoTrol has a handy grip and guard on the anti-coring bottle puncture num bottle collection of blood is avail- needle permitting easy one-hand punc-

EDISON

DORLESS IN US

CHE QUART

ture of the bottle stopper. A grooved I.V. needle grip facilitates venipuncture and removal. A notch in the I.V. needle grip indicates the location of the needle bevel after venipuncture is made. Hemo-Trol sets are made of clear styrene. They are shipped assembled ready for use, each set certified setrile, pyrogen-free and nontoxic. Sterilon Corporation, 500 Northland Ave., Buffalo 11, N.Y.

details circle #22 on mailing card

Improved Patient Helper

DePuy Locklever Clamps assure rigid and secure clamping of the new Improved Patient Helper, No. 670 recently

introduced. The goose-neck style patient helper can be quickly attached to practically any style hospital bed by one nurse. The rubber padded clamps attach to head or foot portion of the bed withimum strength. All tubing is nickel-

Has Locklever Clamps

plated, electric welded steel.

patient can use it as an aid in getting in and out of bed. It is also helpful in bedpan use and in getting from the bed to a wheel chair. DePuy Mfg. Co., Inc.,



out the need for attaching to the corner posts. The goose-neck fits down into a larger diameter supporting tube for max-The trapeze portion of the Improved Patient Helper swings free so that the

Warsaw, Ind. For more details circle #23 on mailing card

Non-flammable \*Eliminates

ODORS by FIXATION!

EDISON DEODORANT does not mask odors with perfumes, or paralyze olfactory nerves. It removes odors by absorption and/or chemical reaction. The base substance is a high molecular, long chain quaternary ammonium compound. It has antiseptic, germicidal and bacteriostatic potencies.

Thomas a Ed

STUYVESANT FALLS, NEW YORK N. Y. CITY . WEST ORANGE, N. J. . NO. GRAFTON, MASS.

Electric-Powered Collators in Improved Design

Thomas Collators, designed to assemble duplicated sheets into sets, are now available in a new line of electric-powered machines. They consist of eight, ten and sixteen sheet floor models and twenty and thirty-two sheet tandem models. Highlights of the new machines include foot button for smooth feeding; Speed Load Control for fast, easy loading; redesigned bin assembly for increased paper capacity per bin; Rotating Feed-Fingers for more positive operation, and the attractive new housing design. Thomas Collators Inc., 50 Church St., New York 7.

For more details circle #24 on mailing card (Continued on page 256)

DEODORIZES

Rooms, toilets, rugs and furni can be used in scrub water for floors and woodwork. Effective for MILDEW



Here's the Soap that's

# LOR-MADE FOR HOSPITAL USE!

We asked hospitals-just like yours-what features you would suggest for the perfect toilet soap. You said you wanted specially sized cakes . . . a special fragrance . . . a hard-milled economical soap. And here it is-Colgate's BEAUTY WHITE! The soap you asked for-and helped us create. Make your next order BEAUTY WHITE. Your patients will appreciate it. You'll save money!

Packed unwrapped for your convenience. 11/2 oz.—300 in case, 3 oz.—144 in case. Also available wrapped in 1/2-oz. size only-1,000 in case.

**★ FINEST QUALITY SOAP ★ GIVES ABUNDANT LATHER IN ALL TYPES OF WATER ★ UTMOST IN ECONOMY ★SAME BASE—SAME PLEASING FRAGRANCE—AS COLGATE'S FLOATING SOAP** 



And For Your Private Pavilion-Mild and Gentle Palmolive Soap in its famous green wrapper. Quick lathering, meets highest hospital standards for purity, mild and easy on the skin. Write for sizes and prices.

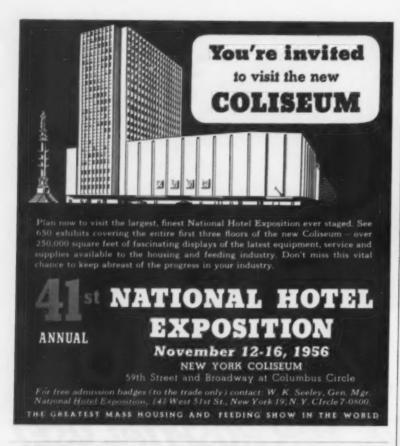
FREE! New 1956 Handy Soap and Synthetic Detergent Buying Guide. Tells you the right product for every purpose. Ask your C.P. representative for a copy, or write to our Industrial Department.



#### Colgate-Palmolive Company

300 Park Ave., New York 22, N. Y. • Atlanta 5, Ga. • Chicago 11, III. Kansas City 5, Kans. . Berkeley 10, Calif.







#### Piped Oxygen Is Automatic With Autoflow Control Unit

Oxygen and nitrous oxide gas distribution in hospitals with piped systems is entirely automatic with the new Autoflow Control unit. It is only necessary to replace cylinders when empty. The Auto-



flow Control unit automatically switches to the reserve bank when one bank runs empty. Gas service is therefore continuous, eliminating possibility of interruptions that might prove dangerous to patients. No resetting is required with the new system.

Three signal lights and three pressure gauges show the exact status of the oxygen supply. The center signal light indicates that the electrical power supply is working. When a bank of cylinders runs empty, a signal light glows red to indicate that the bank needs replacement. An automatic change-over valve does the actual switching from one bank to the other. The Autoflow Control unit is completely self-contained. It is listed under the Re-examination Service of Underwriters Laboratories and conforms to NFPA standards, according to the manufacturer. National Cylinder Gas Co., 840 N. Michigan Ave., Chicago 11.
For more details circle #25 on melling card

#### Magnefile Business Machine Functions Electronically

A new business machine which performs accounting functions electronically is offered in the new Magnefile, Series F. The completely integrated machine permits direct posting from accounting department forms onto a simplified keyboard and requires no special forms, cards, sorting or coding. Information from these entry transactions is automatically computed and stored internally.

Operations may be selected at the keyboard. The Magnefile magnetic drum stores records on thousands of items and additional drums can be added if required. The machine is simple to use and easily learned. It requires the approximate space of an office desk and operates without special wiring. Business Machines Division. Electronic Corporation of America, 30 Rockefeller Plaza, New York 20.

For more details circle #26 on mailing card

(Continued on page 258)



Hospitals equipped with the Mealpack Food Service System agree with this statement. SO...GO MODERN, GET MEALPACK! Join the hundreds of coast-to-coast hospitals enjoying the advantages and savings of Mealpack's unique vacuum-seal! Here are examples of the many who have installed or contracted for Mealpack Systems during recent months:

NEW HOSPITALS

CONVERSIONS

CONVERSIONS (cont'd) MEALPACK

WRITE for the Mealpack story and a list of installations near you. We are ready to show you how a Mealpack installation in Your hospital can earn \$150-per-bed-per-year benefits—or more!



MEALPACK CONTAINER



MEALPACK INFRA-RED DISH HEATER





MEALPACK TRAYCART

MEALPACK CORPORATION . EVANSTON, ILL.

hot foods hot men pack cold foods cold

Slide File Box For Bookcase Storage



Kodaslide 400 Filebox for 2 by 2 slide mounts is styled like a book for convenient bookcase storage. The new box contains 16 plastic slide boxes for filing of slides by groups or subjects and the individual boxes tilt back in stepped position for easy removal.

The file box is made of durable plastic with leather grain finish on back and front. It holds 400 cardboard or 176 glass slides. The boxes can also be used as slide receivers. Eastman Kodak Co., Rochester 4, N.Y.

For more defails circle #27 on mailing card

#### Automatic Laundry Machine Handles Forty Pounds

Forty pounds of dry weight laundry can be washed, extracted and damp dried for ironing in the new completely automatic Triomat laundry machine. The self-contained, automatically electrically controlled unit is designed for use where minimum attention is an asset. When the full cycle includes complete drying, the machine will process 25 pounds of dry weight laundry.

A large sized gas burner ensures rapid drying of the clothes. No attention by the operator is required from the time, he work is placed in the machine until it is removed, completely dry and ready for use. The Triomat is 75 inches high, 45 inches wide and 36 inches deep. Both tub and cylinder are of stainless steel.



Duplex Corporation, 1355 Market St., San Francisco 3, Calif.

For more details circle #20 on mailing card

#### Push-Button Operation for Lightproof Window Shade

The new Dark-O-Matic Lightproof Window Shade is operated automatically by a push-button. Designed for use in dark rooms, radiographic and fluoroscopic rooms, operating and conference rooms, visual education rooms, cystoscopic rooms and other areas requiring darkening, the motorized shade is low in cost. The operating unit will operate any lightproof shade up to eight feet in width or 56 square feet in area. It is also adaptable for motorizing draperies or curtains.

Two models of the Dark-O-Matic are available. Model One, for use at single openings only, is controlled by a lever action pull switch with three positions. It is suitable for permanent installation in new construction, or can be plugged into the nearest receptacle in existing buildings. Model Two is furnished with a remote control switch for use at single and for series hook-ups. Ray Proof Corp., 513 W. 54th St., New York 19.

For more details circle #29 on mailing card

#### Eight Improved Models in American Vacuums

The full line of wet-dry vacuum cleaners manufactured by American Floor



Surfacing Machine Company has been re-designed for complete versatility. All eight models, ranging in size from three to 55 gallon capacities, are designed to perform every cleaning function for daily maintenance needs. Each model can be used for wet or dry pick-up in large or small areas, for floors, rugs and off-floor interest.

The vacuums can be used to remove dust and dirt from blinds, draperies, radiators, pipes, walls and ceilings and even from furnaces. They can be used for quick clean-up in special cleaning problems. The new models are offered in a variety of sizes, motors and finishes, and with free-wheeling four-caster base plate, push or pull type dollies with tool baskets. The American Floor Surfacing Machine Co., 518 S. St. Clair St., Toledo 3, Ohio.

For more details circle #30 on mailing card
(Continued on page 260)

# New Toledo hospital selects TURN-TOWLS

New hospital, new facilities
... and the best in sanitary, economical towel services,
Mosinee Turn-Towls and dispensers.

The combination of 100 percent softwood fibre Mosinee Turn-Towls and controlled type Mosinee dispenser is providing staff members, patients and the public with the finest paper toweling available at a low cost of service.

Write for name of nearest distributor



BAY WEST PAPER CO.

GREEN BAY . WISCONSIN



Photo courtesy of Crane Co.

This is an actual photograph taken in one of the washrooms of the new 201-bed St. Charles hospital in Toledo, Ohio.



EXCLUSIVELY IN GOLD SEAL NAIRON CUSTOM "VENETIAN". A MARBLE DESIGN IN THE LUXURIOUS ITALIAN MANNER

## NEW Gold Seal NAIRON\* CUSTOM

This magnificent new \%" plastic floor tile offers true beauty and elegance of design and color—yet is unsurpassed in ruggedness. It will compliment the finest interior . . . give amazing service in the busiest kitchen or corridor!

Of premium quality, Gold Seal Nairon Custom is super-resistant to abrasion, chemicals, grease, oils and solvents. Maintenance is the easiest ever! The non-porous satin-smooth surface wipes clean and sparkling with a damp mop. To speed cleaning of stubborn grime, strong detergents and soaps can be used without fear of damage. Highly flexible—Nairon Custom resists inden-

FOR HOME OR BUSINESS:

INLAID BY THE YARD —Linoleum • Nairon® Standard • Nairontop®
RESILIENT TILES —Rubber • Cork • Nairon Custom • Hairon Standard
Vinylbest • Linoleum • Ranchtile® Linoleum • Asphalt
PRINTED FLOOR AND WALL COVERINGS—
Congoleum® and Congowall®
RUGS AND BROADLOOM—LoomWeve®

01956 CONGOLEUM-NAIRN INC., KEARNY, N. J.

tation better than other resilient flooring. In addition, Congoleum-Nairn research "know-how" has built exceptional dimensional stability into this product. For more information, write to Customer Service Department, Congoleum-Nairn Inc., Kearny, N. J.

**SPECIFICATIONS:** Install over on-grade concrete, suspended wood or suspended concrete.

"Venetian" - 5 colors -1/8"

"Sequin" -19 colors-1/8" and .080"

"Marble" - 7 colors 1/8" and .080"

All  $\frac{1}{8}$ " tile available in 9" x 9", 12" x 12" and 18" x 18". The .080" tile offered in 9" x 9" only.



Mobile Ice Cart Has Semi-Pneumatic Tires

The problem of keeping tires inflated is eliminated in the improved Model XV



Gennett Mobile Ice Cart. The 12 by 2 inch semi-pneumatic tires present no inflation problem and make the cart easy to push. The cart holds 150 pounds of cubed, flaked or cracked ice and is insulated to keep melting at a minimum. Even when full the cart rolls easily and the rubber bumpers prevent damage to doors and walls.

Stainless steel inside and out, the new cart combines attractive appearance with strength and easy cleaning. It has an overall size of 37 by 30 inches, 401/2 inches high with the cabinet 30 by 21 inches in size. The compact storage area and easy maneuverability permit use of non-professional help in supplying efficient ice service. Gennett and Sons, Inc., 1 Main St., Richmond, Ind.

or more details circle #31 on mailing card

Tested Cleaner for Conductive Floors

From extensive laboratory and field testing has come Hillyard Conductive Floor Cleaner for simple and effective care of conductive floors. The cleaner was formulated from requirements specified in NFRA code number 56. Floors can be cleaned easily without destroying their conductivity as the cleaner leaves no harmful film which may retard or destroy the conductivity. Hillyard Chemical Co., 402 N. 3rd St., St. Joseph 1, Mo. For more details circle #32 on mailing card

Pudding and Pie Fillings in Institutional Packs

Three new pudding and pie fillings are now available for institutional use. Specifically developed for use in feeding large groups, the new fillings are offered in chocolate, vanilla and butterscotch flavors. The special Universal formula results in maximum yield per ounce of pudding powder with lower cost per service to the institution. Institutional packs include 18 ounce packs and three pound 12 ounce key opening cans of Universal Vanilla and Butterscotch and 21 ounce packs and four pound, six ounce key opening cans of Chocolate. Universal Foods Corporation, 3005 W. Carroll Ave., Chicago 12.

details circle #33 on mailing card (Continued on page 262)

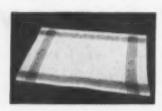
Coin Counter Has Increased Speed

Counting speed for the Klopp Coin Counter has been increased 23 per cent due to design changes. The Klopp Model-DE now delivers 45 coins per



second or 2700 per minute with fully accurate count, according to the manufacturer. This time and effort saver for cafeterias, lunchrooms and other areas where charges are made is many times faster in operation than hand counting and assures accuracy while relieving personnel for other duties. The machine can also deliver coins at high speed into wrappers. Klopp Engineering, Inc., 35551 Schoolcraft Rd., Livonia, Mich. For more details circle #34 on malling card

# ray Covers



CLOTH--These snowy white cotton tray covers with colorful green, blue or gold striped borders brighten up the sick room at mealtime! Sturdily woven, long wearing. Especially designed for use with standard 15" x 20" hospital tray. Length, 22"; width, 16".

PAPER—Saves laundering! These attractive, embossed, linen-like paper tray covers will add a distinctive touch to your food service, while cutting laun-dry costs. Clean, sanitary-save tray wear and protect against spills.

These tray covers are just two of 50,000 items of equipment, furnishings and supplies sold by DON to aid labor and im-prove your service. On all . . . Satisfaction is Guaranteed. Write Dept. 14 or ask for a DON salesman to call.

EDWARD DON & COMPANY

## MISS MONROE

CITY HOSPITAL

DR. J. REYNOLDS

CASH'S WOVEN NAMES

prevent loss or mixups of linens, uniforms and other personal belongings. Your name actually woven into fine white cambric ribbon. Easily attached -sew on or use CASH's NO-SO boilproof CEMENT.

6 Doz. \$2.75, 12 Doz. \$3.75, 24 Doz. \$5.75. At notion counters everywhere. Write for samples.



WOVEN NAMES South Norwalk 12, Connecticut

# Cheerful lighting in modern hospitals



Day-Brite Troffers in corridors and nurses' stations.

Day-Brite Bed Lamps provide comfort and convenience for patients — direct light for reading; indirect light for general use.





Day-Brite Exit Signs mark exits, direct corridor traffic. Two sockets assure conious operation if one lamp falls.



Day-Brite Duo-Frame Ceiling Unit and Nite Light.

Hospital administrators are more and more taking advantage of the cheerful effects of comfort lighting by Day-Brite. It benefits both patients and personnel.

Also, they are impressed by the economy of Day-Brite lighting. It can be counted on for 20 years and more of lighting service in reception halls, waiting rooms, bedrooms, corridors, nurses' stations, administrative offices.

When you specify lighting, insist on Day-Brite-be certain of lifetime service, low-cost maintenance and cheerful comfort . . . Call your Day-Brite representative -- you'll find him in your classified phone directory. Or, send for hospitallighting literature.

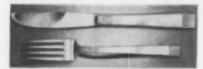
#### Day-Brite Lighting, Inc.

5455 Bulwer Ave. St. Louis 7, Missouri DAY-BRITE Lighting Sixtures

Hotlan's largest manufacturer of commercial and industrial lighting equipment

Modern Design in Skyline Institutional Silver

An attractive new modern pattern is offered in Oneida institutional table flat-



The distinctive new pattern is available in all basic pieces including teaspoon, fork, hollow handle knife, dessert spoon, tablespoon, iced tea spoon, bouil-

lon spoon, butter spreader, salad fork Institutional Electric Range and solid handle knife. A new item in the line is the bread and butter knife with round end and straight blade.

The new silver is manufactured to rigid standards with a heavy gauge base metal with overall Balanced Plating and scientific reenforcements of a second extra plate of pure silver on points of greatest wear in spoons and forks. The knife blade has a serrated cutting edge which stays sharp, and smooth-flowing lines for easier cleaning. Hotel and Restaurant Div., Oneida Ltd., Oneida, N.Y.

### in Low-Cost Unit

The Economizer II is a new low-cost electric range designed for institutional



use. It has two full sized, heavily insulated ovens, each having automatic heat controls which allow preheating to 400 degrees F. in nine minutes. Four six inch and four eight inch high speed heating units are staggered on the onepiece stainless steel top. The stove is of heavy duty construction with hammertone finish and operates economically. Griswold Mfg. Co., Erie, Pa.

For more details circle #36 on mailing card

#### Fruit Juicer Has Simplified Operation

Simplified operation, cleaning and service have been built into the new



Sweden Speed Juicer, Juicer cover and automatic feed are combined in a onepiece molded unit. Pulp is distributed evenly in the extractor to obtain the highest juice extraction. Pressure of the fruit or vegetable against the stainless steel cutter is controlled for minimum bruising, thus retarding fermentation and retaining maximum minerals and vitamins with natural flavor. Feeding is automatic and an improved safety switch control is incorporated into the machine. Easy accessibility to the motor and switch mechanisms when needed is provided by the new motor suspension system. The new juicer is finished in black and white. Sweden Speed Juicer Corp.,

3401 17th Ave W., Seattle 99, Wash.
For more details circle #37 on mailing card
(Continued on page 264)

LOOMED BY Dundee



your nearest linen source supply you

HUCK AND TURKISH TOWELS: BATH MATS (both plain and name woren) . CABINET TOWELING . FLANNELETTES DIAPERS . DAMASK TABLE TOPS AND NAPKINS CORDED NAPKINS . DUNFAST ALL-PURPOSE FABRICS

DUNDEE MILLS, INC., GRIFFIN, GA. Showrooms: 40 Worth Street, New York, N. Y.

Dundee THE NAME TO REMEMBER WHEN BUYING TOWELS



# Exclusive

Now, for the first time Economy Dinnerware with the Luxury Look

"BANDED \*COLOR-ON-COLOR"

Molded Melamine Dinnerware

and price information, write to PLASTICS MANUFACTURING COMPANY 826 TRUME AVENUE BALLAS, TEXAS

The newest is always from TEXAS WARE!

"Banded Color-on-Color" combines the economy of break-resistant Texas Ware with appealing colors that make meals more pleasing to your guests. For the first time . . . colors are bonded together inseparably. Interiors in tan or white ... solid colors on rims and other surfaces



"Regal Pattern" has the most sanitary base available ... the new Vented Contour easier washing, better drainage and faster air drying.

Stone Grey Burgundy Sage Green Bermuda Coral

Tan...banded

with Sapia

#### **Pharmaceuticals**

Otamylon With Hydrocortisone

Otamylon with Hydrocortisone is a new ear drop for otitis externa and other afflications of the ear canal and middle ear. It is administered topically in acute and chronic conditions and following mastoidectomy and fenestration operations. The new ear drop is bactericidal, fungicidal, analgesic, anti-allergic and anti-inflammatory. Winthrop Laboratories, 1450 Broadway, New York 18. For more details circle #38 on mailing card

**Artamide-HC Tablets** 



Artamide-HC tablets are indicated in the treatment of acute rheumatic fever, rheumatoid arthritis and gouty arthritis when these conditions do not respond to salicylates alone. The preparation is sodium and potassium free making it acceptable for patients with restricted sodium intake. The tablets are supplied in bottles of 100. Wampole Laboratories, 440 Fairmount Ave., Philadelphia 23, Pa.



Vermol is a non-laxative stool softening wetting agent for relief of temporary constipation in adults and children. Each capsule contains 60 mg Dioctyl Sodium Sulfosuccinate. Vermol is supplied in bottles of 30 and 100 tablets. The E. L. Patch Co., Stoneham 80, Mass.

ore details circle #40 on mailing card

#### Histionex

Histionex capsules provide a sustained release, antiallergenic agent with predictable therapeutic effect in the treatment of hay fever and other allergic manifestations. It is supplied in two strengths, Histionex 50, dark green and white capsule, providing continuous antiallergenic action for adults with a single capsule q 12 h, and Histionex 25, light green and white capsule, providing the same relief for ch.ldren. R. J. Strasen-burgh Co., 195 Exchange St., Rochester 4, N.Y.
For more details circle #41 on mailing card

#### Panafil Ointment

Panafil Ointment is a new topical enzyme preparation for the management of bed sores. The dual action simultaneously cleans out resistant lesions and fosters the natural healing process. The ointment contains papain, an effective debriding agent; urea for dissolving protein and contributing to antisepsis, and water-soluble chlorophyll derivatives which encourage early formulation of healthy granulations and reduce wound

odors. Rystan Co., Mt. Vernon, N.Y. For more details circle #42 on mailing care



#### NOW! INDIVIDUAL STORAGE FOR WARD USE WITH STOR-DROR

Kansas City White Goods Mrs. Co.

Convert idle under-bed space...adjustable to all standard beds, including variable height beds.



#### IDEAL FOR:

- Saving nurses' steps
- Storing extra blankets, clothing, personal effects
- T. B. and isolation Wards
- Storing therapeutic equipment

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5059 Brotherton Road, Cincinnati Y, Unio



you serve.

• Labor saving pays for Meals-on-Wheels.

Can you afford your present food service? Meals-on-Wheels pays for itself.



Dept. H, 5001 E. 59th Kansas City 30, Mo. See us at booth 412 Amer, Dietelic Assn. Convention





#### \*...and designs and manufactures every major component!

Only Edwards designs and manufactures fire warning systems that cover every hospital requirement, whatever the size, design, or use! Because Edwards makes every type of fire alarm, your Edwards Technical Specialist or contractor can always recommend one that's exactly right for your particular requirements.

Over 80 years of experience in designing and manufacturing signaling systems assure economical installation and absolute dependability in every Edwards system, whether city-connected, manual or automatic,

presignal and coded. Complete technical service is available.

For modernization or expansion, it pays to be sure with an Edwards Fire Alarm System. There's an Edwards system to meet your requirements as well as your local and state codes. Underwriters' listed where applicable. For complete information on any application, ask your electrical contractor or write Dept. MH-10, Edwards Company, Inc., Norwalk, Connecticut. (In Canada, Edwards of Canada, Ltd., Owen Sound, Ontario.)

TYPE PSSA—Ideal system for hospital use. Pre-signaling feature counds a coded signal at certain stations only ... authorized personnel must initiate general alarm. Prevents needless evacuation, protects against disturbing patients unnecessarily.

TYPE SSA — For larger non-patient buildings. Coded signal tells where alarm was sounded, locating the fire while it gives the evacuation signal. Fully-supervised system sounds a special trouble bell if there is any failure in the system.

TYPE SSAMR—For smaller buildings: sounds a distinctive alarm signal which does not indicate location of fire, for small buildings where automatic location is unnecessary. Full supervision with trouble bell assures constant protection.

TYPE CCVA—for smaller residential buildings and nursing homes. Simplest supervised system sounds an evacuation alarm without indicating location. Closed circuit, full supervision for instant warning if system becomes inoperative due to open circuits, grounds or other defects.

TYPE SSAM — City-Connected system sounds a coded signal within the building and also at the municipal fire headquarters, entirely automatically.

TYPE AMVAD—Completely automatic system combined with manual alarm stations, gives 24-hour protection. Ideal for nursing homes, and residential buildings. Operates despite power failures. Sounds evacuation signal, indicates location of fire at a central station, may be used to signal municipal fire headquarters automatically. Fully supervised for complete safety.



Specialists in Signaling Since 1872

DESIGN . DEVELOPMENT . MANUFACTURE





#### Literature and Services

The complete story of the Meals-On-Wheels System for hospital food service is given in an illustrated six-page brochure available from Meals-On-Wheels-Crimsco Inc., 5001 E. 59th St., Kansas City 30, Mo. Described in the brochure are the new self-contained refrigeration and built-in beverage service features available on a choice of several models. Features of the various models, specifications and steps in eliminating mealtime peaks are fully covered.

details circle #43 on mailing card

· An informative booklet on Ilford Salt Intensifying Screens for Medical Radiography is available from Ilford Limited, 37 W. 65th St., New York 23. Subjects discussed include The Function of Intensifying Screens, Types of Ilford Salt Intensifying Screens, Technical Information and Directions for Mounting and for washing Intensifying Screens and for

Loading and Unloading a Cassette.

• Dunham Baseboard Heating is discussed in a new 16-page, two-color Bulletin No. 1231, published by the Dunham-Bush, Inc., 400 W. Madison St., Chicago 6. Photographs, drawings and specifications, as well as procedures for selecting baseboard systems for institutional and other buildings, are included. For more details circle #45 on

• Why the Powermaster Electric Folding Partition is the key to safe, effortless space division is told in a new folder issued by Equipment Mfg. Co., Inc., 1400 Spruce St., Kansas City 27, Mo. The folder contains construction design advantages, complete specifications and mechanical details for various types of installations.

For more details circle #46 on mailing card

· How the use of jalousies improves visual conditions in rooms and offices is discussed in a six-page folder on "Solar Heat and Light Control" issued by the Lemlar Mfg. Co., P.O. Box 352, Gardena, Calif. The folder points out that jalousies can also reduce solar heat loads so rooms

stay cooler.
For more details circle #47 on mailing card

· Powerlite acoustical, recessed fluorescent fixtures are described in Bulletin Y released by Pittsburgh Reflector Co., 419 Oliver Bldg., Pittsburgh 22, Pa. Installation suggestions are fully illustrated and complete engineering data are included.
For more details circle #40 on mailing card

· A Meat Buyer's Guide to Perfect Portion Control has just been released by Pfaelzer Brothers, Inc., Union Stock Yards, Chicago 9. The brochure demonstrates how costs can be cut through portion control.

re details circle #49 on mailing card

· "Tomorrow's Food Service Today" is the title of an attractive four-color booklet designed to aid hospital administrators and their staffs to overcome patient feeding problems. The 24-page book is distributed by the Dixie Cup Co., Easton, Pa., and contains helpful ideas for feeding patients with reduced labor and expense with Dixie Matched Paper Food

For more details circle #50 on mailing card

• "The Ideal Automatic Operator for Swing-Type Doors . . . for Every Type Building" is the title of Form No. ID-156 offered by Dor-O-Matic Division, Republic Industries, Inc., 7350 W. Wilson Ave., Chicago 3. All eight models of the new line of the automatic, concealed noiseless door operator known as the Invisible Dor-Man are described and illustrated in the folder.
For more details circle #51 on mailing card

· Complete information on the specialized engineering services provided to architects and administrators by J. E. Stephens Associates, Inc., 116 Delaware. Detroit 2, Mich., is available in a new 40 page brochure on "Food Facilities Engineering."
For more details circle #52 on mailing card

#### Suppliers' News

American Hospital Supply Corporation, Evanston, Ill., announces the acquisition of all the capital stock of Dade Reagents, Inc., Miami, Fla., active in the research and development of blood typing serums, synthetic laboratory control materials and tubal nutrient solutions, as well as originator of the disposable finger lancet, Hemolet.

Ethicon, Inc., Somerville, N.J., manufacturer of surgical sutures, announces that it will be the exclusive distributor of all medical products manufactured by Fenwal Laboratories, Framingham, Mass. The latter firm has been prominent in the development and manufacture of disposable blood transfusion and intravenous fluid administration equipment.

The Upjohn Company, Kalamazoo, Mich., manufacturer of ethical pharmaceutical products, announces the opening of a new branch office and warehouse in Cincinnati, Ohio, to serve hospitals, physicians and pharmacists in the five-state area including parts of Ohio, Indiana, Kentucky, Virginia and West Virginia.

Will Ross, Inc., 4285 N. Port Washington Rd., Milwaukee 12, Wis., manufacturer and distributor of hospital supplies and equipment, announces the completion of a new building which doubles facilities of its subsidiary, the White-Knight Mfg. Co., Ozark, Ala., for the manufacturer of hospital garments.



## Fast...efficient...quiet cleaning

Here are the only scrubbing machines and vacuum cleaners specially designed for use in hospitals.

Quief. The MULTI-CLEAN Hospital Scrubbing Machine and Vacuum Cleaner are both equipped with super-silent motors to make them quietest on the market.

You can clean anytime with the MULTI-CLEAN Team... even at night... with little chance of waking or disturbing patients. Operation of radio, television, X-ray or other electrical equipment isn't affected, either.

Gleaming white. MULTI-CLEAN Hospital Scrubbing Machines and Vacuum Cleaners are the only ones on the market that are available in gleaming

white and chrome finish to reflect the spotless sanitation and cleanliness of your hospital.

And aside from its quietness and appearance, this efficient MULTI-CLEAN Hospital Cleaning Team allows you to maintain highest standards of floor beauty and sanitation with far fewer hours of cleaning time.

Hospital Scrubbing Machine is a big time-saver for polishing, waxing, buffing, steel wooling, as well as scrubbing hospital floors. Workers finish the job in far less time because easy finger-tip controls and the adjustable handle lessen operation fatigue. The white enamel, 3½-gallon solution tank won't spill even when tipped. Hospital Vacuum Cleaners with either 10 or 16 gallon tanks, have powerful suction which picks up scrub water in a fraction of the time and far more completely than is possible with old fashioned hand mop and wringer method.

With Heavy Duty General Electric Motors, stabilized motor brushes, and "magic-eye" electronic shutoff, your MULTI-CLEAN Hospital Vac is built to stay on the job year-after-year without a minute lost for mechanical upkeep!

If your Hospital hasn't yet adopted the famous MULTI-CLEAN METHOD of mechanized floor care, ask your MULTI-CLEAN Distributor for a demonstration and free floor survey . . . or mail coupon for more information. You'll be under no obligation.

Zone State



MULTI-CLEAN PRODUCTS, INC., Dept. MH-27-106 2277 Ford Parkway, St. Paul 1, Minn.

Gentlemen—Send me more information on the MULTI-CLEAN METHOD; also: Hospital Yac; Scrubbing Machine; Floor Machine; Germicidal Floor Cleaners and Waxes.

City

# PRODUCT INFORMATION

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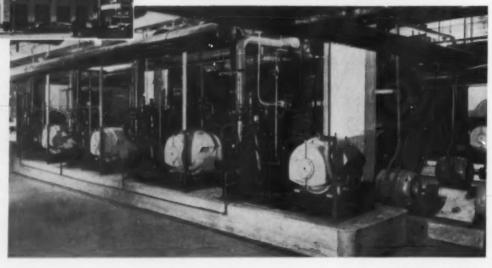
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